

## APPEALS PANEL

Minutes of meeting held in Committee Room 2, Council Offices, Almada Street, Hamilton on 30 September 2011

**Chair:**

Councillor Hugh Dunsmuir

**Councillors Present:**

David Baillie, Pam Clearie, Graeme Horne, Hamish Stewart, Bert Thomson

**Attending:**

**Finance and Corporate Resources**

G Bow, Administration Manager; G Robertson, Personnel Adviser

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### 1 Declaration of Interests

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No interests were declared.

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### 2 Exclusion of Press and Public

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**The Panel decided:** that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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### 3 Appeal Against Demotion and Final Written Warning

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The Panel considered an appeal (Ref 8/11) by an employee against his demotion and final written warning.

The appellant was present and was represented by A Duncan, General Municipal Boiler Makers and Allied Trade Unions (GMB). The Council was represented by the Personnel Manager of the appellant's Resource. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:** that the grounds of the appeal had not been substantiated and the appeal be not upheld.

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### 4 Urgent Business

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There were no items of urgent business.