

RECRUITMENT COMMITTEE

Minutes of meeting held via Microsoft Teams and in Committee Room 2, Council Offices, Almada Street, Hamilton on 27 February 2024

Chair:

Councillor Gerry Convery (Depute)

Councillors Present:

Councillor Alex Allison, Councillor Robert Brown, Councillor Maureen Chalmers, Councillor Joe Fagan (Chair), Councillor John Ross

Attending:

Chief Executive's Service

P Manning, Chief Executive

Finance and Corporate Resources

S McLeod, Administration Officer; E McPake, Human Resources Business Partner (Education and Social Work Resources)

1 Declaration of Interests

No interests were declared.

2 Urgent Business

There were no items of urgent business.

3 Exclusion of Press and Public

The Committee decided: that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

4 Post of Executive Director (Finance and Corporate Resources)

Documentation on the post of Executive Director (Finance and Corporate Resources) was submitted as follows:-

- ◆ job profile
- ◆ recruitment pack
- ◆ synopsis of applicants
- ◆ applications received

The assessment centre summary report was tabled at the meeting.

The Human Resources Business Partner advised that Applicant Reference Number 4 had withdrawn their application.

The Committee decided:

that a shortlist of 3 applicants be selected for interview as follows:-

- ◆ Applicant Reference Number 1
- ◆ Applicant Reference Number 3
- ◆ Applicant Reference Number 6

[Reference: Minutes of 31 January 2024 (Paragraph 4)]

Councillors Allison and Fagan entered the meeting during this item of business