

Community Wealth Building - Plan

Performance Report 2023-24

Quarter 2 : April 2023 - September 2023

(This represents the cumulative position to September 2023)

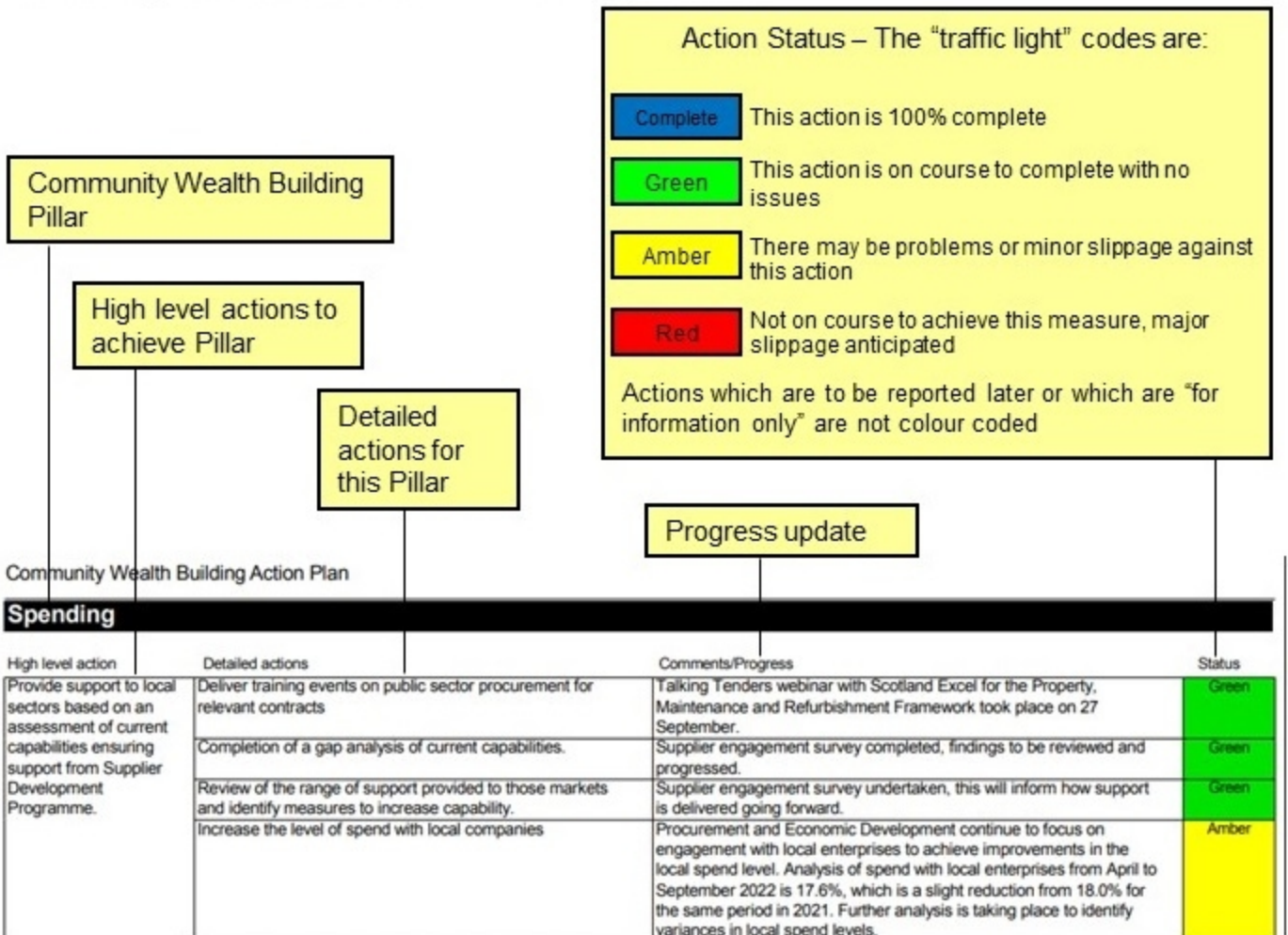


Summary - number of detailed actions complete, green, amber and red under each Community Wealth Building Pillar

Community Wealth Building Pillars	Complete	Green	Amber	Red	Report later	Total
Spending		25			2	27
Workforce		15				15
Land and property		20			1	21
Finance	1	1				2
Building the generative economy		6			1	7
Total	1	67	0	0	4	72

Guide to the Performance Measures report

Each of the detailed actions is shown in the following pages of this report. The graphic below explains how the report is laid out and what information is presented.



