

Community Wealth Building - Plan

Performance Report 2021-22

Quarter 2 : April 2021 - September 2021

(This represents the cumulative position to September 2021)

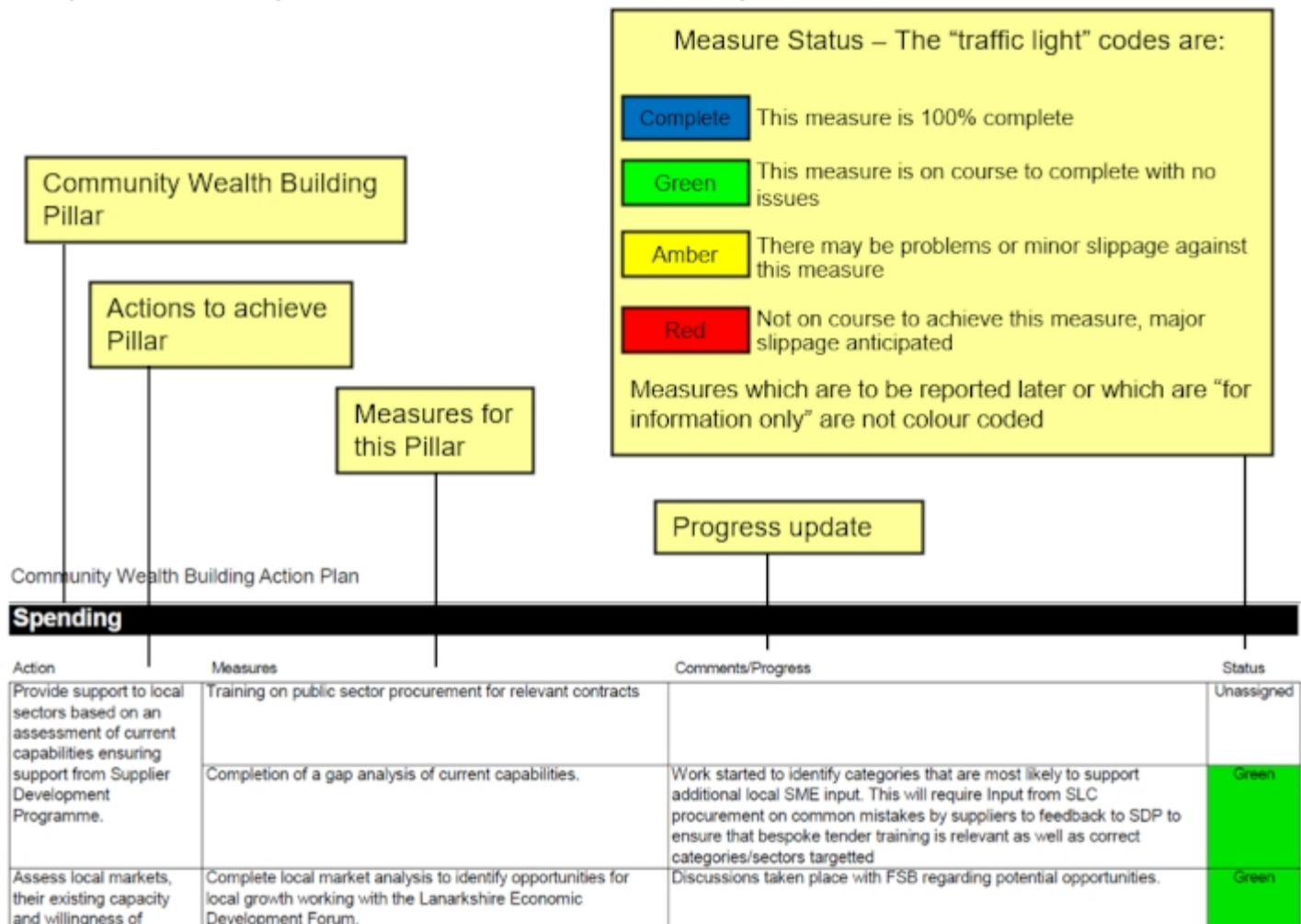


Summary - number of measures complete, green, amber and red under each Community Wealth Building Pillar

Community Wealth Building Pillars	Complete	Green	Amber	Red	Report later	Total
Spending	2	18	1			21
Workforce		8			1	9
Land and property	2	12				14
Finance		8			1	9
Building the generative economy		12	1			13
Total	4	58	2	0	2	66

Guide to the Performance Measures report

Each of the performance measures is shown in the following pages of this report. The graphic below explains how the report is laid out and what information is presented .



