

South Lanarkshire Council workforce profile 2005-2010

Gender Report 2005

Resource	Total Number of Employees	Male		Female	
		Number	%	Number	%
Community	3388	1384	40.85%	2004	59.15%
Corporate	239	64	26.78%	175	73.22%
Education	6319	1089	17.23%	5230	82.77%
Enterprise	699	481	68.81%	218	31.19%
Finance & IT	282	125	44.33%	157	55.67%
Housing & Technical	2215	1219	55.03%	996	44.97%
Social Work	2957	424	14.34%	2533	85.66%
Totals		4786	29.73%	11313	70.27%

Gender Report 2006

Resource	Total Number of Employees	Male		Female	
		Number	%	Number	%
Community	3452	1421	41.16%	2031	58.84%
Corporate	249	64	25.70%	185	74.30%
Education	5956	1038	17.43%	4918	82.57%
Enterprise	709	491	69.25%	218	30.75%
Finance & IT	287	121	42.16%	166	57.84%
Housing & Technical	2126	1142	53.72%	984	46.28%
Social Work	2984	428	14.34%	2556	85.66%
Totals		4705	29.85%	11058	70.15%

Gender Report 2007

Resource	Total Number of Employees	Male		Female	
		Number	%	Number	%
Community	3499	1454	41.55%	2045	58.45%
Corporate	252	62	24.60%	190	75.40%
Education	6377	1113	17.45%	5265	82.56%
Enterprise	714	493	69.05%	221	30.95%
Finance & IT	282	118	41.84%	164	58.16%
Housing & Technical	2098	1089	51.91%	1009	48.09%
Social Work	2948	428	14.52%	2520	85.48%
Totals		4757	29.42%	11414	70.59%

Gender Report 2008

Resource	Total Number of Employees	Male		Female	
		Number	%	Number	%
Community	3730	1668	44.72%	2062	55.28%
Corporate	256	64	25.00%	192	75.00%
Education	6419	1091	17.00%	5328	83.00%
Enterprise	713	488	68.44%	225	31.56%
Finance & IT	291	122	41.92%	169	58.08%
Housing & Technical	2071	1063	51.33%	1008	48.67%
Social Work	2936	418	14.24%	2518	85.76%
Totals		4914	29.93%	11502	70.07%

Gender Report 2009

Resource	Total Number of Employees	Male		Female	
		Number	%	Number	%
Community	3763	1684	44.75%	2079	55.25%
Corporate	301	71	23.59%	230	76.41%
Education	6409	1102	17.19%	5307	82.81%
Enterprise	680	479	70.44%	201	29.56%
Finance & IT	290	122	42.07%	168	57.93%
Housing & Technical	2089	1085	51.94%	1004	48.06%
Social Work	2933	431	14.69%	2502	85.31%
Totals		4974		11491	

Gender Report 2010

Resource	Total Number of Employees	Male		Female	
		Number	%	Number	%
Community	3431	1593	46.42%	1837	53.54%
Corporate	316	65	20.56%	251	79.43%
Education	5903	1054	17.85%	4849	82.14%
Enterprise	661	476	72.01%	185	27.98%
Finance & IT	324	140	43.20%	184	56.79%
Housing & Technical	2057	1080	52.50%	977	47.49%
Social Work	2984	441	14.77%	2543	85.22%
Totals		4849		10,826	

Disability Report 2005

Resource	Total No of Employees	Disabled		Not Disabled		Not Declared	
		Number	%	Number	%	Number	%
Community	3388	10	0.30%	1051	31.02%	2327	68.68%
Corporate	239	6	2.51%	87	36.40%	146	61.09%
Education	6319	29	0.46%	4214	66.69%	2076	32.85%
Enterprise	699	7	1.00%	160	22.89%	532	76.11%
Finance & IT	282	2	0.71%	136	48.23%	144	51.06%
Housing & Technical	2215	36	1.63%	803	36.25%	1376	62.12%
Social Work	2957	26	0.88%	1835	62.06%	1096	37.06%
Totals	16099	116	0.72%	8286	51.47%	7697	47.81%

Disability Report 2006

Resource	Total No of Employees	Disabled		Not Disabled		Not Declared	
		Number	%	Number	%	Number	%
Community	3452	9	0.26%	986	28.56%	2457	71.18%
Corporate	249	7	2.81%	106	42.57%	136	54.62%
Education	5956	26	0.44%	4138	69.48%	1792	30.09%
Enterprise	709	6	0.85%	163	22.99%	540	76.16%
Finance & IT	287	2	0.70%	151	52.61%	134	46.69%
Housing & Technical	2126	30	1.41%	806	37.91%	1290	60.68%
Social Work	2984	30	1.01%	1942	65.08%	1012	33.91%
Totals	15763	110	0.70%	8292	52.60%	7361	46.70%

