

Report

Report to:	Social Work Resources Committee
Date of Meeting:	28 October 2020
Report by:	Director, Health and Social Care Executive Director (Finance and Corporate Resources)

Subject:	Emergency Receiving Centre – Additional Funding
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Update the Committee on Scottish Government funding which has become available to support the NHS Lanarkshire Emergency Receiving Centre at Hairmyres Hospital with additional social work capacity.
- ◆ Seek approval for the establishment of 1FTE Operations Manager post to complement the recently created Social Work Hospital Team and to support the avoidance of social hospital admissions through signposting and advice. This post will also strengthen the close links with the community teams to support the pathway of care.

2. Recommendations

2.1. The Committee is asked to approve the following recommendations:-

- (1) that the contents of this report be noted; and
- (2) that the proposal to establish 1 FTE Operations Manager on a permanent basis, as detailed in section 5, be approved.

3. Background

- 3.1. South Lanarkshire Health and Social Care Partnership (SLHSCP) have historically experienced challenges in relation to delayed discharges from hospital. This has been amongst the highest in Scotland. Hospital discharge management is central to improving Unscheduled Care performance
- 3.2. A key driver of this performance challenge is that SLHSCP receives more referrals for care, either care at home or requests for community care assessments, than other areas of Scotland.
- 3.3. A pilot to improve delayed discharge took place in Hairmyres Hospital earlier this year with successful results, and this was detailed in a previous report to this Committee on 19 August 2020. At the same meeting, a revised structure for a Hospital Discharge Team was approved.
- 3.4. Throughout the COVID period there have been a number of 'social' admissions to hospital that could have been avoided through advice and signposting from the Emergency Receiving Centre (ERC). A small amount of input from a social work operations manager as test of change showed that this could be put in place and be successful.

- 3.5. There still remains a high level of attendance at Accident and Emergency. With more comprehensive assessments, effective signposting and the implementation of appropriate support, unnecessary social admissions could be avoided.

4. Current Position

- 4.1. Following Committee approval on 19 August 2020, recruitment commenced for the hospital discharge team in September 2020. All posts are filled or nearing the end of the recruitment process.
- 4.2. It is anticipated that recurring Scottish Government funding of approximately £60,000 will be confirmed imminently as part of the outcome of the recent bid to secure additional financial resources.

5. Employee Implications

- 5.1. The employee implications in respect of the request to establish the Operations Manager post on a permanent basis are detailed in the table below.

Post	Current	Proposed	New	Grade/SCP	Hourly Rate	Annual Salary	Gross Cost
Operations Manager	0	1	1	Grade 4 Level 2 – 5 SCP 82-88	£23.92 - £26.18	£43,651 - £47,775	£56,878 - £62,251

- 5.2. There is a low risk that the bid for additional funding from the Scottish Government is not approved. In respect of the current financial year, the risk would be quantified as approximately £26,000 being the part-year effect of the appointment in 2020/2021 for 5 months. This risk will be managed by the Health and Social Care Partnership in consultation with NHS Lanarkshire and the Integration Joint Board.

6. Financial Implications

- 6.1. It is intended that the cost of the new post will be met from the additional funding of £60,000 which is expected to be confirmed by the Scottish Government imminently.
- 6.2. In the event that the funding is confirmed on a non-recurring basis, or if no funding is received, an alternative funding solution will be agreed with the Health and Social Care Partnership in consultation with NHS Lanarkshire and the Integration Joint Board.

7. Climate Change, Sustainability and Environmental Implications

- 7.1. There are no implications for climate change, sustainability or environmental implications associated with this report.

8. Other Implications

- 8.1. The service has in the past faced performance challenges with the current model of delivery and requires this additional social care capacity to meet the statutory requirements of safe service delivery within required timeframes. This post is required to ensure that the Council meets its statutory duties to provide assessment and care management functions for supported people and carers.
- 8.2. There is a requirement to ensure that as a council we demonstrate a commitment to redesign of services and investment to ensure safe practice.

9. Other Implications

- 9.1. There are no other implications in terms of the information contained within this report.

10. Equality Impact Assessment and Consultation Arrangements

10.1. This report does not introduce a new policy, function or strategy, or recommend a change to existing policy, function or strategy and therefore no impact assessment is required.

10.2. Consultation has taken place with the Trade Unions regarding this report.

Val de Souza

Director, Health and Social Care

Paul Manning

Executive Director (Finance and Corporate Resources)

20 October 2020

Link(s) to Council Values/Ambitions/Objectives

- ◆ Improve later life
- ◆ Deliver better Health and Social Care outcomes for all

Previous References

- ◆ none

List of Background Papers

- ◆ Social Work Resources Committee, 19 August 2020, Agenda Item 9 - Care Management Improvement: Hospital Discharge Team

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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