Spending

High level action	Detailed actions	Comments/Progress	Status
Provide support to local sectors based on an assessment of current capabilities ensuring support from Supplier Development Programme.	Deliver training events on public sector procurement for relevant contracts including quick quote	Talking Tenders - Care at Home with South Lanarkshire Council face to face event held on 9 August. At the event there was 47 bookings and 29 attended. The follow up aligned tender training is awaiting a date to take place. Ongoing suite of SDP training still being promoted and delivered.	Green
	Increase the level of spend with local companies	Annual spend with local enterprises will be reported at the end of 2023/2024	Report Later
	Increase the number of registrations with Public Contracts Scotland tendering portal	Current SLC PCS registrations (as at October 3) is 1487 This is a 16.6% increase from the benchmark date of November 2022	Green
	Increase the number of registrations with Supplier Development Programme	Ongoing through engagement events, publicity and professional networks	Green
	Increase the contracts awarded to local companies	To be reported at the end of 23/24	Report Later
	Promotion of free procurement training aligned with the continued support of the SDP ensuring that all Business Gateway advisers are aware of the programme and what it delivers.	Ongoing promotion of SDP to BG Advisers and also when meeting with businesses alongside BG Advisers. Face to face meeting on 15 November with all BG Advisers at which the services of SDP will be promoted	Green
	Supplier Development Programme to assist SMEs to develop the required suite of supporting policy and practical documentation to submit bids for council works contracts.	SDP ongoing suite of training courses and specific events such as meet the buyer contribute to this continuing to be delivered	Green

Community Wealth Building Action Plan

Spending

High level action	Detailed actions	Comments/Progress	Status
	Continue to review the range of support provided to businesses wishing to engage and identify measures to increase capability.	<p>Economic Development have launched an Expert Help programme which allows businesses access to consultants to offer support on a 121 basis re the following topics:</p> <ul style="list-style-type: none"> Financial Management Business Development Human Resources, Leadership and Skills Procurement Marketing Information and Digital Technology Energy Efficiencies and Net Zero New Market Opportunities and Internationalisation 	Green
	Report on the findings of the Market Capacity Assessment to understand the capability of the food and drink sector to supply food and drink to the council.	<p>Outcome of the market capacity assessment were presented at the Climate Change and Sustainability Committee on 20 September 2023 as well as the next steps (i.e. action plan). Actions include continuing engagement with businesses identified; exploring the possibility to use the Quick Quote process to increase the supply of local food and drink in specific South Lanarkshire Leisure and Culture venues; identifying and analysing practices developed in other comparable local authorities; delivering the business accelerator programme "Eat South Lanarkshire"; supporting discussion with the food and drink network "Lanarkshire Larder"; and promoting sub-contracting opportunities.,</p> <p>Report to be presented to the December meeting of the CWB Commission</p>	Green
Assess local markets, their existing capacity and willingness of business to grow together with the identification of	Encourage local suppliers to bid for Scotland Excel and HubSW contract opportunities	Successful delivery of Build Lanarkshire programme which was delivered in the premises of, and with face to face input from, Tier 1 HSW companies	Green
	Promote the council's contract register as a source of information to interested parties	The Council's contract register is available online and Economic Development have publicised availability through social media channels and in supplier events.	Green

