

South Lanarkshire Council

Revenue Budget Monitoring Statement

Period Ended 8 September 2023 (No 6)

Social Work Resources

Committee

Service Departments :-

Performance and Support Services

Children and Families

Adults and Older People

Justice and Substance Misuse

Total Social Work Resources

Annual Budget	Forecast for Year	Annual Forecast Over/ Under	Budget Proportion 08/09/23	Actual to Period 6 08/09/23	Variance 08/09/23
£m	£m	£m	£m	£m	£m
6.358	6.358	0.000	2.643	2.481	0.162 under
37.215	37.215	0.000	18.129	18.375	(0.246) over
170.058	170.058	0.000	91.234	91.234	0.000
1.088	1.088	0.000	1.050	0.966	0.084 under
214.719	214.719	0.000	113.056	113.056	0.000

Social Work Resources Variance Analysis 2023/24 (Period 6)

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	(2,240k) over	Admin & Clerical Staff – 321k under	Performance and Support – 130k under	All Admin underspends are due to staffing vacancies which are being filled.
			<u>Children and Families – 71k under</u>	<u>All Admin underspends are due to staffing vacancies which are being filled.</u>
			Adult and Older People – 112k under	This underspend relates to Scheduling Assistant vacancies in Homecare, which are being recruited. This is offset by overtime costs in Managerial Support Specialist Staff (below).
		Managerial Support Specialist Staff - (317k) over	<u>Children and Families – (98k) over</u>	<u>This overspend is a result of turnover being less than anticipated to date.</u>
			Adult and Older People – (272k) over	This overspend is a result of turnover being less than anticipated to date, and overtime spend to cover the Scheduling Assistant vacancies in Homecare.
			Justice – 74k under	This is a result of vacancies which are actively being recruited.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Basic Grade Social Workers - 576k under	Children and Families - 406k under	This is a result of vacancies which are actively being recruited.
			Adult and Older People – 135k under	This is a result of vacancies which are actively being recruited.
		<u>Instructors – 253k under</u>	<u>Adult and Older People – 253k under</u>	<u>This is a result of vacancies in inhouse Day care.</u>
		<u>Care Staff – 110k under</u>	<u>Children and Families – (142k) over</u>	<u>This overspend is due to the level of overtime being incurred to manage staff absences due to sickness, maternity leave etc.</u>
			<u>Adult and Older People – 252k under</u>	<u>This is a result of vacancies in inhouse Day care.</u>
		Home Carers – (3,015k) over	Adult and Older People – (3,015k) over	This overspend to date relates to the increase in grade resulting from the job evaluation for Home Carers.
	<u>Other Employee Costs – (81k) over</u>	<u>Adult and Older People – (55k) over</u>	<u>This cost is in relation to agency staffing costs and is offset by the underspend in Social Workers.</u>	
Supplies and services	(138k) over	<u>Aids and Adaptions – (151k) over</u>	<u>Adult and Older People – (151k) over</u>	<u>This overspend relates to the additional demand for equipment.</u>

