## Appendix F

#### **South Lanarkshire Council**

## **Revenue Budget Monitoring Statement**

## Period Ended 16 July 2021 (No 4)

#### **Social Work Resources**

Annual Budget	Forecast for Year	Annual Forecast Variance	Budget Proportion to 16/07/21	Actual to Period 4 to 16/07/21	Variance to 16/07/21
£m	£m	£m	£m	£m	£m
7.903	7.903	0.000	2.086	2.015	0.071 under
34.380	34.380	0.000	9.365	9.691	(0.326) over
131.940	131.940	0.000	34.413	34.413	0.000
1.585	1.585	0.000	0.283	0.283	0.000
0.000	0.000	0.000	0.000	0.395	(0.395) over
175.808	175.808	0.000	46.147	46.797	(0.650) over

## **Service Departments:-**

Performance and Support
Children and Families
Adults and Older People
Justice and Substance Misuse
COVID-19
Total Finance and Corporate Resources

# Social Work Resources Variance Analysis 2021/22 (Period 4)

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	(2,272k) over	Admin and Clerical Staff - (1,573k)	COVID-19 - (1,638k) over	This overspend relates to the £500 thank you payment made to all eligible social care staff and is offset by the over recovery of income.
		Managerial Support Specialist - (224k) over	<u>Children and Families -</u> 62k under	This is a result of vacancies which are actively being recruited.
			Adults and Older People - (236k) over	The overspend is a result of turnover being less than anticipated to date and also additional posts to meet service improvements within Home Care.
			COVID-19 - (64k) over	This overspend is in relation to staff working additional hours during COVID.
		Basic Grade Social Workers - 205k under	Children and Families - 36k under	This is a result of vacancies which are actively being recruited.
			Adults and Older People - 169k under	This is a result of vacancies which are actively being recruited.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Care Staff - (499k) over	COVID-19 - (467k) over	These costs relate to the response to COVID-19 to maintain existing service delivery and to support hospital discharge.
		Home Carers - (187k) over	Adults and Older People - 66k under	The underspend is a result of vacancies which are currently being recruited.
			COVID-19 - (253k)	These costs relate to additional staffing costs in the response to COVID-19 to maintain existing service delivery.
Property Costs	(169k) Over	Repairs and Maintenance - Internal Contractor - (110k) over	COVID-19 - (110k) over	This is the cost of operating the Personal Protective Equipment (PPE) hub and the deliveries of PPE to all care providers in South Lanarkshire.
Supplies and Services	(173k) over	Aids and Adaptations - (186k) over	Adults and Older People - (55k) over	This overspend relates to the additional demand for adaptations as services are remobilised.
			COVID-19 - (130k) over	This overspend relates to the additional demand for adaptations as services are remobilised.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Other Bodies	(432k) over	Payment to Other Bodies - (232k) over	COVID 19 - (245k) over	This is the staffing and venue costs of operating the COVID Vaccination centres for the COVID jab and is offset by Scottish Government funding.
		Private Individuals - General - 50k under	<u>Children and Families -</u> <u>55k under</u>	This reflects the current demand for Supported Carers and the Short Breaks Service.
		Social Work - Foster Parents - (140k) over	Children and Families - (140k) over	This overspend is the result of the continuing use of external foster placements arising from permanent fostering placements for children and young people.
		Adoption Allowances - (35k) over	<u>Children and Families -</u> (35k) over	This expenditure is in relation the fee paid to external organisations for the matching of a child to an external permanent adoption placement.
		<u>Direct Payments - (66k) over</u>	COVID-19 - (66k) over	This is the costs of additional support required being paid direct to service users.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payments to Contractors	(3,229k) over	Long Term Care - (989k) over	COVID-19 - (966k) over	This expenditure mainly relates to interim care home placements to create capacity in the hospital and facilitate discharge during the COVID-19 pandemic and external placements for young people resulting from the breakdown of existing care arrangements within the community as a result of the pandemic.
		Home Care - (238k) over	COVID-19 - (245k) over	These costs relate to additional demand as services are remobilised and also to facilitate discharges from hospital.
		Home Support - (75k) over	COVID-19 - (75k) over	These costs relate to additional demand as services are remobilised.
		Day Related Activities incl Residential Placements - (1,927k) over	Children and Families - (202k) over	This overspend is a result of the increased requirement for children's residential school placements.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payments to Contractors (cont)		Day Related Activities incl Residential Placements (cont)	COVID-19 - (1,717k) over	This represents the additional costs being incurred by external providers in their response to COVID. It consists of additional staffing, PPE costs, and sustainability payments including under occupancy in care homes.
Transfer Payments	(153k) over	Direct Assistance to Persons - (163k) over	<u>Children and Families -</u> (157k) over	This overspend relates to demand for kinship care payments.
Income	5,733k over recovered	Non-Relevant Government Grant - 1,608k over recovered	COVID-19 - 1,609k over recovered	This over recovery of income relates to the funding received from the Scottish Government in respect of the £500 thank you payment made to all eligible social care staff and is offset by expenditure in Employee Costs.
		Fees and Charges - General - (187k) under recovered	Adults and Older People - (187k) under recovered	In responding to COVID-19, day care services and services in the community were suspended. Service user charges have been adjusted to reflect the services being delivered, resulting in an under recovery of income.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Income (cont)		Fees and Charges - Other Local Authorities - (142k) under recovered	Adult and Older People – (139k) under recovered	In responding to COVID-19, building based day care services were suspended. As a result there is a loss of income from other local authorities who place their service users in South Lanarkshire facilities.
		Charges to Health Boards - 4,405k over recovered	Adults and Older People - 318k over recovered	This over recovery reflects funding for the loss of income as a result of the response to COVID-19.
			COVID-19 - (4,087k) over recovered	This over recovery of income is in relation to funding received from the Scottish government via the health and social care partnership and offsets the expenditure incurred in the mobilisation plan in response to COVID-19.
		Other Income - 47k over recovered	Children and Families - 46k over recovered	This is in relation to the recovery of costs from the Home Office for services provided to unaccompanied asylum-seeking children in South Lanarkshire children's care facilities.