Disability Report 2007

Resource	Total No of Employees	Disabled		Not Disabled		Not Declared	
		Number	%	Number	%	Number	%
Community	3499	12	0.34%	1068	30.52%	2419	69.13%
Corporate	252	8	3.17%	115	45.63%	129	51.19%
Education	6377	29	0.45%	4416	69.25%	1932	30.30%
Enterprise	714	5	0.70%	196	27.45%	513	71.85%
Finance & IT	282	1	0.35%	151	53.55%	130	46.10%
Housing & Technical	2098	29	1.38%	826	39.37%	1243	59.25%
Social Work	2948	31	1.05%	1955	66.32%	962	32.63%
Totals	16170	115	0.71%	8727	53.97%	7328	45.32%

Disability Report 2008

Resource	Total No of Employees	Disabled		Not Disabled		Not Declared	
		Number	%	Number	%	Number	%
Community	3730	10	0.27%	1140	30.56%	2580	69.17%
Corporate	256	9	3.52%	132	51.56%	115	44.92%
Education	6419	30	0.47%	4699	73.20%	1690	26.33%
Enterprise	713	5	0.70%	207	29.03%	501	70.27%
Finance & IT	291	1	0.34%	160	54.98%	130	44.67%
Housing & Technical	2071	29	1.40%	826	39.88%	1216	58.72%
Social Work	2936	30	1.02%	1947	66.31%	959	32.66%
Totals	16416	114	0.69%	9111	55.50%	7191	43.80%

Disability Report 2009

Resource	Total No of Employees	Disabled		Not Disabled		Not Declared	
		Number	%	Number	%	Number	%
Community	3669	14	0.38%	1153	31.43%	2502	68.19%
Corporate	313	9	2.88%	155	49.52%	149	47.60%
Education	6404	37	0.58%	6010	93.85%	357	5.57%
Enterprise	679	4	0.59%	213	31.37%	462	68.04%
Finance & IT	289	1	0.35%	160	55.36%	128	44.29%
Housing & Technical	2090	26	1.24%	888	42.49%	1176	56.27%
Social Work	2915	30	1.03%	1995	68.44%	890	30.53%
Totals	16416	114	0.69%	9111	55.50%	7191	43.80%

Disability Report 2010

Resource	Total No of Employees	Disabled		Not Disabled		Not Declared	
		Number	%	Number	%	Number	%
Community	3634	13	0.36%	1311	30.56%	2310	63.57%
Corporate	329	9	2.74%	167	51.56%	154	46.51%
Education	6164	34	0.55%	5592	73.20%	538	8.73%
Enterprise	674	5	0.74%	232	29.03%	437	64.83%
Finance & IT	327	1	0.31%	180	54.98%	146	44.65%
Housing & Technical	2082	27	1.30%	914	39.88%	1141	54.80%
Social Work	3023	28	0.93%	2135	66.31%	860	28.45%
Totals		117		10531		5586	

Age Report 2005

Age Group	Count	Percentage
Under 21 Years	332	2.07
21-29 Years	1843	11.52
30-39 Years	3521	22
40-49 Years	5140	32.12
50-59 Years	4327	27.04
60-65 Years	727	4.54
Over 65 Years	112	0.7

Age Report 2006

Age Group	Count	Percentage
Under 21 Years	359	2.17
21-29 Years	1994	12.07
30-39 Years	3539	21.42
40-49 Years	5107	30.90
50-59 Years	4625	27.99
60-65 Years	748	4.53
Over 65 Years	153	0.93

Age Report 2007

Age Group	Count	Percentage
Under 21 Years	330	1.97
21-29 Years	2117	12.67
30-39 Years	3403	20.36
40-49 Years	5087	30.44
50-59 Years	4704	28.15
60-65 Years	890	5.33
Over 65 Years	181	1.08

Age Report 2008

Age Group	Count	Percentage
Under 21 Years	328	9.97
21-29 Years	2098	12.61
30-39 Years	3248	19.51
40-49 Years	5051	30.35
50-59 Years	4706	28.27
60-65 Years	955	5.74
Over 65 Years	258	1.55

