

APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 15 December 2011

Chair:

Councillor Hugh Dunsmuir

Councillors Present:

Jim Handibode, Graeme Horne, John Murray, Jim Wardhaugh

Councillor's Apology:

James Malloy

Attending:

Corporate Resources

S McLeod, Administration Officer; G Robertson, Personnel Adviser

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

3 Appeal Against Dismissal

The Panel considered an appeal (Ref 15/11) by a former employee against her dismissal.

The appellant was present and was represented by S Smellie, Unison. The Council was represented by the Personnel Adviser of the appellant's former Resource. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:

that the grounds of the appeal had not been substantiated and the appeal be not upheld.

Councillor Wardhaugh, as the mover of an amendment which failed to find a seconder, asked that his dissent be recorded

4 Urgent Business

There were no items of urgent business.