



South Lanarkshire
Partnership
Stronger together

Progress Report

Community Plan 2017-2027

Quarter 4 - 2020-21

How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.

might have.

Improvement Plan

Overarching Objective

Priority Outcome

Progress update
against outcome

Measure Status – are we on course to achieve? The "traffic light" codes are:

Green

On target or due to achieve with no issues

Amber

There may be problems or minor slippage

Red

Not on course, major slippage anticipated

Blue

Action to achieve change complete

Measures which are to be reported later or which are "for information only" are not colour coded

Community Planning Partnership - Community Plan 2017-2027

Tackling Poverty, Deprivation and Inequality

Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	--- LATEST ---			--- TARGETS ---		
			Baseline Data	Data	Period	Annual	Med (3 yr)	Long (10 yr)
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	2012 South Lanarkshire 13.8% (26,880) Scotland 12.8%	11.9%	2016	Not set SMD not refreshed until 2019-20	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived
Reduce the Gap between the South Lanarkshire working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SMD 2016) indicate that the gap between the percentage of working age residents in the most deprived 20% of data zones in South Lanarkshire and the South Lanarkshire average who are employment deprived is currently +11.7% (e.g. employment deprivation= 11.9% in South Lanarkshire, against 23.6% for residents in the worst 20% data zones). This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	SMD 2012 South Lanarkshire 13.8% (26,880) 20% worst data zones 26.9% (9,310) Gap = 13.1%	11.7%	2016	Not set SMD not refreshed until 2019-20	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones

Community Planning Partnership - Community Plan 2017-2027

Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals - Monitoring action: Monitoring of Scottish Welfare Fund operations	The SWF is administered fully in accordance with Scottish Government guidance. The budget provided by the Scottish Government for 2017/18 of £2,099k was fully spent providing 3144 Community Care and 3303 Crisis awards. To ensure that this was achieved and therefore to ensure widespread awareness of the availability of grants from the Scottish Welfare Fund, extensive promotional activity was undertaken which included:- - Implementing a promotional plan for internal and external stakeholders - Attending forums e.g. Financial Inclusion Network - Ensuring a clear and concise Council website - Having leaflets available in all public buildings e.g. Libraries, G.P. Surgeries and Schools Moving forward, improvement measures include improved profiling of SWF claimants to identify areas with potentially lower than expected uptake of SWF.	Green
	Work with the new Scottish Social Security Agency to develop a local Social Security communications plan to ensure community and partner awareness of the new processes for the devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness raising.	Green
	Citizens Advice Bureau, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	All key advice providers are working individually and in partnership to provide support to residents to help maximise benefit uptake and minimise sanctions. Representation services are stretched and finding additional funding for this activity has been identified as a key goal. Appropriate funding opportunities including external funds are being considered.	Green
	Universal Credit leaflet circulated to partners and residents	The leaflet has been finalised and will be distributed in digital and paper form in during Summer 2018.	Green
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	This is a new action and an update will be available at 2018/19 Q1.	Green
	Identify funding to meet an increasing demand for representation services	funding sources being considered.	Green

Summary - number of measures green, amber, red, contextual and to be reported later under each Priority

Priority Measures	Status					Total
	Green	Amber	Red	Contextual	To be reported later	
Tackling Poverty, Deprivation and Inequality	0	0	0	0	6	6
Community Safety	11	1	3	6	0	21
Health and Care	10	8	2	0	0	20
Sustainable Economic Growth	3	3	3	0	3	12
Getting it Right for South Lanarkshire's Children	4	11	2	0	4	21
Total	28	23	10	6	13	80

Summary - number of interventions complete, green, amber, red and to be reported later under each Priority

Priority Interventions	Status					Total
	Complete	Green	Amber	Red	To be reported later	
Inclusive Growth	0	16	0	1	4	21
Financial Inclusion	0	9	2	0	1	12
Supporting Parental Employment and Childcare	2	2	0	0	4	8
Improving Housing	1	14	0	0	1	16
Education, Skills and Development	0	7	1	0	0	8
Health Inequalities	0	9	0	0	13	22
Safeguarding from Risk or Harm	0	1	0	0	2	3
Improving Local Environment and Communities	0	16	6	1	1	24
Total	3	74	9	2	26	114

Tackling Poverty, Deprivation and Inequality

Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families with limited resources (after housing costs)	<p>The Children in Families with Limited Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.</p> <p>The initial measure for the CFLRS (2014-16) was designed to operate on a 3 year rolling average basis. Due to some of the survey responses not being available from the 2017 SHS meant that the data from that year had to be combined to calculate a 4 year average (2014-17).</p> <p>The Scottish Government had intended to update the survey again with 2018 data in early 2020, but due to some 2014-17 data not available, and after consultation with the stakeholders who assist with the management of the survey, it was felt that further analysis and testing was needed before the 2018 results could be published.</p> <p>Staffing issues and the COVID-19 crisis have further interfered with the publication schedule but it is the intention of the Scottish Government to re-publish the CFLRS with the 2018 and 2019 data at some point later in 2021.</p>	Report Later	2014-16 South Lanarkshire 18.1% Scotland 20.4% Gap - +2.3%	-----		Maintain below the Scottish Average	Maintain below the Scottish Average

Tackling Poverty, Deprivation and Inequality

Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families that are unable to afford the basic necessities	<p>The Children in Families with Limited Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.</p> <p>The initial measure for the CFLRS (2014-16) was designed to operate on a 3 year rolling average basis. Due to some of the survey responses not being available from the 2017 SHS meant that the data from that year had to be combined to calculate a 4 year average (2014-17).</p> <p>The Scottish Government had intended to update the survey again with 2018 data in early 2020, but due to some 2014-17 data not available, and after consultation with the stakeholders who assist with the management of the survey, it was felt that further analysis and testing was needed before the 2018 results could be published.</p> <p>Staffing issues and the COVID-19 crisis have further interfered with the publication schedule but it is the intention of the Scottish Government to re-publish the CFLRS with the 2018 and 2019 data at some point later in 2021.</p>	Report Later	2014-17 South Lanarkshire 32.8% Scotland 33.6% Gap + 0.8%	-----		Maintain below the Scottish Average	Maintain below the Scottish Average

Tackling Poverty, Deprivation and Inequality

Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparing the results of the last two (SIMD's 2016 and 2020), the percentage of employment deprived residents in South Lanarkshire has reduced between the SIMD 2016 and the SIMD 2020, from 11.9% down to 9.7%. The SIMD 2020 figures also suggest that the gap between the SL employment deprivation rate and the Scottish average has closed significantly (by -0.7%) since 2016, from a +1.1% gap in the SIMD 2016 (or a 11.8% rate in South Lanarkshire, against a 10.8% rate in Scotland), down to a +0.4% gap in SIMD 2020 (or a 9.7% rate in South Lanarkshire, against a 9.3% rate in Scotland).</p> <p>The medium and long-term targets for this measure talk about reducing the number of employment deprived adults by 3% and 10% respectively. If this method of assessment is used then both targets (3% and 10%) have been achieved, with the number of employment deprived adults in South Lanarkshire, dropping by -18% between the SIMD 2016 and SIMD 2020, from 23,935 adult's employment deprived in 2016, down to 19,617 adults employment deprived in</p>	Report Later	<p>SIMD 2016</p> <p>South Lanarkshire – 11.9% (23,935)</p> <p>Scotland – 10.8%</p> <p>Gap +1.1%</p>	9.7%	2020	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived

Tackling Poverty, Deprivation and Inequality

Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	2020.						

Tackling Poverty, Deprivation and Inequality

Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of employment deprived residents in South Lanarkshire's (SL) (most deprived 20% data zones has fallen between the last two SIMD's, from 23.6% in SIMD 2016 down to 19.5% in SIMD 2020. The gap between the percentage of working age adults who are employment deprived in the most deprived 20% data zones and the SL average has also reduced between the SIMD 2016 and the SIMD 2020. The gap has reduced from 11.7% in 2016 (11.9% of working aged adult's employment deprived in SL, against 23.6% in the most deprived 20% data zones), down to 9.8% in 2020 (9.7% of working aged adult's employment deprived in SL, against 19.5% in the most deprived 20% data zones in 2020).</p> <p>In this sense, the two aims of the measure e.g., to reduce employment deprivation in SL and to reduce the gap in employment deprivation between residents in the most deprived 20% data zones and the SL average have both been met, based on the comparison of the data from SIMD 2016 and SIMD 2020.</p>	Report Later	<p>SIMD 2016 South Lanarkshire 11.9% (23,935)</p> <p>Scotland - 10.8%</p> <p>20% data zones - 23.6% (9,480)</p> <p>Gap 11.7%</p>	9.8%	2020	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones

Tackling Poverty, Deprivation and Inequality

Priority Outcome 3: Reduction in Income Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparisons between the results of SIMD 2016 and the SIMD 2020 confirm that the levels of income in South Lanarkshire (SL) amongst the population have fallen over the past 4 years, from 13.2% of the population in 2016 down to 12.8% in 2020. The gap in the percentage of the total population in SL and the Scottish average who are income deprived has also fallen between the last two SIMD's, from a 0.9% gap recorded in 2016 (13.2% of the total population income deprived in SL, against the Scottish average figure of 12.3%), down to a 0.7% gap recorded in 2020 (12.8% of the total population income deprived in SL, against the Scottish average figure of 12.1%).</p> <p>Although the gap between the SL rate of income deprivation and the Scottish average has narrowed (by -0.2%) between 2016 and 2020, the medium-term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%.</p>	Report Later	<p>SIMD 2016 South Lanarkshire 13.2% (41,670)</p> <p>Scotland 12.3%</p> <p>Gap - 0.9%</p>	0.7%	2020	Reduce the Gap between South Lanarkshire levels and the Scottish average to less than 0.5 of a percentage point	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average
Reduce the levels of income deprivation and the gap between the 20% most deprived communities and South Lanarkshire	The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will		<p>(SIMD 2016)</p> <p>South Lanarkshire –</p>	12.9%	2020	Reduce the Gap between South Lanarkshire levels and those	Reduce the Gap between South Lanarkshire

Tackling Poverty, Deprivation and Inequality

Priority Outcome 3: Reduction in Income Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	<p>not be available until 2024 at the earliest.</p> <p>The percentage of income deprived residents in South Lanarkshire's (SL) most deprived 20% data zones has declined between SIMD 2016 and SIMD 2020, from 27% down to 25.7%. The gap between the percentage of the total population who are income deprived, between the SL average and residents in the most deprived 20% data zones has also reduced over the last 4 years, dropping from a 13.8% gap in SIMD 2016 (13.2% of the total population income deprived in SL, against 27% in the most deprived 20% data zones), down to a 12.9% gap recorded in SIMD 2020 (12.8% of the total population income deprived in SL, against 25.7% in the most deprived 20% data zones in 2020).</p>	Report Later	<p>13.2% of the population (41,670)</p> <p>20% data zones – 27% (16,965)</p> <p>Gap – 13.8%</p>			living in the worst 20% data zones	levels and those living in the worst 20% data zones

Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Increased commitment and efforts to promote fair work and tackle in-work poverty	Delivery of South Lanarkshire Living Wage/Fair Work campaign	<p>The Living Wage Campaign Sub Group did not meet during the first 7 months of the COVID-19 pandemic. It has met recently and has agreed to support the Living Wage Accreditation Discount Scheme for a third year. This will help about 15 local businesses ensuring that approximately 100 local residents achieve an upgrade in wages. The group will continue to support the Living Wage Campaign by producing a leaflet and supporting the Living Wage Week campaign in the Autumn 2021.</p> <p>With regards to Fair Work and the issue of in-work poverty the group will continue to work, Lanarkshire wide, with employers and businesses to raise awareness of the various issues involved. It is currently drawing up an Action Plan for 2021-22.</p>	Report Later
	Increase numbers of Living Wage Accredited local employers	The latest statistics supplied by Living Wage Scotland/the Living Wage Foundation indicates that the number of accredited living wage employers (excluding MP's/MSP's) in South Lanarkshire has increased again over the previous year, from 90 at 31 March 2020, up to 93 at 31 March 2021. South Lanarkshire continues to rank as the 4th highest authority in Scotland for the number of accredited Living Wage employers, when compared against the other 32 council areas according to the March 2021 figures, with only Glasgow, Edinburgh, and Highland having higher numbers. It should be noted that Living Wage Scotland have confirmed that accredited companies and organisations with furloughed employees, that are still trading at 31 March 2021, based on furlough support, are also counted amongst these figures.	Green
	Support the Lanarkshire Economic Forum in implementing coordinated partnership actions framed around the themes of People; Place; and Business to aid economic recovery	<p>The Lanarkshire Economic Forum has been established and a Chair from the University of the West of Scotland (UWS) has been appointed. A Terms of Reference has been drafted and full membership to be finalised.</p> <p>Four Thematic Sub-Groups have also been established and will focus on 'Employability and Skills' and 'Place and Business'.</p> <p>To take forward the actions, a range of existing and proposed actions have been collated under the main principles from across all the partners. Thematic Groups will be tasked to examine and rationalise these actions with a view to identifying collaborative actions.</p>	Green

Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Increase number of business start ups	Numbers of new enterprises/businesses established	The latest Business Demography figures from the Office for National Statistics (ONS) (2019, pre-COVID-19) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire has increased for a second consecutive year, up by +10 over the last year that figures are available (2018-2019) from 1,185 in 2018, up to 1,195 in 2019.	Green
	Numbers of new enterprises/businesses sustained	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2019, pre COVID-19) indicates that the 3 year business survival rate in South Lanarkshire (or businesses first registered in 2016 still trading in 2019) has fallen, dropping by -1.9% over the last 12 months, from 56.3% of businesses surviving 3 years (2016-18), down to 54.4% of registered businesses surviving 3 years (2017-19).</p> <p>According to the latest ONS Business Demography figures, the rate of 3 year business survivals in South Lanarkshire has now (as of 2019) dropped below the Scottish average, with 54.4% of businesses registered in South Lanarkshire in 2016 still trading in 2019, -2.1% lower than the Scotland wide figure of 56.5% for 3 year business survivals at 2019.</p>	Red
Increase the engagement of low income/unemployed residents in activity to support progress to and within work supporting economic recovery	Number of residents progressing into sustainable employment	<p>From 1,488 clients engaged in 2020-21 we have 410 Job Entries achieved to 31 March 2021. A large proportion of clients will continue to be supported into 2021-22 with a significant uplift in jobs access expected as we receive additional resources and investment to support job creation through employer recruitment incentives in a recovering labour market.</p> <p>COVID-19 significantly impacted the jobs market, key factors such as economic shut downs resulting in a significant number of employees participating on the furlough scheme and employer closures again all contributing to lack of job opportunities.</p> <p>Male (263) Female (147) Aged 16-24 (204) Aged 25+ (206)</p>	Green
	Number of employees supported to upskill and progress within the workplace addressing in work poverty	<p>120 low income employees were supported throughout the year. COVID-19 has delayed some in work support and progressions due to employer closures, working from home, furloughed employees, health and safety challenges and training provider closures.</p>	Green

