

## APPEALS PANEL

Minutes of meeting held in Committee Room 3, Council Offices, Almada Street, Hamilton on 10, 18 and 24 May 2018

**Chair:**

Councillor Collette Stevenson

**Councillors Present:**

Isobel Dorman, Joe Lowe\*

\* *Apologies submitted for 24 May 2018*

**Attending:****Finance and Corporate Resources**

S McLeod, Administration Officer; E Maxwell, Personnel Adviser

---

**1 Declaration of Interests**

---

No interests were declared.

---

**2 Urgent Business**

---

There were no items of urgent business.

---

**3 Exclusion of Press and Public**

---

**The Panel decided:**

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

---

**4 Appeal Against Dismissal**

---

The Panel considered an appeal (Ref 1/18) by an employee against her dismissal.

The appellant was present and represented by S Smellie of UNISON. The Council was represented by a Human Resources Business Partner.

The Human Resources Business Partner requested that an additional submission be considered. S Smellie outlined his objections to the additional submission being considered. S Smellie continued by requesting that a further additional submission be considered if the Panel agreed to the Human Resources Business Partner's request. The Human Resources Business Partner outlined her objections to the further additional submission being considered.

Both sides withdrew. Following discussion, the Panel agreed that both additional submissions would be considered. Both sides re-entered the meeting and were advised of the position.

Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:**

that the grounds of the appeal had not been substantiated and the appeal be not upheld.