

# GRIEVANCE AND DISPUTES PANEL

Minutes of meeting held via Microsoft Teams on 30 March 2022

**Chair:**

Councillor Graeme Horne

**Councillors Present:**

Councillor Isobel Dorman, Councillor Maureen Devlin

**Attending:**

**Finance and Corporate Resources**

H Calley, Administration Officer; G Robertson, Personnel Adviser

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## 1 Declaration of Interests

No interests were declared.

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## 2 Urgent Business

There were no items of urgent business.

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## 3 Exclusion of Press and Public

**The Panel decided:**

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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## 4 Grievance

The Panel considered a grievance (Ref G/1/22) by an employee of the Council.

The employee was present and represented by a trade union representative. The Council was represented by a lead officer from the employee's Resource. All parties were heard in relation to the matter and then withdrew from the meeting.

**The Panel decided:**

that the grounds of the grievance had been substantiated in part and be upheld to the extent that the Panel acknowledged the employee's perception of events and agreed that a full review be undertaken of the processes, procedures and decisions taken.