<sup>\*</sup> The underlined variances represent new variances since the last report.

Social Work Resources - Total  Expenditure / Income Variance Trends 2021/2022  SL		PERIOD 2 VARIANCE AMOUNT	Over/ Under	PERIOD 3 VARIANCE AMOUNT	Over/ Under	PERIOD 4 ESTIMATE TO DATE	PERIOD 4 ACTUAL TO DATE	PERIOD 4 VARIANCE AMOUNT	Over/ Under
EMPLOYEE COSTS									
ADMINI O DEPLOA LOTATE ARTAO DADIO	4.045	(4.004)		(4.070)		4.000	0.005	(4.000)	
ADMIN & CLERICAL STAFF - APT&C BASIC	4,345	(1,364)	over	(1,379)	over	1,236	2,635	(1,399)	over
ADMIN & CLERICAL STAFF - APT&C OVERTIME ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION	004	0		(1)	over	0	7	(1)	over
	804		under	(470)	under	218	217	(474)	under
ADMIN & CLERICAL STAFF - APT&C NIC	308	(172)	over	(173)	over	84	258	(174)	over
MANAGERIAL SUPPORT SPECIALIST STAFF BASIC	19,905	(39)	over	(84)	over	4,724	4,843	(119)	over
MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME	49	(11)	over	(38)	over	13	74	(61)	over
MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION	3,136	(10)	over	(21)	over	854	880	(26)	over
MANAGERIAL SUPPORT SPECIALIST STAFF NIC BASIC GRADE SOCIAL WORKERS BASIC	1,741	2	under	(8)	over	475	493	(18)	over
	11,250	34	under	113	under	3,072	2,902	170	under
BASIC GRADE SOCIAL WORKERS OVERTIME BASIC GRADE SOCIAL WORKERS SUPERANNUATION	44	(1)	over	0 8		11 550	11 535	0	
BASIC GRADE SOCIAL WORKERS SUPERAINION TION  BASIC GRADE SOCIAL WORKERS NIC	2,015	(1)	over	-	under	314	294	15	under
	1,155	11	under	18	under	108		20	under
HOSPITAL SOCIAL WORKERS BASIC	399	47 9	under	15	under		95		under
HOSPITAL SOCIAL WORKERS SUPERANNUATION	75	9	under	4	under	20	17	3	under
HOSPITAL SOCIAL WORKERS NIC INSTRUCTORS BASIC	40 1.397	5	under		under	11 352	10 362	(40)	under
	,	(3)	over	(5)	over			(10)	over
INSTRUCTORS SUPERANNUATION	237	(3)	over	0		60	66	(6)	over
INSTRUCTORS NIC	120	(00)	under	(0.14)	under	31	29		under
CARE STAFF - APT&C BASIC	17,523	(88)	over	(244)	over	4,109	4,451	(342)	over
CARE STAFF - APT&C OVERTIME  CARE STAFF - APT&C SUPERANNUATION	497	(30)	over	(19)	over	109 708	165 797	(56)	over
CARE STAFF - APT&C SUPERANNUATION  CARE STAFF - APT&C NIC	3,047	(10)	over	(54)	over			(89)	over
