

## **GRIEVANCE AND DISPUTES PANEL**

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 11 February 2011

### **Chair:**

Councillor Pat Watters

### **Councillors Present:**

Jim Handibode, Anne Maggs, Davie McLachlan, John Murray, Bert Thomson

### **Attending:**

#### **Corporate Resources**

S Brown, Personnel Adviser; S McLeod, Administration Officer; V Rogers, Corporate Personnel Manager

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### **Appointment of Chair**

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In terms of Standing Order No 5(b), Councillor Watters was appointed Chair for this meeting.

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### **1 Declaration of Interests**

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No interests were declared.

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### **2 Exclusion of Press and Public**

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**The Panel decided:** that, in terms of section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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### **3 Grievance**

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The Panel considered a grievance (G/1/10) by an employee of the Council.

The employee was present and represented herself. The Council was represented by the Personnel Manager from the employee's Resource. All parties were heard in relation to the matter and then withdrew from the meeting.

#### **The Panel decided:**

- (1) that the grievance be upheld in part; and
- (2) that the employee be regraded, with effect from the date of her PDR confirming competence, and that she undertake and gain the relevant qualifications.

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### **4 Urgent Business**

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There were no items of urgent business.