

APPEALS PANEL

Minutes of meeting held in Committee Room 2, Council Offices, Almada Street, Hamilton on 18 August 2011

Chair:

Councillor Denis McKenna

Councillors Present:

Bev Gauld, Jim Handibode, Davie McLachlan, John Murray, Sheena Wardhaugh

Attending:

Corporate Resources

D Lang, Personnel Officer; S McLeod, Administration Officer; G Robertson, Personnel Adviser

Appointment of Chair

In terms of Standing Order No 5(b), Councillor D McKenna was appointed Chair for this meeting.

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided: that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

3 Appeal Against Dismissal

The Panel considered an appeal (Ref 2/11) by a former employee against her dismissal.

The Personnel Officer advised that the appellant's representative had requested that a late submission be considered and that the Council's representative had indicated that she had no objection to this.

The appellant was present and represented by J Gallacher, Unison. The Council was represented by the Personnel Manager of the appellant's former Resource. Both sides were advised that the late submission had been accepted. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided: that the grounds of the appeal had not been substantiated and the appeal be not upheld.

Councillor Gauld, as the mover of an amendment which failed to find a seconder, asked that his dissent be recorded

4 Urgent Business

There were no items of urgent business.