HOME CARERS BASIC	1,455	10	under	(3)	over	349	361	(12)	over
HOME CARERS OVERTIME	18,370	(32)	over	(33)	over	4,996	5,175 272	(179)	over
	1,234	(49)	over	(40)	over	230	897	(42)	over
HOME CARERS SUPERANNUATION	3,293 1,566	(1)	over	(1)	over	896 426	897 391	(1)	over
HOME CARERS NIC TRAVEL AND SUBSISTENCE	375	(20)	under	(6)	under	426 58	73	35 (15)	under
OTHER EMPLOYEE COSTS	830	26	over under	30	over	128	95	33	over
PENSION INCREASES		26		30	under	128			under
	325	(14)	under	(40)		108	98	10	under
ADDITIONAL PENSION COSTS	0	(14)	over	(18)	over	0	25	(25)	over
EMPLOYEE COSTS	95,535	(1,665)	over	(1,900)	over	24,250	26,522	(2,272)	over

Social Work Resources - Total	REVISED ANNUAL	PERIOD 2		PERIOD 3		PERIOD 4	PERIOD 4	PERIOD 4	
Expenditure / Income Variance Trends 2021/2022	BUDGET SLC 21/22 2	VARIANCE AMOUNT	Over/ Under	VARIANCE AMOUNT	Over/ Under	TO DATE	ACTUAL TO DATE	VARIANCE AMOUNT	Over/ Under
PROPERTY COSTS									
		(2)		(2)				(=)	
RATES	392	(3)	over	(3)	over	0	3	(3)	over
SCOTTISH WATER - UNMETERED CHARGES	41	(2)	over	(6)	over	10	13	(3)	over
SCOTTISH WATER - METERED CHARGES	162	2	under	4	under	38	33	5	under
RENT	411	0		1	under	136	135	1	under
SERVICE CHARGE	0	(1)	over	(1)	over	0	6	(6)	over
PROPERTY INSURANCE	31	0		0		0	0	0	
SECURITY COSTS	74	0		(11)	over	1	9	(8)	over
GROUND MAINTENANCE	3	0		1	under	1	0	1	under
REPAIRS & MAINTENANCE - INTERNAL CONTRACTOR	0	(1)	over	(1)	over	0	110	(110)	over
REPAIRS & MAINTENANCE - EXTERNAL CONTRACTOR	59	(1)	over	3	under	10	2	8	under
ADAPTIONS - INTERNAL CONTRACTORS	0	(1)	over	(2)	over	0	1	(1)	over
ELECTRICITY - CONTRACT	462	0		(1)	over	18	13	5	under
GAS	352	(2)	over	(2)	over	55	52	3	under
JANITOR SERVICE	36	0		(2)	over	36	38	(2)	over
CLEANING CONTRACT	276	(30)	over	(40)	over	274	302	(28)	over
CLEANING AND JANITORIAL SUPPLIES AND EQUIPMENT	112	(8)	over	(9)	over	22	37	(15)	over
HEALTH & HYGIENE MATERIALS	3	(1)	over	(22)	over	1	22	(21)	over
WINDOW CLEANING	12	1	under	1	under	3	1	2	under
PEST CONTROL PEST CONTROL	1	0		0		0	0	0	
REFUSE UPLIFT	35	0		2	under	9	4	5	under
REMOVAL & STORAGE COSTS	0	(1)	over	(1)	over	0	1	(1)	over
OTHER PROPERTY COSTS	123	7	under	5	under	0	1	(1)	over
PROPERTY COSTS	2,585	(41)	over	(84)	over	614	783	(169)	over
		(11)		(5.7)				(100)	

