

Report

Report to:	Executive Committee
Date of Meeting:	16 December 2020
Report by:	Executive Director (Finance and Corporate Resources)

Subject:	Programme for Government 2020-2021
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1. Purpose of Report

1.1. The purpose of the report is to: -

- ◆ Provide information on key aspects of the Scottish Government's Programme for Government 2020-2021 and how the council can progress relevant elements in South Lanarkshire.

2. Recommendation(s)

2.1. The Executive Committee is asked to approve the following recommendation(s): -

- (1) that the contents of the report be noted.
- (2) to note that Executive Directors will report on relevant aspects of Programme for Government as part of their regular Resource Plan monitoring reports to Committees.

3. Background

3.1 The Scottish Government published its Programme for Government for 2020-2021 on 1 September 2020. At its centre is the need to keep Covid-19 suppressed or if possible, eliminated, with a key role to be played by the Covid-19 Route map. Its focus is to deliver a fairer, more prosperous and greener Scotland. The Programme contains three themes:

- ◆ A national mission to create new jobs, good jobs and green jobs - outlined in Section 4
- ◆ Promoting lifelong health and wellbeing – outlined in Section 5.
- ◆ Promoting equality and helping young people fulfil their potential – outlined in Section 6

3.2 This report identifies the key elements highlighted in the Programme under each of these themes in Sections 4 to 6. Appendix 1 contains an outline template for Resources to report on the Council's activities and commitments in respect of these elements.

3.3 The Scottish Fiscal Commission has highlighted the economic context within which the Programme for Government will operate: -

- ◆ unemployment in Scotland could rise to 267,000, or 9.6%, by the end of the 2020.
- ◆ younger peoples' labour market prospects to be more adversely affected.

- ◆ Claimant count increased significantly but rise in Universal Credit claimants faster due to impact on earnings increasing eligibility.
- ◆ Scottish Productivity to grow more slowly than it was forecasting in its pre-Covid-19 forecasts
- ◆ For some time to come GDP will remain below the level seen before the COVID-19 crisis began and it may take until 2023 for GDP to recover to its pre-crisis level
- ◆ some permanent damage to the Scottish economy - with the effects still felt in the years ahead

3.4 In South Lanarkshire, between January 2020 and July 2020, the Claimant unemployment count has increased from 6,830 to 13,470 – an increase of 6,640 or 97%. The numbers in receipt of Universal Credit over the same period has risen from 16,370 to 29,811- an increase of 13,441 or 82%.

3.5 In terms of the Programme for Government's Financial context: -

- ◆ the UK Government has guaranteed that the Scottish Government will receive a minimum of £8.2bn of additional funding this year related to Covid-19.
- ◆ Overall, Scottish tax revenues will fall and social security spending will increase.
- ◆ Scottish Government has resource and capital borrowing powers for managing variations but not in relation to fiscal stabilisation. It has limited reserves leaving increases in devolved taxes or spending cuts and reprioritisation.
- ◆ UK Government revenue and spending decisions will impact on Scottish budget and services.
- ◆ In February, the Scottish Fiscal Commission estimated that the fiscal framework reconciliation would reduce the Scottish Budget in 2021-22 by £555mn, in September it warned that Covid-19 has increased the uncertainty around this figure.
- ◆ The Scottish Government is seeking increased fiscal flexibility in 2020-21 – for the spending limit to be increased to £500mn for revenue and £220mn for capital and repayment period increases, the ability to transfer capital to revenue spending and the ability to draw down more from reserves.

4. National Mission to Create New Jobs, Good Jobs and Green Jobs

4.1 COVID-19 has had a massive impact on the global and Scottish economy. The Scottish Government has stated that this requires it to focus not just to respond in the immediate term, but also to make choices about the sort of economy we want to have and to focus its efforts on building back fairer and stronger, and addressing the weaknesses that coronavirus has highlighted. The immediate challenge as Scotland recovers from the recession caused by COVID-19 is to protect and increase the number of jobs. The Programme for Government emphasises the need for the economic recovery to be a green recovery – not just because of the climate crisis, but also because it provides opportunities for new work and growth in the green jobs market.

4.2 This element includes a range of measures around economic development, community economic development, skills, Developing the Young Workforce, Partnership Action for Continuing Employment (PACE), housing – around heat and housing energy efficiency in particular - the environment, procurement, the fair work agenda, the Shared Prosperity Fund, City Deals, digital connectivity and inclusion, infrastructure investment, waste, etc.

- 4.3.1 In terms of the key elements under this theme, the main elements are considered to be: -
- ◆ A Green recovery – with a new £100mn Green Jobs Fund.
 - ◆ New Population Strategy.
 - ◆ New Trade and Inward investment Plans.
 - ◆ Community Wealth Building:
 - Local Community wealth building plans.
 - Local physical assets.
 - Procurement to lock in value to communities.
 - Place based development and cohesion Shared Prosperity Fund programme.
- 4.3.2 Low Carbon
- ◆ Focus on heating system transitions to net zero - and infrastructure and building standards.
 - ◆ Refreshed Energy strategy.
- 4.3.3 Environment
- ◆ New Biodiversity strategy.
 - ◆ £70mn for LA waste and new route map to reduce waste and future model of recycling collections.
 - ◆ Public bodies to set a date for when they will become net zero emitters and introduce science-based targets for their emissions.
- 4.3.4 Digital capabilities
- ◆ Scottish Tech ecosystem.
 - ◆ Digital strategy for planning.
 - ◆ Tackling digital exclusion – devices, learning, new masts on public properties.
- 4.3.5 Skills initiatives
- ◆ Changes to PACE – Partnership Action for Continuing Employment - to help individuals and employers facing redundancies.
 - ◆ A new £25mn National Transition Training Fund.
 - ◆ Fair Work initiatives – recruitment toolkits, support flexible working initiatives.
- 4.3.6 Youth unemployment
- ◆ Developing the Young Workforce programme to be at the core of plans.
 - ◆ Scottish Youth Persons Guarantee – public sector job / apprenticeship opportunities, seamless employability services.

5. Promoting Lifelong Health and Wellbeing

- 5.1 The Scottish Government has stated that in every community in Scotland people have shown incredible resilience, compassion and skill to provide everything from the most advanced intensive care to simple acts of kindness. COVID-19 has highlighted and exacerbated inequalities that exist within Scotland and, in response, it will promote lifelong health and wellbeing with an increased focus on improving population health and tackling health inequalities as Scotland moves into the next stage of living with COVID-19 and, it is also determined to further develop the strengths of our public health service. COVID-19 has also tested public services like never before and it has underlined the necessity to address the underlying causes of ill-health and support continued reform of health and social care services.
- 5.2 This includes a range of measures around the Covid-19 strategy, the review of adult social care, including a possible National Care Service and, more immediately, around

adult social care assessments and allocation of resources, a review of care services definitions and ensuring the planning and purchasing of social care support is focused on flexible and person-centred support and the embedding of fair work principles for social care workers in all settings. There are also commitments in respect to the mental health and wellbeing for children and young people.

- 5.3 In terms of the key elements under this theme, these are considered to be: -
- ◆ Review to report on future of adult social care – including a possible National Care Service - by January 2021
 - ◆ Immediate improvements to adult social care around: -
 - ◆ how adult social care assessments and allocation of resources are carried – client involvement, transparency and consistency.
 - ◆ New definitions of services and care roles – with more autonomy and multi-disciplinary working.
 - ◆ The Scottish Government, Integrated Joint Boards and Local Authorities to work on social care planning and purchasing - flexible, person centred, person-centred support - and Fair Work principles in all settings.
 - ◆ Digital health and care strategy – Including digital monitoring solutions
 - ◆ Improvements to mental health services: -
 - ◆ Children & Young people – including digital mental health support for school children
 - ◆ Mental health of Health and social care workforce

6 Promoting Equality and Helping Young People Fulfil Their Potential

- 6.1 This pandemic has taken - and will continue to take - a heavy toll on Scottish society, economy, communities and lives. The drive to tackle the damaging impacts of inequalities in Scotland's communities has come into even sharper focus. The Scottish Government's view is that COVID-19 has intensified many pre-existing inequalities, and it is crucial that the policies that are put in place work for all of Scotland's people. The social harms of COVID-19 reinforced the importance of tackling poverty and low income.
- 6.2 It includes a range of measures including how to embed Scotland's Social Security principles and human rights-based approach to council benefits and payments system and on their automation, including national approaches where possible and around the issue of food insecurity in school holidays, strengthening community food partnerships and a framework to deliver affordable and accessible school age childcare. It also includes commitments around the Local Governance Review, Housing and Homelessness, safer communities, equalities, etc.
- 6.3 In terms of the key elements under this theme, the main elements are considered to be: -
- ◆ A new Framework for school age childcare for low income families
 - ◆ A new Lifelong learning strategy integrating youth & adult learning with wider education and skills system
 - ◆ Implementing Independent Care Review recommendations – redesign on whole system approach with care at its heart.
 - ◆ Housing and Homelessness initiatives
 - Local Housing Strategies to be minority ethnic community relevant
 - Increasing conditionality on grant funded homes (including digitally enabled and home working spaces)
 - Review of the housing adaptations system and design standards and guidance across all housing tenure
 - Implementing homelessness prevention pathways
 - ◆ Place based initiatives