Community Planning Partnership - Community Plan 2017-2027

Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Support a youth guarantee to young people aged 16-24 into work, training or education	Number of young people supported	This funding was provided late December 2020 to support people aged 16-24 who were disproportionately affected by COVID-19. South Lanarkshire Council recruited a number of Key Worker staff to support a Youth Guarantee. In Quarter 4, from January 2021 to March 2021, a total of 58 young people were supported despite challenging labour market conditions. 38 people were supported into work from the Youth Guarantee at Quarter 4 2020-21.	Green
	Number of young people supported into work (including Employer Recruitment Incentives)	Young people are progressing through services and 12 young people have entered further education/training in Quarter 4 2020-21.	Green
	Number of young people supported into education or training	The Youth Guarantee provides enhanced funding to South Lanarkshire Council's Kickstart job opportunities and to support the Fair Work Policy and Living Wage focus. There were no starts within Quarter 4, 2020-21 due to the Kickstart posts not starting until 2021-22.	Green
	Number of residents aged 16-24 progressing into Kickstart jobs	477 residents were supported who reside within the worst 15% SIMD areas in South Lanarkshire who have multiple barriers to employment.	Green
Targeted at communities with high levels of employment and income deprivation and those with significant barriers to work such as substance misuse; disability; poor mental health and criminal convictions	Number of residents with multiple complex barriers supported into work, education or training	South Lanarkshire Council (SLC) has worked in partnership with key internal resources and delivery partners initiating test of change with health, financial inclusion and justice services. Fast Track referrals, joint training and awareness sessions were implemented to enable clients to access interdependent services to facilitate their journey back into sustainable employment. This includes Housing/Homelessness Services (Rapid Re-housing Team), Community Addictions and Recovery Service – A Test of Change working with occupational therapists and our Employability Team to engage those recovering from addictions often with dual diagnosis challenges and offending issues and we are now looking to roll this out across South Lanarkshire).	Green
	Ensure alignment and integration with key services such as health, financial inclusion, justice etc	All employability clients are part of our Targeted Recruitment programmes and all clients are automatically enrolled on the council's MyJobScotland jobs portal and matched to council jobs where appropriate. Bespoke employability support for Home care providers who are under contract to deliver care at home on behalf of the council are also provided.	Green
Improved physical connectivity to learning, jobs and business opportunities	Following the conclusion of capital project tendering activity, prepare and submit Full Business Case documentation to the City Deal Programme Management Office seeking funding approval for education and transport projects at Community Growth Area locations in South Lanarkshire	Preparation of the Full Business Case (FBC) for the extension to Glengowan Primary School (Larkhall Community Growth Area (CGA)) is nearing completion. Following completion of the project tender exercise this will be submitted for approval in June 2021. The FBC for Jackton Primary School (EK CGA) will be prepared when tenders are returned in Autumn 2021.	Green

Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Supporting unemployment	Deliver 300 Kickstart places supporting young people aged 16-24 into new and additional jobs supporting economic recovery by December 2021	Due to no Kickstart places commencing in Quarter 4 2020-21, this will be reported in 2021-22.	Report Later
	Deliver a youth guarantee for 450 young people aged 16-24 progressing them into employment, training, volunteering or education by 31 March 2022	The Youth Guarantee provides enhanced funding to South Lanarkshire Council's Kickstart job opportunities and to support the Fair Work Policy and Living Wage focus. There were no starts within Quarter 4, 2020-21 due to the Kickstart posts not starting until 2021-22.	Report Later
	Progress 500 unemployed residents into Fair Work opportunities	410 jobs were achieved to 31 March 2021. The target was unable to be met due to COVID-19 employer closures and South Lanarkshire being one of the highest authorities with employees being furloughed. Although it is a challenging jobs market, a further 211 people entered training and education and 83 gained a qualification. Any shortfall in engagements will be reported in 2021-22 and additional Investment in Employer recruitment incentives should drive job creation and jobs access opportunities as we transition from the worst of the pandemic and confidence returns to our local economy.	Report Later
	Align and integrate employability services with Health, Money Advice, Social Work (Scottish Government led group)	This work is currently a work in progress and is still in early developmental stages.	Green
	Support Partnership Action for Continuing Employment (PACE) developments for those facing redundancy as a result of COVID-19	Work is progressing with Skills Development Scotland (SDS) (lead Partnership Action for Continuing Employment (PACE) Partner) and other key partners to prepare for a number of expected redundancies when the furlough Scheme ends in September 2021. At the beginning of the pandemic, a Helpline was established to assist local people access a range of employability and financial assistance. SDS implemented a national helpline to support redundancies at a national level with local provision included to support the local area.	Green
	Support 120 people aged 25 plus into employment training or education	206 people aged 25 plus have been supported into employment.	Green
	Support the No-One Left Behind partnership to target funding and support key employment sectors and client groups who are most disadvantaged	There is a local South Lanarkshire Employability Partnership and a pan Lanarkshire Partnership to support the key principles of the Scottish Government's partnership agreement and policy of No-one Left Behind. This enables resources to be targeted for those who are furthest removed from the labour market who require more intensive support to enter and sustain employment.	Green

Community Planning Partnership - Community Plan 2017-2027

Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to promote the uptake of benefits including those new benefits introduced by Social Security Scotland	Housing Benefit (HB) and Council Tax Reduction (CTR) is widely promoted by council services e.g. Social Work and Housing, Third Party organisations e.g. CABs and on the council's website. CTR is also promoted in all council tax bills. Promotion of HB/CTR is also given prominence on the COVID-19 advice pages on the council's website. This has helped contribute to a 10% increase in CTR awards in 2020-21 compared to the previous year. This has also contributed to an increase in payments to low income households for clothing grants and free school meals.	Green
	Monitor the spend in crisis and community care grants to ensure clients continue to receive financial support when meeting the relevant eligibility criteria and identify actions that could increase the award rate	Management Information is analysed on a minimum monthly basis to ensure customers receive their grant awards as quickly as possible and within the Scottish Government's (SG) set targets of 2 working days for a crisis grant and 15 working days for a community care grant. SLC actual in 2020-21 = 2 and 12 working days respectively and is therefore within SG timescales. Regular review of individual Decision Maker decisions and award rates has contributed to an increased award rate of 4% for both crisis and community care grants compared to the previous year.	Green
	Monitor the level of benefit awards achieved for clients through the provision of support by Money Matters Advice Service and Citizens Advice to ensure clients continue to receive appropriate financial gain from their engagement with the services	A joint Money Matters/CABs Forum to promote good practice and share innovative ideas will be launched later in the year.	Green
	Review and promote the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, increasing referrals by 5% of the 2020/21 rate by March 2022	Engagement levels have been lower this year due to COVID-19 and the restrictions of home visits and face to face appointments and working from home. Despite this the Telephone Advice Line still had significant engagement with 834 referrals from 1 April 2020 to 31 March 2021. Total annual benefit award of £2,163,673.93 and average of £2,594.33 per household.	Green
	Numbers and proportions of families engaged with the Money Matters/NHS Telephone Advice Line	In 2020-21, 834 families were referred to the Money Matters Advice Service, of these 686 (82%) engaged with the service.	Green
Improve support for carers with regards to financial wellbeing and ensure systems are in place to identify those carers who require financial support	Continue to monitor the number of new carers and amount of increase in weekly benefits generated by dedicated carer welfare rights officers	As with a number of services, the operation of the Money Matters Service had to change due to COVID-19. The average number of new cases has reduced to 150 per quarter, however, significant sums in weekly benefit and backdated benefits is secured for these carers.	Green

Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Improve access to food and crisis aid and ensure those accessing aid receive the advice and support required (money/debt; benefits; housing etc) to find more sustainable solutions	Encourage a partnership approach with the creation and facilitation of the local food network (third and voluntary sectors and partners) to achieve the change required and facilitate knowledge sharing and peer learning	A food network with organisations involved in emergency food distribution was established in November 2020. The network meets every 2/3 months and consists of more than 15 organisations including food banks and community food organisations. Partners are also involved depending on the topic for discussion. The partnership approach led to several initiatives such as the publication of the Good Food Recipe Booklet, publication of a map of local food organisations, organisation of workshops with external partners to discuss dignity principles during emergency food provision, training for food bank employees and volunteers about fuel poverty.	Green
An increasing number of people are involved in food growing	Promote and support sustainable food growing initiatives to increase the provision of high quality food growing schemes	<p>The number of people participating in food growing on council land has increased with a new allotment site in Fernbrae Meadows (69 users) and in Lammermoor (50 users, to open in May 2021), and 70 raised beds installed in Murray Recreation, East Kilbride. Moreover, connections between individuals on the council waiting list for allotment and community growing projects have been facilitated.</p> <p>A food network to link up food growing groups and partners involved in food growing has been established to share knowledge, expertise and resources. Access to funding and learning opportunities have also been facilitated with community groups and schools.</p> <p>The council has also been very active in promoting sustainable practices by sharing information and supporting the development of an appropriate infrastructure on food growing sites.</p>	Green

Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Promote and encourage savings	Increase community awareness of local Credit Union activities, with the aim of securing an increase in adult membership and shares/savings balance	<p>The latest figures confirm that there has been a -8.8% drop in adult memberships across all the South Lanarkshire Credit Unions during 2020-21, from 25,849 members at 31 March 2020, down to 23,585 at 31 March 2021. All of the Credit Unions in the authority have attributed the fall in memberships over the past year to the effects of the temporary closure of local credit union branches, and the ending of face-to-face services.</p> <p>Despite the fall in memberships, the temporary closure of branches, and the wider negative economic effects of the COVID-19 lockdown, the amounts being saved by people at the South Lanarkshire Credit Unions has increased by +£2.8 million throughout the financial year. A comparison between the 2019-20 and 2020-21 figures indicate that the sums being held in adult shares across all the Credit Unions in the authority has grown from £31.2 million, up to £34 million, an increase of +9.4%.</p> <p>None of the South Lanarkshire Credit Unions reported undertaking activities around promoting community awareness of their products and services over the past 12 months, due to the COVID-19 restrictions, and the effect that the pandemic has had on budgets and staffing.</p>	Amber
	Sustain the number of local schools where Credit Unions are active	Due to the COVID-19 pandemic, the periodic closure of schools and access restrictions, no schools activity (presentations/promotion of services/information) was undertaken by any of the South Lanarkshire Credit Unions during 2020-21.	Report Later
	Sustain the number of young people who are members of the Credit Union	<p>Despite the lack of promotional activity in schools, and the temporary closure of local credit union branches for a large part of the financial year 2020-21, the level of junior memberships across South Lanarkshire has dropped only marginally (by -5.15% or -391 members), from 7,594 at 31 March 2020, down to 7,203 at 31 March 2021.</p> <p>As with adult memberships, although the latest figures suggest that there has been a drop in junior memberships during 2020-21, the amounts being saved by young people at the South Lanarkshire Credit Unions has actually increased throughout the year (by +6.7%), from £1.53 million in junior shares held at 31 March 2020, up to £1.64 million in junior shares held at 31 March 2021.</p>	Amber
Improved financial wellbeing of low income families and vulnerable service users	Establish a financial and welfare advice referral pathway by April 2021 from General Medical Practice into Money Matters Advice Service and CABs for use by GPs and Community Link Workers	A Financial Wellbeing Pathway for referral of patients from General Practice based Community Link Workers and GPs has been agreed in partnership with all South Lanarkshire CABs and Money Matters Advice Service. This pathway for people experiencing financial insecurity will commence on 1 April 2021 and a Service Level Agreement is in place for two years in the first instance until March 2023.	Green

Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
Ensure the delivery of 1140 hours Early Learning Childcare for all eligible children by August 2021	Early Learning and Childcare (Education Resources) will implement the delivery of 1140 hours early learning and childcare in line with the revised Scottish Government timetable for 2020-21	<p>During the recent COVID-19 pandemic the Scottish Government relaxed the timeline for the full implementation of 1140 hours for eligible children. They acknowledged the difficulties faced by Local Authorities due to the lockdown of construction of new buildings and the temporary closure of settings. During this time Early Learning and Childcare within South Lanarkshire was provided for children of Key Worker families to allow them to continue to work throughout this national emergency. We also provided places for our most vulnerable children during this time.</p> <p>Now that all Local Authority and Funded Provider settings have reopened, 93% of children within South Lanarkshire are currently receiving their full entitlement of 1140 hours of funded ELC.</p> <p>The Scottish Government has tasked Local Authorities to resume their progress towards the full implementation of 1140 hours funded early learning and childcare for all eligible 2-5 year olds for the year 2021-2022. We have concluded our annual nursery admissions and have been able to allocate 100% of our eligible children a minimum of 1140 hours from the start of the next term at the start of the school year 2021.</p>	Green
	Early Learning and Childcare (Education Resources) will deliver 40 Modern Apprenticeships and 10 Foundation Apprenticeships to meet the needs of future service demand in line with the Scottish Government's guidelines for delivering 1140 hours early learning and childcare	Early Learning and Childcare have delivered 40 Modern Apprenticeships and 50 Foundation Apprenticeships. The Apprentices are based in settings across all 4 localities of South Lanarkshire. They are participating in a high-quality focussed training programme with a wide range of appropriate support throughout their programme. These students are learning valuable skills, knowledge and experience that will be vital as they transition from Apprentices to fully qualified members of our Early Learning and Childcare workforce.	Complete

Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
	Early Learning and Childcare (Education Resources) will engage with partner providers to increase the number of providers to 110 to further support the roll-out of 1140 hours of early learning and childcare and to meet the needs of communities by March 2021	We currently have full contracts in place with 104 Funded Providers with 9 in the final stages of the evaluation process of their contracts. The COVID-19 pandemic impacted on the timeline for this as the Funded Providers closed during both lockdowns and they were unable to participate in the process to conclude their evaluations. However, they have all re-opened and negotiations have resumed and are due to be concluded soon. We will then have 113 Funded Providers in contract to deliver funded nursery places for our families. 100% of eligible children placed with Funded Providers are receiving their full entitlement of 1140 hours early education and childcare.	Green
Increase take up of places for eligible 2 year olds by 5%	Early Learning and Childcare (Education Resources) will continue to work with a range of professionals and services who will have contact with eligible families and will promote free Early Learning and Childcare (ELC) for two year olds	<p>During the recent COVID pandemic, the Scottish Government relaxed the timeline for the full implementation of 1140 hours for eligible children. They acknowledged the difficulties faced by Local Authorities due to the lockdown of construction of new buildings and the temporary closure of settings. During this time Early Learning and Childcare within South Lanarkshire was provided for children of Key Worker families to allow them to continue to work throughout this national emergency. We also provided places for our most vulnerable children during this time.</p> <p>Now that all Local Authority and Funded Provider settings have reopened, 93% of children within South Lanarkshire are currently receiving their full entitlement of 1140 hours of funded ELC.</p> <p>The Scottish Government has tasked Local Authorities to resume their progress towards the full implementation of 1140 hours funded early learning and childcare for all eligible 2-5 year olds for the year 2021-2022. We have concluded our annual nursery admissions and have been able to allocate 100% of our eligible children a minimum of 1140 hours from the start of the next term at the start of the school year 2021.</p>	Complete

Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
Support low income parents (in particular women) to progress to and sustain employment in well paid jobs	Support 105 low income employed residents to up-skill and maximise earning potential in line with national priority groups	<p>Due to COVID-19, engagement took place with 53 parents, mostly lone parents, to support them into employment.</p> <p>Key challenges around childcare, juggling home schooling and economic shutdowns led to a reduction in the number of parents engaging with the service.</p> <p>The deficit of engagements will be carried forward into 2021-22 as the economy starts to build more resilience.</p>	Report Later
	Support 120 unemployed parents into Fair Work opportunities in line with national priority groups	<p>45 parents have been supported who are experiencing in work poverty challenges. Progression has in part stalled due to employees furloughed and in work support and progression delayed due to training provider closures and employers unable to facilitate in work visits.</p> <p>The deficit of engagements will be carried forward into 2021-22 as the economy starts to build more resilience.</p>	Report Later
	Increase the income of 50 employed parents within their workplace	Due to delays and challenges presented from COVID-19, enhanced employment terms and conditions will be reported in 2021-22.	Report Later
	Increase employment terms and conditions for all parents, tackle under-employment, increase in hourly pay, increase in hours worked	Due to delays and challenges presented from COVID-19, enhanced employment terms and conditions will be reported in 2021-22.	Report Later

Improving Housing

Change Required	Action to achieve change	Comments	Status
Improve housing conditions and local housing affordability	Annual Strategic Housing Investment Plan approved and submitted to the Scottish Government in October each year	<p>Updated Strategic Housing Investment Plan (SHIP) 2021-2026 approved by South Lanarkshire Council's Housing and Technical Resources Committee on 25 November 2020.</p> <p>The SHIP is a 5 year document (which is reviewed annually) prepared by local authorities and submitted to the Scottish Government (SG) every year. The purpose of the SHIP is to set out affordable housing development priorities over the 5 year period. The SHIP guides the way in which SG funding and other resources will be allocated to meet Local Housing Strategy outcomes.</p> <p>Of the 339 affordable homes delivered during the year by the council and it's Registered Social Landlord partners, 107 are properties which are built amenity or wheelchair standard and therefore suitable to meet particular needs within communities.</p> <p>In the design of affordable housing a key objective is to help reduce the cost of living. Council housing developments are built to Silver Greener Standard, ensuring tenants benefit from reduced energy costs and developments are identified in locations close to amenities to minimise transport costs.</p>	Complete
	Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes by 2022)	<p>In 2020-21, 339 additional affordable homes were delivered, including 197 council homes.</p> <p>Since the Home+ Programme began in 2016-17, South Lanarkshire Council has delivered a total of 668 affordable homes.</p> <p>In the same period Registered Social Landlords have delivered 977 additional affordable homes.</p> <p>Construction of a further 365 homes are underway to ensure the achievement of the target of 1,000 council homes by 2022.</p> <p>In relation to the private sector, a total of 4,546 new homes have been completed since 2017-18 in South Lanarkshire. Despite the challenges presented by the COVID-19 pandemic to the construction sector, it is anticipated that a further 1,000 new homes will also be delivered in South Lanarkshire during 2021-22.</p> <p>To ensure progress continues to be made, the council has ensured there is a five year housing land supply in place to meet any future demand for housing.</p>	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
	Monitor Local Development Plan objectives, and ensure a minimum five year supply of housing land is maintained	The annual housing land monitoring exercise was more limited during 2020-21 due to the pandemic restrictions. However monitoring will be reinstated in the early part of 2021-22 and thereafter the position discussed and agreed with Homes for Scotland. Nevertheless the housing land supply remains healthy and there are no issues with the maintenance of a 5 year supply.	Report Later
	Require private house builders to contribute to meeting affordable housing needs across the council area	The South Lanarkshire Local Development Plan 2 was adopted by the Council on 9 April 2021. The Plan includes policy that requires developers to contribute to meeting affordable housing needs across South Lanarkshire by providing, on sites of 20 units or more, up to 25% of the site's capacity as affordable housing. This can take the form of serviced land within the site, or a commuted sum, or a mixture of both.	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
Reduce levels of fuel poverty	Deliver housing investment programmes to increase the number of council and RSL properties that meet the Energy Efficiency Standards for Social Housing 2 (ESSH2)	<p>Programmes of work for both the Council and Registered Social Landlords (RSLs) are ongoing to improve the energy efficiency of social rented homes across South Lanarkshire.</p> <p>Despite delays to the programme throughout 2020-21 as a result of restrictions relating to the COVID-19 pandemic, 4.82% of the council's housing stock now meets the ESSH2 standard, compared with 93.8% that meets ESSH1.</p> <p>Within the Sustainable Development and Climate Change Strategy, the council has set a target of 7% of properties to achieve ESSH2 by the end of 2021-22. This aims to be achieved through a focus on upgrading the fabric of existing buildings, improving their ability to retain heat through new external wall insulation or roofing. Work to upgrade existing heating systems with new decarbonised heat sources will also be progressed.</p> <p>New ESSH2 reporting requirements for both the council and RSL's are also being incorporated into the Scottish Social Housing Charter from 2021-22.</p>	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
	The percentage of all South Lanarkshire households estimated to be in fuel poverty (Scottish Household Condition Survey)	<p>22% of all households and 17% of families in South Lanarkshire are estimated to be affected by fuel poverty according to the Scottish Household Condition Survey (2017-2019).</p> <p>Whilst this is slightly below the national average of 24%, it is clear that further work is required by all partners to ensure households impacted by fuel poverty are supported to access the right financial support and advice, alongside ongoing works to improve homes and heating systems.</p> <p>The Fuel Poverty (Targets, Definition and Strategy) (Scotland) Act 2019 sets a national target for 2040, where no more than 5% of households are in fuel poverty, and no more than 1% of households are in extreme fuel poverty. There are also interim targets set for 2030 and 2035.</p> <p>There are no local targets as such, but the aim is to reduce the number of households estimated to be in fuel poverty.</p>	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
	Work with local partners to promote access to energy saving advice, including grants and loans, and information regarding switching energy suppliers across South Lanarkshire	<p>Through the South Lanarkshire Fuel Poverty Sub-Group, representatives from a range of organisations continue to meet to discuss how they can work together to tackle fuel poverty across South Lanarkshire.</p> <p>Chaired by Housing and Technical Resources, the group aims to ensure partners are aware of how they can support one another to improve the lives of households that may be impacted by fuel poverty. This can be through sharing information or discussing particular challenges and working together to find solutions, or by directly taking actions as part of their own remit.</p> <p>Organisations and services currently involved include South Lanarkshire Council, including Housing and Technical Resources and Social Work Resources, Citizens Advice, Home Energy Scotland, Energy Advice Scotland, East Kilbride Housing Association and NHS Lanarkshire.</p> <p>To support organisations in getting the message out to residents on how to effectively manage their fuel bills, the group developed a 'Tenant's energy guide' that can be distributed by all partners. It offers energy advice, and lists organisations that can help.</p> <p>Supporting households in crisis is a key part of many of the partners responsibilities, and the group looks to ensure that they can work together to do this as effectively as possible. Sharing information on available top-up schemes or debt advice has helped reduce fuel related debt for many residents across South Lanarkshire, with longer term solutions to managing fuel bills also taken forward.</p> <p>Having national advice services such as Home Energy Scotland and Energy Action Scotland not only benefits households, but other local organisations too. With training and support offered to enable local services to continue supporting those who need it.</p>	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
Improvements to affordable local housing supply in sustainable locations	Following the conclusion of capital project tendering activity, prepare and submit Full Business Case documentation to the City Deal Programme Management Office seeking funding approval for education and transport projects at Community Growth Area locations in South Lanarkshire	Preparation of the Full Business Case (FBC) for the extension to Glengowan Primary School (Larkhall Community Growth Area (CGA)) is nearing completion. Following completion of the project tender exercise this will be submitted for approval in June 2021. The FBC for Jackton Primary School (EK CGA) will be prepared when tenders are returned in Autumn 2021.	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
Prevent and reduce impact of homelessness (linking to Rapid Rehousing Transition Plan)	Expand Housing First across South Lanarkshire	<p>Housing First is an approach that aims to secure permanent housing as a priority for homeless households, who are vulnerable with complex needs. By providing secure accommodation first, the homeless person can better access the support they need and address the issues they face. This was introduced in South Lanarkshire in 2019.</p> <p>During the year, 13 households were supported and a total of 26 households are now included within the programme. Of those housed during 2020-21, there has been a 100% tenancy sustainment rate.</p>	Green
	Continue to deliver programme of housing support to prevent homelessness	<p>Commissioned services with the Salvation Army, Blue Triangle Housing Association and Ypeople continue to deliver tailored packages of support to service users with multiple and complex needs while the HomeStart project provides support to all new tenants to set up and sustain their tenancy.</p> <p>During 2020-21, 131 HomeStart starter packs were allocated to new tenants to help with tenancy sustainment and prevent repeat homelessness.</p>	Green
	Develop and implement Housing Options framework for young people	<p>The most prominent reason for homelessness among young people continues to be that parents/relatives can no longer accommodate them. In response, a needs specific pathway tailored to young people is currently being developed to assist with achieving prevention opportunities and increasing tenancy sustainment for young people.</p> <p>The Social Work Throughcare Team is now in place and the service includes resources for the planning and provision of housing support which evaluates the housing needs of young care leavers from early in the transition period.</p> <p>During 2020-21, 12 care leaver applications were received (Throughcare cases), an increase of 6 on the previous year. During the year 15 care leavers were housed. There was an 80% tenancy sustainment rate in relation to care leavers housed during 2019-20.</p>	Green

Improving Housing

Change Required	Action to achieve change	Comments	Status
	Develop and implement Housing Options framework for people experiencing domestic abuse and young care leavers	During 2020-21, the existing housing pathway for victims of domestic abuse was reviewed and updated to take account of the Chartered Institute of Housing's (CIH) Good Practice Model and Scottish Women's Aid guidance. The revised pathway will be tested from April 2021 to ensure that the provision of support and assistance is the most appropriate for each individual or family.	Green
	Further develop the partnership approach to preventing homelessness for individuals leaving prison	<p>In 2020-21, funding was agreed for a 12 month extension for an officer responsible for implementing Sustainable Housing On Release for Everyone (SHORE) standards for people entering and exiting prison. The remit of the officer is to support people entering and exiting prison and to provide support to assist in tenancy sustainment and prevent repeat homelessness.</p> <p>During 2020-21, 203 individuals were contacted to discuss their housing circumstances and options. 52 requests were refused, 103 individuals were provided with advice and 48 cases required intervention from the SHORE officer to assist in securing accommodation on release from prison.</p>	Green
	Achieve the annual target of homes directed to homeless households as set out within Local Letting Plans and agreed with HomeFinder partners	61% of lets were directed to homeless households in 2020-21. This is significantly higher than the target of 50%.	Green
	Improve tenancy sustainment for homeless households, by ensuring that support and assistance is provided prior to tenancy commencement and throughout the course of the tenancy as required	<p>The HomeStart project continues to provide advice, assistance and support to all new South Lanarkshire Council tenants to assist them to set up and manage their tenancy.</p> <p>The key aim of the service is to promote tenancy sustainment and prevent the risk of abandonment and repeat homelessness.</p> <p>All new tenants are provided with support from the HomeStart team and in 2020-21 the team worked with 1,511 new tenants. The HomeStart team carry out an assessment of each tenant's support needs to identify the level of support that they require. Where required, support is tailored to the needs of the tenant and varies from basic advice and information e.g. information on how to pay rent, report a repair etc, to providing assistance to apply for benefits or helping the tenant to link in to community services/ organisations, to high support to help the tenant to manage their tenancy.</p>	Green
	Increase access and tenancy sustainment within the private rented sector through the commissioned Access and Sustainment Project, monitoring input and outcomes throughout the year to inform future service priorities	A new Private Sector Access and Sustainment Service was established during the year, replacing the Rent Deposit Scheme. Funding has been allocated to provide guarantee bonds in place of cash deposits for access to the private sector.	Green

Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Life chances of young people in the most deprived communities are improved	Increase the percentage of school leavers, from the most deprived data zones, entering a positive destination	<p>The Youth Employability Service has continued to engage with all secondary schools and Skills Development Scotland (SDS) to identify those young people at risk of failing to make a positive transition from school with a particular focus on those schools and young people from most deprived data zones.</p> <p>The Aspire service has provided one-to-one support including online and telephone support during periods of lockdown, to engage young people on an individual action plan to support them to a positive destination.</p> <p>The School Leavers Destination Report (SLDR) for 2019-20 was published in March 2021. 94.8% of school leavers entered a positive destination. This was above the Scottish rate of 93.3 but a slight fall from the previous year (95.7%)</p>	Green
	Continue to work to close the gap in outcomes for the young people in the most deprived 20% data zones and their peers in the least deprived 20% data zones	<p>The Youth Employability Service has continued to engage with all secondary schools and Skills Development Scotland (SDS) to identify those young people at risk of failing to make a positive transition from school with a particular focus on those schools and young people from most deprived data zones.</p> <p>The Aspire service has provided one-to-one support including online and telephone support during periods of lockdown, to engage young people on an individual action plan to support them to a positive destination.</p> <p>The information below shows the gap between school leaver destinations for young people residing in datazones in the most and least deprived 20%. Compared to the previous year there has been a widening of the gap which is now in line with the national rate of 6.3%.</p> <p>South Lanarkshire 6.3 (2019-20) 4.9 (2018-19) National 6.3 (2019-20) 5.3 (2018-19)</p>	Amber

Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Reduce the gap in positive destinations of care experienced people	The Multi-Agency Tracking Group will meet on a bi-monthly basis to track the progress of care experienced young people and support transition to positive destinations	The Multi-Agency Tracking Group has continued to meet remotely to ensure that all care experienced young people are identified and provided with support to progress to positive destinations.	Green
	Provide annual reports on the progress and needs of care experienced young people and employment outcomes	<p>The annual report will be published in April 2021 and has been provided to the Corporate Parenting Group. The report highlights the additional work with the newly established Throughcare and Aftercare Team to ensure the transition of young people leaving care is as seamless as possible.</p> <p>Local tracking and monitoring continue to be effective ensuring young people who are care experienced are receiving the best possible employability support through dedicated partners.</p>	Green

Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Step change in the creation of vocational pathways into STEM and other careers ultimately increasing youth employment opportunities and providing in-work progress routes	Monitor and deliver the Developing the Young Workforce (DYW) key performance indicators (KPI) for South Lanarkshire	<p>The Scottish Government has identified DYW funding for all secondary schools to allocate a 0.5 FTE DYW co-ordinator. In South Lanarkshire this funding has been directed to schools and a coordinators are working toward the following KPIs which will be reported on by schools on a six monthly basis:</p> <ol style="list-style-type: none"> 1. Local partnership agreements 2. Employer partnerships – including written planned approach and delivery plan 3. Targeting work-based learning and employer engagement opportunities 	Green
	Introduce and implement the Delivering Young Workforce guidance on employer/school partnerships	<p>All schools have been allocated funding to support DYW co-ordinator posts. A partnership agreement between South Lanarkshire Council, DYW Lanarkshire and Skills Development Scotland has been agreed and all schools are completing action plans designed to achieve the following KPIs:</p> <ul style="list-style-type: none"> - DYW Regional Groups, including school co-ordinators, to increase employer engagement opportunities, and the number of employers actively engaged in supporting and preparing young people for the world of work. In addition, by working with all those engaged in careers, employment and DYW in the school, devise a local partnership agreement and local working arrangement that embodies “No Wrong Door” to ensure that young people have seamless access to individual support, advice, guidance and engagement with employers. - By working collaboratively with specialist partners, increase work-based learning and employer engagement opportunities for those who would benefit most. 	Green

Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
	Increase the number of vocational development opportunities for school pupils through the GradU8 and Foundation Apprenticeship programmes	<p>The requirement for social distancing within colleges and training providers has reduced the available places for the GradU8 and Foundation Apprenticeship (FA) programmes in comparison to what had been planned prior to COVID-19. However innovative and flexible approaches including the use of FA hubs within schools and the delivery of pilot construction winter and summer leavers programmes have enabled young people to engage in meaningful vocational learning opportunities.</p> <p>This has included 444 young people participating in GradU8, 30 winter leavers and 40 summer leavers taking part in the construction Level 4-5 FA programme and 374 young people taking part in the Foundation Apprenticeship programme.</p>	Green
	Maximise the number of Modern Apprenticeships (MA's)	<p>The COVID-19 pandemic continues to fundamentally affect the context in which MAs are delivered. Following complete shut down during the first quarter of the year and varying degrees of lockdown since, the UK and Scottish economies have struggled to make any real recovery.</p> <p>The number of MA starts continues to be much lower than previous years as employers have, understandably, focused on immediate issues – including business survival – rather than recruitment or up-skilling of staff. Skills Development Scotland has enhanced existing delivery to provide several new initiatives in 2020-21 to support individuals and employers.</p> <p>These initiatives are now all in operation and include: Adopt an Apprentice, Apprenticeship Transition Plans, Pathways Apprenticeships, Transition Training Fund and Apprenticeship Employer Grants.</p> <p>Year end data will be published in June 2021. The following data is to the end of Quarter 3 (December 2020):</p> <p>MA starts South Lanarkshire Q3 2019-20 – 1,464 (21,240 Scottish Average) MA starts South Lanarkshire Q3 2020-21 – 670 (10,604 Scottish Average)</p> <p>Compared to the previous year, the above drop in MA starts in South Lanarkshire was 46% and slightly higher nationally at 50%.</p>	Green

Health Inequalities

Change Required	Action to achieve change	Comments	Status
Improve health during pregnancy	Increase the proportion of pregnant women who smoke referred to the Specialist Stop Smoking Service and Pharmacy from the most deprived areas who uptake cessation support (set a quit date) and stop smoking (at 12 weeks)	Due to the COVID-19 pandemic, the data due from the Information Services Division has been delayed.	Report Later
	40% of eligible women (BMI of 30 or more) are referred to the Healthy Lifestyle in Pregnancy Service by March 2022	To be reported later.	Report Later
	30% of eligible women referred to the Healthy Lifestyle in Pregnancy Service (opt-in) and who engage with the service by March 2022	To be reported later.	Report Later

Health Inequalities

Change Required	Action to achieve change	Comments	Status
Improve health in early years of life through efforts to increase breast feeding and Child Development	The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review	<p>Improvement activity has continued to reduce inequalities in speech and language at the 27/30 month child health review. The latest figures evidence that four out of five SIMD areas have achieved and some exceeded the national goal of 85% of children meeting their expected developmental milestones. We have seen an upward trend in SIMD 1, including improvement from 73% in 2017, 79.6% in 2018 to 83.6% in 2019.</p> <p>There is no 2020 data available due to COVID. Improvement activity has shifted focus to an early point of 13-15 months.</p> <p>83.6% SIMD 1 85.9% SIMD 2 89.6% SIMD 3 90.8% SIMD 4 92.3% SIMD 5</p>	Green

Health Inequalities

Change Required	Action to achieve change	Comments	Status
	Reduce the breastfeeding drop off rate between initiation at birth and 6-8 weeks by 10% by 2025	The benefits of breastfeeding for babies, mothers and public health are well established. Breastfeeding and human milk, reduces health inequalities and gives babies a healthy start in life protecting them against infection and lifelong conditions such as obesity and diabetes. Mothers from the most deprived communities are less likely to breastfeed and this can have a negative effect on the health of both the woman and her baby as well as a significant impact on family finances. 8 out of 10 women report stopping breastfeeding before they wanted to, anxiety around feeding outside the home is commonly cited as a reason for women stopping breastfeeding particularly in areas with low breastfeeding rates such as Lanarkshire where bottle feeding is the cultural norm. When women are not supported to reach their breastfeeding goals, it can have a negative effect of maternal mental health as well as reducing the positive effects continued breastfeeding has on the health of both mum and baby.	Green

Health Inequalities

Change Required	Action to achieve change	Comments	Status
	Breastfeeding attrition (drop off) rate between initiation at birth and 6-8 weeks to be less than 39.1% by March 2021	<p>The stretch aim nationally is to reduce the breastfeeding drop off (attrition) rate by 10% by 2025. The current target for South Lanarkshire is to have an attrition rate of less than 42.2% for year 2019-20 and 39.1% by 2024-25.</p> <p>Data for the year 2019-20 indicate the current attrition rate is 38.5% (lower is better). Quarter 1 of year 2020-21 attrition rate is 37.8%. This is a credit to the ongoing commitment of staff and the high profile breastfeeding has had across both health and social care. It is unclear how COVID will have affected current figures.</p> <p>NHS Lanarkshire has full Baby Friendly Accreditation. The Baby Friendly Initiative (BFI) is transforming healthcare for babies, their mothers and families in the UK, as part of a wider global partnership between the World Health Organisation (WHO) and UNICEF. The programme promotes positive and responsive parenting and nurture. This approach can have huge benefits for communities in other aspects of life including improved health outcomes, positive relationships and positive destinations for children and young people.</p> <p>Both Hospital and Community Health Visiting and Family Nurse Partnership services will be reassessed in September and October 2021 with a view to obtaining "Achieving Sustainability Gold award" following successful reaccreditation and working with both North and South Lanarkshire Councils to become the first "Breastfeeding Friendly Local Authorities" in the country.</p>	Green

Health Inequalities

Change Required	Action to achieve change	Comments	Status
Reduce the impact of substance misuse on children and young people	The Link Project will work to improve access to services for young people with substance misuse problems and report on progress by March 2021	<p>All young people liberated from Polmont from South Lanarkshire received substance misuse support assisted by the Beacon Hubs.</p> <p>There is improvement in the following domains:</p> <ul style="list-style-type: none"> • Reintegration to communities - 78%; • Improved family relationships - 92%; • Attendance at Link Service - 97%; and • Early identification at point of remand 100%. <p>This led to improved family relationships, individual release plans for all young people at point of liberation, increased attendance at health appointments, Housing Support, employment opportunities; gym availability, accredited training such as First Aid, healthy eating/budgeting and an evidenced reduction in substance use.</p> <p>Diversionsary opportunities were delivered to address isolation and reoffending.</p>	Green

Health Inequalities

Change Required	Action to achieve change	Comments	Status
	Partners will provide alcohol/drugs education to young people and the staff who work with them and report on progress by March 2021	<p>There has been a shift in membership of the Children's Services Substance Misuse Group as a refocus on priorities as part of the Children's Services Plan needs assessment and developing revised priorities has evolved. In addition, some partners no longer commissioned by the Alcohol and Drug Partnership (ADP) have dropped out and other more recently commissioned organisations have begun to participate. COVID restrictions/lock down had an impact on support to staff and staff availability and service provision to young people.</p> <p>Revised activity has included:</p> <ul style="list-style-type: none"> - Developing the parents plan and early intervention work; - Family centres looking at how they can achieve an important outreach service to make up for the reduction in the ability to deliver direct parenting support; - Referrals where children in lockdown with parents who are high substance users causing concern; - Provision of preventative services; - Contribution of the third sector and the Chief Officers Group talking about vulnerabilities in communities and lack of resources and focus on flexibility and innovative responses; - Previously more hidden issues coming to attention e.g. finding people had a mild substance use situation and things have escalated and resulted in an increase in child protection cases. <p>In the last year the Police linked in with schools, but this has been much more difficult at the moment due to schools recovery activity and priorities such as Scottish Qualifications Authority (SQA) activity.</p> <p>There are four hubs commissioned by the ADP to support recovery named Beacons in each locality. These hubs have adopted a whole family approach with SFAD (Scottish Families Against Alcohol and Drugs) and a third sector organisation called 'My Support' day working in partnership with money funded from the Corra Foundation and the challenge fund to do this.</p> <p>The Substance Misuse Group are currently working to agree specific actions and measures as part of the Children's Services Plan performance framework.</p>	Green

Health Inequalities

Change Required	Action to achieve change	Comments	Status
	Partners will develop activity to raise awareness of the 'no alcohol no risk' guidance and of Foetal Alcohol Spectrum Disorder (FASD) and report on progress by March 2021	<p>Due to the global pandemic, there has been a reduction in the number of referrals made to the LAMS service. However, as part of the booking process all eligible women are asked about their alcohol history and are given supported interventions depending on their identified need.</p> <p>6,774 women booked.</p> <p>6,186 women were asked about their alcohol consumption *there are a number of reasons why women are not asked about alcohol i.e miscarriage.</p> <p>321 were identified as requiring further intervention and were offered additional screening using the TWEAK tool leading to 295 brief interventions being delivered.</p> <p>46 women were identified as still drinking in pregnancy.</p> <p>23 referrals were made to the Lanarkshire Additional Midwifery Service (LAMS) due to concern with alcohol and pregnancy.</p>	Green
	Early Years Multi Agency Support Forums (EYMAF) will put in place a 'Parents Plan' tool to improve assessment, planning and support to parents who are using substances and alcohol in pregnancy by June 2021 and audit use by September 2021 to establish a baseline	The work to develop Parents Plans has been incorporated in the improvement work of the Children's Services Plan. It is planned to put in place a Parents Plan template for use by staff and guidance by the end of June 2021. An audit of its use and impact in one locality is planned by the end of September 2021 and this will inform any subsequent roll out.	Green
Promote good mental health through empowering communities and individuals to improve their own health and wellbeing	Establish partnership work programmes on Training and Capacity Building and Challenging Stigma and Discrimination	<p>The Good Mental Health for All (GMHFA) Pan-Lanarkshire Steering Group have agreed that five task and finish groups will explore cross cutting themes and potential gaps in delivering a good mental health for all.</p> <p>The aim is to develop actions relevant to the transition and recording from COVID-19 that could be actioned by the GMHFA Steering Group. The task groups will focus on: Social Prescribing, Training and Capacity Building, Addressing the Physical Health Needs of People with Severe and Enduring Mental Health Problems (SEMH), Leadership Roles in Challenging Mental Health Stigma and Discrimination and Good Mental Health for All Given Strategic Priority.</p>	Green