Community Wealth Building Action Plan

Spending

High level action	Detailed actions	Comments/Progress	Status
appropriate contract opportunities.	Identify opportunities for local SME's to increase spend working with various agencies.	Work is ongoing within the council and across anchor organisation to identify opportunity to increase local spend. Officers are also working with businesses across sectors to increase and improve capacity to secure these opportunities. It must be recognised this is in a backdrop of reducing spend across anchor organisations due to financial pressures.	Green
	Identify the opportunities presented from the review of the Grow Local management information that should allow more local business to bid for prospective work.	Grow local reports were distributed to procuring services for consideration of procurement opportunities. This activity is supplemented by ongoing activity from Economic Development, Procurement and procuring Resources	Green
	Enact the changes necessary to the council contract terms and conditions to capture levels of sub-contracting spend	will form part of the review of the Council's standard terms and conditions due to commence in early 2024	Green
Assess those procurement opportunities where pre-market engagement would be considered beneficial.	Utilise support from Supplier Development Programme to facilitate market engagement, using their marketing and social media channels, plus webinars and early engagement events.	Continue to work very closely with SDP on the delivery of their portfolio of training and networking events	Green
	Maintain liaison with Tier 1 contractors to promote SME engagement for sub-contract opportunities and, where possible, obtain details of successful awards	Build Lanarkshire 2024 currently being devised	Green
	Earlier identification of potential contracts and cascading of this information to the relevant businesses.	The Council continue to work with the Supplier Development Programme for supplier engagement events for tender opportunities. Relevant tenders are published on social media by Procurement and Economic Development.	Green
Use a range of communication methods to advertise opportunities to potential	Conduct supplier events and increase the use of social media.	Talking Tenders - Care at Home with South Lanarkshire Council face to face event held on 9 August	Green
		Ongoing suite of SDP training still being promoted and delivered	

Community Wealth Building Action Plan

Spending

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bidders.	Supplier Development Programme to raise market awareness of opportunities using their marketing and social media channels, plus webinars.	SDP work closely with Procurement and Economic Development to highlight contract opportunities and deliver relevant aligned tender training webinars	Green
	Specific promotion of quick quote opportunities.	Economic Development and Procurement have referred potential suppliers to specific services and buyers for consideration in future tenders. Economic Development input into events or presentations that include the topic of procurement advise SLC can instruct quick quotes of up to £2m for works and that, where possible, four out the five invited will be located in South Lanarkshire	Green
	Review of the detailed feedback from SDP following the Meet the Real Buyer event.	The post-event survey highlighted that 94% of Scottish SMEs were more likely to bid for public sector contracts after participating in the Lanarkshire Meet the “Real” Buyer event Discussions ongoing re delivery of a similar event in 2024	Green
Review sustainability requirements for contracts	Progress the Flexible Framework Sustainability action plan to further embed good procurement practice.	The Flexible Framework was reviewed at the end of September and actions for the remaining 6 months prioritised as implementation of new Sourcing Strategy and Sustainable Procurement checklist for tenders.	Green
Identify those anchor organisations willing to participate and promote contract opportunities to local SMEs and social enterprises.	Complete an exercise to identify common areas of interest with other anchor organisations.	Activity planned for second half of 2023/24.	Green
	For our lower value procurement processes NHS Lanarkshire will ensure, where possible, that at least half of the suppliers invited to quote are based in the Lanarkshire area.	The practice of ensuring half of the suppliers invited to quote are based in the Lanarkshire area was included in the health board’s organisational procurement strategy published in 2022 and is now embedded as a business as usual process.	Green
Review of the changes to delivering increased levels of community benefits and	Implementation of community benefits monitoring system.	Contract awarded and configuration work has started with go live anticipated for March 2024.	Green

Community Wealth Building Action Plan

Spending

High level action	Detailed actions	Comments/Progress	Status
identification of new opportunities to improve community outcomes	Monitor the wish lists delivered from community benefits.	The community wish list has been embedded in the Council's community benefits menu for new tenders and suppliers have contributed 5 fulfilled wishes to date.	Green
Consideration of the changes that could be made to the way contractual opportunities are presented to the market and evaluated in support of community wealth building objectives	Review the contract evaluation criteria for regulated spend and potential for increasing tender opportunities for local business.	Draft report prepared for consideration by the Spend Pillar Working Group	Green

Workforce

High level action	Detailed actions	Comments/Progress	Status
Ensure that all Anchor organisations including South Lanarkshire Council have adopted the Living Wage as well as Living hours and fair work practices	We will continue to advocate the Living Wage and work on developing living hours along with our Community Planning Partners and Anchor Organisations	The pan Lanarkshire Living Wage Campaign Group meets quarterly to ensure focus in this key area. Currently there are 163 Living Wage employers in South Lanarkshire and 128 in North Lanarkshire.	Green
Support our local businesses to create fair working practices	Continue to ensure that all businesses and third sector organisations who engage with the Council are encouraged to adopt the Living Wage and a fair work approach to employment practices.	Colleagues in Economic Development continue to engage and encourage all employers to pay the Living Wage. This involves liaising with partners such as Skills Development Scotland and Routes to Work South.	Green
	Provide webinars and support to understand impact of Fair Work, for employers and communities.	South Lanarkshire have achieved their 150th Living Wage Employer, this will be celebrated with the employer. Work is on-going regarding promotion of the living wage week with employers this takes place w/c 06 November 2023.	Green