- ◆ £275mn Place Based Investment Programme – including Clyde Gateway
- ◆ 20 minute Neighbourhood ambitions
- ◆ Local Governance Review – creating new tier of democracy
- ◆ Accessible, inclusive communications for all
- ◆ Human rights legislation
 - ◆ UN Charter for Rights of the Child
 - ◆ UN Convention on Elimination of All forms of discrimination against Women
 - ◆ UN Convention on the Rights of Disabled People
 - ◆ UN Convention on Racial Discrimination

7 Programme for Government 2020-21 – South Lanarkshire context

- 7.1 An exercise has been undertaken to consider the three themes - the National Mission to Create New Job, Good Jobs and Green jobs, to Promote Lifelong Learning and Wellbeing and to Promote Equality and help Young People fulfil their Potential – and the key elements highlighted in the Programme for Government 2020-21 as outlined in Sections 4, 5 and 6 of this report.
- 7.2 The approach that has been adopted has then been for each Resource to consider where the focus of activity for the Council is under each element, to identify the actions that are being taken or will be considered in respect of this element of the Programme and a timeline/reporting route for these actions. In some instances, actions have already been delivered or are already incorporated into strategies, policies and programmes or work.
- 7.3 There are some instances, where the council is awaiting further guidance or where the Scottish Government is still working on aspects of its proposals.
- 7.4 The Appendix to this report shows, for each identified element of the Programme for Government 2020-21, a summary of the element from the Programme for Government, where the focus from a council perspective is, the actions identified and an indicative timeline and route for reporting to the relevant committee(s). These have been drawn together related to the Resource with responsibility for these policy areas.
- 7.5 The Programme themes which each element relates to are indicated by the background colour: -
- ◆ A Green background colour relates to an element under the National Mission to create new jobs, good jobs and green jobs.
 - ◆ A Blue background colour relates to an element under the Health and Wellbeing theme.
 - ◆ A Pink background colour relates to an element under the Promoting Equality and Young People theme.
- 7.6 In terms of the monitoring and reporting of the actions contained in the Appendix, it is proposed that Executive Directors will report on relevant aspects of Programme for Government in their regular reports to Committees.

8 Employee Implications

- 8.1 There are no employee implications directly associated with the report.

9 Financial Implications

- 9.1 There are no financial implications directly associated with this report.

10. Climate Change, Sustainability and Environmental Implications

- 10.1 There are no climate change, sustainability and natural environment implications directly arising from the content of this report.

11. Other Implications

11.1 There are no risk issues associated with the content of this report.

12 Equality Impact Assessment and Consultation Arrangements

12.1 This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.

12.2 There is also no requirement to undertake any consultation in terms of the information contained in this report.

Paul Manning

Executive Director (Finance and Corporate Resources)

30 November 2020

Link(s) to Council Values/Objectives

♦ **Value:** Accountable, Effective, Efficient and Transparent

Previous References

♦ None

List of Background Papers

Programme for Government 2020-2021

<https://www.gov.scot/publications/protecting-scotland-renewing-scotland-governments-programme-scotland-2020-2021/>

Scottish Fiscal Commission – September Update statement

<https://www.fiscalcommission.scot/forecast/supplementary-publication-fiscal-update-september-2020/>

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact: -

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APPENDIX 1: REPORTING TEMPLATE RELATED TO KEY ELEMENTS OF THE PROGRAMME FOR GOVERNMENT 2020-2021

A reporting framework was created to seek to capture the work of the Council in respect of the three themes and various initiatives under them contained in the Programme for Government.

It took the following form: -

Firstly – a heading describing the element. The theme heading is identified by the background colour which indicates what theme the element is under: -

- A **Green** background colour relates to an element under the National Mission to create new jobs, good jobs and green jobs.
- A **Blue** background colour relates to an element under the Health and Wellbeing theme.
- A **Pink** background colour relates to an element under the Promoting Equality and Young People theme.

Secondly – a summary of the main statements made in the Programme for Government related to this element.

Thirdly –

- what has been identified by officers of where the main focus of activities undertaken by the Council related to this element
- the action or range of actions that have or are being progressed in respect of this element
- the timeline for delivery of these actions and how their progress will be reported.

The various elements and actions have been drawn together to reflect the Resource with primary responsibility for each policy area.

COMMUNITY & ENTERPRISE

GREEN RECOVERY		
This includes a New Green Deal aimed at harnessing the power of the new Scottish National Investment Bank and creating a £3bn portfolio of investments to attract green finance to Scotland and a new £100mn over 5 years Green Jobs Fund - £50mn through public bodies to provide sustainable and low carbon products and services to create jobs and £50mn to support businesses across a range of sectors to take advantage of public and private investment in low carbon infrastructure to create jobs.to support new and increased opportunities for green job creation.		
FOCUS	ACTIONS	TIMELINE
Identify opportunities to take advantage locally of Green Jobs Fund – discrete or part of City Region package	<ul style="list-style-type: none"> ◆ To be actioned as part of Future Capital Strategies. ◆ GJF opportunities considered as part of the South Lanarkshire Economic Strategy ◆ Ensure maintenance of sufficient land availability for employment opportunities ◆ Consider the re-use and adaption of vacant properties particularly in town centres 	Considered as part of Future Capital Strategies. Included in progress reports on Economic Strategy Included in production of Local Development Plan production Included in production of Local Development Plan and Town Centre Action Plan
POPULATION STRATEGY		
The Population Strategy will set out Scotland’s demographic challenge and the actions it will take to address it, identifying which actions will fall to local partners and which to the Scottish Government. The Strategy will bring together the different strands of activity across Scottish Government and make the case for further powers to develop a tailored approach to migration.		
FOCUS	ACTIONS	TIMELINE
South Lanarkshire elements will need to wait until strategy is published end of 2020	<ul style="list-style-type: none"> ◆ Identify those actions that fall on the Council and on community planning partners and where they fit within existing plans and strategies. 	To be included in refresh or review of relevant strategies and plans – Local Development Plan, Local Transport Plan, Local Housing Strategy, Economic Strategy, etc.
TRADE AND INWARD INVESTMENT PLAN		
Shaping Scotland’s Economy – the Scottish Government’s Inward Investment plan is to be published in 2020 and will take a targeted approach to driving the creation of highly skilled jobs in key sectors for Scotland’s future economy. The Scottish Government will also publish its vision for <i>trade</i> , that sets out the principles and values that will shape the trading relationships it wants Scotland to have in the future		

FOCUS	ACTIONS	TIMELINE
Incorporate relevant elements into South Lanarkshire Economic Strategy	<ul style="list-style-type: none"> Identify those actions that fall on the Council and on community planning partners and where they fit within existing plans and strategies. 	To be included in refresh or review of South Lanarkshire Economic Strategy
COMMUNITY WEALTH BUILDING		
The Scottish Government believes that now is the time to build on its Community Wealth Building activities ensuring that local people and businesses have a genuine stake in producing, owning and enjoying the wealth they create.		
FOCUS	ACTIONS	TIMELINE
UK Shared Prosperity Fund - place based development & cohesion programme.	<ul style="list-style-type: none"> Council has engaged already in two UK-Scottish Government workshops on the SHP and taken part in consultations 	Currently awaiting UK Government announcement – now expected in spring 2021
LOW CARBON		
It has already announced a series of commitment to infrastructure investments including investing £1.6bn to transform heat and energy efficiency programmes aimed at eliminating emissions from heating by 2040-2045 and removing poor energy efficiency as a driver of fuel poverty. It also includes at least £95mn to decarbonise the public sector estate. A new funding call of the £50mn Green Recovery Low Carbon Infrastructure Transition Programme (LCITP) will be opened in September and consultation on standards for new buildings, establish a zero emission heavy duty vehicle programme, accelerating the development and uptake of such vehicles in the public and private sectors. It is considering establishing Supply Chain Development Programmes across key sectors of the economy, where we see genuine sustainable economic potential. These will be targeted at existing and prospective suppliers based in Scotland and enhance participant companies' fitness to compete for public sector contracts.		
FOCUS	ACTIONS	TIMELINE
Consideration of development of Strategic Infrastructure Energy Transition Plan	<ul style="list-style-type: none"> Potential to develop a Strategic Infrastructure Energy Transition Plan as part of Future Capital Strategies 	Included in committee reports on Future Capital Strategies.
Undertake work for potential projects to decarbonise local authority managed estate	<ul style="list-style-type: none"> Continue to contribute to national policy agenda through the Energy Efficient Scotland programme Continue to achieve targets and actions set within the Sustainable Development and Climate Change Strategy. 	Included in committee reports on Future Capital Strategies.

