

Report

Report to:	Executive Committee
Date of Meeting:	22 September 2021
Report by:	Executive Director (Finance and Corporate Resources)

Subject:	Queen's Platinum Jubilee 2022
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ advise the Executive Committee of the arrangements made to enable employees to celebrate the Queen's Platinum Jubilee in 2022.

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the Council provide a reduced service on Friday 3 June 2022;
- (2) that the Council move the public holiday scheduled for Monday 30 May 2022 to Thursday 2 June 2022; and
- (3) that an additional fixed annual leave day for employees be granted on Friday 3 June 2022.

3. Background

- 3.1. The Queen's Platinum Jubilee takes place in 2022 which will be the first time any British monarch has reached this milestone. The national plans include a four-day holiday weekend of celebrations.
- 3.2. The First Minister has confirmed the movement of the late May Bank Holiday in 2022 and the introduction of an additional Bank Holiday to mark the celebration of Her Majesty's Platinum Jubilee.

4. Arrangements

- 4.1. To enable employees to celebrate the event the public holiday, which would normally take place on Monday 30 May 2022, needs to be moved to Thursday 2 June 2022. In addition, an extra fixed annual leave day on Friday 3 June 2022 needs to be granted. To accommodate celebration of the event, non-essential services will have to be reduced and Council offices closed where possible.
- 4.2. Employees required to work on the additional fixed annual leave day will receive a day to take at another time. This approach is consistent with the last royal event attracting additional leave which was the Royal Wedding in 2011.

5. Employee Implications

- 5.1. Not all employees will be able to take time off on the Jubilee weekend as some services will require a continuation of delivery. Employees unable to take the day off will have a compensatory day to take at another time.

6. Financial Implications

- 6.1. Any additional costs associated with the additional leave day will be accommodated within existing employee budgets.

7 Climate Change, Sustainability and Environmental Implications

- 7.1 There are no climate change or sustainability implications linked to this report.

8. Other Implications

- 8.1. There are no other implications arising from this report.

9. Equality Impact Assessment and Consultation Arrangements

- 9.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 9.2. Consultation regarding the Platinum Jubilee arrangements have taken place with the Trade Unions.

Paul Manning

Executive Director (Finance and Corporate Resources)

30 August 2021

Link(s) to Council Values/Ambitions/Objectives

- ◆ Excellent employer
- ◆ People focussed

Previous References

- ◆ None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

Kay McVeigh, Head of Personnel Services

Ext: 4330 (Tel: 01698 454330)

E-mail: kay.mcveigh@southlanarkshire.gov.uk