Community Planning Partnership - Community Plan 2017-2027

Health Inequalities

Change Required	Action to achieve change	Comments	Status
Reducing social isolation by empowering communities and individuals to improve their own health and wellbeing	By March 2022 increase the available delivery capacity within the Third Sector to expand levels of social contact and activities that re-engage people within their communities	VASLan in partnership with Health and Social Care partners issued a call for application to a new release of Integrated Care Funding. Three of the key priority areas are focused on: 1. Encourage people to safely re-engage in their community through regular social contact and outdoor activities; 2. Reduce social isolation, support people to build their confidence and resilience to remain active and independent; 3. Develop wider collaborative local support for people in poverty or those who's health is impacted by unemployment and financial uncertainty.	Green
	Over the period of funded projects 2021-2023, evaluate Integrated Care Funded (ICF) projects to analyse the impact/contribution ICF projects have within their delivery communities	To be reported later.	Report Later
Implement duties contained in the Carers Act (2016) in South Lanarkshire	Establish a Carers Partnership Group with regular meetings scheduled and appropriate partner representation	To be reported later.	Report Later
	Further develop mechanisms to support carer led involvement in the design, development and growth of meaningful carer involvement in shaping services	To be reported later.	Report Later
	Increase the number and range of personal opportunities for Young Carers including learning and development and education opportunities	To be reported later.	Report Later
Empowering communities to improve their own health and wellbeing	Relaunch the Building and Celebrating Communities in the second quarter (April - June) of 2021 through the introduction of an identifiable coordinator to lead on engaging with communities to support and build more proactive, inclusive and collaborative engagement within local communities, providing support to enable the identification of improvements to localised health and wellbeing	To be reported later.	Report Later
	Establish 10 newly funded service initiatives to support communities to take responsibility for their own health, care and wellbeing needs in each of the HSCP localities by April 2022	To be reported later.	Report Later
	By July 2021 identify and engage with key community anchor organisations in all four localities	To be reported later.	Report Later
	Form a baseline level of community engagement with the Building and Celebrating Communities Model	To be reported later.	Report Later
	From Quarter 3, 2021 detail the extent of actual Building and Celebrating Communities improvement activities planned or undertaken across South Lanarkshire	To be reported later.	Report Later
Shifting the focus from reactive interventions to early intervention and prevention programmes	Increase the number of referrals from GP's and health care staff from the previous year on all physical activity health interventions by March 2022	To be reported later.	Report Later

Safeguarding from Risk or Harm

Change Required	Action to achieve change	Comments	Status
Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships	Maintain a minimum of 10 schools participating in the Mentors in Violence Prevention Programme in order to achieve longer term prevention and reduction of domestic abuse	As a result of school closures and social distancing restrictions throughout 2020 due to the global pandemic it was not possible to fully run Mentors in Violence Prevention (MVP) programmes within schools. 11 secondary schools in South Lanarkshire are currently signed up to MVP with plans in place to re-instate the programme after the summer holidays 2021.	Report Later
Ensure the South Lanarkshire Child Protection Committee Business Plan reflects the improvements identified by the National Child Protection Improvement Programme and Systems Review 2017	South Lanarkshire Child Protection Committee (SLCPC) will continue to implement the recommendations and themes from the National Child Protection Improvement Programme and Systems Review (2017) through alignment with the national delivery of the programme and report progress annually	There has been a delay by the Scottish Government and the new National Guidance for Child Protection in Scotland will now be published in June 2021. It will be supported by a two year strategy for implementation across all Child Protection Committees and partner agencies in Scotland. This task will be supported by a Scottish Government advisor for Child Protection who has just been appointed for this process (23-month secondment). The SLCPC will use the new guidance and all available resources to support full implementation across the multi-agency workforce within this timeframe or sooner in a number of creative ways. Agencies will be required to update their current Child Protection procedures accordingly.	Report Later
Engage with young people of secondary school age, to increase awareness of issues surrounding drug misuse	Police Scotland to engage South Lanarkshire Council's Education Resources with a view to delivering drug awareness inputs in secondary schools across the Neighbourhood Planning areas in 2021/2022	This intervention is targeted at schools in areas where drug offending and drug deaths are highest in South Lanarkshire. Five schools received the input. The Coronavirus health pandemic that resulted in a national lockdown in March 2020 and subsequent shift towards learning impacted on the ability to deliver inputs. Some physical inputs been provided to three of the five identified schools, reaching approximately 330 pupils. In addition, the workshop content has been adapted enabling it to be delivered online and is now currently available for secondary school pupils, S1 to S3.	Green

Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Continuous improvement to environmental quality and communities living more sustainably	The next State of the Environment Report outlining the status of the 55 indicators will be produced and reported to the CPP Board in December 2022	An outline plan for preparing the 2021 edition of the State of the Environment Report has been completed. Work to produce the report will commence in April 2021.	Green
	Engage with partners to develop the next Sustainable and Climate Change Strategy by March 2022	Development sessions with partners are ongoing. A meeting was held with the Community Planning Progress Group on 16 March 2021 and it was agreed that a fuller workshop would take place. Further engagement sessions have taken place with VASLan and the wider voluntary sector. Further sessions with partners are being progressed through April, May and June 2021.	Green
	Development of South Lanarkshire's Open Space Strategy by March 2023 to support the Planning for Place agenda	A comprehensive audit of open space within South Lanarkshire was commenced in 2020-21 and will be completed in Q1, 2021-22. In turn the data is being analysed by the Glasgow and Clyde Valley Green Network Partnership which will inform the preparation of the strategy. There has been a delay in the Scottish Government publishing a consultation on the associated regulations and guidance for OSS preparation and as a result it is expected the provisions of the Planning Act and secondary legislation will be delayed until early 2022.	Report Later
	Monitor the impact of environmental volunteering	In Quarter 1, an online questionnaire was sent to 80 individuals. 28 questionnaires were submitted. Of these, 100% expressed positive experience/health benefits from participating in environmental volunteering. A review has been undertaken of environmental volunteering supported by Countryside and Greenspace during the last 10 years, with a selection of case studies. This provides a baseline for future monitoring and evaluation.	Green
	Support community groups to manage local environmental projects	COVID restrictions severely curtailed Countryside and Greenspace serviced volunteer groups from operating throughout the year. Locally based management/"friends of" groups continued to function, through social media and online meetings. Some clean-ups and management activities were achieved outside of the lockdown periods, during Quarters 2 and 3. This resulted in an impressive 2,380 volunteer days being recorded, despite all the COVID restrictions. Support provided to community groups during the lockdown periods included: Regular social media contact via the Countryside Rangers Facebook page including video blogs; dissemination/promotion of online capacity building/citizen science training material; holding online networking meetings for community groups through zoom; attending community groups' own online meetings through zoom; establishing an online Lanarkshire Green Volunteering Network for organisations supporting/ providing volunteering opportunities.	Green

Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
	Continued development of healthy walking opportunities through the Get Walking Lanarkshire partnership initiative	<p>The Health Walks Programme was suspended due to COVID-19 throughout Quarter 1 with limited resumption during Quarters 2 and 3 and largely suspended again during Quarter 4. However, 1,280 health walk participants were recorded.</p> <p>A Get Walking Lanarkshire Ranger post was recruited in Quarter 3. The Ranger started in January 2021, but the appointee resigned after 5 weeks. The post was re-advertised.</p>	Amber
Progress/deliver prioritised access improvements to bus and rail	Produce Active Travel Studies for all the major settlements in South Lanarkshire to identify potential new active travel connections/infrastructure (ie number of completed studies)	<p>Active travel studies are complete for East Kilbride; Cambuslang and Rutherglen areas; Carluke and Law areas; Lanark and Hamilton.</p> <p>At this time, studies are ongoing for Larkhall; Strathaven / Stonehouse and surrounding villages; and Bothwell, Blantyre and Uddingston areas. These are scheduled for completion in summer 2021.</p> <p>Funding is currently being sought from external partners for other studies which could include Kirkmuirhill / Blackwood / Lesmahagow areas; Carstairs / Carstairs Junction / Forth areas and villages such as Abington.</p>	Green
	Complete the Clydesdale STAG (Scottish Transport Appraisal Guidance) process to identify potential new travel projects for this rural part of South Lanarkshire (ie completion of STAG) by March 2022	<p>The Clydesdale STAG Appraisal Part 2 has been submitted for review. This review will be concluded in summer 2021 and it is intended to be published on the council's website.</p> <p>Funding is currently being sought to produce the final STAG Report which would be delivered via a consultant appointed by the Roads and Transportation Service.</p>	Amber
	Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches	Funding is being sought through the Levelling Up Fund which would support new electrical vehicles for community transport. A decision will be known by August 2021.	Amber

Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Increase Digital Inclusion	Provide and promote free digital access and support to enable job search, benefits and other money related services	South Lanarkshire Council and various community partners worked with the Scottish Government's Connecting Scotland programme to provide mobile devices (laptops and tablets) and connectivity to needy residents in the South Lanarkshire area, including school pupils, to ensure that during lockdown people without access to the internet were not further disadvantaged. In addition, assistance was given where required in the use of these devices.	Green
	Improve internet broadband and mobile phone coverage by reviewing current digital infrastructure barriers and opportunities for improvements	Despite the COVID-19 pandemic, progress was made on this plan to improve broadband availability with providers, most notably with fibre investment in Rutherglen and Cambuslang communities and 4G mobile provision in rural areas.	Green
	Establishment and use of digital community hubs	SELECT hubs were opened to provide this support, however, this required to be suspended during COVID-19. During the pandemic assistance was provided, where possible, by South Lanarkshire Council and community partners.	Green

Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
	Increase public Wi-Fi access across community facilities, including libraries	This project was delayed due to the COVID-19 pandemic as targeted community sites for wi-fi installations could not be accessed. This project has been rescheduled to be carried out in 2021-22.	Amber
	The number of people in South Lanarkshire with access to the internet	<p>The latest figures from the Scottish Household Statistics (SHS) (2019, pre-COVID-19) indicates that 83% of households in South Lanarkshire (SL) have home access to the internet. The figure of 83% represents a -8% drop on the figure recorded for South Lanarkshire over the past year (91.3% in 2018) and is also below the Scottish Average figure for of 88% of households with home internet access recorded by the SHS in 2019.</p> <p>Since the most recent results of the SHS were published (in late 2019) South Lanarkshire Council (SLC) has undertaken a number of initiatives to try and boost home internet access. These include the development of a new Digital Inclusion Strategy (2020-23) in the summer of 2020, which as of spring 2021 is currently in the process of review. The 2020-23 strategy contained several actions/ measures specially intended to increase home internet access including;</p> <p>(1) To work with partners to improve digital connectivity, including broadband 4G/ 5G across SL, starting in rural areas with poor connectivity;</p> <p>(2) To commence a commitment to provide tablets and broadband to 25 homeless families.</p> <p>In addition to plan/policy initiatives, SLC, in partnership with Third Sector organisations such as Scottish Council for Voluntary Organisations (SCVO), has acted as a lead agency for Scottish Government initiatives such as the Connecting Scotland programme, designed to address the problem of digital exclusion, which has been exacerbated during the COVID-19 crisis. Through the programme SLC has co-ordinated the distribution of free internet access devices (i-pads/chromebooks) to groups traditionally associated with digital exclusion, such as the elderly, disabled, low income families and ethnic minority groups. Through a separate Scottish Government initiative 'No One Left Behind' SLC Education has also co-ordinated the delivery of additional free digital devices to pupils from low income families (entitled to Free School Meals) identified at risk of digital exclusion.</p>	Amber
	Review the current digital inclusion action plan in light of the COVID-19 pandemic and identify partnership priorities for implementation	The Digital Inclusion Action Plan was reviewed by the Digital Inclusion Sub-Group to learn from the COVID-19 pandemic and inform future priorities.	Green

Community Planning Partnership - Community Plan 2017-2027

Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Ensure communities are more actively involved in local decision making	Phase 2 priority communities have developed neighbourhood plans meeting agreed criteria regarding participation levels by April 2021 as identified in the Community Planning Partnership work plan	Work is under way in all areas. The CPP Board agreed to an amended timescale for the work plan until April 2022 in recognition of the complications caused by the response to the COVID-19 pandemic.	Green
	Community priorities identified through planning processes in non-priority areas are included in Community Planning Partnership planning by April 2021	Community priorities are included within the data being used to produce the next Community Plan and the process has been agreed for this.	Green
	Training including toolkits are made available to support communities in non-priority areas to undertake the planning process	A toolkit has been completed and is available to support communities.	Green
	New community partnerships to engage with neighbourhood representative groups will be co-designed in each locality area by December 2020	The Community Planning Partnership Board has agreed that this work should take place during 2021 to align with engagement around the new Community Plan.	Green
Outcomes in our most deprived areas are improved	Yearly reports created for neighbourhood planning priority areas which show progress on achievements, priorities and actions by June 2021	The first reports were published in September 2020.	Green
	Build capacity within communities and support the delivery of priority themes identified through the Neighbourhood Planning process	Work is ongoing within all the existing priority areas.	Green
	Undertake a review of the Community Plan to reflect current community priorities	An interim review was undertaken and work is under way to produce a new Community Plan in 2022.	Green
Continued support and recognition of volunteers	Develop a partnership volunteering strategy and invest in volunteer training to ensure a good experience for those volunteering with partners	Work has yet to commence although it is intended that this will be progressed in the second half of 2021.	Red
	Increase the number of accredited volunteer organisations and recognise and support these across the partnership	<p>Volunteer Friendly Awards:</p> <ul style="list-style-type: none"> • 4 groups were awarded their certificates and plaques in 2020-21; • 3 groups are working towards the award for the first time; and • 9 groups are working to renew the award as continued excellence. <p>Volunteer Friendly has been reshaped and relaunched in June 2021, scaling of accredited groups will form part of the partnership volunteering strategy.</p>	Amber

Community Safety**Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20%	<p>In 2020-21, there were 4,679 drug possession crimes reported, a rise of 175% (2,980) from the previous year.</p> <p>Currently there are 146 drug possession crimes for every 10,000 population compared to 53.3 per 10,000 population the previous year.</p> <p>This is a rise from our baseline rate of 60.2 drug possession crimes per 10,000 population and decline from our progress towards our target rate set (Year Four, rate of 55.4 crimes per 10,000).</p>	Red	<p>2014-17 (3-yr average)</p> <p>60.2 per 10,000 population</p>	146.0 per 10,000	2020-21	56.6 per 10,000 population	48.1 per 10,000 population
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20%	<p>In 2020-21, there were 445 reported drug supply crimes, a rise of 417% (359) from the previous year.</p> <p>Currently there are 13.9 drug supply crimes reported for every 10,000 population compared to 2.7 per 10,000 the previous year.</p> <p>This is a rise from our baseline rate of 2.10 drug possession crimes per 10,000 population and decline from our progress towards our target rate set (Year Four, rate of 1.93 crimes per 10,000).</p>	Red	<p>2014-17 3-yr average</p> <p>2.10 per 10,000 population</p>	13.90 per 10,000	2020-21	1.72 per 10,000 population	0.84 per 10,000 population

