

GRIEVANCE AND DISPUTES PANEL

Minutes of meeting held in Committee Room 3, Council Offices, Almada Street, Hamilton on 7 September 2017

Chair:

Councillor Collette Stevenson

Councillors Present:

Robert Brown, Mary Donnelly

Attending:

Finance and Corporate Resources

E Maxwell, Personnel Adviser; T Slater, Administration Officer

1 Declaration of Interests

No interests were declared.

2 Urgent Business

There were no items of urgent business.

3 Exclusion of Press and Public

The Panel decided: that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

4 Grievance

The Panel considered a grievance (G/4/17) by an employee of the Council.

The employee was present and represented by C Jordan of UNISON. The Council was represented by a Head of Service from the employee's Resource. All parties were heard in relation to the matter and then withdrew from the meeting.

The Panel decided:

- (1) that the grounds of the grievance had not been substantiated and the grievance be not upheld; and
- (2) that the employee would retain their parking space until a review of the employee's health conditions, with clarification of car parking distances, was undertaken by Occupational Health.