Social Work Resources - Total  Expenditure / Income Variance Trends 2021/2022	REVISED ANNUAL BUDGET SLC 21/22 2	PERIOD 2 VARIANCE AMOUNT	Over/ Under	PERIOD 3 VARIANCE AMOUNT	Over/ Under	PERIOD 4 ESTIMATE TO DATE	PERIOD 4 ACTUAL TO DATE	PERIOD 4 VARIANCE AMOUNT	Over/ Under
SUPPLIES AND SERVICES									
COMPUTER EQUIPMENT PURCHASE	334	(1)		(5)	over	177	215	(/	over
COMPUTER EQUIPMENT MAINTENANCE	91	4		4	under	5	0		under
I.T. EQUIPMENT MAINT-CONTRACT	185	1		2	under	46			under
I.T. ELECTRONIC MESSAGING	246	(6)	over	(6)	over	59			over
EQUIPMENT, APPARATUS AND TOOLS	147	1		7	under	31	19		under
SMALL TOOLS	2	0		0		1	1	0	
AIDS & ADAPTIONS	2,275	(9)		(22)	over	462	648	\/	over
SUPPLIES FOR CLIENTS	397	13		17	under	122	88		under
FURNITURE - OFFICE	0	(1)	over	(2)	over	0	2	(2)	over
FURNITURE - GENERAL	0	( /	over	(13)	over	0	4	(4)	over
FURNISHINGS (INCL. CROCKERY & LINEN)	23		under	2	under	5	3	2	under
MATERIALS	18	( /	over	1	under	4	4	0	
MATERIALS, APPARATUS AND EQUIPMENT	0	-		(1)	over	0	2	(2)	over
PUBLICATIONS, JOURNALS, NEWSPAPERS ETC	0	2		1	under	0	(2)		under
PROVISIONS - GENERAL	152			1	under	36			under
FOOD PURCHASES WITHIN CONTRACT SERVICE	471	1	un un un	(17)	over	118	134	( - /	over
BEVERAGES	39			(4)	over	15			
SCHOOL MILK	52	2		3	under	8	8	·	
PROTECTIVE CLOTHING & UNIFORMS	214	0		(7)	over	52			over
LAUNDRY COSTS	5			(1)	over	1	3	(=/	over
OTHER SUPPLIES AND SERVICES	49	( /		(4)	over	8	16	(-)	over
HEALTH AND SAFETY	1	0		(2)	over	0	0	v	
CATERING - CONTRACT	370			6	under	27	5	22	under
CATERING - OUTWITH CONTRACT	42	2	under	2	under	3	0	3	under
SUPPLIES AND SERVICES	5,113	(2)	over	(38)	over	1,180	1,353	(173)	over
TRANSPORT AND PLANT									
POOL CAR CHARGES-RENTAL	125	0		3	under	38	22	16	under
POOL CAR CHARGES-FUEL	43			3	under	13			under
POOL CAR CHARGES-ADDITIONAL COSTS	8	0		1 1	under	2	1	1	under
OTHER TRANSPORT COSTS	803	6		7	under	105	95	10	under
INSURANCE	24	0		0	4.140.	0	0		4.140.
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	69	-		0		21	21		
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	\ /		(1)	over	0		(1)	over
FLEET SERVICE CHARGES - LEASING	376		0101	(1)	over	254	251		under
FLEET SERVICE CHARGES - HIRED VEHICLES	24		under	1	under	6	5	. 1	under
FLEET SERVICE CHARGES - CONTRACT HIRE	7	0		1	under	1	0	1	under
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	28			(1)	over	6	8		over
FLEET SERVICE CHARGES - FUEL	216	7		6	under	62		\ /	under
FLEET SERVICE CHARGES - DRIVERS	2.747	0	unuon	1 0	undoi	02	n	1 0	dildoi
HIRE OF EXTERNAL VEHICLES	7	1	under	1 1	under	2	n	1 2	under
	,	<u>'</u>			undoi				undoi
TRANSPORT AND PLANT	4,477	15	under	21	under	510	469	41	under

