

Report

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Report to:	Enterprise Resources Committee
Date of Meeting:	23 November 2011
Report by:	Executive Director (Enterprise Resources) Executive Director (Finance and Corporate Resources)

Subject:	Funding and Development Officer – Extension to Temporary Contract
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1 Purpose of Report

1.1 The purpose of the report is to:-

- ◆ obtain approval to the extension of the temporary contract of the current postholder for the externally funded Funding and Development Officer post within Regeneration Services

2 Recommendation(s)

2.1 The Committee is asked to approve the following recommendation(s):-

- (1) that the temporary contract of the current postholder of the Funding and Development Officer post (0.8 FTE) be extended from 1 April 2012 to 31 March 2014.

3 Background

3.1 The Council's Funding and Development Team, established within Regeneration Services, fulfils a corporate role in supporting all Resources in the Council, and its key Community Planning Partners, in attracting external funds for the delivery of enhanced services.

3.2 The team has developed a strong reputation for innovative, partnership working which has resulted in a successful track record in the attraction of funds. As a result of a successful partnership approach to specific lottery and European funds, the Council was approached by NHS Lanarkshire to supplement its team by providing a focus on funding related to health issues.

3.3 At its meeting in February 2008, the Committee approved the proposal to establish a post funded by the NHS Lanarkshire South Community Health Partnership. The functions of the post were:

- to adopt the approach taken by the Council's Funding and Development team to attracting funds for NHS Lanarkshire
- to strengthen existing support provided by the team to South Lanarkshire's existing Health Partnerships
- to work as part of the Funding and Development Team on the funding of related fields such as care and healthy lifestyles.

- 3.4 The grade of the post was established on the basis of an existing Funding and Development Officer Grade 3 Level 1-8.
- 3.5 It was acknowledged that the creation of this post would represent a completely new approach to a joined up service between different public sector bodies in Scotland. The proposal would also demonstrate the practical benefits of the close working relationship between Community Planning Partners in South Lanarkshire.
- 3.6 At its meeting on 1 September 2010, the Committee approved an extension of the post holder's contract from the end of September 2010 until March 2012. As noted at that time, this hosting arrangement has benefited both the post holder and the project in terms of ensuring that appropriate support, guidance and resources are able to be accessed. For the Council it has ensured synergy with existing funding and development activity in relation to the health and the community planning agenda. It allows access to funds that support services by the voluntary sector that promote good health and wellbeing and which directly impact on the targets set within the South Lanarkshire Single Outcome Agreement.
- 3.7 The work of the post holder through this project is, therefore, making a direct contribution to the joint priorities and objectives of the Council and its Community Planning Partners.

4 Proposal

- 4.1 In view of the continuing success of the post holder dedicated to this key area of work, and despite the current difficult financial climate, NHS Lanarkshire has once again indicated its commitment to continuing this unique area of work and has, therefore, given written confirmation of a further two years funding. The benefits of hosting the post have been clear including better co-ordination in support for the voluntary sector and of external funding applications on its behalf. There are no costs to the Council other than ongoing supervision as part of the Funding and Development Team.
- 4.2 Given the success of the project to date and this further financial commitment, it is, therefore, proposed to extend the existing post holder's contract until 31 March 2014. NHS Lanarkshire has also indicated its willingness to consider further funding beyond this period subject to budget availability at that time.

5 Employee Implications

- 5.1 It is proposed to extend the current post holder's temporary contract which expires on 31 March 2012 until the end of March 2014.

6 Financial Implications

- 6.1 There are no financial implications for the Council, as sufficient funding will be made available by NHS Lanarkshire South Community Health Partnership to meet salary and associated costs until this date.

7 Other Implications

- 7.1 There are no other implications other than those outlined above.

8 Equality Impact Assessment and Consultation Arrangements

- 8.1 This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.

8.2 All necessary and appropriate consultations have been undertaken within the Council and with partner organisations.

Paul Manning
Executive Director (Finance and Corporate Resources)

Colin McDowall
Executive Director (Enterprise Resources)

27 October 2011

Link(s) to Council Objectives/Improvement Themes/Values

- Support the local economy by providing the right conditions for growth improving skills and employability
- Partnership working, community leadership and engagement
- Efficient and effective use of resources

Previous References

- Enterprise Resources Committee report 20 February 2008
- Enterprise Resources Committee report 1 September 2010

List of Background Papers

- None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

Simon Carey, Regeneration and Inclusion Manager
Ext: 3812 (Tel: 01698 453812)
E-mail: simon.carey@southlanarkshire.gov.uk