Community Safety

Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(3) of the Misuse of Drugs Act 1971 - possession with intent to supply by 20% (accused aged under 25 years)	<p>In 2020-21, there were 20 drug supply crimes reported, a fall of 33% (10) from the previous year.</p> <p>Currently there are 2.31 reported drug supply crimes for every 10,000 population (<25 years) compared to 3.46 the previous year.</p> <p>This is a reduction from our baseline of 2.55 crimes per 10,000 population and exceeds progress towards our target rate set (Year Four, rate of 2.35 per 10,000 population).</p> <p>Despite a rise in the number of reported crimes, the proportion attributed to people under 25 years of age has reduced. 4% of all drug supply crime was committed by individuals under aged 25 years compared to 35% the previous year.</p>	Green	<p>2014-17 (3-yr average)</p> <p>2.55 per 10,000 population (<25 years)</p>	2.31 per 10,000	2020-21	2.40 per 10,000 population (<25 years)	2.04 per 10,000 population (<25 years)

Community Safety

Priority Outcome 1: Contribute to reducing the health, social and economic harm caused by drug misuse

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce crimes committed under S5(2) of the Misuse of Drugs Act 1971 - possession of drugs by 20% (accused aged under 25 years)	<p>In 2020-21, there were 604 drug possession crimes among people aged under 25 years reported, a rise of 13.5% (72) from the previous year.</p> <p>Currently there are 69.9 drug possession crimes for every 10,000 population (under 25 years) compared to 61.4 the previous year. This is a reduction from our baseline of 87.2 drug possession crimes per 10,000 population (under 25 years) and exceeds progress towards our target rate set (Year Four, rate of 80.2 per 10,000 population).</p> <p>Despite the rise in the number of reported crimes, the proportion attributed to people under 25 years of age has reduced. 15% of all drug possession crime was committed by individuals under aged 25 years, compared to 31% the previous year.</p>	Green	<p>2014-17 3-yr average</p> <p>87.2 per 10,000 population (<25 years)</p>	69.9 per 10,000	2020-21	82.0 per 10,000 population (<25 years)	69.8 per 10,000 population (<25 years)

Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of domestic abuse incidents reported to the Police by 10%	<p>In 2020-21, there were 3,933 domestic abuse incidents reported, a rise of 9% from the previous year. Currently there are 122.7 domestic abuse incidents reported for every 10,000 population.</p> <p>This is an increase from our baseline of 101.2 reported incidents per 10,000 population and surpassing our target rate set (Year Four, 107.3 per 10,000).</p> <p>Domestic abuse has been under-reported for decades. As society and all services increasingly recognise and identify domestic abuse as being unacceptable, then a rise in reports of domestic abuse to the Police can be interpreted as an indicator of confidence in terms of victims coming forward.</p> <p>However, the lockdown has increased the opportunities for perpetrators to more readily and frequently abuse victims and it is reasonable to conclude the frequency of abuse will have increased. As such, all services must maintain a focus on tackling and eradicating abuse from our communities by promoting healthy relationships and intervening in abusive ones.</p>	Green	<p>(2014-17) (3-yr average)</p> <p>101.2 per 10,000 population</p>	122.7 per 10,000	2020-21	105.8 per 10,000 population	116.5 per 10,000 population

Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of domestic abuse incidents reported to the Police (victim aged less than 19 years)	In 2020-21, there were 48 domestic abuse incidents reported where the victim was under the age of 19 years, compared to 103 the previous year. Currently there are 7.3 domestic abuse incidents involving a victim under 19 years for every 10,000 of the under 19 years population. This indicator is being recorded for monitoring purposes only at present.	Contextual	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	48 per 10,000	2020-21	N/A	N/A
Monitor the number of domestic abuse incidents reported to the Police (offender aged less than 19 years)	In 2020-21, there were 80 domestic abuse incidents reported where the offender was under the age of 19 years, compared to 52 the previous year. Currently there are 12.2 domestic abuse incidents involving an offender under 19 years for every 10,000 of the under 19 years population. This indicator is being recorded for monitoring purposes only at present.	Contextual	Not Established - will report from 2020-21 to allow baselines and targets to be established and allow initiatives to embed.	80 per 10,000	2020-21	N/A	N/A

Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (All)	<p>In 2020-21, there were 145 domestic abuse crimes reported, increasing from 56 the previous year. This is being recorded for monitoring purposes.</p> <p>Domestic abuse has been under-reported for decades. As society and all services increasingly recognise and identify domestic abuse as being unacceptable, then a rise in reports of domestic abuse to the Police can be interpreted as an indicator of confidence in terms of victims coming forward.</p> <p>However, the lockdown has increased the opportunities for perpetrators to more readily and frequently abuse victims and it is reasonable to conclude the frequency of abuse will have increased. As such, all services must maintain a focus on tackling and eradicating abuse from our communities by promoting healthy relationships and intervening in abusive ones.</p>	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	145 per 10,000	2020-21	N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (victim aged less than 19 years)	In 2020-21, there were 145 domestic abuse crimes reported, of which seven involved victims aged under 19 years; and compared to two the previous year. This is being recorded for monitoring purposes.	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	7 per 10,000	2020-21	N/A	N/A
Monitor the number of crimes reported to the Police under the Domestic Abuse (Scotland) Act 2018 (offender aged less than 19 years)	In 2020-21, there were 145 domestic abuse crimes reported, of which three involved offenders aged under 19 years; and compared to two the previous year. This is being recorded for monitoring purposes.	Contextual	Not established as legislation not in force. Will report from 2022-23 to allow baselines and targets to embed.	3 per 10,000	2020-21	N/A	N/A

Community Safety

Priority Outcome 2: Contribute to reducing both the prevalence and impact of domestic abuse upon victims, children, families and communities

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Number of women and children affected by Violence Against Women and Girls who are referred to specialist services for support	<p>There were 2,879 referrals to specialist services that support women and children affected by Violence against Women and Girls during 2019-20. This is recorded for monitoring purposes.</p> <p>This is the first year of reporting against this statutory measure that is part of a suite of measures aligned to the National Performance Framework to record progress towards the Scottish Government's Equally Safe Strategy for preventing and eradicating violence against women and girls. This work links to the Scottish Government's Equally Safe Strategy's Priority 3 "Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women, children and young people, that includes a focus on providing women, children and young people access to relevant, effective and integrated services.</p>	Contextual	To be established	2,879 per 10,000	2019-20	To be established	To be established

Community Safety

Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - all killed	<p>Ten people were killed on South Lanarkshire roads during 2020. This is a reduction of 13 (58%) from 2019 levels and a reduction of six (38%) from 2010 levels when the national road safety strategy began.</p> <p>2020 marks the end of the Scottish Government's national performance reporting against road traffic casualties. (2020 statistics provisional pending publication of Reported Road Casualties Scotland 2020, in October 2021.)</p>	Green	<p>2004-08 (4-yr average)</p> <p>16 people</p>	10 people	2020	10 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - all seriously injured	<p>85 people were seriously injured on South Lanarkshire roads during 2020. This is a reduction of ten (11%) from 2019 levels, and a reduction of 36 (30%) from 2010 levels when the national road safety strategy began.</p> <p>2020 marks the end of the Scottish Government's national performance reporting against road traffic casualties. (2020 statistics provisional pending publication of Reported Road Casualties Scotland 2020, in October 2021.)</p>	Green	<p>2004-08 (4-yr average)</p> <p>121 people</p>	85 people	2020	54 people	Not established - Targets are based on the Scottish Government's National 2020 targets

Community Safety

Priority Outcome 3: Contribute to making people safe and feel safe using roads in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce road accident casualties - children (<16) killed	<p>No children were killed on South Lanarkshire roads during 2020. This is similar to 2019 when no children were killed and is a reduction from 2010 levels when one child was killed on South Lanarkshire roads when the national road safety strategy began.</p> <p>2020 marks the end of the Scottish Government's national performance reporting against road traffic casualties. (2020 statistics provisional pending publication of Reported Road Casualties Scotland 2020, in October 2021.)</p>	Green	<p>2004-08 (4-yr average)</p> <p>1 people</p>	0 people	2020	0.5 people	Not established - Targets are based on the Scottish Government's National 2020 targets
Reduce road accident casualties - children (<16) seriously injured	<p>Seven children were seriously injured on South Lanarkshire roads during 2020. This is a reduction of ten (59%) from 2019 levels and also a reduction of ten (59%) from 2010 levels when the national road safety strategy began.</p> <p>2020 marks the end of the Scottish Government's national performance reporting against road traffic casualties. (2020 statistics provisional pending publication of Reported Road Casualties Scotland 2020, in October 2021.)</p>	Green	<p>2004-08 4-yr average</p> <p>17 people</p>	7 people	2020	6 people	Not established - Targets are based on the Scottish Government's National 2020 targets

Community Safety

Priority Outcome 4: Contribute to reducing the risk of unintentional injuries within the home environment

Outcome Indicator	Comments	Status	--- LATEST ---			---- TARGETS ----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Maintain emergency admissions rates for unintentional injury among people aged 65+ years	<p>During 2019-20 there were 1,641 emergency admissions among people aged 65 years and over due to unintentional injury in South Lanarkshire, a rise of seven admissions from the previous year. This is equivalent to a rate of 26.7 emergency admissions for every 1,000 of the 65+ years population.</p> <p>This is a reduction from the baseline and exceeding our target: to maintain the level of emergency admissions at (or below) 26.9 admissions for every 1,000 of the 65+ years population.</p>	Green	2016-17 26.9 per 1,000 population (65+ years)	26.7 per 1,000	2019-20	26.9 per 1,000 population (65+ years)	26.9 per 1,000 population (65+ years)
Maintain emergency admissions rates for unintentional injury arising through falls among people aged 65+ years	<p>During 2019-20 there were 1,348 emergency admissions among people aged 65 years and over due to an unintentional falls' injury in South Lanarkshire, a rise of six admissions from the previous year. This is equivalent to a rate of 21.9 emergency admissions for every 1,000 of the 65+ years population.</p> <p>This equals our rate of emergency admission for unintentional falls' injuries against the baseline and also our target: to maintain the level of emergency admissions at (or below) 21.9 admissions for every 1,000 of the 65+ years population.</p>	Green	2016-17 21.9 per 1,000 population (65+ years)	21.9 per 1,000	2019-20	21.9 per 1,000 population (65+ years)	21.9 per 1,000 population (65+ years)

Community Safety

Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the number of reported crimes of drinking in a designated public place recorded by Police Scotland by 50% (offender aged <25 years)	<p>There were 203 crimes reported for street drinking, of which 71 were among people under 25 years of age.</p> <p>Currently there are 8.2 reported public drinking crimes for every 10,000 population (<25 years) compared to 15.6 the previous year. The rate has halved.</p> <p>There has been a reduction of reported public drinking crimes from the baseline of 36.1 per 10,000 population and exceeding progress towards our target rate set (28.9 per 10,000 population).</p>	Green	<p>2014-17 (3-yr average)</p> <p>36.1 per 10,000 population</p>	8.2 per 10,000	2020-21	30.7 per 10,000 population (< 25 years)	18.1 per 10,000 population (< 25 years)
Reduce the number of general acute alcohol-related hospital new patient admissions due to acute intoxication by 10%	<p>In the financial year 2019-20 there were 402 alcohol related hospital admissions due to acute intoxication (binge drinking) in general acute hospitals in South Lanarkshire, including 219 who were admitted for the first time for this reason. This is equivalent to a rate of 6.83 admissions for every 10,000 population compared to 7.52 the previous year.</p> <p>While reducing, the number of admissions for binge drinking is still above the baseline (6.62). This has been caused by a spike in admission during 2018-19, that is positively declining.</p>	Amber	<p>2014-17 (3-yr average)</p> <p>6.62 per 10,000 population</p>	6.83 per 10,000	2019/20	6.42 per 10,000 population	5.96 per 10,000 population

Community Safety

Priority Outcome 5: Contribute to reducing the impact antisocial behaviour has on people's lives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the number of deliberate secondary refuse fires attended by Scottish Fire and Rescue Service by 5%	During 2020-21 the Fire Service attended 506 deliberate secondary refuse fires equivalent to a rate of 15.8 refuse fires per 10,000 population. This is a rise from 13.8 refuse fires per 10,000 population the previous year. It equals the baseline (15.8 per 10,000 population) and falls short of progress towards our Year Four target (15.5 per 10,000 population).	Red	2014-17 (3-yr average) 15.8 per 10,000 population	15.8 per 10,000	2020-21	15.6 per 10,000 population	15.0 per 10,000 population
Reduce the number of reported crimes of wilful fire-raising recorded by Police Scotland by 5%	In 2020-21, there were 174 wilful fire-raising crimes reported compared to 169 the previous year, a slight 3% rise. Currently there are 5.43 wilful fire-raising crimes reported for every 10,000 population compared to 5.3 the previous year. Despite that slight rise, the rate of wilful fire-raising crime has reduced from our baseline of 5.63 crimes per 10,000 population and exceeds progress towards our target rate set (Year Four, rate of 5.52 per 10,000 population).	Green	2014-17 (3-yr average) 5.63 per 10,000 population	5.43 per 10,000	2020-21	5.55 per 10,000 population	5.35 per 10,000 population

Health and Care

Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Female)	Latest National Records of Scotland (NRS) data reports life expectancy for females in the most deprived areas of South Lanarkshire is 77.2 and is on par with the Scottish Average of 77.5. (The average for a South Lanarkshire female is 80.7).	Amber	2015 81.2 South Lanarkshire Average	77.2	2018	Reduce the Gap towards South Lanarkshire Figure (79.1)	Reduce the Gap towards South Lanarkshire Figure (81.2)
Increase the life expectancy levels in the 15% most deprived areas of South Lanarkshire to be comparable with South Lanarkshire Average (Male)	Latest National Records of Scotland (NRS) data reports life expectancy for males in the most deprived areas of South Lanarkshire is 72, and is on a par with the Scottish Average of 72.1. (The average for a South Lanarkshire male is 76.9).	Amber	2015 77.7 South Lanarkshire Average	72.0	2018	Reduce the Gap towards South Lanarkshire Figure (72.1)	Reduce the Gap towards South Lanarkshire Figure (77.7)
Reduce the rate of pregnant mothers in the 15% most deprived areas who smoke during their pregnancy	Due to the COVID-19 pandemic, the data due from the Information Services Division has been delayed. 2018-19 data, based on three year rolling average, shows the rate for the whole population of mothers who smoke in their pregnancy is 14%, the rate for the 20% most deprived is 26.9%.	Red	2014 16.5% South Lanarkshire Average	26.9%	2018-19	Reduce the Gap by 1% towards South Lanarkshire Figure	Close Gap to South Lanarkshire Average (12%)
Monitor the percentage of people who have 2 to 4 long term conditions	In 2019-20, 40.1% of the South Lanarkshire population had 2 to 4 long term conditions. This sits above the Scottish Average of 38% for the same period. As part of the Health and Social Care Improvement Agenda we continue working towards improving our population's health and reducing local health inequalities in our services.	Amber	2016-17 35.7% - South Lanarkshire Average 36.9% - Scottish Average	40.1%	2019-20	Maintain below the Scottish Average	Maintain below the Scottish Average

