Resource Reference	Service	Savings Type (Approved, Efficiency and Outturn, Charging, Service Impact)	Name, and Brief description of Saving	Employee FTE	Saving £m
2019/2020 South Lanarkshire Leisure and Culture Removed / Reduced Savings					
SLL01	Culture	Efficiency and Outturn	**Halls Staffing Restructure** Through consideration of staffing requirements across halls within South Lanarkshire, a saving of £0.069m can be realised through a reduction in staffing levels at the following halls:	3.8	0.069

Location / Post	Current Hours Per Week	Revised Hours Per Week	Reduction Proposed	Total Saving (£m)
Fernhill Hall:				
Hall Keepers	111	96	15	
Cleaners	24	12	12	0.014
Cambuslang Institute:				
Hall Keepers	89	79	10	0.006
Blacklaw Hall:				
Hall Keepers	39	29	10	0.005
Burnbank Hall:				
Hall Keepers	101.75	85.75	16	0.009
The Fountain:				
Hall Keepers	98	92	6	0.003
Stonehouse Hall:				
Hall Keepers	175.45	138.45	37	0.019
Rowan Hall (closed)	16	0	16	0.008
***Cameronian Hall:**				
Hall Keepers	20	10	10	0.005
Total	**674.20**	**542.20**	**132**	**0.069**

*Although Cameronian Hall is no longer operational, the full hours have not been realised as a saving as the Hall Keeper is still required to cover lets which have been relocated to alternative venues.

Current opening hours of the above halls will be unaffected by this proposal. This proposal will result in a reduction of 3.8 FTE.

Resource Reference	Service	Savings Type (Approved, Efficiency and Outturn, Charging, Service Impact)	Name, and Brief description of Saving	Employee FTE	Saving £m
SLL02	Culture	Service Impact	**Community Managed Halls** Proposal to reduce the current level of staffing support offered within 5 of the 9 community managed halls, saving £0.027m per annum. This looks to develop consistency in the support provided across similar types of halls. Currently there are 311.55 staffing hours (9 FTE) employed across the following halls: **Location** / **Current Staffing Hours** / **Revised Hours** / **Proposed Reduction** Tenants Association of Coatshill and Thornhill (TACT) Community Hall: 77.3 / 59.8 / 17.5 Uddingston Community Centre: 69.25 / 60.0 / 9.25 Douglas St Brides: 68.5 / 54.5 / 14 Larkhall Community Centre: 57 / 54.5 / 2.5 Netherburn Community Hall: 39.5 / 34.5 / 5 **Total: 311.55 / 263.3 / 48.25** The proposal would see a reduction of 48.25 hours, from 311.55 hours to 263.3 hours. Of this, 28.25 hours are currently vacant. The proposed reductions at Douglas St Brides, Uddingston and Netherburn are already being realised due to vacancies.	1.4	0.027
SLL03	Culture	Efficiency and Outturn	**Staffing Requirements (Hamilton Town House)** A saving of £0.012m can be realised through the non-filling of vacant hours arising as the result of a Senior Technician opting for flexible retirement. This will result in a reduction to the establishment of 0.4 FTE. All duties will be realigned across the remaining employees, therefore there will be no impact on service provision.	0.4	0.012