Social Work Resources - Total  Expenditure / Income Variance Trends 2021/2022	ANNUAL BUDGET SLC 21/22 2	PERIOD 2 VARIANCE		PERIOD 3		PERIOD 4	PERIOD 4	PERIOD 4	
			Over/	VARIANCE	Over/	ESTIMATE	ACTUAL	VARIANCE	Over/
ADMINISTRATION	SLC 21/22 2		Under	AMOUNT	Under	TO DATE	TO DATE	AMOUNT	Under
ADMINISTRATION									
PRINTING AND STATIONERY	168	0		2	under	29	22	7	under
TELEPHONES	210	(11)		(4)	over	53	67		over
MOBILE PHONES	287	(11)		(4)	under	76		(14)	over
ADVERTISING - RECRUITMENT	4	0			under	0	00	(10)	ovei
ADVERTISING - OTHER	32			3	under	8	V	6	under
POSTAGES/COURIERS	98			7	under	24		-	under
MEMBERSHIP FEES/SUBSCRIPTIONS	54			0	ando.	32		_	under
INSURANCE	70			0		0	0		
MEDICAL COSTS	27	(5)	over	(6)	over	6	13		over
LEGAL EXPENSES	268	(2)	over	4	under	70			under
HOSPITALITY / CIVIC RECOGNITION	1	0		i		0	1	(1)	over
OTHER ADMIN COSTS	41	0		0		9	8	1	under
CONFERENCES - OFFICIALS (incl associated costs)	11	1	under	1	under	2	0	2	under
TRAINING	28	0		(1)	over	6	7	(1)	over
INTERNAL SUPPORT SERVICES ALLOCATION	403	0		Ó		0	0	Ó	
ADMINISTRATION	1,702	(9)	over	8	under	315	313	2	under
PAYMENT TO OTHER BODIES									
OTHER COMMITTEES OF THE AUTHORITY	405	0		0		0	0	0	
OTHER LOCAL AUTHORITIES	35			0		2	1	1	under
GRANTS TO VOLUNTARY ORGANISATIONS	23	0		0		12	12		undoi
PAYMENTS TO VOLUNTARY ORGANISATIONS	3,812	(12)	over	(13)	over	1,066	1,077	(11)	over
PAYMENTS TO OTHER BODIES	3,932	(3)	over	(5)	over	737	969	(232)	over
PRIVATE INDIVIDUALS - GENERAL	827	18		40	under	254	204	50	under
SOCIAL WORK - FOSTER PARENTS	5,482	(50)	over	(91)	over	1,647	1,787	(140)	over
SOCIAL WORK - FOSTER PARENTS DISCRETIONARY PAYMENTS	94	0		(1)	over	22	21	1	under
SOCIAL WORK - ADOPTION ALLOWANCES	650	0		Ó		325	360	(35)	over
DIRECT PAYMENTS	7,805	0		(58)	over	2,517	2,583	(66)	over
PAYMENT TO OTHER BODIES	23,065	(47)	over	(128)	over	6,582	7,014	(432)	over
	20,000	(47)	0101	(120)	0101	0,002	1,014	(402)	0101
PAYMENT TO CONTRACTORS									
PAYMENT TO PRIVATE CONTRACTOR - DEFAULT	553	0		(1)	over	33	34	(1)	over
PAYMENT TO PRIVATE CONTRACTOR - DEPAULT  PAYMENT TO PRIVATE CONTRACTOR - LONG TERM CARE	46,777	(355)	over	(375)	over	13,391	14,380	(989)	over
PAYMENT TO PRIVATE CONTRACTOR - CET ALLOCATION - HOME CARE	25,767	(7)	over	(64)	over	3,830	4,068	(238)	over
PAYMENT TO PRIVATE CONTRACTOR - RESPITE	2.256	(1)		(1)	over	281	283	(2)	over
PAYMENT TO PRIVATE CONTRACTOR - SUPPORTING PEOPLE COSTS	2,200	3		3	under	0		3	under
