

SOCIAL WORK RESOURCES COMMITTEE

Minutes of meeting held in Committee Room 1, Council Offices, Almada Street, Hamilton on 13 July 2011

Chair:

Councillor Eileen Baxendale (Depute)

Councillors Present:

John Anderson, Jackie Burns, John Cairney, Maureen Devlin, Hugh Dunsmuir, Bev Gauld, Anne Higgins, Bobby Lawson, Brian McCaig, Clare McColl, Brian McKenna, Patrick Ross-Taylor, Graham Simpson, Bert Thomson

Councillors' Apologies:

Archie Buchanan, Douglas Edwards, Allan Falconer, Jim Handibode (Chair), Edward McAvoy, Jim McGuigan, John McNamee, James Malloy, Henry Mitchell

Attending:**Corporate Resources**

J McDonald, Administration Adviser

Finance and Information Technology Resources

M Malavin, Accountant

Social Work Resources

H Stevenson, Executive Director; T Barrie, Head of Performance and Support Services; N Ait-Hocine, Adult and Older People Manager; M Kane, Planning and Performance Manager; P McCormack, Contract Compliance Manager; M Moy, Finance Service Manager; E Ritchie, Personnel Adviser; A Singh, Justice Service Manager

1 Declaration of Interests

No interests were declared.

2 Minutes of Previous Meeting

The minutes of the meeting of the Social Work Resources Committee held on 18 May 2011 were submitted for approval as a correct record.

The Committee decided: that the minutes be approved as a correct record.

3 Revenue Budget Monitoring 2011/2012 - Social Work Resources

A joint report dated 17 June 2011 by the Chief Executive and the Executive Director (Social Work Resources) was submitted comparing actual expenditure at 10 June 2011 against budgeted expenditure for 2011/2012 for Social Work Resources.

Details were provided on proposed budget virements to realign budgets.

The Committee decided:

(1) that the breakeven position on Social Work Resources' revenue budget be noted; and

(2) that the budget virements, as detailed in the appendices to the report, be approved.

[Reference: Minutes of 18 May 2011 (Paragraph 3)]

4 Capital Budget Monitoring 2011/2012 - Social Work Resources

A joint report dated 17 June 2011 by the Chief Executive and the Executive Director (Social Work Resources) was submitted advising of progress on the Social Work Resources' capital programme for 2011/2012 and summarising the expenditure position at 10 June 2011.

The Committee decided: that the report be noted.

[Reference: Minutes of 18 May 2011 (Paragraph 4)]

5 Social Work Resources - Workforce Monitoring - April and May 2011

A joint report dated 15 June 2011 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the following employee information for Social Work Resources for the period April and May 2011:-

- ◆ attendance statistics
- ◆ occupational health statistics
- ◆ accident/incident statistics
- ◆ disciplinary hearings, grievances and Dignity at Work cases
- ◆ analysis of leavers
- ◆ Joint Staffing Watch as at 12 March 2011

The Committee decided: that the report be noted.

[Reference: Minutes of 18 May 2011 (Paragraph 5)]

6 Social Work Resources' Resource Plan 2011/2012

A report dated 22 June 2011 by the Executive Director (Social Work Resources) was submitted on Social Work Resources' Resource Plan for 2011/2012. Details were provided on:-

- ◆ Resource achievements and performance during 2010/2011
- ◆ Resource objectives and actions for 2011/2012
- ◆ capital and revenue resources for 2011/2012
- ◆ the organisational structure of the Resource

In line with the Council's performance management arrangements, a mid year progress report on actions identified in the 2011/2012 Resource Plan would be submitted to a future meeting of the Committee.

The Committee recommended to the Executive Committee: that the Social Work Resources' Resource Plan for 2011/2012 be approved.

[Reference: Minutes of 8 December 2010 (Paragraph 6)]

7 Self Directed Support

A joint report dated 20 June 2011 by the Executive Directors (Social Work Resources) and (Corporate Resources) was submitted on the establishment of a temporary post of Social Worker, for a period of 1 year, to provide support in relation to the Scottish Government's strategy for Self Directed Support (SDS).

Self Directed Support described the ways in which individuals and families could have informed choice in relation to the way support was provided to them. The Scottish Government had provided funding of £35,000 for 1 year to support the development of SDS.

It was proposed that a temporary post of Social Worker on Grade 3, SCP 68-74 (£30,567 to £33,432) be established, for a period of one year, to develop and promote SDS practice across the Resource.

The total costs involved in establishing the post would be met from the Scottish Government funding and from within existing budgets in Social Work Resources.

The Committee decided: that a temporary post of Social Worker on Grade 3, SCP 68-74 (£30,567 to £33,432) be established for a period of 1 year.

8 Urgent Business

There were no items of urgent business.