Health and Care

Priority Outcome 1: Individuals families and communities are empowered to take preventative action to support positive health and wellbeing with a focus on communities and groups whose health outcomes are poorest

Outcome Indicator	Comments	Status	--- LATEST ---			---- TARGETS ----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of the population being prescribed drugs for anxiety, depression or psychosis	In 2018-19, 21.5% of the population within South Lanarkshire were prescribed drugs for anxiety, depression or psychosis, this is higher than the Scottish Average of 19.2%. South Lanarkshire increased by 0.3% from 2017-18, the Scottish Average increased by 0.4% in same period.	Amber	2016-17 21.4% South Lanarkshire Average 18.5% Scottish Average	21.5%	2018-19	Reduce by 0.5%	Reduce to Scottish Average
Maintain the percentage of clients waiting no longer than 3 weeks from referral received to appropriate drug or alcohol treatment that supports their recovery	From 1 April 2020 to 31 March 2021, 654 referrals were made to the service with 636 (97%) cases starting their treatment within 3 weeks of referral.	Green	2016-17 90%	97.2%	2020-21	Maintain	Maintain
Maintain the number of those newly diagnosed with Dementia who will have a minimum of one year's post diagnostic support	In 2019-20, 618 people with a new diagnosis of dementia were offered one year's post diagnostic support. This compares with 577 people in 2018-19 and importantly shows a commitment to meeting growing demand in this area of service delivery.	Green	March 2017 441	618	2019-20	Maintain	Maintain
Maintain percentage of adults able to look after their health very well or quite well	In 2017-18, 92% of adults were able to look after their health very well or quite well. This is slightly lower than the Scottish Average which had also dipped to 93%. Due to changes in the Health and Care Experience Survey 2019-20 there is no comparable data for this measure.	Green	2015-16 94% South Lanarkshire Average 94% Scottish Average	92.0%	2017-18	Maintain at Baseline (Scottish Average)	Maintain at Baseline (Scottish Average)

Health and Care

Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives

Outcome Indicator	Comments	Status	--- LATEST ---			---- TARGETS ----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce Accident and Emergency Department attendances per 1,000 population (65+)	From 2018-19 to 2019-20 the rate per 1,000 (65+) attendances at Accident and Emergency increased from 456.9 to 459.7 in South Lanarkshire. The Scottish rate similarly increased from 334.0 to 336.1.	Amber	2016-17 418.1 South Lanarkshire Average 319.0 Scottish Average	460 per 1,000	2019-20	Reduce	Achieve Scottish Average
Reduce conversion of Accident and Emergency attendances to admissions	From 2018-19 to 2019-20 the conversion of A&E attendances to admissions in South Lanarkshire increased from 28.9% to 29.2%. The Scottish rate similarly increased from 24.2% to 24.4%.	Amber	2016-17 28% South Lanarkshire Average 25% Scottish Average	29.2%	2019-20	Achieve Scottish Average	Maintain Scottish Average
Reduce the Emergency Admission rate per 100,000 population	Admission rates continue to rise year on year and remain above the Scottish level. Information on the 6 areas of the Health and Social Care Delivery Plan are monitored monthly and formally reported on a quarterly basis to the Integrated Joint Board, Performance Audit and Finance Sub Committee and Social Work Committee, an action plan with partners has been developed to improve working arrangements to shift reliance on hospital care.	Red	2016-17 13,867 South Lanarkshire Average 12,265 Scottish Average	14,213	2019-20	Reduce	Achieve Scottish Average
Reduce the number of days people spend in hospital when they are ready to be discharged (per 1,000 population) (75+)	While our performance in this indicator has declined from 2018-19 to 2019-20, a protocol has been implemented to increase the number of discharges that meet their planned discharge dates and improvements are being seen.	Amber	2016-17 1,341 South Lanarkshire Average 842 Scottish Average	1,156	2019-20	Reduce	Achieve Scottish Average

Health and Care

Priority Outcome 2: Shifting the balance of care from hospital and residential settings to community based alternatives

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of people who spend their last 6 months in a community setting	In 2019-20, 88.4% of people spent their last six months at home. This is slightly below the Scottish average position of 88.7%. This demonstrates that South Lanarkshire Health and Social Care Partnership strategies for shifting the balance of end of life care are progressing well.	Green	2016-17 87% South Lanarkshire Average 87% Scottish Average	88.4%	2019-20	Maintain in line with Scottish Average	Maintain in line with Scottish Average
Reduce number of people in residential care as a percentage of the overall adult population	The total number of people in residential care as a percentage of the overall population remains at 3% as at end of 2020-21.	Green	Jan 2018 3.8%	3.0%	2020-21	Reduce to 3.3%	Reduce to 3%
Increase the number of people successfully completing a reablement episode	The number of people successfully completing a reablement episode has decreased in the last year from 2,035 to 1,160. This is largely due to a voluntary moratorium for the inhouse Care at Home Service across two localities which has reduced the opportunity to undertake reablement with new service users in these localities. The voluntary moratoriums have ceased and reablement episodes will increase as a result.	Amber	2016-17 1,425	1,160	2020-21	Increase	Increase

Health and Care

Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of new carers identified and supported each year through the Third Sector	Lanarkshire Carers were the successful provider with Adult Carers Support and Services Contract, and Action for Children with Young Carers. In the early stages of lockdown, both providers moved many of their services and supports to digital platforms, and have continued to develop this method of working with carers throughout the pandemic. Regular reporting is provided by both organisations, and both are represented on the Carers Partnership Group.	Green	2017 2,845	4,917	2020-21	Increase	Increase
Monitor the number of people providing 20 to 49 hours of care per week	The latest figures available are from the 2011 Census. Local data tells us where carers also have involvement of home care or social care, the satisfaction levels are 78% and 76% respectively, and there are plans to carry out more regular carers surveys locally to capture more timely data.	Green	2011 5,785	5,785	2011 Cares Census	Monitor for Contextual Purposes	Monitor for Contextual Purposes
Monitor the number of people providing 50+ hours of care per week	The latest figures available are from the 2011 Census. Local data tells us where carers also have involvement of home care or social care, the satisfaction levels are 78% and 76% respectively, and there are plans to carry out more regular carers surveys locally to capture more timely data.	Green	2011 9,030	9,030	2011 Cares Census	Monitor for Contextual Purposes	Monitor for Contextual Purposes

Health and Care

Priority Outcome 3: Carers and in particular those on low incomes are fully supported to access financial advice, information and practical wellbeing support

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain the percentage of carers who feel supported to continue in their caring role	Our performance remains consistent with previous years with a slight decrease of 0.9%, we are below the Scottish Average of 34.28%. However, while the National biannual Health and Social Care Survey has shown a decline in carer satisfaction for some years now, the local experience of carers in South Lanarkshire shows increasing satisfaction. Local data tells us where carers also have involvement of home care or social care, the satisfaction levels are 78% and 76% respectively, and the Resource plans to carry out more regular carers surveys locally.	Green	2015-16 42% South Lanarkshire Average 41% Scottish Average	31%	2019	Maintain above Scottish Average	Maintain above Scottish Average
Monitor the number of new carers supported by dedicated Welfare Rights Officers	Our partners organisations work to promote the Welfare Rights Service with referrals being made from the dedicated carer organisations. There were 180 new cases in the fourth quarter of 2020-21 with a total of 546 new cases supported by dedicated Welfare Rights Officers throughout the year.	Green	2016-17 1,010	546	2019-20	Monitor for Contextual Purposes	Monitor for Contextual Purposes

Sustainable Economic Growth**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the number of registered businesses per 10,000	<p>The latest figures available from the Office for National Statistics (ONS) (2020) indicates that the number of registered businesses per 10,000 in South Lanarkshire has decreased slightly over the past year (by -1 per 10,000) from 365 per 10,000 in 2019, down to 364 per 10,000 in 2020.</p> <p>South Lanarkshire continues to be lower than the Scottish average rate for business registrations, with the difference between the South Lanarkshire figures and the Scottish Average widening from a gap of -29 per 10,000 businesses in 2019, to a gap of -31 per 10,000 businesses in 2020 (e.g. 364 registered businesses per 10,000 in South Lanarkshire, against 395 per 10,000 in Scotland).</p>	Red	<p>2015 South Lanarkshire 346 per 10,000</p> <p>Scotland 382 per 10,000</p>	364 per 10,000	2020	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average

Sustainable Economic Growth**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Gross Value Added (GVA)	<p>Due to the effects of the COVID-19 lockdown on the ONS working practices the most recent data available from the ONS to report on this measure are revised figures from 2019. ONS will not be publishing the 2020 GVA data until March 2022.</p> <p>The 'balanced' GVA figures have again been adjusted to reflect current (2019) prices, this has inflated both the value of the last set of GVA figures (2019), and also the GVA figures for the baseline year (2015). Comparing the adjusted figures from the baseline year (2015) and the most recent figures (2019) South Lanarkshire's share of national GVA has decreased marginally by -0.04% since 2015, from 4.69%, down to 4.65% in 2019. Given the very marginal drop in GVA, and the fact that South Lanarkshire's share of Scottish GVA has remained constant (at around 4.6% to 4.7%), a rating of amber against the measure would continue to be justified.</p>	Amber	<p>2015 South Lanarkshire £5,784m (3.82% of Scottish total)</p> <p>Scotland £127,260m</p>	4.65%	2019	Increase share of Scottish GVA	Maintain increased contribution to Scottish GVA by SL companies

Sustainable Economic Growth**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Maintain Business 3 year survival rate	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2019) indicates that the 3 year business survival rate in South Lanarkshire (or businesses first registered in 2016 still trading in 2019) has fallen for a third consecutive year, dropping by -1.9% over the last 12 months, from 56.3% of businesses still trading after 3 years between 2015-18, down to 54.4% of registered businesses still trading after 3 years between 2016-19.</p> <p>The medium and long term targets of matching the level of business survivals in South Lanarkshire (SL) to the Scottish average, has also been missed. The latest ONS Business Demography figures, suggest that the rate of 3 year business survivals in SL has now (as of 2019) dropped below the Scottish average, with 54.4% of businesses registered in SL in 2016 still trading in 2019, -2.1% lower the Scotland wide figure of 56.5% for 3 year business survivals.</p> <p>In light of the fact that the levels of 3 year business survivals in SL has now dropped below the Scottish average, performance against this measure has been assessed as red.</p>	Red	<p>2011-14 South Lanarkshire 60.7% still trading after 3 years</p> <p>Scotland 62% of businesses still trading after 3 years</p>	54.4%	2016-19	Maintain performance to, at least, match Scottish Average	Improve performance to continue to match Scottish Average

Sustainable Economic Growth**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business spending on Research and Development	<p>The latest release (2019) from the Scottish Government's Business Enterprise and Research Development (BERD) statistics indicates that there has been a +£3.648m increase in expenditure on R&D within businesses in South Lanarkshire over the past year, from an adjusted figure of £22.631m in 2018, up to £26.279m in 2019.</p> <p>The latest annual figures (2019) also indicates that the level of investment by companies in R&D in South Lanarkshire continues to run at a higher level than it was in the baseline year (2015).</p> <p>In light of the increase in the level of investment in R&D in South Lanarkshire recorded over the past year (2018-19) and the fact that investment levels in South Lanarkshire are continuing to run at a higher level than the baseline year, performance against this measure is again evaluated as green.</p>	Green	2015 South Lanarkshire £18.677m	£26.28m	2019	Maintain level of business support, including spending on R&D and innovation	Maintain level of business support, particularly spending on R&D and innovation

Sustainable Economic Growth**Priority Outcome 1: A supportive business environment exists in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Business Start-ups number of new business registrations	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2019) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire (SL) has increased for a second consecutive year, up by +10 between 2018-2019, from 1,185 new business registrations in 2018, up to 1,195 in 2019.</p> <p>Although the number of new business start-ups in SL has continued to build year on year, the latest 2019 figures are still below that recorded in the baseline year e.g. 1,260 in 2015. The fact that the trend over the past 2 years has demonstrated a rise in new business registrations (in line with the aim of the measure, which is to increase new business start-ups), but that the numbers of new registrations are still (as of 2019) below the levels recorded in 2015 (the baseline year), would advise that performance against this measure should continue to be rated as amber.</p>	Amber	2015 1,260 new businesses registered	1,195	2019	Increase numbers of new start businesses	Increase numbers of new start businesses

Sustainable Economic Growth

Priority Outcome 2: Employment and further education opportunities are maximised for South Lanarkshire's young people

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase the percentage of 16-19 year olds participating in education, training or employment as recorded at the Initial School Leaver Destination	The School Leaver Destination Rate (SLDR) for 2019-20 was released in March 2021 and showed a slight reduction in South Lanarkshire positive school leaver destination rate to 94.8% from 95.7% the previous year. However this maintained the target of being in line with or above the national rate of 93.3%.	Green	2015-16 South Lanarkshire 94% Scotland 93%	94.8%	March 21	Maintain above Scottish Average	Maintain above Scottish Average
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	<p>The information provided below shows the gap between school leaver destinations for young people residing in datazones in the most and least deprived 20%. Compared to the previous year there has been a widening of the gap which is now in line with the national rate of 6.3%.</p> <p>South Lanarkshire - 6.3 (2019-20); 4.9 (2018-19)</p> <p>National - 6.3 (2019-20); 5.3 (2019-20)</p>	Amber	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	6.3%	March 2021	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

