

# Report

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Report to:	<b>Executive Committee</b>
Date of Meeting:	<b>16 May 2018</b>
Report by:	<b>Executive Director (Housing and Technical Resources) and Executive Director (Finance and Corporate Resources)</b>

Subject:	<b>Continuation of Community Safety Partnership Analyst Post</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ request approval to maintain the Community Safety Partnership Analyst post on the Housing and Technical Resources establishment until 31 March 2019.

## 2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the proposal to maintain the Community Safety Partnership Analyst post on the Resource establishment as outlined in section 5 of the report be approved.

## 3. Background

- 3.1. The work of the Community Safety Partnership is governed by the Safer South Lanarkshire Board (SSLB) comprising elected members, senior officers from various council Resources and partner agencies, including Police Scotland and the Scottish Fire and Rescue Service.
- 3.2. Shortly after its inception, the SSLB identified a need to develop a Community Safety Partnership Strategic Needs Assessment (SNA). The purpose of the SNA being to develop an evidence based approach to identifying and understanding the extent and nature of community safety issues and the reason they occur.
- 3.3. On 26 August 2015, Executive Committee approved the establishment of a Community Safety Partnership Analyst (the Analyst) post for a period of one year. The work of the Analyst would be directed by the Chairperson of the Safer South Lanarkshire Steering Group (SSLSG) and the post would be based and managed within Housing and Technical Resources.
- 3.4. Recognising that there was a need for the Analyst post to continue, the Community Safety Partnership made provision to meet the costs associated with the post during 2017/2018. In March 2017, approval was given by Executive Committee to extend the post for a further 12 month period until 31 March 2018.

#### **4. Role of the Community Safety Partnership Analyst**

4.1. Since taking up post the Analyst has further developed the Community Safety Partnership SNA, completing a full SNA in 2016/2017, which involved a priority setting event for partners. This work identified the following priorities for the partnership:-

- ◆ Drug misuse
- ◆ Domestic abuse
- ◆ Anti-social behaviour
- ◆ Road traffic accidents
- ◆ Unintentional injuries

The above priorities have also formed the Community Safety Partnership's contribution to the Community Plan.

4.2. During 2017/2018, with the approval of the SSLB, the Analyst carried out a review of the SNA. The work to revise the SNA is about to conclude and is expected to cover the period from 2018 to 2020, to tie in with the proposed review of the Community Plan.

4.3. The Analyst has and will continue to carry out ongoing environmental scanning and strategic analysis to identify emerging issues relating to the work of the Community Safety Partnership. In addition the Analyst will continue to support the work of priority leads in the development of measures, indicators and targets and in monitoring actions to ensure progress is being made in relation to agreed outcomes.

4.4. The Community Safety Partnership recognises the value of the work of the Analyst and has identified that there is a continuing need for the post. In approving the budget for 2018/2019, the SSLB has again made provision for the continuation of the post.

4.5. It is therefore proposed that the Community Safety Partnership Analyst post be continued on a temporary basis for a further 12 month period, from 1 April 2018 to 31 March 2019.

#### **5. Employee Implications**

5.1. It is proposed that the post detailed below remains on the Resource establishment for a fixed term until 31 March 2019

Post Title	No of Posts (FTE)	Grade/ SCP	Hourly Rate	Annual Salary (excluding on costs)	Total Costs (including on costs)
Community Safety Partnership Analyst	1	Grade 3 Level 2, 61 - 63	£15.98 – £16.94	£29,161 -£30,913	£37,998- £40,280

The post has been graded using the council's job evaluation scheme.

#### **6. Financial Implications**

6.1. On 22 March 2018, the SSLB approved the allocation of the community safety budget for 2018/2019, which included provision for all costs relating to the Analyst post.

## **7. Other Implications**

- 7.1. There are no specific implications in terms of risk arising from this post.
- 7.2. There are no implications for sustainability or risk in terms of the information contained within this report.

## **8. Equality Impact Assessment and Consultation Arrangements**

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and, therefore, no impact assessment is required.
- 8.2. To inform the proposals for the allocation of the Community Safety Partnership budget 2018/2019, discussions took place with partners to consider the current and future work of the Analyst post. During these discussions, the value of the post was recognised and it was confirmed that there was a need for it to continue during 2018/2019.

**Daniel Lowe**

**Executive Director (Housing and Technical Resources)**

24 April 2018

### **Link(s) to Council Values/Objectives**

- ◆ Make communities safer, stronger and sustainable

### **Previous References**

- ◆ Executive Committee, 8 March 2017

### **List of Background Papers**

- ◆ None

### **Contact for Further Information**

If you would like to inspect the background papers or want further information, please contact:-

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