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Transport and Plant	91k under	<u>Fleet Service Charges – Drivers – 165k under</u>	<u>Adults and Older People – 120k under</u>	<u>The underspend has arisen from a reduction in service.</u>
Payment to Other Bodies	296k under	Payments to Voluntary Organisations - 502k under <u>Private Individuals – General – 67k under</u> Social Work - Foster Parents – (151k) over <u>Direct Payments (89k) over</u>	Adults and Older People - 502k under <u>Children and Families – 69k under</u> Children and Families - (151k) over <u>Adults and Older People – (87k) over</u>	This is a non-recurring underspend remaining from Carers Act Funding. <u>The underspend relates to the Supported Carer and Shared Care service where recruitment for the service is ongoing.</u> This overspend is a result of the continuing requirement for children’s external foster placements. <u>This is the costs of additional support required being paid direct to service users.</u>
Payment to Contractors	1,814 under	Payment to Private Contractor – Default – 57k under Long Term Care – 1,140k under	Adult and Older People – 57k under Children and Families - (410k) over Adult and Older People – 1,550k under	This underspend is attributable to commissioning savings. This overspend is a result of the continuing requirement for children’s residential external school placements. This underspend relates to Care Homes based on current commitments.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payment to Contractors (cont)		<u>Homecare – 640k under</u>	<u>Adult and Older People – 640k under</u>	<u>This underspend is a result of a reduction in COVID support arrangements which were in place during the pandemic with care services continuing to be provided as previously agreed.</u>
		Payment to Private Contractor – Respite awaiting long term care – (100k) over	Adult and Older People – (100k) over	This overspend is being funded from the underspend within the main Respite budget. These budgets are managed as one.
Income	208k over recovered.	Contributions from Other Bodies – 148k over recovered.	Children and Families – 138k over recovered.	This is due to funding received being greater than budgeted in respect of Unaccompanied Asylum Seeking Children and Care Leavers due to an increase in numbers.
		Fees and Charges General – 54k over recovered	Adult and Older People – 54k over recovered	This is a non-recurring recovery of funding from service users in respect of Direct Payments that have not been fully utilised.

* The underlined variances represent new variances since the last report.

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2023/2024

	REVISED ANNUAL BUDGET SLC 23/24 2	PERIOD 2 VARIANCE AMOUNT	Over/ Under	PERIOD 4 VARIANCE AMOUNT	Over/ Under	PERIOD 5 VARIANCE AMOUNT	Over/ Under	PERIOD 6 ESTIMATE TO DATE	PERIOD 6 ACTUAL TO DATE	PERIOD 6 VARIANCE AMOUNT	Over/ Under
EMPLOYEE COSTS											
ADMIN & CLERICAL STAFF - APT&C BASIC	5,413	104	under	222	under	285	under	2,269	1,922	347	under
ADMIN & CLERICAL STAFF - APT&C OVERTIME	0	(6)	over	(29)	over	(49)	over	0	68	(68)	over
ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION	948	14	under	28	under	36	under	398	352	46	under
ADMIN & CLERICAL STAFF - APT&C NIC	347	1	under	0		(3)	over	145	149	(4)	over
MANAGERIAL SUPPORT SPECIALIST STAFF BASIC	25,618	(24)	over	76	under	48	under	9,537	9,474	63	under
MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME	48	(90)	over	(214)	over	(258)	over	16	328	(312)	over
MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION	4,178	(12)	over	(10)	over	(16)	over	1,748	1,766	(18)	over
MANAGERIAL SUPPORT SPECIALIST STAFF NIC	2,323	(24)	over	(34)	over	(43)	over	978	1,028	(50)	over
BASIC GRADE SOCIAL WORKERS BASIC	11,309	123	under	309	under	391	under	4,827	4,350	477	under
BASIC GRADE SOCIAL WORKERS OVERTIME	42	(9)	over	(17)	over	(16)	over	14	33	(19)	over
BASIC GRADE SOCIAL WORKERS SUPERANNUATION	2,114	13	under	38	under	49	under	887	820	67	under
BASIC GRADE SOCIAL WORKERS NIC	1,215	11	under	29	under	38	under	510	459	51	under
HOSPITAL SOCIAL WORKERS BASIC	423	(13)	over	(25)	over	(30)	over	177	216	(39)	over
HOSPITAL SOCIAL WORKERS OVERTIME	0	(3)	over	(7)	over	(9)	over	0	9	(9)	over
HOSPITAL SOCIAL WORKERS SUPERANNUATION	82	(1)	over	(2)	over	(3)	over	34	38	(4)	over
HOSPITAL SOCIAL WORKERS NIC	42	(2)	over	(4)	over	(5)	over	18	23	(5)	over
INSTRUCTORS BASIC	1,297	4	under	0		12	under	711	503	208	under
INSTRUCTORS OVERTIME	0	0		0		0		0	(1)	1	under
INSTRUCTORS SUPERANNUATION	215	(1)	over	(2)	over	(1)	over	120	92	28	under
INSTRUCTORS NIC	113	1	under	2	under	3	under	60	44	16	under
CARE STAFF - APT&C BASIC	18,048	54	under	154	under	187	under	7,722	7,380	342	under
CARE STAFF - APT&C OVERTIME	750	(27)	over	(149)	over	(124)	over	291	460	(169)	over
CARE STAFF - APT&C SUPERANNUATION	3,089	(10)	over	(28)	over	(30)	over	1,309	1,316	(7)	over
CARE STAFF - APT&C NIC	1,526	(16)	over	(48)	over	(48)	over	651	707	(56)	over
HOME CARERS BASIC	19,859	133	under	(1,371)	over	(1,445)	over	8,415	10,779	(2,364)	over
HOME CARERS OVERTIME	1,530	(109)	over	(170)	over	(194)	over	486	690	(204)	over
HOME CARERS SUPERANNUATION	3,865	45	under	(280)	over	(292)	over	1,539	1,608	(69)	over
HOME CARERS NIC	1,802	(1)	over	(253)	over	(290)	over	700	1,078	(378)	over
TRAVEL AND SUBSISTENCE	375	(16)	over	(20)	over	(17)	over	115	131	(16)	over
OTHER EMPLOYEE COSTS	1,398	11	under	(30)	over	(66)	over	203	284	(81)	over
PENSION INCREASES	328	(4)	over	9	under	11	under	164	154	10	under
ADDITIONAL PENSION COSTS	0	(3)	over	(11)	over	(24)	over	0	24	(24)	over
EMPLOYEE COSTS	108,297	143	under	(1,837)	over	(1,903)	over	44,044	46,284	(2,240)	over