	<ul style="list-style-type: none"> • Continue to reduce carbon and improve efficiency of local authority operated non-domestic estate through improvement and maintenance programmes, accessing grant funding opportunities where available. • Development of Local Heat and Energy Efficiency Strategy (LHEES) and take council wide approach to development. 	Dependent on guidance from Scottish Government on developing LHEES strategy.
Implement new Supply Chain Development Programmes, increase opportunity for local SMEs and increase skills in supporting this activity.	<ul style="list-style-type: none"> • Review Supplier Development Programme in relation to Scottish Government plans • Develop new Supply Chain Development Programmes to increase exposure of opportunities for SMEs • Extend this to promote sub-contract supply opportunities and develop local frameworks • Require tier 1 contractors to make greater use of these frameworks and also to demonstrate local employment retention and creation and increased commitment to green and low carbon resources and practices • Use Supplier Development Programme to facilitate access to opportunities and to upskill accordingly 	Work is on-going - in conjunction with public and private sector, procurement and economic development and SDP Board. The role of the SDP is to empower businesses to be able to tender for public sector contracts. It is the role of public sector to seek to deliver more low carbon based projects, include low carbon outcomes in development, and require appropriate standards from suppliers and contractors

ENVIRONMENT

It plans a new high-level statement on Biodiversity by end of 2020, a Miyawaki' mini forest pilot and to publish its third Land Use Strategy on land's role in climate change and has announced a £150mn for flood risk management over 5 years. It is to produce a new route map to reduce waste, a review of the Household Recycling Charter and a new £70mn fund to improve municipal waste collection Regulations will be brought forward requiring public bodies to set a date for when they will become net zero emitters and introduce science-based targets for their emissions. It also plans to use public procurement to support a green recovery and its wider climate and circular economy ambitions.

FOCUS	ACTIONS	TIMELINE
Consider bids to new £70mn fund for municipal waste collection improvements.	<ul style="list-style-type: none"> Work to be timetabled when criteria and focus on fund is known. 	To be determined by Scottish Government announcement and reported to relevant committee
Undertake work to determine date when Council will become net zero emitter and science-based targets for emissions	<ul style="list-style-type: none"> This is already in the Sustainable Development and Climate Change Strategy Action Plan for 2020-21 	It will be reported through the regular committee reports on the strategy.
DIGITAL CAPABILITIES		
It intends to take steps to intensify and grow the contribution of the tech sector to the economy and create a world-class tech ecosystem through the implementation of the Logan Review as well as increase digital connectivity, skills and tackle digital exclusion. It is to introduce a Digital Strategy for Planning and aims to encourage the public sector to enable its estate to be used to increase access for digital provider masts.		
FOCUS	ACTIONS	TIMELINE
Consideration of implications for Logan Review for South Lanarkshire for economic development, education and skills	<ul style="list-style-type: none"> Scoping work on Review prior to the final response by the Scottish Government to the 34 recommendations. 	To be determined by Scottish Government plans to implement Logan Review and reported to relevant committee
Consideration of implementing Digital Planning strategy.	<ul style="list-style-type: none"> After the Digital Strategy for Planning is published in November 2020 produce implementation plan. 	Implementation Plan to be developed and enacted in 2021
Increase digital connectivity	<ul style="list-style-type: none"> Incorporate encouragement of developers to provide digital infrastructure within new developments 	To be included in standard reports to committee on planned developments.
SKILLS INITIATIVES		
This involves a review of the redundancy support to individuals and employers – PACE – as well as a new £25mn National Transition Training Fund providing rapid, high-quality and targeted support to people facing redundancy and unemployment in those sectors and regions most exposed to the current economic downturn with a green skills jobs focus, a new natural environment Green Workforce & Skills Development package and Fair Work principles initiatives – employability support, flexible working, equalities, etc.		

FOCUS	ACTIONS	TIMELINE
PACE to be reviewed and scaled up with additional funding	<ul style="list-style-type: none"> Council has already been involved in the work underway on the review of PACE with SDS, SLAED and other partners to improve data sharing and joint employability support activities for those affected by redundancy. 	SDS is progressing this work on behalf of the Scottish Government. Council officers continue to be engaged in this work
Identifying opportunities to access the National Transition Training Fund (NTTF) 's opportunities in South Lanarkshire	<ul style="list-style-type: none"> Work ongoing with partners across South Lanarkshire to identify opportunities for local people and sectors impacted on by the Covid-19 crisis. 	In October 2020, the Scottish Government launched the first phase of the NTTF related to those who have been made redundant. Council officers continue to be engaged in this work. Recent confirmation that those affected by redundancy including voluntary redundancy are eligible for this
Identify opportunities to improve natural environment through Green Workforce & Skills Development Package	<ul style="list-style-type: none"> Work with partners across South Lanarkshire to identify opportunities for improving the natural environment through this initiative. 	Work being progressed by NatureScot and council officers are undertaking a watching brief on developments.
PROMOTING HEALTHIER EATING		
It will work with Food Standards Scotland and Public Health Scotland to support a targeted approach to improve healthier eating for people with low incomes. It will continue to improve, expand and increase access to weight management services for people with, or at risk of, Type 2 Diabetes, or with prediabetes, and extend access to weight management services to everyone living with obesity and will raise awareness of weight management services and self-help tools in a non-stigmatising way.		
FOCUS	ACTIONS	TIMELINE
How the Food Strategy can support this approach.	<ul style="list-style-type: none"> Review the role of the Food Strategy to support this targeted approach. 	First year's action plan was approved at the Climate Change & Sustainability Committee on 17 September and this will be done yearly plus a report to committee on performance against the plan for Q2 & Q4

ENCOURAGING PHYSICAL ACTIVITY		
Encourage physical activity in a number of settings to support long-term behaviour change and specifically tackle the challenges around physical and mental health created by COVID-19 and the potential for social prescribing		
FOCUS	ACTIONS	TIMELINE
Review policies over encouraging physical activity and support for social prescribing.	<ul style="list-style-type: none"> Review potential for leisure services and council facilities in general can be used to encourage physical activity. 	Outcome from the Cross-Party Working Group on South Lanarkshire Leisure and Culture due to report to Committee in 2021.
Review and develop policies to encourage physical activity and reflect ambitions for 20-minute neighbourhoods	<ul style="list-style-type: none"> Prepare Open Space strategy to ensure communities are within walking distance of greenspace and recreation facilities. 	Planned Open Space strategy to be produced in 2021.
PLACE BASED INITIATIVES		
<p>It will work with local government to take forward its ambitions for 20 minute neighbourhoods where people can meet most of their essential needs within a 20 minute walk. It has launched a Review of the Town Centre Action Plan and has asked the Review for advice on how to adapt the 20-minute neighbourhood idea for our cities, towns, rural and island communities. It will also establish a Place Based Investment Programme and will invest £275mn to support community-led regeneration and town-centre revitalisation, including Clyde Gateway. As recommended by the Social Renewal Advisory Board, it will also look to strengthen support for community anchor organisations that provide essential services with communities and support its wider take up and also support efforts to progress the Working Local Challenge ambition to create more shared space local working hubs for the private, public and third sector in local towns to enable more flexible and remote working. It will consider the recommendations of the Vacant and Derelict Land Taskforce and explore opportunities to invest in our local blue and green infrastructure targeting problematic long-term vacant and derelict land, to deliver sustainable inclusive growth, and mitigate climate change as part of the Green Recovery. On the Local Governance Review, once it is able it will begin widespread engagement to explore in detail how a new tier of democracy can be made to work in practice. To prepare the way it will start work now with a small number of diverse communities to learn how best to approach these conversations. As we move forward, these places will provide a bedrock to shape ambitious legislative change, test alternative resource allocation, and experiment with new inclusive forms of decision-making.</p>		

FOCUS	ACTIONS	TIMELINE
Revision to existing Town Centre Action Plan	<ul style="list-style-type: none"> Engage in review of Town Centre Action Plan Develop land use planning guidance and policy to reflect changing nature of town centres 	Refresh of Town Centre Action Plan Amend town centre policies where relevant to provide policy framework- spring 2021 onwards
Identify potential pilots for Working Local opportunities.	<ul style="list-style-type: none"> Consider potential for Working Local Challenge opportunities Consider these opportunities in the context of the Local Development Plan 	This to be taken forward as part of proposed Community Wealth Building strategy. To be considered as part of the refresh / review of LDP and amended policies and in town centre regeneration projects
Refresh Vacant & Derelict Land policies reflecting recommendations.	<ul style="list-style-type: none"> Consider recommendations of Vacant & Derelict Land Taskforce 	Results to be incorporated in review of Vacant & Derelict Land approach – from 2021 onwards
Identify potential areas to consider for 20 Minute Neighbourhood pilots	<ul style="list-style-type: none"> Consider opportunities and challenges around 20 Minute Neighbourhoods Develop understanding of placemaking in the context of the Local Development Plan and how new developments can contributing to this ambition. 	This to be taken forward as part of proposed Community Wealth Building strategy and town centre programmes To be considered as part of the refresh / review of new policies for town centres – 2021 onwards

SUPPORTING CHILDREN AND YOUNG PEOPLE

It will also provide a framework on implementing, developing and evaluating a whole school approach to support children and young people's mental health and wellbeing. It will develop a recovery plan and programme for mental health services, including CAMHS, to support the recovery process. There will be a new mental health training & learning resource for all school staff, as well as 250 additional school nurses by the end of 2022.

FOCUS	ACTIONS	TIMELINE
SLLC to continue to deliver, in partnership with Sports Scotland, the Active schools programme	<ul style="list-style-type: none"> Further develop the Active schools programme looking at workforce development of officers and volunteers in mental health services 	Included in standard report to committee on SLLC's engagement with Active Schools programme

LIFELONG LEARNING STRATEGY

It will develop a lifelong learning strategy that ensures youth and adult learning are integrated within the wider education and skills system. Implementation of the strategy would seek to increase provision for vulnerable adults by building on existing and creating new learning partnerships between colleges, the Open University and community-based organisations. It will also continue to develop a School Engagement Framework to support pupils into the right choices, whether that is a modern apprenticeship, college, university, or employment.