Sustainable Economic Growth**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce proportion of South Lanarkshire residents earning below the living wage	<p>The latest figures (Office for National Statistics, Annual Survey of Hours and Earnings 2020) indicates that there was a +3.2% rise in the percentage of employees in South Lanarkshire earning less than the living wage over the past year, from 17.6% of resident employees in 2019, up to 20.8% recorded in 2020.</p> <p>For the third consecutive year in a row, South Lanarkshire has continued to register a higher level of employees earning less than the living wage than the Scottish average, with the gap between the South Lanarkshire rate and the Scottish average increasing from a +0.8% gap recorded in 2019, up to +5.6% gap in 2020 (e.g. Scottish average = 15.2%, against the South Lanarkshire average = 20.8%), so in this respect both the medium and long term targets have or will be missed.</p> <p>Despite the recent rise in the percentage of employees earning less than the living wage, South Lanarkshire has managed to retain a relatively high number of accredited living wage employers over the last 12 months, according to the figures from the Living Wage Foundation/Living Wage Scotland. The figures for 31 March 2021 suggests that South Lanarkshire still records the 4th highest number of accredited living wage employers in Scotland out of the 32 council areas.</p>	Red	<p>2016</p> <p>18.7% of residents in jobs earning less than the living wage</p> <p>Scotland 20.1%</p>	20.8%	2020	Maintain below the Scottish Average	Maintain below the Scottish Average

Sustainable Economic Growth**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase Employment Rate	<p>The most recent employment figures from the Annual Population Survey (APS) (January-December 2020) suggests that the percentage of the working age population in employment in South Lanarkshire (SL) has increased (by +0.5%) over the past year, from 76.4% in 2019, up to 77.1% in 2020, the highest January to December employment rate ever recorded in the authority.</p> <p>The latest figures (January to December 2020) also indicate that the medium term target continues to be met, with the SL employment rate being maintained (by +3.6%) above the Scottish Average (73.5%). The fact that the SL employment rate continues to run well above the Scottish average provides justification for continuing to assess the performance against this measure as green.</p> <p>Although the latest APS figures suggest that there is currently a record high level of employment in SL, it should be noted that these figures also count employees on HMRC COVID-19 furlough schemes, such as the Self Employment Income Support Scheme (SEISS) and the Coronavirus Job Retention Scheme (CJRS), as continuing to be in employment. With this in mind, it is hard to predict what impact the pending withdrawal of furlough benefits will have on employment levels locally during the course of 2021, particularly with a view to forecasting whether the long-term target of an 80%</p>	Green	<p>2016 Jan-Dec South Lanarkshire 75.2%</p> <p>Scotland 72.9%</p>	77.1%	2020	Maintain above Scottish Average	Increase to 80%

Sustainable Economic Growth**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	employment rate will be achievable by 2027.						
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of employment deprived residents in South Lanarkshire's (SL) (most deprived 20% data zones has fallen between the last two SIMD's, from 23.6% in SIMD 2016 down to 19.5% in SIMD 2020. The gap between the percentage of working age adults who are employment deprived in the most deprived 20% data zones and the SL average has also reduced between the SIMD 2016 and the SIMD 2020. The gap has reduced from 11.7% in 2016 (11.9% of working aged adult's employment deprived in SL, against 23.6% in the most deprived 20% data zones), down to 9.8% in 2020 (9.7% of working aged adult's employment deprived in SL, against 19.5% in the most deprived 20% data zones in 2020).</p> <p>In this sense, the two aims of the measure e.g., to reduce employment deprivation in SL and to reduce the gap in employment deprivation between residents in the most deprived 20% data zones and the SL average have both been met, based on the comparison of the data from SIMD 2016 and SIMD 2020.</p>	Report Later	<p>SIMD 2016 South Lanarkshire 11.9% (23,935)</p> <p>20% data zones - 23.6% (9,480)</p> <p>Gap 11.7%</p>	9.8%	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

Sustainable Economic Growth

Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish Average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparisons between the results of SIMD 2016 and the SIMD 2020 confirm that the levels of income in South Lanarkshire (SL) amongst the population have fallen over the past 4 years, from 13.2% of the population in 2016 down to 12.8% in 2020. The gap in the percentage of the total population in SL and the Scottish average who are income deprived has also fallen between the last two SIMD's, from a 0.9% gap recorded in 2016 (13.2% of the total population income deprived in SL, against the Scottish average figure of 12.3%), down to a 0.7% gap recorded in 2020 (12.8% of the total population income deprived in SL, against the Scottish average figure of 12.1%).</p> <p>Although the gap between the SL rate of income deprivation and the Scottish average has narrowed (by -0.2%) between 2016 and 2020, the medium-term target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%.</p>	Report Later	2016 South Lanarkshire 13.2% of the population Scotland 12.3% Gap 0.9%	0.7%	2020	Reduce the Gap between South Lanarkshire levels and the Scottish Average to less than 1%	Reduce the rate of deprivation in South Lanarkshire to the Scottish Average

Sustainable Economic Growth**Priority Outcome 3: Residents at greatest risk of living in poverty, whether in or out of work receive the support they need to progress into work that pays and provides opportunities for progression**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of income deprived residents in South Lanarkshire's (SL) most deprived 20% data zones has declined between SIMD 2016 and SIMD 2020, from 27% down to 25.7%. The gap between the percentage of the total population who are income deprived, between the SL average and residents in the most deprived 20% data zones has also reduced over the last 4 years, dropping from a 13.8% gap in SIMD 2016 (13.2% of the total population income deprived in SL, against 27% in the most deprived 20% data zones), down to a 12.9% gap recorded in SIMD 2020 (12.8% of the total population income deprived in SL, against 25.7% in the most deprived 20% data zones in 2020).</p>	Report Later	<p>2016 South Lanarkshire 13.2% of the population (41,670)</p> <p>20% data zones 27% (16,965)</p> <p>Gap 13.8%</p>	12.9%	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

Getting it Right for South Lanarkshire's Children**Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of all children living in low income households	<p>Relative low-income is defined as a family whose equivalised income is below 60 per cent of contemporary median income. Gross income measure is Before Housing Costs (BHC) and includes contributions from earnings, state support and pensions.</p> <p>Number of Children (South Lanarkshire) 11,874 - Rate 21.3%</p> <p>Number of Children (Scotland) 206,327 - Rate 22.4%</p> <p>The figures are for 2019-20 and are provisional and will change on the next release due Spring 2022. The rate is based on those aged zero to 15.</p>	Green	2014 18.1%	21.3%	2020	17.1%	16.6%

Getting it Right for South Lanarkshire's Children

Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children within SIMD Quintile 1 who will have reached their language developmental milestones at the time of their 27-30 month child health review (SIMD 1) and reduce the gap between SIMD Quintile 1 and SIMD Quintile 5	<p>The development of a 13-15 month early intervention parental goal setting resource and local pathway of support for parents. As well as videos on twitter, Facebook and Youtube as part of a COVID response while specialist Speech and Language Therapy Services were paused.</p> <p>June 2019: SIMD 1 82.5% SIMD 2 86.7% SIMD 3 88.5% SIMD 4 88.6% SIMD 5 92.1%</p> <p>2019-20 SIMD 1 80.7% (-1.8%) SIMD 2 83.7% (-3.0%) SIMD 3 86.2% (-2.3%) SIMD 4 88.2% (-0.4%) SIMD 5 89.7% (-2.4%)</p> <p>The 2019-20 gap between SIMD1 and 5 is 9%, the 2020-21 gap is 9.6% so the gap has increased by 0.6%.</p>	Amber	2016 73% Gap 12.9%	82.5%	2021	85% Gap 11%	Maintain national target of 85% Gap 10%
Increase percentage school attendance for children and young people in SIMD 1	The 2019-20 (partial) school attendance rate was 89.8% (Session 2018-19 - 89.9%). This is a decrease from the total attendance rate of 92.6% from the previous year.	Amber	2016 91.1%	89.8%	2020	92%	93%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence first level literacy by P4	No data was collected during 2019-20 due to the COVID-19 pandemic.	Report Later	2016 54%	-----	2020	57%	58%

Getting it Right for South Lanarkshire's Children

Priority Outcome 1: Prevention and Early Support - Children have the best start in life and are supported to realise their potential

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence second level literacy by P7	No data was collected during 2019-20 due to the COVID-19 pandemic.	Report Later	2016 49%	-----	2020	60%	62%
Increase percentage of children, within SIMD 1 who will have successfully achieved Curriculum for Excellence third level literacy by S3	No data was collected during 2019-20 due to the COVID-19 pandemic.	Report Later	2016 76%	-----	2020	85%	87%
Percentage reduction in the gap of positive destination outcomes for young people in the 20% most deprived data zones and their peers in the least deprived 20% data zones	<p>The information provided below shows the gap between school leaver destinations for young people residing in datazones in the most and least deprived 20%. Compared to the previous year there has been a widening of the gap which is now in line with the national rate of 6.3%.</p> <p>South Lanarkshire - 6.3 (2019-20); 4.9 (2018-19)</p> <p>National - 6.3 (2019-20); 5.3 (2019-20)</p>	Amber	2015-16 Lowest 20% - 89.9% Highest 20% - 95.1% Gap – 5.2%	6.3%	March 2021	Reduce the Gap to 2.5%	Reduce the Gap to 1.5%

Getting it Right for South Lanarkshire's Children**Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of children with no emotional and behavioural developmental concerns at 27-30 months	Due to the COVID-19 pandemic, Incredible Years has been paused. The latest figure evidences 93.64% an increase of 3.74% from last year and below the goal of 94%.	Amber	2016 88.6%	93.6%	2021	94%	95%
Increase percentage of P1 children within a healthy weight	The 2019-20 figure is 76.5% and remains below the medium term target, up 0.1% since the previous year. P1 Weight and Height have been paused during the COVID-19 pandemic. Additional Scottish Government funding has been received to set up a specialist service and Early Years Funding third sector to develop community based support.	Amber	2016 86.1%	76.5%	2020	88%	89%

Getting it Right for South Lanarkshire's Children

Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		---- TARGETS ----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage of school roll participating in Active Schools Programme	<p>Due to the situation with COVID-19 in March 2020, the Active Schools programme was disrupted resulting in no traditional in-school delivery taking place in term two or three of the school year.</p> <p>The Active Schools team supported Education's Emergency Childcare Hubs during this time. Across the 20 hubs supported, there were 10,550 attendances from young people with Sport and Physical activity delivered on a daily basis.</p> <p>To ensure children not accessing school hubs could still participate in Sport and Physical Activity, virtual support was provided to all 148 primary schools across the authority, which was also shared with young people at home. A number of online platforms were used to encourage young people to stay physically active while in lockdown, including 25 exercise challenges and various campaigns to encourage dancing, walking and wellbeing.</p> <p>The Active Schools team have also developed and delivered a range of online courses for school staff and senior pupils to enable them to support their pupils and peers with various activities. There have been 1,144 attendances at the online training. Forty-three leadership students have continued to develop their skills through facilitated placement opportunities from the University of the West of Scotland and 109</p>	Report Later	2016 46%	-----	2021	48%	50%

Getting it Right for South Lanarkshire's Children

Priority Outcome 2: Health and Wellbeing - The health and wellbeing of children, young people and families is improved

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
	senior pupils from our high schools have achieved accredited awards in Dance Leadership. In January 2021, we also launched our 'Active Schools Live' sessions which offer children and families participating in home learning to take part in live yoga sessions twice a week. Our first session recorded 1,000 pupils taking part. With over 11,089 participants in the programme altogether.						
Increase percentage of all looked after children and young people Health Needs Assessments completed within 4 weeks	79% of children and young people have had their health needs assessment completed within four weeks.	Amber	2016 59%	79.0%	2021	85%	86%
Reduce percentage of 15 year olds drinking alcohol at least once a week	The SALSUS survey 2018 which was published in 2020, shows a figure of 22% which is up 6% on the 2013 figures and 3% greater than the national average.	Red	2014 16.2%	22.0%	2020	15%	13%
Reduce percentage of 15 year olds reporting using drugs in the last month	SALSUS survey 2018 published in 2020 shows a figure of 15% which is up 3% on 2013 figures and 3% greater than the national average.	Red	2014 12%	15.0%	2020	10%	8%

Getting it Right for South Lanarkshire's Children

Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Increase percentage attendance of care experienced children and young people	The percentage attendance of care experienced children and young people during 2019-20 (partial) is 88.5%.	Amber	2016 85.1%	88.5%	2019-20	91%	92%
Increase attainment for care experienced children and young people in line with national average and virtual comparator. Care experienced young people obtaining 5 or more awards at Level 5	The number of care experienced pupils achieving 5 awards at national five level is 23.2% which is slightly lower than our comparator authorities but compares well with the national average (19.5%). This figure is based on SQA predicted grades.	Green	2014-15 15.4% South Lanarkshire Average 22.6% Virtual Comparator 9.6% Scottish Average	23.2%	2019-20	23%	25%
Increase percentage of care experienced young people achieving a positive destination at initial survey	Positive destination figures have shown a slight drop figures (85.7% from 91.5%), which is ultimately a consequence of COVID-19 and the challenges in delivering the bespoke support that the youth employability offer is built upon. The data however, still compares well to the national average (81.4%) and reflects the investment and knowledge and skill base of the partners to provide the best quality opportunities for our young people.	Amber	2016 80% South Lanarkshire Average 69% Scottish Average	85.7%	2020	90%	90%
Percentage reduction in the gap for destination outcomes for care experienced young people linked to the national average	Positive destination figures have shown a slight drop in figures (9.1 from 4.2), which is ultimately a consequence of COVID-19 and the challenges in delivering the bespoke support that the youth employability offer is built upon. The data however, still compares well to the national average (11.9) and reflects the investment and knowledge and skill base of the partners to provide the best quality opportunities for our young people.	Amber	2016 15.92% Scottish Average 76.4% Gap - 17.4%	9.1%	2020	Reduce the Gap to 7%	Reduce the Gap to 5%

Getting it Right for South Lanarkshire's Children

Priority Outcome 3: Supporting vulnerable groups and keeping children safe - The life chances of our children with additional support needs and our most vulnerable children and young people are improved

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce percentage of repeat referrals to Reporter on offence grounds	152 children in South Lanarkshire had 355 offence referrals. Of those, 71 had more than one offence referral in the year (46.7%).	Amber	2016 26.5%	46.7%	2019-20	25%	23%
Reduce percentage of referrals to the Reporter for failure to attend school without reasonable excuse	127 children were referred for not attending school. This was 137 referrals out of 816 in total in 2019-20 (15.6%).	Amber	2016 9.3%	15.6%	2019-20	7.5%	7%
Reduce number of pre-birth registrations for babies affected by substance misuse	There were 18 pre-birth registrations for babies affected by parental substance misuse compared to 12 in the previous year.	Green	2016 35	18.0	2021	21	20
Reduce percentage of children affected by parental substance misuse on the Child Protection Register	10% of children on the Child Protection Register were registered due to parental substance misuse.	Green	2017 34%	10.0%	2021	30%	30%