Resource Reference	Service	Savings Type (Approved, Efficiency and Outturn, Charging, Service Impact)	Name, and Brief description of Saving	Employee FTE	Saving £m
SLL09	Outdoor, Country Parks, Museums and Libraries	Service Impact	**Libraries – Opening Hours** An assessment of operational hours and attendance levels has been carried out across Community Libraries, which has identified the ability to reduce the opening hours at 5 community libraries across the South Lanarkshire area in line with current demand. As a result, a saving of 1.43 FTE and £0.031m can be achieved. The change in hours for each library has been programmed to complement the opening times of an alternative library within a reasonable proximity. In addition to this, the new online virtual library has been launched which provides free 24hr access to eBooks, audio Books, newspapers, comics and magazines. The proposal is to reduce the opening hours at Halfway, Hillhouse, Forth, Bothwell and Uddingston libraries. Further information on current opening hours and proposed revised hours, along with information on the average usage levels and the reasons behind the proposed changes, is available separately and will be distributed to members.	1.43	0.031
SLL10	Outdoor, Country Parks, Museums and Libraries	Efficiency and Outturn	**Library Staffing Structure** Following consideration of the current management staffing structure within Library Services, a saving of £0.070m can be realised in 2019/2020. The saving will be achieved through a reduction in the following staffing teams: **Proposed FTE Reduction** Community Librarian 0.41 Team Leader 0.55 Information Services 1.45 **Total 2.41** This proposal will have no impact on the operational hours of libraries.	2.41	0.070

Resource Reference	Service	Savings Type (Approved, Efficiency and Outturn, Charging, Service Impact)	Name, and Brief description of Saving	Employee FTE	Saving £m
SLL12	Sport and Physical Activity	Service Impact	**Leisure Centres – Opening Hours** Analysis of usage levels at leisure centres shows poor attendance at certain times of the week. Based on this information, consideration of the current opening hours at the following leisure facilities allows a saving of £0.109m to be realised in 2019/2020: • Reduction of 0.95FTE at Forth Leisure Centre through a reduction in opening hours (£0.021m) • Reduction of 0.08FTE at Biggar Dual Use Facility through a reduction in opening hours (£0.003m) • Reduction of 0.16FTE at Strathaven Leisure Centre through a reduction in opening hours (£0.004m) • Reduction of 1.18FTE at Uddingston by closing the facility on Sundays (£0.023m) • Reduction of 0.22FTE at Stewartfield Leisure Centre through a reduction in opening hours (£0.004m) • Reduction of 1.89FTE at Coalburn Leisure Centre through a reduction in opening hours (£0.054m) This will result in a reduction of 4.48FTE. Further information on current opening hours and proposed revised hours, along with information on the average usage levels and the reasons behind the proposed changes, is available separately and will be distributed to members.	4.48	0.109
SLL14	Sport and Physical Activity	Service Impact	**Duncanrig and Uddingston Dual Use Facilities – Open in Term Time Only** A saving of £0.020m can be realised in 2019/2020 through the implementation of revised opening hours at Duncanrig and Uddingston Dual Use facilities, on the basis that there are alternative sites where current bookings could be accommodated. This proposal would see the facilities being available during term time only. The facilities would still be available for use by schoolchildren during the day. This would result in a reduction of 0.66 FTE. Further information on average usage levels during term time and non-term time periods is available separately and will be distributed to members.	0.66	0.020

Resource Reference	Service	Savings Type (Approved, Efficiency and Outturn, Charging, Service Impact)	Name, and Brief description of Saving	Employee FTE	Saving £m
SLL15	Sport and Physical Activity	Charging	**Activage Membership – Increase £56.25 to £60 per annum – SAVING REDUCED** Original Saving: The Activage membership is available to all South Lanarkshire residents aged 60+. The membership allows access to all mainstream leisure activities and a number of bespoke classes. An increase to the annual Activage membership fee from £56.25 to £60 per annum is proposed. This is the equivalent of an increase of £0.07 per week in 2019/2020. Membership levels have increased over the years as follows: 2014 6,176 2015 6,891 2016 7,421 2017 8,064 2018 8,944 The proposed prices for the Activage membership are still considerably lower than those of neighbouring authorities. At present, the Glasgow Life concession membership is £200 per annum, and the North Lanarkshire Leisure annual membership for residents aged 65+ is £240. The current option to pay in 2 instalments will continue. **£0.017m of this saving is removed. An increase to the annual Activage membership fee from £56.25 to £57.95 per annum is proposed (3%). This is the equivalent of an increase of £0.03 per week in 2019/20.**	-	0.017
Total South Lanarkshire Leisure and Culture Removed / Reduced Savings				**14.58**	**0.355**