South Lanarkshire Council

Social Work Resources - Total

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PROPERTY COSTS											
RATES	363	0		0		3	under	7	0	7	under
SCOTTISH WATER - UNMETERED CHARGES	44	2	under	3	under	4	under	9	5	4	under
SCOTTISH WATER - METERED CHARGES	163	0		0		(1)	over	34	37	(3)	over
RENT	498	2	under	6	under	3	under	336	335	1	under
PROPERTY INSURANCE	249	0		0		1	under	1	0	1	under
SECURITY COSTS	3	0		2	under	1	under	1	1	0	
GROUND MAINTENANCE	3	0		1	under	1	under	1	0	1	under
REPAIRS & MAINTENANCE - INTERNAL CONTRACTOR	0	(5)	over	(6)	over	(9)	over	0	12	(12)	over
LIFE CYCLE MAINTENANCE	0	0		0		(5)	over	0	5	(5)	over
REPAIRS & MAINTENANCE - EXTERNAL CONTRACTOR	63	(6)	over	(14)	over	(5)	over	20	28	(8)	over
ELECTRICITY - CONTRACT	869	5	under	0		(10)	over	207	217	(10)	over
ELECTRICITY - NON CONTRACT	0	0		(69)	over	0		0	98	(98)	over
GAS	1,089	2	under	70	under	3	under	237	133	104	under
CLEANING CONTRACT	338	3	under	9	under	5	under	338	335	3	under
CLEANING AND JANITORIAL SUPPLIES AND EQUIPMENT	309	(6)	over	15	under	2	under	89	81	8	under
HEALTH & HYGIENE MATERIALS	88	(17)	over	(26)	over	(11)	over	45	49	(4)	over
WINDOW CLEANING	12	(2)	over	(1)	over	0		4	5	(1)	over
PEST CONTROL	1	0		0		0		0	0	0	
REFUSE UPLIFT	38	2	under	0		(4)	over	16	15	1	under
REMOVAL & STORAGE COSTS	5	0		0		0		0	1	(1)	over
OTHER PROPERTY COSTS	237	24	under	15	under	24	under	54	45	9	under
PROPERTY COSTS	4,372	4	under	5	under	2	under	1,399	1,402	(3)	over