FOCUS	ACTIONS	TIMELINE
SLLC to continue to develop partnerships with SLC, sports Scotland, HSCP, Sports governing bodies	<ul style="list-style-type: none"> • Further develop CLD offering • Further develop volunteering offering • Further develop Workforce development offering 	Included in standard report to committee on SLLC's engagement in CLD, volunteering and workforce development
TRAVEL AND TRANSPORT		
<p>It will commit to just over £500 million over five years for active travel, including for local authorities and others to bid in for funding of large scale, transformational active travel infrastructure projects, reallocating road space in favour of walking, cycling and wheeling over cars. The Spaces for People' initiative utilised almost £39mn funding from the Places for Everyone Programme which funds permanent infrastructure and which could not operate under COVID-19 restrictions. Local authorities now have the opportunity to review the temporary infrastructure projects – turning many of them into permanent schemes. It will take a phased approach to the Strategic Transport Projects Review, with Phase 1 focusing on recommendations which “lock in” the benefits and travel behaviours of individuals and provide a step change in investment which supports the priorities and outcomes of the National Transport Strategy. It will also engage with young people on the future of transport, seeking their views on how we tackle transport inequalities and move us towards a more sustainable and inclusive Scottish transport network. It remains committed to delivering a national concessionary travel scheme for free bus travel for under-19s. It is committed to introduce Low Emission Zones (LEZs) in our four biggest cities, and into all other air quality management areas by 2023, where the National Low Emission Framework appraisals advocate such mitigation. It will also consult on a draft new air quality strategy in the latter part of 2020, setting out how we will deliver further air quality improvements over the next five years. The new strategy will be published in the first part of 2021.</p>		
FOCUS	ACTIONS	TIMELINE
Consideration of Strategic Transport Projects Review.	Engage in the Strategic Transport Projects Review development and consider opportunities for South Lanarkshire.	Ongoing throughout remainder of 2020/21 and into 2021/22.
Spaces for People initiative	Progress Spaces for People initiatives and consider opportunities to secure more permanent benefits.	Report to Community and Enterprise Committee on progress in September 2020.
Active Travel Initiatives	Progress wide programme of active travel initiatives in line with partner funding by March 2021.	Report to Community and Enterprise Committee on progress in September 2020.
Low Carbon Transport / Electric Vehicle (EV) Infrastructure	Progress roll out of enhanced EV Infrastructure across South Lanarkshire including partner PACE	Ongoing throughout remainder of 2020/21 and into 2021/22.

	project with North Lanarkshire and Scottish Power Energy Networks.	
Review implications of new Air Quality Strategy	Review implications of new Air Quality Strategy – in particular on Low Emission Zones.	This will be dependent on the production by the Scottish Government of the new Air Quality Strategy.
SAFER COMMUNITIES		
<p>It will continue to implement its Equally Safe strategy with a particular focus on supporting women and children at risk of violence and abuse and by the end of the year, it will launch its £13mn Delivering Equally Safe Fund to support greater prevention and early intervention for women and children at risk. It will undertake a review of past and current initiatives to tackle systemic racism. It will publish Scotland's Road Safety Framework to 2030, following consultation on an ambitious and compelling long-term vision for road safety where there are zero fatalities or serious injuries on Scotland's roads by 2050. This will include ambitious interim targets where the number of people being killed or seriously injured on our roads will be halved by 2030. In line with international best practice it will embed the Safe System approach within its road safety delivery framework. It also aims to promote and expand the availability of effective community intervention and will continue work to strengthen communication and engagement with victims and families throughout the justice process. It will also take forward the recommendations in the Fireworks Action Plan as well as consulting on the Dangerous Dogs legislation.</p>		
FOCUS	ACTIONS	TIMELINE
Engage in consultation on new casualty reduction targets under Safety Framework to 2030	Embed new casualty reduction targets in Council's approach to roads safety interventions and prioritisation.	Report to Road Safety Forum in November 2020 on proposed new targets.
Road Safety Initiatives	Progress wide programme of road safety initiatives in line with partner funding by March 2021.	Report to Road Safety Forum in November 2020.
Implement the new actions in the Firework Action Plan	<ul style="list-style-type: none"> Consider the recommendations in the Firework Action Plan 	Review of existing policies related to bonfires, etc. in light the new Act by winter 2020

FINANCE & CORPORATE

COMMUNITY WEALTH BUILDING

The Scottish Government believes that now is the time to build on its Community Wealth Building activities ensuring that local people and businesses have a genuine stake in producing, owning and enjoying the wealth they create. The Scottish Government also wants to see procurement strategies developed that include developing local supply chains of businesses likely to support local employment and keep wealth within communities.

FOCUS	ACTIONS	TIMELINE
Local Community Wealth Building plans	<ul style="list-style-type: none"> Council is working on a Community Wealth Building Strategy. 	Route map for development of council Community Wealth Building Strategy to Executive Committee.
Developing procurement strategies to lock in value to communities	<ul style="list-style-type: none"> Appraisal the ability of local sectors to deliver a greater proportion of the council's procurement requirements Review current tendering arrangements in line with the outcome of the above appraisal to ensure local suppliers are provided greater opportunities to deliver council contracts Ensure local benefits are provided as a direct result of procurement activity Work with the Supplier Development Programme to raise awareness of tendering opportunities and the requirements for tendering for public sector contracts 	A programme of procurement developmental work across these action areas will be undertaken from December 2020 through 2021 and progress reports will be reported to the relevant committee when appropriate.

HUMAN RIGHTS AND EQUALITIES

In respect of human rights and equalities, the Scottish Government will develop an equality and human rights mainstreaming strategy, which is underpinned by a comprehensive approach to improving data collation and analysis, and will ensure that the voices of those impacted shape our approach and policies and will work across different groups to promote equality, recognising intersectional inequality. It is to introduce a bill that will fully and directly incorporate the United Nations Convention on the Rights of Children into Scots law, to the maximum extent of the Scottish Parliament's powers, before the end of this Parliament. Public authorities, including the Scottish Ministers, will be under a statutory duty not to act incompatibly with the UNCRC requirements as set out in the Bill. If they do, children, young people and their representatives can use the courts to enforce their rights. This will deliver a proactive culture of everyday accountability for children's rights across public services. It is also to consider the potential for a similar approach to the UN Convention on Elimination of All forms of discrimination against Women, the UN Convention on the Rights of Disabled People and the UN Convention on Racial Discrimination. Together with COSLA it will publish an anti-destitution strategy to support those in our communities most at risk from reserved immigration policies on No Recourse to Public Fund (NRPF) RPF. As part of this we are re-examining options to support those who are destitute through NRPF, including expanding the scope for more effective and dignified support. It will work with Police Scotland, Local Authorities and wider partners to safeguard those individuals who become vulnerable to divisive and radicalising narratives, including as a result of having been disconnected from positive influences during lockdown.

The implications of the UN CRC being incorporated in Scots Law for the council.	<ul style="list-style-type: none"> Starting point has been approaching it from a legal perspective and consideration of the operationalising of the legislation. Legislation will make it unlawful for public authorities to act incompatibly with the incorporated UNCRC requirements and require the Council to report every 3 years on how it has complied with children's rights 	Depends on when the UNCRC is finally incorporated into Scottish law and on guidance on reporting regime.
Implications of extending approach to the three other named UN Conventions – UN Convention on Elimination of All forms of discrimination against Women, UN Convention on the Rights of Disabled People and UN Convention on Racial Discrimination	<ul style="list-style-type: none"> It is proposed that the approach applied to the UN CRC should be adopted in relation to the potential to incorporate these three UN Conventions into Scots Law. 	This work will be driven by the Scottish Government's timetables, legislation proposals and regulations.

DIGITAL CAPABILITIES

It intends to take steps to intensify and grow the contribution of the tech sector to the economy and create a world-class tech ecosystem through the implementation of the Logan Review as well as increase digital connectivity, skills and tackle digital exclusion. It is to introduce a Digital Strategy for Planning and aims to encourage the public sector to enable its estate to be used to increase access for digital provider masts.

FOCUS	ACTIONS	TIMELINE
Consideration of adopting of Scottish Government rental guidance and contract standardisation on 4G, 5G and other digital technologies by Council.	<ul style="list-style-type: none">• Work to be undertaken on South Lanarkshire response to rental guidance and contract standardisation for its estate.• Engage with Scottish Govt on creation of new Digital Strategy for Planning and National Planning Framework• Prepare supplementary guidance on Local Development plan for digital infrastructure	Dependent on timing of Scottish Government rental guidance and contract standardisation – anticipated by summer 2021. Reported to relevant committee when appropriate. Mid 2022 June 2021
Potential for accessing Scottish Government funding to reduce digital exclusion with a digital & data safety net.	<ul style="list-style-type: none">• Work to be undertaken when the Scottish Government has issued its regulations around its £23mn programme to reduce digital exclusion with a digital & data safety net.	Dependent on timing of Scottish Government regulations on Digital Exclusion. Reported to relevant committee when appropriate.

REDUCE HEALTH INEQUALITIES

It is to review how it supports people and communities to make change that is important to them, threading community interventions, mutual aid and the voice of lived experience throughout its strategies and frameworks to ensure care and support are truly person-centred. It will strengthen existing work with partner organisations to support people to manage their own health conditions. Health inequalities are often linked to poor health literacy, and it will work through the Health Literacy Action Plan to improve health literacy, ensuring that information about care and support is delivered by professionals in a way that is accessible and easy to understand.