Community Wealth Building Action Plan

Workforce

High level action	Detailed actions	Comments/Progress	Status
We will improve the percentage of applicants from South Lanarkshire SIMD areas who secure work with Living Wage accredited employers	Our employability projects will work with managers to identify pre employment training and skills required for entry level jobs as well as building on existing work to prepare our local residents for interview and improve their employability.	Next SLC recruitment fair planned for January 2024. Gateway Team has hosted 4 Jobs Fairs in Cambuslang and East Kilbride providing opportunities for clients to be matched to vacancies with employers and raising awareness of RTWS services to register new clients.	Green
We will continue to deliver employability programmes which help local residents into work.	We will map the extent of employability support with partners - identifying strengths, gaps and areas for development.	The SL Local Employability Partnership has reviewed delivery and submitted an Investment Plan for delivery across 23/24 with a focus on the following key groups: -Young people in the last 6 months of school -Young people aged 16-19 -Adults with barriers to employment -Young people and adults with additional support needs -Parents in the Scottish Government's priority groups	Green
Work with our own services and public and private sector partners to identify the skills they need to grow and create wealth in the local economy, including skills needed for the transition to a net-zero economy.	We will work with our own services and with partners on our Local Employability Partnership, local business organisations including Federation of Small Businesses and Lanarkshire Chamber of Commerce. The purpose is to consult with these communities – gathering data on their immediate as well as future skills needs. We will develop existing relationships with Scottish Enterprise, Business Gateway and Skills Development Scotland to ensure that up to date labour market and demand led data is informing our plans and developing our skills and knowledge training	A LEP operational sub-group has been established to co-ordinate local delivery and respond to emerging gaps. The employability team have been working in partnership with NHS Lanarkshire and Routes to Work South to develop the 'Demonstrator' programme, creating 6 month paid work experience opportunities at NHS sites targeted at unemployed parents.	Green
Be responsive to business and Social Enterprise needs	We will further develop our Upskilling programme to ensure it is meeting demand led skills requirements and qualifications from local SMEs and Social Enterprises in particular.	We have reviewed the Upskilling programme to provide increased 1 to 1 keywork support to parents through the Scottish Governments Tackling Child Poverty programme	Green

Community Wealth Building Action Plan

Workforce

High level action	Detailed actions	Comments/Progress	Status
	We will work with new businesses to ensure residents are upskilled prior to launch date through pre-employment training and employability support.	Routes to Work South have delivered a range of pre-employment to tackle skills shortages across industries and upskill clients several sector specific routeways have been run for bus driving, contact centre, construction, and care industries	Green
Promote the Council and partners as an 'Employer of Choice' highlighting our excellent Terms and Conditions and opportunities for flexible working.	Build on work ongoing with Targeted recruitment in Employability Services, ensuring that applicants are supported to apply for vacancies with the council and partners as well as receiving pre-employment training where required. Use available funding to support job opportunities for local people within council.	Employability team continue to work with participants to support applications to SLC vacancies.	Green
Continue to support local residents and businesses through our extensive employability programme of support	We will continue to work with local companies and residents to ensure we reach the best fit of local vacancies to skills. Investing in training and employability support where required.	As part of the transformative review of employability a new Employer Engagement team has been established to support employer engagement across all programmes.	Green
Identify suitable Modern Apprenticeship opportunities within the Council over next 2-5 years	Work with Resource workforce plans to identify numbers and MA occupational areas, and build on MA frameworks to create training which meets the needs of SLC.	The Council's MA programme currently has the following Mas in post <ul style="list-style-type: none"> •10 Business Administration – 2 year programme (awaiting confirmation from Michelle Milne to recruit another 5) •45 Trade – 4 year programme •8 Road Operatives – 2 year programme •23 Early Years – 2 year programme (9 full time Early Years MA's and 14 doing the level 3 MA for their own CPD) •11 Social Care – 2 year programme (7 'new staff' working towards Level 2 before progressing onto Level 3, and 4 'existing staff' working towards their Level 3 for SSSC registration purposes) •2 IT Support – 2 years •15 Digital Application Support – 1 year •5 Housing Assistants – 2 year programme 	Green

