

**Unfair practices being employed by Integrated Service Solutions
at Hospitals across the UK**

Notice of Motion

Motion received in terms of Standing Order No 19 on 11 June 2019, proposed by Councillor Monique McAdams, seconded by Councillor Gerry Convery, as follows:-

“That South Lanarkshire Council write to whomever holds the contract to express concern of the impact on constituents in relation to:-

- 1 the unfair practices being employed by ISS (Integrated Service Solutions) at hospitals across the UK including Hairmyres University Hospital in East Kilbride;
- 2 that ISS plan to move from working 5 days in arrears to working 11 days in arrears meaning that members won't receive that additional week's pay until they leave the service; and
- 3 the new payroll system will mean:-
 - ◆ that workers will work three weeks but only get paid for two;
 - ◆ that workers will have to wait until they leave their employment before they can get the outstanding money owed to them

It is the view of South Lanarkshire Council that these policies represent a contemptuous attitude towards the staff who carry out the work for which ISS is paid. These policies represent standard of business that the Council finds unacceptable for an organisation receiving public money.”