Age Report 2009

Age Group	Count	Percentage
Under 21 Years	312	9.89
21-29 Years	2036	12.37
30-39 Years	3165	19.22
40-49 Years	4941	30.01
50-59 Years	4781	29.04
60-65 Years	954	5.79
Over 65 Years	276	1.68

Age Report 2010

Age Group	Count	Percentage
Under 21 Years	306	9.88
21-29 Years	1919	11.77
30-39 Years	3066	18.81
40-49 Years	4907	30.10
50-59 Years	4837	29.67
60-65 Years	966	5.93
Over 65 Years	300	1.84

Ethnic Origin Workforce Profile 2005-2010

Ethnic Origin details on 01-APR-2005 for ALL Resources		
Ethnic Origin	Count	Percentage (%)
White - British	383	2.39%
White - Scottish	14393	89.76%
White - Irish	81	.51%
White -Other White Background	152	.95 %
Mixed -Any mixed Background	15	.09 %
Indian	23	.14 %
Bangladeshi	0	0 %
Pakistani	12	.07 %
Chinese	2	.01 %
Any other Background	5	.03 %
African	5	.03 %
Caribbean	1	.01 %
Any other Background	1	.01 %
Not Disclosed	5	.03 %
Any other Background	17	.11 %
Null / Blank	939	5.87 %

Ethnic Origin details on 01-APR-2006 for ALL Resources		
Ethnic Origin	Count	Percentage (%)
White - British	407	2.46%
White - Scottish	15126	91.36%
White - Irish	92	.56%
White -Other White Background	178	1.08 %
Mixed -Any mixed Background	15	.08 %
Indian	23	.14 %
Bangladeshi	1	.01 %
Pakistani	16	.09 %
Chinese	4	.02 %
Any other Background	9	.05 %
African	8	.05 %
Caribbean	1	.01 %
Any other Background	2	.01 %
Not Disclosed	35	.21 %
Any other Background	19	.11 %
Null / Blank	620	3.75 %

Ethnic Origin details on 01-APR-2007 for ALL Resources		
Ethnic Origin	Count	Percentage (%)
White - British	415	2.48%
White - Scottish	15392	91.94%
White - Irish	93	.56%
White -Other White Background	191	1.14 %
Mixed -Any mixed Background	17	.1 %
Indian	22	.13 %
Bangladeshi	1	.01 %
Pakistani	18	.1 %
Chinese	5	.03 %
Any other Background	10	.06 %
African	10	.06 %
Caribbean	2	.01 %
Any other Background	2	.01 %
Not Disclosed	51	.31 %
Any other Background	19	.11 %
Null / Blank	493	2.95 %

Ethnic Origin details on 01-APR-2008 for ALL Resources		
Ethnic Origin	Count	Percentage (%)
White - British	418	2.51%
White - Scottish	15141	90.81%
White - Irish	91	.55%
White -Other White Background	182	1.09 %
Mixed -Any mixed Background	17	.1 %
Indian	20	.12 %
Bangladeshi	1	.01 %
Pakistani	17	.1 %
Chinese	3	.02 %
Any other Background	10	.06 %
African	10	.06 %
Caribbean	2	.01 %
Any other Background	1	.01 %
Not Disclosed	63	.38 %
Any other Background	21	.13 %
Null / Blank	675	4.06 %

Ethnic Origin details on 01-APR-2009 for ALL Resources		
Ethnic Origin	Count	Percentage (%)
White - British	429	2.61%
White - Scottish	15391	93.33%
White - Irish	91	.55%
White -Other White Background	200	1.21 %
Mixed -Any mixed Background	22	.13 %
Indian	20	.12 %
Bangladeshi	1	.01 %
Pakistani	18	.1 %
Chinese	2	.01 %
Any other Background	12	.07 %
African	11	.07 %
Caribbean	2	.01 %
Any other Background	0	0 %
Not Disclosed	109	.66 %
Any other Background	22	.13 %
Null / Blank	162	.98 %

Ethnic Origin details on 01-APR-2010 for ALL Resources		
Ethnic Origin	Count	Percentage (%)
White - British	411	2.52%
White - Scottish	15082	92.37%
White - Irish	90	.55%
White -Other White Background	196	1.2 %
Mixed -Any mixed Background	24	.14 %
Indian	21	.13 %
Bangladeshi	2	.01 %
Pakistani	18	.1 %
Chinese	2	.01 %
Any other Background	16	.1 %
African	13	.08 %
Caribbean	1	.01 %
Any other Background	0	0 %
Not Disclosed	114	.7 %
Any other Background	22	.13 %
Null / Blank	316	1.94 %