FOCUS	ACTIONS	TIMELINE
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Ensuring tackling health inequalities is threaded through community empowerment and development activity	<ul style="list-style-type: none"> Assess the extent to which tackling health inequalities is threaded through community empowerment and development activity 	To be considered as part of the work around the Council's Community Wealth Building Strategy.
MAXIMISING INCOME AND PROMOTING BENEFIT TAKE UP		
<p>This pandemic is primarily a public health emergency, but it has also taken – and will continue to take – a heavy toll on our society, communities and lives and the drive to tackle the damaging impacts of inequalities in communities has come into even sharper focus. The Social Renewal Advisory Board is now developing further proposals on social renewal and will set these out in full in a report later in 2020. The Scottish Government is prioritising the Scottish Child Payment of £10 a week per eligible child as well as a new Child Winter Heating Assistance for disabled children. It will also explore with COSLA how to embed Scotland's Social Security principles and human rights-based approach within the local authority level benefits and payments system and on their automation, including considering a national approach where possible. It will also work with COSLA on what more can be done on tackling the issue of food insecurity in school holidays and on strengthening community food partnerships. It also aims to support debt and advice organisations to develop a 'multi-channel' approach to advice with phone, online, face to face, and outside of working hours options.</p>		
FOCUS	ACTIONS	TIMELINE
Embedding human rights approaches within council benefits and payment systems and their automation – including a national approach where possible	<ul style="list-style-type: none"> Undertake work on human rights and dignity & respect approach to council benefits and payments and their automation 	Incorporated as part of the review of financial advice and support due to be finalised in December 2020
Developing multi-channel approaches to debt advice and support.	<ul style="list-style-type: none"> Undertake review of council and wider local approaches to debt advice and support. 	Incorporated as part of the review of financial advice and support due to be finalised in December 2020
PLACE BASED INITIATIVES		

It will work with local government to take forward its ambitions for 20-minute neighbourhoods where people can meet most of their essential needs within a 20-minute walk. It has launched a Review of the Town Centre Action Plan and have asked the Review for advice on how to adapt the 20-minute neighbourhood idea for our cities, towns, rural and island communities. It will also establish a Place Based Investment Programme and will invest £275mn to support community-led regeneration and town-centre revitalisation, including Clyde Gateway. As recommended by the Social Renewal Advisory Board, it will also look to strengthen support for community anchor organisations that provide essential services with communities and support its wider take up and also support efforts to progress the Working Local Challenge ambition to create more shared space local working hubs for the private, public and third sector in local towns to enable more flexible and remote working. It will consider the recommendations of the Vacant and Derelict Land Taskforce and explore opportunities to invest in our local blue and green infrastructure targeting problematic long-term vacant and derelict land, to deliver sustainable inclusive growth, and mitigate climate change as part of the Green Recovery. On the Local Governance Review, once it is able it will begin widespread engagement to explore in detail how a new tier of democracy can be made to work in practice. To prepare the way it will start work now with a small number of diverse communities to learn how best to approach these conversations. As we move forward, these places will provide a bedrock to shape ambitious legislative change, test alternative resource allocation, and experiment with new inclusive forms of decision-making.

FOCUS	ACTIONS	TIMELINE
Identify approach to developing new tier of democracy	<ul style="list-style-type: none"> Work is ongoing to assess the potential for local approaches under the Local Governance Review by enhancing partnership working with community organisations and the overall roles of community organisations. 	Consideration of using the Route map for the development of council Community Wealth Building Strategy for the potential for such local approaches

SAFER COMMUNITIES

It will continue to implement its Equally Safe strategy with a particular focus on supporting women and children at risk of violence and abuse and by the end of the year, it will launch its £13mn Delivering Equally Safe Fund to support greater prevention and early intervention for women and children at risk. It will undertake a review of past and current initiatives to tackle systemic racism. It will publish Scotland's Road Safety Framework to 2030, following consultation on an ambitious and compelling long-term vision for road safety where there are zero fatalities or serious injuries on Scotland's roads by 2050. This will include ambitious interim targets where the number of people being killed or seriously injured on our roads will be halved by 2030. In line with international best practice it will embed the Safe System approach within its road safety delivery framework. It also aims to promote and expand the availability of effective community intervention and will continue work to strengthen communication and engagement with victims and families

throughout the justice process. It will also take forward the recommendations in the Fireworks Action Plan as well as consulting on the Dangerous Dogs legislation.

FOCUS	ACTIONS	TIMELINE
Implement the new actions in the Firework Action Plan	<ul style="list-style-type: none"> • Council has written to the UK Government to request that current regulations on the sale of fireworks be strengthened. • The Council's Safety at Events Group works with Community Organisations to encourage and promote publicly organised community fireworks events. • The Council would welcome the creation of a Notification System, similar to marches and parades , whereby notification must be given to the public before fireworks can be set off, the Council online notification systems could be used for this purpose and residents would be encouraged to participate in an opt in list so that they receive timely notification. • The Council will implement any legislative and regulatory changes arising as a result of the Firework Action Plan and Firework Review Group in relation to licensing, environmental services and trading standards. 	<p>The Council will implement any legislative and regulatory changes arising as a result of the Firework Action Plan and Firework Review Group in relation to licensing, environmental services and trading standards.</p> <p>The required changes would be implemented following the passing of any new Legislation or Regulations by UK or Scottish Governments.</p>

EDUCATION

DIGITAL CAPABILITIES		
It intends to take steps to intensify and grow the contribution of the tech sector to the economy and create a world-class tech ecosystem through the implementation of the Logan Review as well as increase digital connectivity, skills and tackle digital exclusion. It is to introduce a Digital Strategy for Planning and aims to encourage the public sector to enable its estate to be used to increase access for digital provider masts.		
FOCUS	ACTIONS	TIMELINE
Consideration of implications for Logan Review for South Lanarkshire for economic development, education and skills	Scoping work on Review prior to the final response by the Scottish Government to the 34 recommendations related to education and skills.	Report on Review to be taken to appropriate committees
YOUTH UNEMPLOYMENT		
To address the challenges presented by the pandemic in relation to youth unemployment it will use DYW as the solid foundation to build its response. It aims to build a new relationship with schools, colleges, and employers, to ensure support is directed where it can enable young people to secure new, high quality opportunities, and drive forward Scotland's economic and social recovery.		
FOCUS	ACTIONS	TIMELINE
Supporting the development of Developing the Young Workforce to be relevant to the post-Covid-19 economic environment.	Continue to take an active role in the Developing the Young Workforce Regional Group to ensuring its activities are relevant to the economic and social recovery from the Covid-19 pandemic.	Included in regular reports to committee on Developing the Young Workforce in South Lanarkshire.
SUPPORTING CHILDREN AND YOUNG PEOPLE		
It will also provide a framework on implementing, developing and evaluating a whole school approach to support children and young people's mental health and wellbeing. It will develop a recovery plan and programme for mental health services, including CAMHS, to support the recovery process. There will be a new mental health training & learning resource for all school staff, as well as 250 additional school nurses by the end of 2022.		
FOCUS	ACTIONS	TIMELINE
Implementing whole school approach to mental health & wellbeing and school-based initiatives around digital mental health support, staff training and additional resources.	Consideration of the adoption of the proposed framework for a whole school approach to mental health and wellbeing and the implications for staff of new training and learning resources and additional school nurses.	Included in regular reports to committee on mental health and wellbeing - including the introduction of school counselling. Timing will depend on the outcome of the work by the Scottish Government on the new whole school support framework and

		the recovery process. Reports will be produced for the relevant committee.
EARLY YEARS AND CHILDCARE		
It is determined to deliver its commitment to the expansion of early learning and childcare and will work with Local Government and providers to deliver on this as quickly and as safely as possible. A date for full implementation of the expansion hours will be jointly agreed by Scottish Government and Local Government and an assessment of readiness provided by December 2020. It is committed to develop and deliver a framework for school age childcare during this Parliamentary term, building on community-based pilots of accessible and affordable childcare for school age children.		
FOCUS	ACTIONS	TIMELINE
Implementing in full Scottish Government expansion to 1,140 hours of free childcare and early learning by agreed date.	Undertake assessment of state of readiness to implement the 1,140 hours of free childcare and early learning.	Regular reports to committee on state of readiness on expansion of free childcare and early learning and agreed implementation
Developing childcare models for school age children under the new framework.	Scoping out of potential demand for providing childcare for school aged children involving relevant council Resources and partners.	Work will depend on when the Scottish Government produced its Framework for School Aged Childcare.
EXCELLENCE AND EQUITY ACROSS SCOTTISH EDUCATION		
It will publish evidence of progress with its defining mission of closing the poverty-related attainment gap by March 2021 and will work with its partners, including our International Council of Education Advisors, to design the best approach to accelerating progress with closing the poverty-related attainment gap, through the next phase of the Scottish Attainment Challenge. It is investing £30mn as part of a huge digital boost through provision of laptops for disadvantaged children and young people, which includes £25mn to enable a rollout of digital devices to school pupils to enable them to study online. There must be a continued focus on using the flexibility that Scotland's Curriculum for Excellence provides in order to best meet the diverse needs of individual learners during the recovery phase. A longer-term strategy will be required to help address the impact the pandemic has had on some of the most vulnerable children and families. It will continue to support families with the cost of the school day, and in line with the Tackling Child Poverty Action Plan, will review the level of school clothing grant with local government to ensure that it continues to meet the needs of families. Alongside this, it will continue to improve support for pupils through implementation of the Morgan review of additional support for learning. It will also develop and deliver a new mental health training and learning resource for all school staff. It will also create new support for new teachers who have just completed their probation year allowing them to build on their existing skills and address the under representation of Minority Ethnic teachers in Scotland by exploring alternative pathways into teaching for Minority Ethnic and other		

underrepresented groups. It expects to announce a second phase of New School projects by the end of 2020 as part of the new £1bn Learning Estate Investment Programme.