Spending

Action	Measures	Comments/Progress	Status
Provide support to local sectors based on an assessment of current capabilities ensuring support from Supplier Development Programme.	Training on public sector procurement for relevant contracts	We will work in conjunction with SLC Procurement to identify suitable contracts for bespoke engagement/training events, which will be delivered by the Supplier Development Programme (SDP).	Green
	Completion of a gap analysis of current capabilities.	Work started to identify categories that are most likely to support additional local SME input. This will require Input from SLC procurement on common mistakes by suppliers to feedback to SDP to ensure that bespoke tender training is relevant as well as correct categories/sectors targeted	Green
Assess local markets, their existing capacity and willingness of business to grow together with the identification of appropriate contract opportunities.	Complete local market analysis to identify opportunities for local growth working with the Lanarkshire Economic Development Forum.	Discussions taken place with FSB regarding potential opportunities.	Green
	Encourage local suppliers to bid for Scotland Excel contract opportunities to increase local business share of collaborative contract spend by all Scottish local authorities.	SDP Workshop 30/09 on Frameworks. Scotland Excel to exhibit and present at Lanarkshire Meet the Real Buyer in Nov 21	Green
	Promote the benefits of Supplier Development Programme and increase participation for other public sector partners in South Lanarkshire.	Participation of partners in Meet the Real Buyer (Nov 21). Discussions opened with NHS re SDP membership/increased involvement	Green
Assess those procurement opportunities where pre-market engagement would be considered beneficial.	Identify relevant procurement opportunities and utilise a range of communication methods including social media to engage with potential bidders.	Will work in conjunction with SLC Procurement to identify suitable contracts for marketing via SLC and SDP social media channels	Green
	Utilise support from Supplier Development Programme to facilitate pre-market engagement, using their marketing and social media channels, plus webinars and early engagement events.	Ongoing (but increased) promotion of SDP and their suite of events to coincide with changes to standing orders re works contracts and also the results of the gap analysis	Green
Use a range of communication methods to advertise opportunities to potential bidders.	Conduct supplier events and increase the use of social media.	Meet the Real Buyer scheduled for 30 November 2021	Green
	Supplier Development Programme to raise market awareness of opportunities using their marketing and social media channels, plus webinars.	Ongoing social media promotion of SDP, PCS Registration, Meet the Real Buyer and upcoming opportunities ongoing	Green
Review sustainability requirements for	Review the scope and scoring of sustainability requirements in contracts to maximise environmental benefits.	Proposals due to be considered by Procurement Network on revised approach to sustainability scoring	Green

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Spending

Action	Measures	Comments/Progress	Status
contracts	Implement the Flexible Framework Sustainability action plan to further embed good procurement practice.	Work on the Flexible Framework sustainability action plan is ongoing, with sustainability training being led by the Procurement Network.	Green
Identify those anchor organisations willing to participate and promote contract opportunities to local SMEs and social enterprises	Complete an exercise to identify common areas of interest with other anchor organisations.	Not yet started. On target.	Green
Review of the changes to delivering increased levels of community benefits and identification of new opportunities to improve community outcomes	Review the scope of the community benefits menu and minimum scoring to identify opportunities for improving the gain for communities.	Not yet started. On target.	Green
	Implementation of community benefits monitoring arrangements and assessment of wider resourcing requirements.	Cenefits (CB monitoring software) in place for City Deal contracts and consideration being given to implementation for Council CBs	Amber
	Identify specific community benefits that can be delivered from contracts that can support communities.	Community Engagement Team engaging with City Deal on Community Wish List process	Green
Consideration of the changes that could be made to the way contractual opportunities are presented to the market and evaluated in support of community wealth building objectives	Set up a local spend working group.	Internal working group set up. Discussions taking place on external partners	Green
	Analyse local spend information to identify the nature of the spend and evaluate against other local authorities.	Local spend analysis and Grow Local analysis tool updated by Procurement and with Economic Development for further analysis	Green
	Improve the capturing of local spend information from tier 1 contractors.	Tier 1 contractor spend secured from HubSW and published in annual procurement report 2020/2021	Green
	Review standing orders on contracts for non-regulated spend.	Changes approved by Executive Committee to SOs to (1) increase limit for QQ for works contracts to £2m and (2) require 4 out of 5 quotes from SMEs having place of business in South Lanarkshire (if available)	Complete
	Review the contract evaluation criteria for regulated spend.	Discussion ongoing with Legal Services on potential evaluation criteria	Green
	Review of current procurement strategy to have a greater emphasis on local procurement.	Procurement Strategy 2021/2022 published August 2021, with Community Wealth Building added as a strategic objective	Complete