Community Wealth Building Action Plan

Workforce

High level action	Detailed actions	Comments/Progress	Status
Engage with SDS to agree MA priorities at national and local level	Modern apprenticeship opportunities a standing item for discussion at local employability partnership meetings.	SL Local Employability Partnership funding NHS Mas through No-one left behind funding	Green
Work with Education Resources to identify suitable Foundation and Modern Apprenticeship journeys	Monitor progress of Foundation apprenticeship candidates who are ready/suitable for Modern Apprenticeship opportunities. Put in place any additional supports required.	All FA pupil's are guaranteed an interview for MAs and the FA team provide preparation for interview support including mock tests and mock interviews	Green
Review the funding streams available to the Council to support training including Modern Apprenticeships	Examine the terms and conditions of these funding streams to identify best option for funding or part-funding Modern Apprenticeship programmes and other training opportunities	Processes to match Mas to budgeted vacancies are continuing across all frameworks	Green
Put in place options for trainee positions including modern apprenticeships using workforce plans and funding criteria to maximise effectiveness	Use different funding streams to leverage best available options for sustainable traineeships. Link to work with DYW.	No-one Left Behind funding has supported trainees in finance and procurement in 23/24	Green

Land and property

High level action	Detailed actions	Comments/Progress	Status
Increase the supply of affordable housing across South Lanarkshire	Deliver the Strategic Local Programme Agreement (SLPA)	Anticipated spend for SLC agreed as £16.908m	Green
	Preparation and approval of the Strategic Housing Investment Plan (SHIP).	SHIP in development. To be submitted to the H&TR committee on 11th November 2023 for approval.	Green
	Implement policy on affordable housing in new private developments in Local Development Plan 2	Delivery of affordable housing through the development process is managed by application of policy in LDP2 and the accompanying supporting planning guidance. A robust consultation process with Housing Services ensures a bespoke solution is identified for individual sites. In addition the Planning Service is part of the officer working group identifying land for SHIP sites.	Green

Community Wealth Building Action Plan

Land and property

High level action	Detailed actions	Comments/Progress	Status
Identify and purchase appropriate properties to meet specific housing needs	Promote and advertise scheme in targeted areas.	Acquisition target increased to 120. Estates and Legal increased resources to deliver. No advertising has been needed, as target likely to be met.	Green
	Target of 120 properties purchased through Market Purchase Scheme for 2023/24.	55 properties have be acquired through the scheme by 30 September 2023	Green
Continuous assessment of regeneration priorities as part of Local Housing Strategy process.	Considered as part of annual review of Local Housing Strategy.	Housing led regeneration opportunities consider to be considered across all areas of South Lanarkshire, with analysis of demand, condition and proposed investment of existing council homes. In addition, opportunities to regenerate East Kilbride and Hamilton town centres are being progressed in conjunction with services from across the council and its community planning partners, with Housing and Technical Resources playing a key part in this development.	Green
	Identified priority projects included as part of SHIP development.	SLC projects identified - 15 High, 18 medium, 13 low priority; RSL 8 high, 11 med, 3 low	Green
	Ensure priority projects are included as part of the preparation of the next Local Development Plan 3	Preparation of LDP3 will involve extensive consultation with Council services and partners to ensure projects that will deliver the aims and objectives of the Council and Community Plans are identified and included in the plan. A key part of the LDP process now includes the preparation of a delivery programme to set out how the LDP will be implemented and achieve key outcomes.	Green

