

Unison Ethical Care Charter

Notice of Motion

Motion received in terms of Standing Order No 19 on 4 December 2018, proposed by Councillor Fiona Dryburgh, seconded by Councillor Joe Fagan, as follows:-

“We call upon South Lanarkshire Council to adopt the Unison Ethical Care Charter.

The Charter sets minimum standards to protect the dignity and quality of life for people who need homecare.

It commits South Lanarkshire Council to the full implementation of the Charter for all South Lanarkshire Council employees and to the implementation of stage 1 with a plan to implementing stages 2 and 3 for home care contractors procured by the Council.

It is hoped that adopting the Charter will help improve staffing levels and enable care workers to build a sustainable career within the sector.

Making this commitment to decent employment conditions for care workers is all about improving the quality of life for the people they care for.

- ◆ Give workers the freedom to provide appropriate care and the time to talk to their clients;
- ◆ Allocate clients the same homecare worker(s) wherever possible;
- ◆ Schedule visits so that homecare workers are not forced to rush their time with clients or leave their clients early to get to the next one on time.”

Link to Ethical Care Charter.

<https://www.unison.org.uk/content/uploads/2013/11/On-line-Catalogue220142.pdf>