FOCUS	ACTIONS	TIMELINE
Maximising opportunities to tackle poverty related attainment gap	Seek to maximise opportunities for support from next phase of Scottish Attainment Challenge	Regular reports provided to committee on the Scottish Attainment Challenge and tackling the poverty related attainment gap
Refresh strategy on Cost of the School Day	Review activities to address cost of the school day	Included in regular reports to committee on Equity and updates provided within the Child Poverty Action Plan
Implement outcome of review of School Clothing Grant	Engage in review of level of school clothing grant	Where families are in receipt of Housing Benefit and/or Council Tax Reduction, the Council uses this information to automatically award free school meals (P4 to S6) and/or school clothing grants (P1 to S6) to eligible families.
Implement Morgan Review recommendations on additional support for learning	Consider the implications arising from the Morgan Review recommendations on additional support for learning	Report on Review to committee
Engage in efforts to expand pathways to teaching for those from Minority Ethnic communities.	Consider situation on Minority Ethnic teachers and support for probationary teachers	Supporting the implementation of alternative pathways into teaching.
Potentially develop a proposal for consideration of support under the Learning Estate Investment Programme.	<ul style="list-style-type: none"> Consider potential for accessing Learning Estate Investment Programme 	Regular updates provided to committee on the school estate

YOUTH WORK

It has committed £3mn to a new Youth Work for Education Recovery Fund, supporting young people to engage with youth work activities that build their confidence and skills, support their health and well-being, and address the poverty-related attainment gap.

FOCUS	ACTIONS	TIMELINE
Implement Youth Work for Education recovery programme	<ul style="list-style-type: none"> Develop Youth Work for Education recovery programme 	Production of local Youth Work for Education Recovery Programme

LIFELONG LEARNING STRATEGY

It will develop a lifelong learning strategy that ensures youth and adult learning are integrated within the wider education and skills system. Implementation of the strategy would seek to increase provision for vulnerable adults by building on existing and creating new

learning partnerships between colleges, the Open University and community-based organisations. It will also continue to develop a School Engagement Framework to support pupils into the right choices, whether that is a modern apprenticeship, college, university, or employment.

FOCUS	ACTIONS	TIMELINE
Development of integrated Lifelong Learning strategy	<ul style="list-style-type: none"> Consider potential for integrated all ages lifelong learning strategy 	Work will depend on when the Scottish Government produced its Integrated Lifelong Learning Strategy.
Support for School Engagement Framework on pupil choice	<ul style="list-style-type: none"> Engage in the development of the School Engagement Framework 	Work will depend on when the Scottish Government produced its School Engagement Framework

SOCIAL WORK

DIGITAL HEALTH AND CARE STRATEGY		
In association with COSLA it will look to refresh the digital health & care strategy and create a dedicated data strategy for health & social care as well as expanding home and mobile health monitoring and telecare.		
FOCUS	ACTIONS	TIMELINE
Implementation of new Digital Health & Care strategy and Data strategy and the Digital in Care Homes Action Plan.	<ul style="list-style-type: none"> • Work on implementing Digital Health & Care Strategy, • Work on implementing the new data strategy for health & social care • Develop the existing agile working programme in the context of integrated working • Build on current work supporting digital engagement with both health practitioners and families as the basis for a local Digital in Care Homes plan. • The TEC team will continue to develop the use of the Near Me App for service user/patient engagement 	<p>Work will depend on when the Scottish Government and Cosla produce this strategy.</p> <p>Work will depend on when the Scottish Government and Cosla produce data strategy.</p> <p>HSCP working with SLC and NHSL to further optimise arrangements over 2021</p> <p>A local Digital in Care Homes Plan is due to be completed by summer 2021</p> <p>Build on the Covid-19 response-driven expansion of this approach over 2021 to mainstream this communication channel</p>
Prepare for expansion of home and mobile health monitoring & telecare	Prepare delivery plan for expansion of home and mobile health monitoring and telecare	A delivery plan for health monitoring & telecare will be prepared in partnership during 2021 including elements to bring in the local lived experience.
Implementation of new Care at Home scheduling tool	Project plan in place with UA testing of the configuration planned in 2020 and full roll out from early 2021	Full implementation of new scheduling tool by Sept 2021

Respond to the Analogue to Digital Switchover	A cross resource Working group is addressing this: key workstreams: <ul style="list-style-type: none"> • Digital Alarm Receiving Centre • Digital Equipment in Service user's homes • Responder service • Eligibility and Charging Policy 	A report and recommendations will be brought to Committee in early 2021
Replace the SWiS+ IT system	<ul style="list-style-type: none"> • Develop a Business case • Develop the specification • Procurement of product • Implementation plan 	Some scoping work has been completed and a business case is being worked up for Committee consideration by the second quarter of 2021 .
COVID-19 PANDEMIC STRATEGY		
Scotland's overall pandemic strategy is set out in COVID-19: A Framework for Decision Making and at the heart of its public health-led response to the virus is an effective partnership between Scotland's local public health teams and Public Health Scotland. One key development in the Strategy which will strengthen surveillance work and help prevent the spread of the virus is the testing of contacts of COVID-19 index cases regardless of whether or not they have symptoms. Extending the seasonal flu vaccination programme will also help protect the vulnerable.		
FOCUS	ACTIONS	TIMELINE
Continuing to engage with the Covid-19 Public Health Emergency response and prepare operational plans for potential 2 nd wave	<ul style="list-style-type: none"> • Council to continue to engage with Public Health teams and Public Health Scotland on developments related to the evolving situation with Covid-19. • Work continues on implementing and reviewing Service Recovery Plans and on Winter planning activity. • Recent actions include establishing the Local Self-Isolation Assistance Programme contacting those advised to self-isolate on support available – including application process related to the Self-Isolation Support Grant under Scottish Welfare Fund – and the Coronavirus Restriction Fund for businesses affected by new restrictions 	Actions will be driven by the Scottish Government's public health measures to deal with Covid-19 and reported to relevant committees. Relevant reports on service recovery and redesign plans and on service winter planning will be provided to the appropriate committees.

Extending scope and encouraging staff take up of seasonal flu vaccine	<ul style="list-style-type: none"> • Council to produce its seasonal flu vaccination strategy. • SALUS is supporting all hands-on care staff – both employed by the Council and independent sector staff working in the area - to be vaccinated. 	Council is encouraging Social Care staff to participate in the NHSL programme targeted at them and is also supporting NHS Lanarkshire's community flu vaccination programme through provision of premises.
TOBACCO, DRUG AND ALCOHOL USAGE		
It aims to address these issues through a Public Health response and plans to further support the development of recovery communities across Scotland and the implementation of its Rights, Respect and Recovery Action Plan, setting out how it will respond to drugs and alcohol as public health issues first and foremost, and help people by treating wider problems such as housing and employment, and supporting their families.		
FOCUS	ACTIONS	TIMELINE
Ensuring continued focus on council activities in relation to the implementation of the national Rights, Respect & Recovery Action Plan in South Lanarkshire	The council continues to engage with the national Rights, Respect and Recovery Action Plan which is refreshed on a continuous basis.	Actions to be refreshed after the current Rights, Respect and Recovery Action Plan ends on 31 st March 2021
REVIEW OF ADULT SOCIAL CARE		
It will immediately establish a comprehensive and fundamental independent review of adult social care, which will report by January 2021. The aim of the review will be to recommend improvements to adult social care in Scotland, focused on the outcomes achieved by and with people who use services, their carers and families, and the experience of people who work in adult social care. The review will take a human-rights based approach with a particular but not exclusive focus on the views of those with lived experience, about what needs to change to make real and lasting improvements. It will set out how adult social care can be reformed to deliver a national approach to care and support services and will include consideration of a national care service.		
FOCUS	ACTIONS	TIMELINE
Contribute constructively to the Review where requested and where opportunity allows and thereafter to consider the recommendations which emerge. Action Plan.	<ul style="list-style-type: none"> • Contribute to and respond to the review of adult social care. • Provide updates to IJB and Council Committees and other relevant forums 	<p>Raise awareness amongst IJB and SW Cttee members over the next committee cycles</p> <p>Provide reports to IJB and SW Committee once the review reports in 2021</p>

IMMEDIATE IMPROVEMENTS TO ADULT SOCIAL CARE

It aims to take forward immediate improvements, working to set standards for how adult social care assessments and allocation of resources are carried out so that people accessing support are fully involved in decision making and experience greater consistency and transparency. It also is to review the current definitions of care services and develop definitions for registered services and care roles will enable social care support services and workers to be more flexible and responsive to people's needs, to work more autonomously, and to work with others across professions. It also aims to work with Integration Authorities and Local Authorities to ensure planning and purchasing of social care support is focused on flexible and person-centred support. Work is already underway to develop and implement proposals to embed fair work principles for those working in social care settings that will lead to better terms and conditions and more rewarding roles for people working in social care, including care homes, care at home, housing and other support.