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SUPPLIES AND SERVICES											
COMPUTER EQUIPMENT PURCHASE	723	(1)	over	(9)	over	(11)	over	197	211	(14)	over
COMPUTER EQUIPMENT MAINTENANCE	54	2	under	2	under	7	under	9	9	0	
I.T. EQUIPMENT MAINT-CONTRACT	237	2	under	2	under	2	under	10	5	5	under
I.T. ELECTRONIC MESSAGING	240	5	under	1	under	2	under	2	0	2	under
EQUIPMENT, APPARATUS AND TOOLS	131	6	under	16	under	16	under	44	24	20	under
SMALL TOOLS	2	0		0		(1)	over	1	1	0	
AIDS & ADAPPTIONS	1,981	(3)	over	2	under	(7)	over	705	856	(151)	over
SUPPLIES FOR CLIENTS	402	(1)	over	13	under	(1)	over	137	131	6	under
FURNITURE - OFFICE	1	(25)	over	(27)	over	(29)	over	0	12	(12)	over
FURNITURE - GENERAL	15	(1)	over	(3)	over	(11)	over	15	26	(11)	over
FURNISHINGS (INCL. CROCKERY & LINEN)	18	(1)	over	7	under	7	under	13	7	6	under
MATERIALS	11	0		0		(4)	over	4	8	(4)	over
WILDLIFE AND FLORA	0	(1)	over	(1)	over	(1)	over	0	1	(1)	over
MATERIALS, APPARATUS AND EQUIPMENT	0	(4)	over	(8)	over	(8)	over	0	10	(10)	over
PROVISIONS - GENERAL	178	0		6	under	1	under	64	59	5	under
FOOD PURCHASES WITHIN CONTRACT SERVICE	524	2	under	(11)	over	(15)	over	217	226	(9)	over
BEVERAGES	62	0		0		2	under	23	20	3	under
SCHOOL MILK	37	(1)	over	(1)	over	(1)	over	16	16	0	
PROTECTIVE CLOTHING & UNIFORMS	658	8	under	(13)	over	(24)	over	373	396	(23)	over
LAUNDRY COSTS	6	(1)	over	(2)	over	(3)	over	2	2	0	
OTHER SUPPLIES AND SERVICES	52	0		4	under	6	under	20	17	3	under
CATERING - CONTRACT	445	0		12	under	9	under	359	330	29	under
CATERING - OUTWITH CONTRACT	102	2	under	22	under	22	under	28	9	19	under
DELIVERY CHARGE	0	0		0		0		0	1	(1)	over
SUPPLIES AND SERVICES	5,879	(12)	over	12	under	(42)	over	2,239	2,377	(138)	over
TRANSPORT AND PLANT											
FLEET SERVICES - FUEL	0	0		(1)	over	(1)	over	0	1	(1)	over
POOL CAR CHARGES-RENTAL	123	(37)	over	(5)	over	(8)	over	75	77	(2)	over
POOL CAR CHARGES-FUEL	43	4	under	5	under	6	under	9	3	6	under
POOL CAR CHARGES-ADDITIONAL COSTS	8	1	under	2	under	2	under	3	0	3	under
OTHER TRANSPORT COSTS	791	0		(14)	over	(18)	over	275	332	(57)	over
INSURANCE	24	0		0		0		0	0	0	
LICENCES	0	0		(1)	over	(1)	over	0	1	(1)	over
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	69	(3)	over	(7)	over	(9)	over	31	43	(12)	over
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	0		(1)	over	(1)	over	0	1	(1)	over
FLEET SERVICE CHARGES - LEASING	400	(2)	over	(16)	over	(18)	over	257	290	(33)	over
FLEET SERVICE CHARGES - HIRED VEHICLES	32	(1)	over	6	under	3	under	17	22	(5)	over
FLEET SERVICE CHARGES - CONTRACT HIRE	7	0		0		0		0	0	0	
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	28	0		4	under	1	under	14	16	(2)	over
FLEET SERVICE CHARGES - FUEL	358	7	under	6	under	20	under	165	134	31	under
FLEET SERVICE CHARGES - DRIVERS	2,785	0		0		0		2,785	2,620	165	under
HIRE OF EXTERNAL VEHICLES	7	1	under	2	under	2	under	3	0	3	under
HIRE OF EXTERNAL PLANT	0	0		(2)	over	(2)	over	0	2	(2)	over
EXTERNAL TRANSPORT CONTRACT	0	0		0		0		0	1	(1)	over
PUPIL TRANSPORT - OTHER	10	(2)	over	(1)	over	0		4	4	0	
TRANSPORT AND PLANT	4,685	(32)	over	(23)	over	(24)	over	3,638	3,547	91	under