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Workforce

Action	Measures	Comments/Progress	Status
Ensure that all Anchor organisations including South Lanarkshire Council have adopted the Living Wage as well as Living hours and fair work practices	We will continue to advocate the Living Wage and work on developing living hours along with our Community Planning Partners and Anchor Organisations	Regular pan Lanarkshire partnership meetings continue, progressing agreed actions to highlight the benefits of becoming a Living Wage employer and monitoring the impact of this work. An online event, hosted by the Poverty Alliance has been prepared to coincide with living wage week, highlighting the benefits to employers.	Green
Support our local businesses to create fair working practices	Continue to ensure that all businesses and third sector organisations who engage with the Council are encouraged to adopt the Living Wage and a fair work approach to employment practices.	Through Economic Development (business support) and through the Supplier Development Programme, which is hosted within the council, information and support is given to businesses within the area highlighting the benefits of being an accredited Living Wage employer. In addition a discount scheme to assist with accreditation costs is made available.	Green
We will improve the percentage of applicants from South Lanarkshire SIMD areas who secure work with Living Wage accredited employers	Our employability projects will work with managers to identify pre employment training and skills required for entry level jobs as well as building on existing work to prepare our local residents for interview and improve their employability.	In Social Care an employability cohort are being supported into roles. The employability team are working closely with service managers and the individuals to create a new route into employment.	Green
Work with our own services and public and private sector partners to identify the skills they need to grow and create wealth in the local economy	We will work with our own services and with partners on our Local Employability Partnership, local business organisations including Federation of Small Businesses and Lanarkshire Chamber of Commerce. The purpose is to consult with these communities – gathering data on their immediate as well as future skills needs. We will develop existing relationships with Scottish Enterprise, Business Gateway and Skills Development Scotland to ensure that up to date labour market and demand led data is informing our plans and developing our skills and knowledge training	These meetings are up and running, providing a route for intelligence and action to be shared.	Green
Be responsive to business and Social Enterprise needs	We will further develop our Upskilling programme to ensure it is meeting demand led skills requirements and qualifications from local SMEs and Social Enterprises in particular.		Green

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Workforce

Action	Measures	Comments/Progress	Status
Continue to support local residents and businesses through our extensive employability programme of support	We will continue to work with local companies and residents to ensure we reach the best fit of local vacancies to skills. Investing in training and employability support where required.	Employer engagement and support for individuals is in place.	Green
Identify suitable Modern Apprenticeship opportunities within the Council over next 2-5 years	Work with Resource workforce plans to identify numbers and MA occupational areas, and build on MA frameworks to create training which meets the needs of SLC.	This work has been undertaken for existing plans and will feature in the work to refresh workforce plans	Green
Engage with SDS to agree MA priorities at national and local level	Modern apprenticeship opportunities a standing item for discussion at local employability partnership meetings.		Green
Review the funding streams available to the Council to support training including Modern Apprenticeships	Examine the terms and conditions of these funding streams to identify best option for funding or part-funding Modern Apprenticeship programmes and other training opportunities	Work is underway to look at the funding options but clarity is required in some of the national funding	Report Later

