

Report

8

Report to:	Enterprise Services Committee
Date of Meeting:	1 March 2016
Report by:	Executive Director (Community and Enterprise Resources) Executive Director (Finance and Corporate Resources)

Subject:	Funding and Development Officer
----------	--

1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ seek approval to make the Funding and Development Officer post permanent

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the post of Funding and Development Officer at Grade 3, Level 1-8, SCP 50-80 (£18,891-£29,534) be made permanent

3. Background

3.1. The Council's Funding and Development Team, established within Regeneration Services, fulfils a corporate role in supporting all Resources in the Council and its key Community Planning Partners in attracting external funds for the delivery of enhanced services.

3.2. The team has developed innovative partnership working which has resulted in a successful track record in the attraction of funds. As a result of this successful partnership approach to specific lottery and European funds, the Council was approached by NHS Lanarkshire to supplement its team by providing a focus on funding related to health issues.

At its meeting in February 2008, the Committee approved the proposal to establish a dedicated post funded by NHS Lanarkshire. The functions of the post were to:-

- ◆ adopt the approach taken by the Council's Funding and Development team to attracting funds for NHS Lanarkshire
- ◆ strengthen existing support provided by the team to South Lanarkshire's existing Health Partnerships
- ◆ work as part of the Funding and Development Team on the funding of related fields such as care and healthy lifestyles.

- 3.3. The grade of the post was established on the basis of an existing Funding and Development Officer at Grade 3, Level 1-8.
- 3.4. It was acknowledged that its creation would represent a completely new approach to a joined up service between different public sector bodies in Scotland. The proposal would also demonstrate the practical benefits of the close working relationship between Community Planning Partners in South Lanarkshire.
- 3.5. At subsequent meetings, the Committee approved further extensions to the postholder's original contract most recently until March 2016. As noted at that time, this hosting arrangement has benefited both the postholder and the project in terms of ensuring that appropriate support, guidance, and resources are able to be accessed. For the Council, it has ensured synergy with existing funding and development activity in relation to health and the community planning agenda. It allows access to funding, supporting services by the voluntary sector that promote good health and wellbeing and which directly impact on the targets set within the South Lanarkshire Single Outcome Agreement. The work of the post holder through this project is therefore making a direct contribution to the joint priorities and objectives of the Council and its Community Planning Partners.

4. Proposal

- 4.1. In view of the continuing success of the postholder, NHS Lanarkshire has once again indicated its commitment to continuing this unique area of work and has, therefore, given written confirmation of additional funding to allow the arrangement to continue for a further two years. The benefits of hosting the post have been clear including better co-ordination in support for the voluntary sector and of external funding applications on its behalf. There are no costs to the Council other than ongoing supervision as part of the Funding and Development Team.
- 4.2. There have been successive fixed term contracts for this post and given the success of the project to date and this further financial commitment it is therefore proposed to make the post permanent. Should funding from NHS Lanarkshire cease at some point in the future, the postholder will require to be retained or redeployed.

5. Employee Implications

- 5.1. Due to the successive fixed term contracts the post of funding and development officer will be made permanent.

6. Financial Implications

- 6.1. There are no financial implications for the Council as sufficient funding will be made available by NHS South Lanarkshire Community Health Partnership to meet salary and associated costs.

7. Other Implications

- 7.1. There are no other implications other than those outlined above.

8. Equality Impact Assessment and Consultation Arrangements

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2. All necessary consultation arrangements have taken place.

Michael McGlynn
Executive Director (Community and Enterprise Resources)

Paul Manning
Executive Director (Finance and Corporate Resources)

15 February 2016

Link(s) to Council Objectives/Values

- ◆ Support the local economy by providing the right conditions for growth improving skills and employability
- ◆ Partnership working, community leadership and engagement
- ◆ Efficient and effective use of resources

Previous References

- ◆ Enterprise Services Committee report 4 February 2014

List of Background Papers

- ◆ None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-Simon Carey, Regeneration and Inclusion Manager

Ext: 3812 (Tel: 01698 453812)

E-mail: simon.carey@southlanarkshire.gov.uk