South Lanarkshire Council

Social Work Resources - Total

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ADMINISTRATION											
PRINTING AND STATIONERY	103	(1)	over	(6)	over	(5)	over	41	47	(6)	over
TELEPHONES	207	2	under	3	under	5	under	78	69	9	under
MOBILE PHONES	614	4	under	8	under	12	under	49	3	46	under
ADVERTISING - RECRUITMENT	4	0		0		0		0	0	0	
ADVERTISING - OTHER	22	0		1	under	3	under	3	0	3	under
POSTAGES/COURIERS	53	(2)	over	(1)	over	1	under	23	22	1	under
MEMBERSHIP FEES/SUBSCRIPTIONS	43	0		2	under	1	under	18	16	2	under
INSURANCE	70	0		0		0		0	0	0	
MEDICAL COSTS	26	(9)	over	(17)	over	(18)	over	10	31	(21)	over
LEGAL EXPENSES	297	4	under	(1)	over	1	under	176	193	(17)	over
HOSPITALITY / CIVIC RECOGNITION	1	0		(3)	over	(4)	over	0	5	(5)	over
OTHER ADMIN COSTS	72	0		1	under	(1)	over	13	13	0	
CONFERENCES - OFFICIALS (incl associated costs)	4	0		0		9	under	1	0	1	under
TRAINING	41	(1)	over	(1)	over	(11)	over	6	10	(4)	over
INTERNAL SUPPORT SERVICES ALLOCATION	410	0		0		0		0	0	0	
ADMINISTRATION	1,967	(3)	over	(14)	over	(7)	over	418	409	9	under
PAYMENT TO OTHER BODIES											
OTHER COMMITTEES OF THE AUTHORITY	15	1	under	0		0		15	15	0	
OTHER LOCAL AUTHORITIES	30	(1)	over	(1)	over	(1)	over	22	21	1	under
GRANTS TO VOLUNTARY ORGANISATIONS	23	0		0		0		12	12	0	
PAYMENTS TO VOLUNTARY ORGANISATIONS	3,368	137	under	493	under	500	under	1,706	1,204	502	under
PAYMENTS TO OTHER BODIES	2,230	1	under	15	under	(20)	over	538	567	(29)	over
PAYMENTS TO HEALTH BOARD	1,508	0		0		0		0	0	0	
PRIVATE INDIVIDUALS - GENERAL	953	(2)	over	48	under	38	under	462	395	67	under
SOCIAL WORK - FOSTER PARENTS	5,532	0		(57)	over	(132)	over	2,574	2,725	(151)	over
SOCIAL WORK - FOSTER PARENTS DISCRETIONARY PAYMENTS	94	1	under	1	under	0		36	37	(1)	over
SOCIAL WORK - ADOPTION ALLOWANCES	650	0		0		0		405	409	(4)	over
DIRECT PAYMENTS	10,021	(39)	over	(48)	over	(2)	over	4,605	4,694	(89)	over
PAYMENT TO OTHER BODIES	24,424	98	under	451	under	383	under	10,375	10,079	296	under
PAYMENT TO CONTRACTORS											
PAYMENT TO TRADING SERVICES CONTRACTOR	0	0		(2)	over	(2)	over	0	2	(2)	over
PAYMENT TO PRIVATE CONTRACTOR - DEFAULT	1,944	(1)	over	103	under	76	under	518	461	57	under
PAYMENT TO PRIVATE CONTRACTOR - LONG TERM CARE	64,317	(44)	over	1,395	under	1,315	under	30,445	29,305	1,140	under
PAYMENT TO PRIVATE CONTRACTOR - CET ALLOCATION - HOME CARE	33,180	(100)	over	(167)	over	0		15,169	14,529	640	under
PAYMENT TO PRIVATE CONTRACTOR - RESPITE	2,685	0		85	under	90	under	645	598	47	under
PAYMENT TO PRIVATE CONTRACTOR - DAY CARE	1,105	0		0		0		843	847	(4)	over
PAYMENT TO PRIVATE CONTRACTOR - HOME SUPPORT	22,111	(20)	over	(35)	over	45	under	9,905	9,854	51	under
PAYMENT TO PRIVATE CONTRACTOR - FREE PERSONAL NURSING CARE	7,539	1	under	2	under	3	under	2,610	2,606	4	under
PAYMENT TO PRIVATE CONTRACTOR - RESPITE AWAIT LONG TERM CARE	0	0		(23)	over	(59)	over	0	100	(100)	over
PAYMENT TO PRIVATE CONTRACTOR - DAY RELATED ACTIVITIES INCL RESIDENTIAL PLA	3,214	10	under	(35)	over	(5)	over	1,458	1,474	(16)	over
PAYMENT TO EXTERNAL CONSULTANTS / PROFESSIONAL SERVICES	110	0		2	under	2	under	36	34	2	under
SLC MANAGED	0	0		(28)	over	(31)	over	0	5	(5)	over
PAYMENT TO CONTRACTORS	136,205	(154)	over	1,297	under	1,434	under	61,629	59,815	1,814	under

