

RECRUITMENT COMMITTEE

Minutes of meeting held via Microsoft Teams and in Committee Room 2, Council Offices, Almada Street, Hamilton on 14 May 2024

Chair:

Councillor Joe Fagan

Councillors Present:

Councillor Alex Allison, Councillor Robert Brown, Councillor Maureen Chalmers, Councillor Gerry Convery (Depute), Councillor John Ross

Attending:

Finance and Corporate Resources

J Taylor, Executive Director; S McLeod, Administration Officer; E McPake, Human Resources Business Partner (Education and Social Work Resources)

1 Declaration of Interests

No interests were declared.

2 Minutes of Previous Meeting

The minutes of the meeting of the Recruitment Committee held on 16 April 2024 were submitted for approval as a correct record.

The Committee decided: that the minutes be approved as a correct record.

3 Urgent Business

There were no items of urgent business.

4 Exclusion of Press and Public

The Committee decided: that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

4 Post of Head of Finance Services (Strategy)

Documentation on the post of Head of Finance Services (Strategy) was submitted as follows:-

- ◆ job profile
- ◆ recruitment pack
- ◆ synopsis of applicants
- ◆ applications received

The assessment centre summary report was tabled at the meeting.

The Human Resources Business Partner advised that 2 applicants had withdrawn their applications since the previous meeting of the Recruitment Committee held on 16 April 2024.

The Committee decided: that a shortlist of 3 applicants be selected for interview as follows:-

- ◆ Applicant Reference Number 1
- ◆ Applicant Reference Number 3
- ◆ Applicant Reference Number 4

[Reference: Minutes of 16 April 2024 (Paragraph 4)]