FOCUS	ACTIONS	TIMELINE
Engaging on the work around standards, resource allocation, service definitions and roles of personnel and the planning and purchasing of social care support	<p>Establish group(s) involving relevant social work, personnel, finance and procurement officers to develop the South Lanarkshire perspective and implications of this work which is likely to comprise themes around:</p> <ul style="list-style-type: none"> • Professional SW practice and Governance • Systems • Finance • Commissioning (internal and external) • Procurement <p>It is also likely to cross over with the outputs of the Review of Adult Social Care</p>	It is anticipated that this work will be taken forward over the course of 2021 with Officer groups considering the impact of the Improvement programme in SLC and bringing reports to relevant Committees and the IJB regarding the implications and offering recommendations which respond to this agenda.
Engage in the work around embedding fair work principles for those working in social care settings.	<p>A considerable element of this agenda is applicable to social care providers which the Council contracts with. Therefore, provider engagement and contract specification activity will be necessary.</p> <p>Establish group involving relevant social work, personnel, legal, procurement and finance officers</p>	<p>Address via existing Provider Forums on an ongoing basis</p> <p>This will be factored into contract specification and negotiations going forward e.g. Care at Home contract refresh in 2021</p> <p>To be established in early 2021</p>

	<p>to develop South Lanarkshire perspective and implications of this work.</p> <p>Officer engagement in COSLA / Scotland Excel Negotiations such as the National Care Homes contract.</p>	Ongoing cycle
UNPAID CARERS		
It aims to work with carer support services to increase their capacity and ensure sharing of best practice and learning across settings. It also aims to provide tailored information to support carers to help them identify themselves, access routes for support and know their rights under the Carers Act through a national campaign.		
FOCUS	ACTIONS	TIMELINE
Ensuring carer support services and awareness of them is widespread amongst carers	Continue to develop the activities to work with carer representatives through the HSCP and IJB, Strategic Commissioning group and the associated engagement processes.	New developments will be brought before the IJB/SW committees for consideration when appropriate.
NATIONAL RACE EQUALITY NETWORK		
By the end of 2020 it will establish a national race equality network to produce an action plan with annual progress targets for health and social care employment at all levels of seniority in relation to minority ethnic groups and action to increase their representation in senior and executive team roles.		
FOCUS	ACTIONS	TIMELINE
Consideration of National Race Equality Action Plan in respect of social care employment.	<p>Work to be undertaken to consider the implications of the National Race Equality Action Plan in respect of social care.</p> <p>Establish a baseline position from which to monitor improvements</p>	Provide a report to Cttee in 2021- including data in the regular workforce monitoring report going forward

IMPROVING MENTAL HEALTH OF HEALTHCARE AND SOCIAL CARE WORKFORCE

It will implement a number of services to support improved mental health among health and social care staff, backed initially by £5mn of funding. This includes development of a Health and Social Care (HSC) Mental Health Network and will also expand and enhance the digital resources available to staff.

FOCUS	ACTIONS	TIMELINE
Developing the approach to social care mental health support services	<ul style="list-style-type: none"> Establish a work group to review how the Council can best promote mental wellbeing and support for social care staff within its wider employee support structure. For example, through the proposed new services - including digital resources. 	Develop recommendations for CMT and Cttee approval in line with the funding timetable
Develop SLLC's offering to continue to the 'Good mental health Strategy for all'	<ul style="list-style-type: none"> Increase breadth and depth of mental health specific referring agents/ partners to SLLC Health programmes 2020/21 	To be reported to relevant committee when appropriate

MENTAL HEALTH TRANSITION AND RECOVERY PLAN

This plan aims to equip individuals, families and communities to support their own, and each other's, mental wellbeing. This will require approaches that go beyond the traditional remit of health. The approach will consider everything that influences mental health and wellbeing, considering the needs of different groups, and seeking to reduce inequalities across the Scottish population. It will ensure that its response focuses on the importance of meaningful employment and seeks to mitigate the impacts on mental health of unemployment (or the risk of unemployment), redundancy and unhealthy workplace practices and the impact of Covid-19 on carers.

FOCUS	ACTIONS	TIMELINE
Developing corporate response to the implementation of the Mental Health Transition & Recovery Plan.	Once the plan is produced in Autumn 2020, scope out the current situation in South Lanarkshire in terms of any local issues around the Mental Health Transition & Recovery Plan.	Dependent on the Scottish Government's publication of its Mental Health Transition & Recovery Plan.

QUALITY & SAFETY BOARD FOR MENTAL HEALTH SERVICES

This is to consider a wide range of issues that impact upon the quality and delivery of safe and effective services, including in inpatient and community settings. It will also review the assurance and scrutiny of mental health services across Scotland, including the powers of Healthcare Improvement Scotland and the Mental Welfare Commission. It is also committed to engaging with NHS Boards to consider the practical consequences of implementing the National Clinical Pathway for ADHD, establishing a Personality Disorder Managed Network and develop and deliver the first Brain Health and Dementia Prevention Strategy, to be published in 2021.

FOCUS	ACTIONS	TIMELINE
Developing an understanding of the activities of the Board and their implications for services, individuals and communities in South Lanarkshire.	Reviewing and considering the results of the work of the Quality & Safety Board for services and communities in South Lanarkshire.	Timing will depend on the outcome of the deliberations and recommendations of the new Quality & Safety Board for Mental Health Services. Reports will be produced for relevant committees as appropriate.

INDEPENDENT CARE REVIEW

It is committed to creating a structure that can facilitate the re-design of whole system approaches to care and support. This begins with embedding the commitments already made to care experienced people into policy and delivery, with significant and intensive work across the entirety of government policy. It plans to establish an Oversight Board to hold it to account with at least half of its members being care experienced and a dedicated, independent Promise Team, including investing £4mnn in the Promise Partnership which will help embed and scale-up holistic family support. This will promote early intervention and prevention, driven by the needs of, and designed with, children, young people and their families. We will also support and develop the workforce so that they have the opportunity to keep The Promise.

FOCUS	ACTIONS	TIMELINE
Develop and implement whole system approaches to care and support	Take forward the recommendations from the Duncan independent care review.	The Duncan Review and The Promise will be overseen by the GIRFEC Children Services Strategy Group and Corporate parenting Steering Group with annual reporting through Executive, Social Work and Education committees and the CPP

KINSHIP CARERS

It will better support kinship carers, establishing a kinship collaborative and continuing to work with partners to take forward the recommendations of the National Review of Foster, Kinship and Adoption Care Allowances.

FOCUS	ACTIONS	TIMELINE
Produce a support framework for kinship carers, including allowances	Engage with the Kinship Collaborative and the recommendations over allowances	Progress reports to be produced for relevant committees.

CHILDREN'S SAFETY

It is to consult on and publish revised National Guidance for Child Protection and develop a new approach to reviewing significant protection cases by April 2021.

FOCUS	ACTIONS	TIMELINE
Implement new approach to reviewing Significant Protection cases by April 2021	Engage in consultation on guidance on child protection and new approach to reviewing Significant Protection cases. A Strategic Significant Case Review Group exists to review all significant case reviews locally and nationally. CPC will oversee the learning and outcomes from reviews	Quarterly reports to Chief Officers Group

SAFER COMMUNITIES

It will continue to implement its Equally Safe strategy with a particular focus on supporting women and children at risk of violence and abuse and by the end of the year, it will launch its £13mn Delivering Equally Safe Fund to support greater prevention and early intervention for women and children at risk. It will undertake a review of past and current initiatives to tackle systemic racism. It will publish Scotland's Road Safety Framework to 2030, following consultation on an ambitious and compelling long-term vision for road safety where there are zero fatalities or serious injuries on Scotland's roads by 2050. This will include ambitious interim targets where the number of people being killed or seriously injured on our roads will be halved by 2030. In line with international best practice it will embed the Safe System approach within its road safety delivery framework. It also aims to promote and expand the availability of effective community intervention and will continue work to strengthen communication and engagement with victims and families throughout the justice process. It will also take forward the recommendations in the Fireworks Action Plan as well as consulting on the Dangerous Dogs legislation.

FOCUS	ACTIONS	TIMELINE
Implementing Equally Safe Strategy	Consider focus on prevention and early intervention for women and children at risk of violence and abuse	Gender Based Violence Partnership reports annually on the Equally Safe Strategy to Chief Officers Group and to the safer South Lanarkshire Board.
Implement plans for expansion of effective community intervention	Consider possible expansion of effective community intervention and engagement with victims and families	Gender Based Violence Partnership reports annually on the Equally Safe Strategy to Chief Officers Group and to the safer South Lanarkshire Board.

