

# Report

## 6

Report to:	<b>Clyde Valley Learning and Development Joint Committee</b>
Date of Meeting:	<b>3 October 2011</b>
Report by:	<b>Chair of Clyde Valley Education Workforce Learning and Development Group</b>

Subject:	<b>Progress report: Clyde Valley Education Workforce Learning and Development Group</b>
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### 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ update the Joint Committee on progress of the Education Workforce Learning and Development Group

### 2. Recommendation(s)

2.1. The Joint Committee is asked to note the progress which has been achieved so far in relation to the Clyde Valley Education Workforce Learning and Development Group

### 3. Background

3.1 The Clyde Valley Education Workforce Learning and Development Group is now well established. The meetings have been well attended, overall, with all member Councils being represented.

### 4. Progress to Date

4.1.1 The group have agreed key areas of work including:

- ◆ Leadership
- ◆ Glow (national intranet for education)
- ◆ Curriculum for Excellence

It has also been agreed that a lead local authority be identified to host associated working group activity. Appendix one provides an overview of this activity.

#### 4.1.2 Leadership

Discussions regarding leadership in terms of current developments and opportunities for sharing within individual Councils have been progressed. Middle leadership had been identified as a particular interest. Glasgow City Council has agreed to host this activity with a meeting being arranged for October 2011. Partner Councils agreed to explore opportunities for sharing of practice and approaches – including training opportunities for middle leaders in schools.

#### 4.1.3 **Glow**

South Lanarkshire Council has established a support pack which has been shared with partner authorities. This support pack can be used to help build capacity in establishments and can successfully reduce the amount of time spent dealing with routine enquiries. South Lanarkshire Council hosted a meeting in September 2011 to discuss infrastructure and approaches to capacity building in Glow.

#### 4.1.4 **Curriculum for excellence**

Partner Councils have agreed to explore Assessment, Reporting and Profiling activities. All Councils, across Scotland, are engaged in supporting establishments in these key areas. A particular focus for Councils is to establish working practices in the moderation of assessment approaches. North Lanarkshire Council has agreed to host this activity with initial meetings being planned for October 2011.

#### 5. **Brightwave Learning Management System**

It was agreed to explore the potential of the Brightwave platform to support learning and development across the Education services across partner authorities. South Lanarkshire Council agreed to provide a demonstration to the group and to explore opportunities for increasing access to the platform for Education establishments. This will be pursued through the Clyde Valley Implementation Steering Group. A scoping meeting is planned for early October 2011. This would then be taken forward as a fourth work stream.

#### 6. **Employee Implications**

6.1 No employee implications.

#### 7. **Financial Implications**

7.1 No new financial implications.

#### 8. **Other Implications**

8.1 The limited risks of this collaborative approach to learning and development are covered in the Minute of Agreement between participating authorities.

#### 9. **Equality Impact Assessment and Consultation Arrangements**

9.1 This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.

9.2. There is also no requirement to undertake any consultation in terms of the information contained in the report.

**Alan Milliken**

**Chair**

**Clyde Valley Education Workforce Learning and Development Group**

16 September 2011

#### **Previous References**

None

#### **List of Background Papers**

None

**Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:-

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## Appendix One

### **Learning and Development in Education: Overview of areas of work**

#### **Leadership: Glasgow City to host**

Areas to be considered included:

- ◆ Leadership Pathways: teacher / faculty / school leadership programmes
- ◆ Middle leadership: a specific focus on the needs of faculty leaders in establishments
- ◆ Sharing current practice e.g. Glasgow City Council has developed a leadership strategy, South Lanarkshire Council has developed a virtual leadership academy
- ◆ Establish sharing of practice / approaches, for example exploring Council approaches to coaching and mentoring

#### **Glow: South Lanarkshire to host**

- ◆ Sharing of practice/materials for example the South Lanarkshire Council Glow support pack – a pack of support posters supporting key topics
- ◆ Explore opportunities to use the Brightwave platform to provide online learning courses. Partner Councils recognise common interests which could be developed into a portfolio of courses for teachers. If coordinated, we could avoid duplication and offer a wider portfolio of courses.

#### **Curriculum for Excellence: North Lanarkshire to host**

- ◆ Assessment, profiling, reporting: exploring local authority approaches to supporting this key area. Sharing materials and guidance to avoid duplication of effort.
- ◆ Moderation: exploring local authority and establishment approaches – developing a shared understanding of standards of pupil attainment across establishments and local authority areas