Land and property

Action	Measures	Comments/Progress	Status
Increase the supply of affordable housing across South Lanarkshire	Deliver the Strategic Local Programme Agreement (SLPA)	work ongoing to deliver sites identified within SLPA	Green
	Preparation and approval of the Strategic Housing Investment Plan (SHIP) Plan to deliver 507 additional properties in 2021/22.	487 units currently under construction to be completed 2021/22 -2022/23. 26 properties have been purchased through the OMPS to date.	Green
Identify and purchase appropriate properties to	Specific content within SHIP approved in relation to Open Market Purchase Scheme.	H&TR committee on 29th Sept approved targets for 2022/23, 2023/24, 2024/25, 2025/26 and 2026/27.	Complete

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Land and property

Action	Measures	Comments/Progress	Status
meet specific housing needs	Target of 100 properties purchased through Open Market Purchase Scheme for 2021/22.		Green
Continuous assessment of regeneration priorities as part of Local Housing Strategy process.	Considered as part of annual review of Local Housing Strategy.	Housing and Technical Resources continue to complete the housing-led regeneration of Whitlawburn, with 230 new homes for social rent currently being constructed. Over 100 of these new homes have now been allocated to tenants with positive feedback received to date. There are no further plans for other housing-led regeneration projects across South Lanarkshire at this stage.	Green
	Identified priority projects included as part of SHIP development.	SHIP includes priority housing led regeneration projects.	Complete
Continue to target long-term empty homes to bring them back into effective use and contribute towards meeting housing needs with a target of 15 set for 2021/22.	Establish a Matchmaker Scheme to link empty properties with interested buyers.	GDPR agreements being reviewed for sign off to allow scheme to be implemented.	Green
	Set up an empty home grant scheme providing financial support for owners to improve property condition.	Discussions ongoing with working group and finance.	Green
	Provide practical advice and assistance to empty property owners.	Ongoing assistance being provided as and when required.	Green
Provide direct support to applicants	Recruit a Community Asset Transfer Development Officer	Report produced for Committee and Personnel have graded the post. Recruitment process expected to begin prior to Committee meeting	Green
	Provide and publish a bespoke Community Asset Transfer support fund	Discussions with Funding Team concluded and development fund will fit into current REF online process. Capital works support agreed by Housing & Technical Capital Investment Group	Green
Community Asset Transfer to be promoted to communities across South Lanarkshire	Cross Party Working Group has concluded review of SLLC and Community Asset Transfer to be promoted across South Lanarkshire.	No particular assets to be marketed to communities but whole suite of promotional material around Community Asset Transfer to be produced. This will tie into CAT development post recruitment timescale	Green

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Land and property

Action	Measures	Comments/Progress	Status
Take the “20-minute neighbourhood” concept into account when planning capital schemes.	Use 20 minute neighbourhoods” as a key scoring criteria when assessing bids for UK, Scottish Government and Council funded capital schemes	A cross-service approach to developing policy direction on the ‘re-imaging’ of town and neighbourhood centres and the creation of 20 minute neighbourhoods is being undertaken. This will in turn be informed by national policy in National Planning Framework 4 which is due to be published for consultation in 2021.	Green
Engage with public, private and voluntary sector partners to marry -up aspirations and pool funding to add value and deliver one-stop service provision	Ensure cross sector- partners are aware of planned projects and opportunities for collaboration	Through our regular meetings with the Lanarkshire Economic Forum (LEF) group and the thematic LEF Place sub-group we engage and gather input from other institutions and key partners.	Green

Finance

Action	Measures	Comments/Progress	Status
We will look to approach the pension fund to explore further opportunities for investment in local areas. Other councils , with a similar interest, may wish to make a joint approach	Look to engage / establish a group with neighbouring councils if there is an interest who are also looking to progress community wealth building in this area	Discussions commenced with North Ayrshire council	Green
	Through officers initially, we will approach SPF to ask for options to be considered for opportunities for local investment. Considerations to be developed along side SPF following initial discussions of possible areas.		Report Later
Establish working relationships with CUs and community partners to promote savings and affordable credit	Engage with Credit Unions to establish shared priorities and linkages to CWB Strategy	An officer has been assigned to this work and engagement activity is under way.	Green
Run “shop and spend local “campaigns to	Recruit dedicated Investment and Marketing officer as part of Business support team.	Recruitment process is underway.	Green