HOUSING & TECHNICAL SERVICES

HOUSING

The Housing to 2040 Vision and Principles and Route Map will be published later this year with the Social Renewal Advisory Board providing a view on the role of rent control or rent capping in its future housing policy. It also aims to improve the quality of all Scottish Government grant funded homes, with a specific focus on social homes, by increasing the conditionality of public investment. It will issue guidance around the greater use of offsite construction for new social housing, ensuring all new social housing offers private or communal outdoor space with room for people to sit outside and space for home working or study and making all new social housing digitally-enabled. It will work with the social housing sector to explore the options for providing ready-to-go internet connections in new social housing. It will work with local authorities to ensure local housing strategies properly recognise and address challenges faced by minority ethnic communities and support them with the tools they need to do so and as it reviews and renews the Social Housing Charter, it will look at all options to support improvements in the social housing sector. Before Spring 2021, it will also develop and agree an accord between government and the construction industry to encourage innovation, supporting the sector to embrace new ways of working to speed up the delivery of homes, improve quality, reduce waste and increase productivity and around developing the skill sets required for the future. It will review the current housing adaptations system and make recommendations on how best to improve and streamline the system and maximise the impact of investment and will also review existing design standards and guidance to drive improvement and innovation across all housing tenures. It is also aiming to lay secondary legislation to give local authorities powers to license short-term lets and introduce control areas in December so that it can be in force by spring 2021

FOCUS	ACTIONS	TIMELINE
Increasing conditionality of public investment in new social housing to include outdoor space and home/work areas.	<ul style="list-style-type: none"> • Monitor progress in this area and ensure options for influencing guidance during development are taken forward. • Once published, actions within guidance will be incorporated and progressed within Local Housing Strategy and Strategic Housing Investment Plan. 	The Local Housing Strategy 2017-22 is reviewed annually with the review presented to Executive Committee around October/November each year. The Strategic Housing Investment Plan is refreshed annually and presented to both Housing and Technical Resources Committee and the Scottish Government around November each year.
Development of the Local Housing Strategy, ensuring it recognises and addresses challenges faced by minority ethnic communities.	<ul style="list-style-type: none"> • Monitor progress in this area and ensure options for influencing guidance during development are taken forward. • During development of the next Local Housing Strategy, consideration will be given to ensure it meets the requirements of any new guidance. 	The next Local Housing Strategy is due to be developed throughout 2021/22. Elected members will be invited to be involved in the development of the consultative draft, with Executive Committee approval sought for the final version.

Review of the Scottish Social Housing Charter	<ul style="list-style-type: none"> • Contribute to review of Scottish Social Housing Charter • Ensure any changes made to Scottish Social Housing Charter are appropriately reflected in revised service monitoring and reporting arrangements. 	Any developments will be reported to Housing and Technical Resources Committee as part of the annual Scottish Social Housing Charter performance update.
Potential changes to the Housing Adaptations system – take forward recommendations including required changes to social housing design criteria.	<ul style="list-style-type: none"> • Monitor progress in this area and ensure options for influencing guidance or standards during development are taken forward in conjunction with Health and Social Care Partnership. • Incorporate any amended requirements into Strategic Commissioning Plan and Local Housing Strategy, including relevant reporting requirements. Consider outcome of Housing Adaptations system 	The Local Housing Strategy 2017-22 is reviewed annually with the review presented to Executive Committee around October/November each year. In addition, the Housing Contribution Statement is currently embedded within the Strategic Commissioning Plan 2019-22. Housing and Technical Resources will work with the Health and Social Care Partnership to update and develop new actions within this that reflect any new guidance issued.
Implementation of new powers of control over licensing short term lets and control areas	<ul style="list-style-type: none"> • Continue contribution to the development of national guidance, regulation and legislation • Continue to monitor and manage currently limited local issues with short term lets through existing anti-social behaviour resources, enacting new or additional powers proposed if required. • Develop monitoring and reporting arrangements within Local Housing Strategy. 	In October 2020, the Scottish Government held a second consultation on the implementation of the proposed licensing scheme for short-term lets. This suggested implementation dates of early 2021. Following introduction, any procedural changes would be implemented and reported to Executive Committee as part of the Local Housing Strategy annual review process.
Supporting and meeting the needs of Gypsy/Travellers	<ul style="list-style-type: none"> • Continue to monitor progress and contribute to the development of national approach. • Ensure that local service provision is developed to reflect any support available nationally • Incorporate any additional or revised approaches within Local Housing Strategy and equalities frameworks. 	Key actions to support local gypsy/traveller communities are already contained within the Local Housing Strategy. Amendments or additions to these will be taken forward and presented to Executive Committee as part of the annual review process.

Extension of emergency legislation to protect social and private tenants from eviction and introduce notice periods for evictions relating to criminal and anti-social behaviour.	<ul style="list-style-type: none"> • Ensure the changes to the Covid-19 emergency legislation provisions relating to the period of notice for eviction are appropriately reflected within service arrangements. • Monitor and report impact of provisions through existing performance reporting framework 	Any significant or permanent changes to services from the emergency legislation will be taken forward through a review of the relevant policy. Any amendments required would be reported to Housing and Technical Resources Committee for endorsement and Executive Committee for approval.
HOMELESSNESS		
In relation to homelessness, it is to modify night shelter provision this winter and actively end the use of night shelter and dormitory style provision in future and is looking at Rapid Rehousing Welcome Centres. It is considering a Scotland wide proposal to facilitate settled accommodation in the private rented sector for individuals who are currently living in hotels, having previously been rough sleeping or using the care shelter. It has also fast-tracked plans to extend the Unsuitable Accommodation Order to ensure no one spends more than 7 days in such accommodation. It also plans with COSLA to update Ending Homelessness Together action plan in autumn 2020. As recommended by the Social Renewal Advisory Board, it will strengthen guidance on Discretionary Housing Payments, to ensure it is clear and in particular for people transitioning from temporary to permanent accommodation and will increase funding by £3mn. It will continue to implement homelessness prevention pathways so that people leaving prison, care leavers and victims of domestic abuse - and ensure that they are gender sensitive – and that they have positive housing pathways - that support them to keep a settled home and achieve positive outcomes in their lives. It will also take forward plans to remove the requirement for people facing homelessness to have a connection with the local area before they can receive an offer of settled accommodation.		
FOCUS	ACTIONS	TIMELINE
Consideration of proposal for settled accommodation in private rented sector for care shelter/ rough sleepers, hostel users.	Consider proposals when published and incorporate into existing private sector support actions contained within the Local Housing Strategy and Rapid Rehousing Transition Plan.	Elected members will be updated on progress or amendments required as a result of the private rented sector proposals through the Rapid Rehousing Transition Plan annual review process presented to Housing and Technical Resources Committee.
Extensions and amended criteria of the Unsuitable Accommodation Order	<ul style="list-style-type: none"> • Contribute to the ongoing discussion on extension and amended criteria to Unsuitable Accommodation Order legislation. • Monitor implications to service provision and progress required changes in conjunction with housing, health and homelessness partners 	The Rapid Rehousing Transition Plan 2019-24 was approved by Housing and Technical Resources Committee on 23 January 2019 and is reviewed annually. As part of the consultation around the updates to the Unsuitable Accommodation Order, elected members were issued with a briefing seeking their views to inform the response. Elected

	through Rapid Rehousing Transition Plan 2019-24.	members will be updated on progress or amendments required as a result of the updated Unsuitable Accommodation Order through the Rapid Rehousing Transition Plan annual review process, presented to Housing and Technical Resources Committee.
Implementing HARSAG 2 recommendations and updated Ending Homelessness Together Action Plan	<ul style="list-style-type: none"> • Continue to remain actively involved in national discussions on direction of homelessness policy • Monitor implications and work with partners to ensure additional recommendations are taken forward through Rapid Rehousing Transition Plan 2019-24. 	The Rapid Rehousing Transition Plan 2019-24 was approved by Housing and Technical Resources Committee on 23 January 2019 and is reviewed annually. Elected members will be updated on progress or amendments required as a result of the Ending Homelessness Together Action Plan through the annual review process, presented to Housing and Technical Resources Committee.
Implement the requirement to remove local connection	<ul style="list-style-type: none"> • Contribute to and monitor results of current consultation on local connection • Revise procedures to reflect new requirements and guidance. • Monitor and report impact of legislative change 	<p>As part of the consultation process during development of the new requirements, elected members were issued with a briefing seeking views to inform the response.</p> <p>Following confirmation of guidance and approach, the service procedures would be reviewed and amended as required. Progress in this area, including any significant service changes required, will be incorporated within the annual review of the Rapid Rehousing Transition Plan and reported to Housing and Technical Resources Committee.</p>
Implement the homelessness prevention pathways so that people leaving prison, care leavers and victims of domestic abuse have positive housing pathways	<ul style="list-style-type: none"> • Revise local approaches to reflect national guidance and developments. • Through the continued implementation of the Rapid Rehousing Transition Plan, work with partners to maximise homelessness prevention. 	The Rapid Rehousing Transition Plan 2019-24 was approved by Housing and Technical Resources Committee on 23 January 2019 and is reviewed annually. Updates will be on progress through the annual review of the Rapid Rehousing Transition Plan, presented to Housing and Technical Resources Committee.

<p>Establishment of a national £10mn tenants hardship fund to support those unable to access other support</p>	<ul style="list-style-type: none"> • Continue to develop service to appropriately support tenants experiencing hardship • Monitor developments and incorporate into existing housing support options as applicable. 	<p>Following confirmation of guidance and approach, any additional funding opportunities or service provision would be managed through the partnership Homelessness Strategy Group. Progress and developments in this area will be reported to Housing and Technical Resources Committee as part of the annual review of the Rapid Rehousing Transition Plan.</p>
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