

# GRIEVANCE AND DISPUTES PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 12 March 2020

**Chair:**

Councillor Gladys Miller

**Councillors Present:**

Councillor Peter Craig, Councillor Maureen Devlin

**Attending:**

**Finance and Corporate Resources**

S McLeod, Administration Officer; E Maxwell, Human Resources Business Partner

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## 1 Declaration of Interests

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No interests were declared.

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## 2 Urgent Business

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There were no items of urgent business.

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## 3 Exclusion of Press and Public

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**The Panel decided:** that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

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## 4 Grievance

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The Panel considered a grievance (Ref G/2/19) by an employee of the Council.

The employee was present and represented himself. The Council was represented by a Human Resources Business Partner. All parties were heard in relation to the matter and then withdrew from the meeting.

**The Panel decided:** that the grounds of the grievance had not been substantiated and the grievance be not upheld.