Community Wealth Building Action Plan

Land and property

High level action	Detailed actions	Comments/Progress	Status
Continue to target long-term empty homes to bring them back into effective use and contribute towards meeting housing needs with a target of 15 set for 2023/24.	Establish a Matchmaker Scheme to link empty properties with interested buyers.	Housing and Technical Resources have been working with other council services and the Scottish Empty Homes Partnership to develop a matchmaker scheme for South Lanarkshire. Liaison has taken place with other councils to identify any good practice and issues to be considered in the South Lanarkshire. Due diligence and appropriate legal services advice has been taken in relation to the data sharing process for the scheme. Forms have been developed and advice has been sought from legal services to ensure that these meet council standards. It is anticipated that the scheme will be launched in December 2023.	Green
	Set up an empty home grant scheme providing financial support for owners to improve property condition.	Housing and Technical Resources have been working with other council services and the Scottish Empty Homes Partnership to develop a new grant Scheme that will aim to support owners of long term empty properties in improving their property conditions and bringing them back into use. The development process to date has involved reviewing existing schemes used elsewhere, and considering how this could be used to best effect in South Lanarkshire. Moving forward options for a scheme in South Lanarkshire are currently being considered to identify a preferred option. Due diligence and appropriate legal services advice will be sought in relation to the data sharing process. It is anticipated that the scheme will be launched spring 2024.	Green
	Provide practical advice and assistance to empty property owners.	Housing and Technical Resources give advice and information on a range of issues to owners and neighbours in relation to long term empty residential homes. On an ongoing basis there is tailored training, workshops and facilitated best practice meetings ensuring that knowledge, expertise and case studies are shared to help ensure that the best advice is given to owners and neighbours. Reviewing and further develop a communications programme and suite of correspondence with owners take place regularly to make sure it is relevant and up to date.	Green

Community Wealth Building Action Plan

Land and property

High level action	Detailed actions	Comments/Progress	Status
Increasing number of asset transfers	Support asset transfer through: Continued promotional work, Continuation of CAT Officer Post to support community interest, Grow Community Capacity	Supporting Community Asset Transfer continues to be of high interest to local communities. During Q2, we received 10 New Enquiries and closed 2. We continue to offer ongoing support to the 61 organisations interested in a CAT. With 3 new active applications being opened in Q2 and continuing to work through 3 existing active applications in the process.	Green
Annual evaluation of the 'value' of asset transfers to communities and CWB.	Co-design an evaluation tool with a 1-2 completed CAT groups. Pilot and test. Develop the tool and CWB indicators.	Development of a tool has started but is in early stages by Q2.	Green
Continue to improve the energy efficiency of the Council's housing stock contributing towards national climate change ambitions	The Housing Investment Programme will continue to incorporate sustainable changes to the Council's housing stock, working towards increasing the number of properties that meet the relevant energy efficiency standards for social housing.	To be Reported at Q4 Year End.	Report Later
Continue to implement energy efficiency measures across council and partner facilities including investment in renewable energy solutions and low/ zero-carbon heating	Deliver a range of projects as part of the Community Energy Efficiency Fund programme.	On Target. Report was submitted to CMT on 21 September and the programme of works was approved. The addition of the budget to the Capital Programme will be presented to the Executive Committee for approval on 22 November. Once approved, projects can then be initiated.	Green
	Reduce embodied carbon from construction (new builds and refurbishment)	Design Process is constantly reviewing opportunities to reduce carbon.	Green

Community Wealth Building Action Plan

Land and property

High level action	Detailed actions	Comments/Progress	Status
Continue to maximise external funding to support owners and private rented properties improve their property	Work with partners, including Home Energy Scotland, to provide advice and support to owners and private landlords on funding opportunities available to them.	<p>Housing and Technical Resources continue to work in partnership with services from across the public and third sectors to support those impacted by increased fuel costs.</p> <p>This includes through hosting the twice annual South Lanarkshire Private Landlord Forum, which has had between 40-50 South Lanarkshire private landlords in attendance and inputs from Home Energy Scotland.</p>	Green
	Implement and administer the Energy Company Obligation (ECO) scheme within South Lanarkshire.	<p>Housing and Technical Resources continue to develop the South Lanarkshire ECO scheme, with the recruitment of a dedicated administration officer for the scheme being finalised. The officer will support both ECO installers and home owners to access national OfGem administered funding, aiming to maximise the investment in private homes across South Lanarkshire.</p> <p>The ECO scheme has soft launched, with work commencing on properties with approved installers . The number of projects is anticipated to increase over the remainder of the year.</p>	Green
Take the “20-minute neighbourhood” concept into account when planning capital schemes.	Include “20 minute neighbourhood” within the scoring criteria when assessing bids for UK, Scottish Government and Council funded capital schemes	Progress has been made in the masterplanning work ongoing around town centres, where liveable neighbourhoods are at the heart of the design process.	Green

