

Enhanced Support for Veterans

Notice of Motion

Motion received in terms of Standing Order No 19 on 27 November 2018, proposed by Councillor Mark McGeever, seconded by Councillor Lynne Nailon, as follows:-

“On the occasion of its first meeting since the centenary of the 1918 armistice, South Lanarkshire Council notes:-

- ◆ That while most veterans successfully transition from military service to civilian life, doing so has historically been a challenge and remains a source of considerable difficulties for many;
- ◆ That working age veterans have been found to be up to twice as likely to be unemployed as their non-veteran contemporaries;
- ◆ That differences between civilian and military qualifications, career structures, application processes, and experiences can disadvantage veterans seeking employment; and
- ◆ That where skilled and experienced veterans are deterred or disadvantaged by civilian application processes, employers can miss out on candidates who would excel at interview.

Therefore, in accordance with its sincere commitment to military families and the Armed Forces Covenant, its desire to provide enhanced support to those returning to civilian life in South Lanarkshire, seeking to ensure it does not lose out on people who would be valuable members of staff, and as a fitting addition to the area’s commemorations of the First World War, this Council:-

- 1) Resolves to create a guaranteed interview scheme for ex-armed forces personnel who apply for vacancies with the authority and meet the essential criteria for the post.
- 2) Instructs the chief executive to consult Lanarkshire Firm Base Group, the Career Transition Partnership, and other appropriate external organisations, regarding how such a scheme could provide greatest benefit; and
- 3) Requires that a report detailing options available for the implementation and operation of such a scheme be presented to the full Council at its meeting in March 2019, for members to select from and approve.”