PAYMENT TO PRIVATE CONTRACTOR - DAY CARE	1.082	0		1 0		156	156	0	
PAYMENT TO PRIVATE CONTRACTOR - HOME SUPPORT	18,245	0		(49)	over	2,804	2,879	(75)	over
PAYMENT TO PRIVATE CONTRACTOR - FREE PERSONAL NURSING CARE	6,191	1		7	under	1,180	1,170	10	under
PAYMENT TO PRIVATE CONTRACTOR - RESPITE AWAIT' LONG TERM CARE	0	0		(1)	over	0	0	0	
PAYMENT TO PRIVATE CONTRACTOR - DAY RELATED ACTIVITIES INCL RESIDENTIAL PLACEMENTS	3,714	2	under	(276)	over	764	2,691	(1,927)	over
PAYMENT TO EXTERNAL CONSULTANTS / PROFESSIONAL SERVICES	35	1	under	(11)	over	13	23	(10)	over
PAYMENT TO CONTRACTORS	104,620	(355)	over	(768)	over	22,452	25,681	(3,229)	over
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Social Work Resources - Total  Expenditure / Income Variance Trends 2021/2022  SL		PERIOD 2 VARIANCE AMOUNT	Over/ Under	PERIOD 3 VARIANCE AMOUNT	Over/ Under	PERIOD 4 ESTIMATE TO DATE	PERIOD 4 ACTUAL TO DATE	PERIOD 4 VARIANCE AMOUNT	Over/ Under
TRANSFER PAYMENTS									
DIRECT ASSISTANCE TO PERSONS	3,043	(29)	over	(79)	over	1,076	,	(163)	over
SECTION PAYMENTS	82	5	under	8	under	19	9	10	under
TRANSFER PAYMENTS	3,125	(24)	over	(71)	over	1,095	1,248	(153)	over
FINANCING CHARGES									
LEASING CHARGES - FINANCE	2	0		0		0	0	0	
I.T. EQUIPMENT LEASING-CONTRACT	332	7	under	10	under	14	12	2	under
FINANCING CHARGES	334	7	under	10	under	14	12	2	under
TOTAL EXPENDITURE	240,556	(2,121)	over	(2,950)	over	57,012	63,395	(6,383)	over
INCOME									
NON RELEVANT GOVERNMENT GRANT	(7,399)	0		2,587	over rec	(2,287)	(3,895)	1,608	over rec
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARD	(24,108)	0		0		(6,027)	(6,027)	0	
CONTRIBUTIONS FROM OTHER BODIES	(390)	1	over rec	0		(234)	(236)	2	over rec
FEES AND CHARGES - GENERAL	(5,758)	1	over rec	(172)	under rec	(1,931)	(1,744)	(187)	under rec
FEES AND CHARGES - OTHER LOCAL AUTHORITIES	(1,009)	1	over rec	(26)	under rec	(234)	(92)	(142)	under rec
CHARGES TO HEALTH BOARDS	(25,078)	1,907	over rec	222	over rec	(127)	(4,532)	4,405	over rec
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(396)	0		0		(5)		0	
RENTAL INCOME	(26)	0		0		(7)	(7)	0	
OTHER INCOME	(219)	17	over rec	40	over rec	(13)	(60)	47	over rec
REALLOCATION OF SUPPORT COSTS	(365)	0		0		0	0	0	
INCOME	(64,748)	1,927	over rec	2,651	over rec	(10,865)	(16,598)	5,733	over rec
NET EXPENDITURE	175,808	(194)	over	(299)	over	46,147	46,797	(650)	over