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TRANSFER PAYMENTS											
DIRECT ASSISTANCE TO PERSONS	2,978	0		(26)	over	(30)	over	1,858	1,888	(30)	over
SECTION PAYMENTS	82	(2)	over	2	under	(1)	over	31	38	(7)	over
TRANSFER PAYMENTS	3,060	(2)	over	(24)	over	(31)	over	1,889	1,926	(37)	over
FINANCING CHARGES											
LEASING CHARGES - FINANCE	2	0		0		0		0	0	0	
I.T. EQUIPMENT LEASING-CONTRACT	402	(4)	over	(3)	over	(4)	over	19	19	0	
FINANCING CHARGES	404	(4)	over	(3)	over	(4)	over	19	19	0	
TOTAL EXPENDITURE	289,293	38	under	(136)	over	(192)	over	125,650	125,858	(208)	over
INCOME											
NON RELEVANT GOVERNMENT GRANT	(7,680)	(9)	under rec	20	over rec	17	over rec	(2,585)	(2,599)	14	over rec
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARD	(25,085)	0		(3)	under rec	(1)	under rec	(6,305)	(6,304)	(1)	under rec
CONTRIBUTIONS FROM OTHER BODIES	(7,725)	0		0		72	over rec	(360)	(508)	148	over rec
SALES - SALE OF MEALS	(14)	0		(2)	under rec	(2)	under rec	(5)	(4)	(1)	under rec
FEES AND CHARGES - GENERAL	(5,449)	(23)	under rec	125	over rec	119	over rec	(2,842)	(2,896)	54	over rec
FEES AND CHARGES - OTHER LOCAL AUTHORITIES	(656)	(3)	under rec	10	over rec	(5)	under rec	(103)	(94)	(9)	under rec
CHARGES TO HEALTH BOARDS	(27,068)	0		0		0		(296)	(296)	0	
FEES AND CHARGES - OTHER BODIES	(18)	0		0		0		(18)	(18)	0	
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(217)	(1)	under rec	(2)	under rec	(3)	under rec	(4)	0	(4)	under rec
RENTAL INCOME	(27)	0		(7)	under rec	0		(7)	(7)	0	
OTHER INCOME	(235)	(2)	under rec	(5)	under rec	(5)	under rec	(69)	(76)	7	over rec
REALLOCATION OF SUPPORT COSTS	(400)	0		0		0		0	0	0	
INCOME	(74,574)	(38)	under rec	136	over rec	192	over rec	(12,594)	(12,802)	208	over rec
NET EXPENDITURE	214,719	0		0		0		113,056	113,056	0	