Community Wealth Building Action Plan

Land and property

High level action	Detailed actions	Comments/Progress	Status
Apply the principles of Community Wealth Building to spatial planning decision including the preparation of Local Development Plan 3 and the assessment of planning applications.	Ensure LDP3 supports the principles of Local Living and community wealth building: Submission of Evidence Report (September 2024) Prepare guidance to aid the assessment of planning applications (December 2024)	A report setting out the role of the planning process in delivering CWB objectives was reported to the Commission in September 2023. Discussion has taken place with key officers to update on the data and information required for the LDP3 evidence report in relation to CWB and the social enterprise strategy and planning officers will participate in relevant forums in order to develop engagement opportunities. Some non-statutory supporting planning guidance will be created to highlight the role of the development management process in delivering CWB aspirations.	Green
Engage with public, private and voluntary sector partners to marry -up aspirations and pool funding to add value and deliver one-stop service provision	Ensure cross sector- partners are aware of planned projects and opportunities for collaboration	Progress has been made in the masterplanning work ongoing around town centres, where opportunities for hubs, which could include public sector, third sector and small scale business incubation, is at the heart of the design process	Green

Community Wealth Building Action Plan

Finance

High level action	Detailed actions	Comments/Progress	Status
We will look to approach the pension fund to explore further opportunities for investment in local areas. Other councils , with a similar interest, may wish to make a joint approach	Through officers initially, we will approach SPF to ask for options to be considered for opportunities for local investment. Considerations to be developed along side SPF following initial discussions of possible areas.	<p>In relation to investment by SPF we have had communication with them around how they invest, in particular how they invest with councils.</p> <p>They have a Direct Impact Portfolio that they point to around a more local impact investment portfolio This isn't however a pot of funds that can be "bid" for.</p> <p>will continue to look at what other councils are doing in this area.</p>	Complete
Establish working relationships with CUs and community partners to promote savings and affordable credit	Work with communities to grow Credit Unions by promoting savings and affordable credit	<p>We are improving awareness of credit union services in communities and supporting growth by working across a range of internal and external partners:</p> <ul style="list-style-type: none"> -Participation in the Work and Save Initiative (encouraging more South Lanarkshire CUs to join the national initiative with employers) -Community visibility through On-line information pages as part of our Money is not the only problem services directory. -Facilitated a Citizens Advice Bureau /Credit Union joint information session with the Improvement Service on 6th April to expand partnership and collaboration ideas. -Exploring improved links with our Education and Economic development colleagues- an initial outcome was South Lanarkshire Credit Union Network participation in Transform Business Festival in February 	Green

Building the generative economy

High level action	Detailed actions	Comments/Progress	Status
Offer targeted support to South Lanarkshire businesses, enabling them to create and safeguard jobs, increase turnover and profit	Develop sector specific programmes (tourism, food and drink, social enterprises, green economy, construction, manufacturing etc)	Work on each sector continues, with each progressing in partnership with representatives from the business community, Business Gateway, and other agencies.	Green
	Signpost businesses to other sources of help and advice	refer to note above	Green

Community Wealth Building Action Plan

Building the generative economy

High level action	Detailed actions	Comments/Progress	Status
Develop a marketing/investment strategy, including a promotional programme with targeted/seasonal events and promotions around key employment sectors.	Create a site prospectus	The revised approach around Inward Investment has been reported to CMT in Nov 23 who have confirmed their support for the proposed programme of work.	Green
	Improve web presence/ on line material	Procurement of a website and marketing strategy are underway.	Green
	Ensure planning and other statutory advice is up-to-date and accessible	Close working relationships with planning continue to ensure officers and businesses can access the best advice.	Green
Develop a new strategic agreement with the Third Sector	Establish a high level review group and comprehensive engagement process for the review	This work will commence in Jan 2024.	Report Later
Deliver the objectives outlined in the social enterprise strategy 2023-27	Deliver actions under the key priorities of Stimulating Social Enterprise, Developing Stronger Organisations and Realising Market Opportunity.	<p>Social Enterprise Accelerator Tender awarded to Inspirent for delivery of 2 programmes, to a cohort of 30 (total) social enterprise between October 23 and March 24.</p> <p>Currently under development - SE supply chain initiative pilot via local community anchor organisation in Cam/Glen which will run alongside the launch of the national community wellbeing exchange programme</p> <p>Focus group session scheduled for 1 Nov with SEs on 'collaboration and circular economy'</p> <p>Climate Confident SL pilot underway with 20 SEs, 2 x workshops completed in August and digital pathway being rolled out supporting SEs on net zero journey</p> <p>SE small grant awards made to the value of £20K supporting income generation for enterprising organisations</p>	Green