

Report

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Report to:	Clyde Valley Learning and Development Joint Committee
Date of Meeting:	28 August 2017
Report by:	Chair of Clyde Valley Learning and Development Project Implementation Steering Group

Subject:	Clyde Valley Learning and Development Project – Promoting Positive Behaviour Programme
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Joint Committee with background information and an update on progress and developments taken forward by the Clyde Valley Social Care Sub-group in relation to the Clyde Valley Group's Promoting Positive Behaviour (PPB) training programme

2. Recommendation(s)

2.1. The Joint Committee is asked to approve the following recommendation(s):-

- (1) that the activities undertaken by members of the Clyde Valley Social Care Group in taking forward good practice and governance for the PPB training programme be noted.

3. Background

- 3.1. In 2010, the Clyde Valley Social Care Sub-group was tasked by Social Work Directors on the Clyde Valley Health and Care Collaborative Group to explore alternatives to the current arrangements for training residential and day care staff in managing challenging behaviour.
- 3.2. A substantial and complex project was developed on the basis of this objective to develop a new programme of training to be known as Promoting Positive Behaviour (PPB). This included significant work with the Scottish Qualifications Authority (SQA); extensive partnership working across Clyde Valley to create shared, jointly owned training materials; biomechanical assessment of physical interventions.
- 3.3. A three tier governance structure has been developed and is taking shape in each of the eight partner Councils.
- 3.4. This support structure is central to the establishment of PPB as a viable long term project which is owned, managed, resourced, delivered and quality assured by the member councils of the Clyde Valley Group.

4. Continuous Professional Development for Trainers and Practitioners

- 4.1. Continuous Professional Development (CPD) is integral in maintaining the trainers' profile in delivering the programme. The inaugural Clyde Valley wide CPD event was hosted and sponsored by Glasgow City Council's Social Work Services and took place on 13 June 2016 at Glasgow City Halls. The second event took place on 12 June 2017 in Glasgow City Halls. The cost of the second event was shared across Clyde Valley Councils.
- 4.2. The second event was extremely well received with participants making particular comments about the value of the event as both a learning opportunity and as a place to discuss and share good practice across the breadth of the Clyde Valley.
- 4.3. The event was designed for and attended primarily by, PPB trainers. The representatives from strategic governance who were in attendance were heartened by the commitment evident from the trainers towards PPB.
- 4.4. As a learning opportunity that was developed essentially to deal with supporting staff to manage behaviour that challenges, PPB has exceeded expectations. The Homelessness Service in Glasgow City Council has embraced PPB and describes the added value it has brought to that Service in terms of developing core social work values within the staff group. A short film was produced to highlight the positive impact PPB has had on this service and this was the basis for one of the workshop sessions at the CPD event.
- 4.5. Outputs from the event have been collated and will be used to consider future development priorities to maintain the standard and currency of the programme.

5. Employee Implications

- 5.1. The commitment of time and resources from Clyde Valley Councils has been, and continues to be, very significant in creation, delivery and sustaining PPB. This is particularly the case for the Principal Trainers and members of the Clyde Valley Social Care Sub-group. It is the ongoing commitment to the programme from these Groups that is critical in maintaining the success of the programme.

6. Financial Implications

- 6.1. There are no immediate financial implications, however, this will be monitored as the workplan is developed.

7. Other Implications

- 7.1. The primary risk lies in sustaining the collaborative approach to learning and development for all partners within the Clyde Valley Learning and Development Group, which remains fundamental to this and other Clyde Valley programmes of work.

6. Financial Implications

- 6.1. There are no immediate financial implications, however, this will be monitored as the workplan is developed.

7. Other Implications

- 7.1. The primary risk lies in sustaining the collaborative approach to learning and development for all partners within the Clyde Valley Learning and Development Group, which remains fundamental to this and other Clyde Valley programmes of work.
- 7.2. There are no implications for sustainability in terms of the information contained in this report.

8. Equality Impact Assessment and Consultation Arrangements

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.
- 8.2. All 8 Clyde Valley Member Councils were invited to participate in all aspects of the PPB programme and contribute to play a role in its governance and delivery.

Gill Bhatti

Chair, Clyde Valley Learning and Development Project Implementation Steering Group

15 August 2017

Previous References

- ◆ Clyde Valley Learning and Development Project – Social Care Forward Workplan Priorities – 6 June 2016
- ◆ Clyde Valley Learning and Development Project – Governance of the Promoting Positive Behaviour Programme – 5 December 2016

List of Background Papers

Clyde Valley Learning and Development Joint Committee Minute of Agreement

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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