

APPEALS PANEL

Minutes of meeting held via Microsoft Teams on 27 October 2020

Chair:

Councillor Collette Stevenson

Councillors Present:

Councillor Andy Carmichael, Councillor Mary Donnelly

Attending:

Finance and Corporate Resources

E Maxwell, Human Resources Business Partner; H Tennant, Administration Officer

1 Declaration of Interests

No interests were declared.

2 Urgent Business

There were no items of urgent business.

3 Exclusion of Press and Public

The Panel decided: that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

4 Appeal Against Termination Due to Incapacity

The Panel considered an appeal (Ref 4/20) by an employee against termination due to incapacity.

The appellant was not present, however, was represented by Ude Joe-Adigwe of the GMB. The Council was represented by a Personnel Adviser. The Council called a witness. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.