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Finance

Action	Measures	Comments/Progress	Status
increase awareness of locally available goods and services	Through economic and tourism strategies develop additional marketing and networking opportunities for local businesses and social enterprises	SLC are delivering actions to deliver their Economic Recovery Strategy. Work on a new tourism strategy is underway with strategy and action plan due to be finalised in Dec 21.	Green
	Via our Business Gateway contractor and our business grants programme ensure that local companies have the knowledge and funding to run and develop effective promotional and social media campaigns	Our Business Gateway Lanarkshire contractor – Elevator are running an ongoing series of webinars and training sessions on digital marketing. Funding is also available through the Council's grants scheme to support businesses to enhance their digital commerce capacity.	Green
	Encourage local trading networks	SLC Economic Development recently supported Hamilton BID to deliver some successful food and drink markets. The development and roll-out of the town centre InsideOut app will help traders and communities to promote their own business and encourage local collaboration.	Green
	Case-study local businesses via our website and the local press	Economic Development team and Corporate Comms have recently met to discuss the development of potential case studies to use on the website and in PR activity.	Green
Raise awareness of what is on offer for days out/recreation/culture, events in South Lanarkshire	Provide an events calendar	The VisitLanarkshire.com website carries details on South Lanarkshire events. These are also promoted via the VisitLanarkshire social media channels. The wider Economic Development team are in the process of compiling a list of existing national/regional events that can be used when programming associated activity and events.	Green

Building the generative economy

Action	Measures	Comments/Progress	Status
Offer targeted support to South Lanarkshire businesses, enabling them to create and safeguard jobs, increase turnover and profit	Develop sector specific programmes (tourism, food and drink, social enterprises, green economy, construction, manufacturing etc)	Development of a draft tourism strategy and action is underway. The Economic Development team is also progressing activity with the Food & Drink sector including a recent series of food and drink markets in conjunction with the Hamilton BID. Sector specific activity with social enterprises, green economy, construction, and manufacturing will commence when recruitment of additional economic development staff is completed shortly.	Green
	Tailor SLC grants to business needs with a new micro-grants scheme for small and start up businesses with minimum red tape.	The Economic Development team are administering a Small Business Support Grant which offers grant support of a max. of £3k is live.	Green

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Building the generative economy

Action	Measures	Comments/Progress	Status
	Offer larger growth and recovery grants to business, based on jobs created and increased turnover.	Recovery (£10k max) and growth grants (£20k max.) are available for businesses to apply for support.	Green
	Signpost businesses to other sources of help and advice	Ongoing action. We are collating stats on the number of referrals the Business Support team make to other sources of help and advice and will report numbers at the next update.	Green
Develop a marketing/investment strategy, including a promotional programme with targeted/seasonal events and promotions around key employment sectors.	Create a site prospectus	This work will commence when a new dedicated marketing officer is recruited. Recruitment is underway	Green
	Improve web presence/ on line material	Work has commenced on updating inward investment information on the SLC website.	Green
	Create role for dedicated Economic Development Officer to market the Council area	The recruitment process is underway.	Green
	Ensure planning and other statutory advice is up-to-date and accessible	South Lanarkshire Local Development Plan 2 was adopted in April 2021. In addition annual monitoring of the industrial land supply has been carried to ensure a range of sites are available across the Council area	Green
New Volunteering strategy for the Community Planning Partnership	Develop a comprehensive Volunteering Strategy	Vaslan has presented to the CPP Officers Group and a sub-group has been formed to take the strategy forward	Green
Develop a new strategic agreement with the Third Sector	Establish a high level review group and comprehensive engagement process for the review	Terms of reference produced and a draft report to Council CMT. Some discussions ongoing	Green
Review funding to the Third Sector	Establish a cross-partner review group and agree terms of reference	Initial session held with Third Sector Chief Officers Group and discussion started on terms of reference	Green
New SE Strategy & Action Plan produced	Establish a Strategy Development Group including partners and representatives of the social enterprise sector	Internal briefing paper produced and strategy group to be formed	Green
	Social enterprise advisor recruited into Economic Development	Economic Development recruiting generic officers and social enterprise will be one of the key factors for team balance. Relationship to community and voluntary sector strategy being worked out	Amber