

SOCIAL WORK RESOURCES COMMITTEE

Minutes of meeting held in Committee Room 1, Council Offices, Almada Street, Hamilton on 18 May 2011

Chair:

Councillor Jim Handibode

Councillors Present:

John Anderson, Jackie Burns, John Cairney, Maureen Devlin, Hugh Dunsmuir, Douglas Edwards, Allan Falconer, Bev Gauld, Bobby Lawson, Clare McColl, Jim McGuigan, Brian McKenna, John McNamee, James Malloy, Henry Mitchell, Patrick Ross-Taylor, Graham Simpson, Bert Thomson

Councillors' Apologies:

Eileen Baxendale (Depute), Archie Buchanan, Anne Higgins, Edward McAvoy, Brian McCaig

Attending:**Corporate Resources**

J McDonald, Administration Adviser; A Norris, Administration Assistant

Finance and Information Technology Resources

M Malavin, Accountant

Social Work Resources

H Stevenson, Executive Director; T Barrie, Head of Performance and Support Services; B Hutchinson, Personnel and Improvement Services Manager; M McConnachie, Performance Service Manager; M Moy, Finance Service Manager; R Swift, Head of Children and Justice Services; J Wilson, Head of Adult and Older People Services

Chair's Opening Remarks

The Chair welcomed R Swift, Head of Children and Justice Services to his first meeting of the Social Work Resources Committee.

1 Declaration of Interests

No interests were declared.

2 Minutes of Previous Meeting

The minutes of the meeting of the Social Work Resources Committee held on 2 March 2011 were submitted for approval as a correct record.

The Committee decided: that the minutes be approved as a correct record.

3 Revenue Budget Monitoring 2010/2011 - Social Work Resources

A joint report dated 25 March 2011 by the Chief Executive and Executive Director (Social Work Resources) was submitted comparing actual expenditure at 18 March 2011 against budgeted expenditure for 2010/2011 for Social Work Resources.

Details were provided on proposed budget virements to realign budgets.

The Committee decided:

- (1) that the breakeven position on Social Work Resources' revenue budget be noted; and
- (2) that the budget virements, as detailed in the appendices to the report, be approved.

[Reference: Minutes of 2 March 2011 (Paragraph 4)]

4 Capital Budget Monitoring 2010/2011 - Social Work Resources

A joint report dated 25 March 2011 by the Chief Executive and Executive Director (Social Work Resources) was submitted advising of progress on the Social Work Resources' capital programme for 2010/2011 and summarising the expenditure position at 18 March 2011.

The Committee decided: that the report be noted.

[Reference: Minutes of 2 March 2011 (Paragraph 5)]

5 Social Work Resources - Workforce Monitoring - January, February and March 2011

A joint report dated 20 April 2011 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the following employee information for Social Work Resources for the period January, February and March 2011:-

- ◆ attendance statistics
- ◆ occupational health statistics
- ◆ accident/incident statistics
- ◆ disciplinary hearings, grievances and Dignity at Work cases
- ◆ analysis of leavers
- ◆ Joint Staffing Watch as at 11 December 2010

The Committee decided: that the report be noted.

[Reference: Minutes of 2 March 2011 (Paragraph 6)]

6 Reshaping Care for Older People - Change Programme

A joint report dated 22 April 2011 by the Executive Directors (Corporate Resources) and (Social Work Resources) was submitted on the establishment of 2 temporary posts of Operations Manager (Home Care Services) to be funded from the monies allocated by the Government as part of the Change Fund.

The Change Fund would be used to support the implementation of Local Transformation Plans (LTPs). LTPs would detail how partnerships would use the Change Fund to lever the shifts in the balance of care that were needed to improve and sustain care for older people which was personalised, outcomes focused and enabled people to optimise their wellbeing and independence at home. In order to support this, there would be a requirement to develop integrated Community Support Teams to support the success of hospital discharge and prevention of admissions strategy.

Again, in order to support the shifts in the balance of care and to allow an operational manager to be in place in each of the 4 local areas, it was proposed that 2 temporary posts of Operations Manager (Home Care Services) on Grade 4 Level 2-5, SCP 79-88 (£36,005 to £41,188) be established, initially for a period of 1 year subject to review thereafter.

The costs associated with the establishment of those posts was £97,644 and would be met from the £4.021 million Change Fund allocated to NHS Lanarkshire.

The Committee decided: that 2 temporary posts of Operations Manager (Home Care Services) on Grade 4 Level 2-5, SCP 79-88 (£36,005 to £41,188) be established for an initial period of 1 year .

[Reference: Minutes of 2 March 2011 (Paragraph 12)]

7 Children's Rights Services - Who Cares? Scotland

A report dated 21 April 2011 by the Executive Director (Social Work Resources) was submitted on the progress made in relation to the transfer of management responsibility of the Children's Rights Advocacy Service within South Lanarkshire to Who Cares? Scotland.

At its meeting on 5 May 2010, the Social Work Resources Committee had agreed that negotiations be progressed with Who Cares? Scotland for the transfer of management responsibility, on behalf of the Council, of the Children's Rights Advocacy Service within South Lanarkshire. Following negotiations, a contract with Who Cares? Scotland was authorised in April 2011 for the provision of an advocacy service for children in South Lanarkshire.

The Committee decided: that the authorisation of a contract with Who Cares? Scotland to provide a Children's Rights Advocacy Service in South Lanarkshire be noted.

[Reference: Minutes of 5 May 2010 (Paragraph 6)]

8 Supporting Your Independence Update

A report dated 8 April 2011 by the Executive Director (Social Work Resources) was submitted on the introduction of Supporting Your Independence (SYI) within Adult and Older People Services.

SYI offered support and encouragement to individuals to enable them to maintain their independence. Following the success of 2 pilots which had been undertaken in February 2010, SYI had been mainstreamed in East Kilbride and Rutherglen in November 2010. From 1 April 2011, it was also now also operational within Clydesdale, Larkhall/Blantyre and Hamilton.

The results indicated that SYI had been effective in reducing the:-

- ◆ number of people requiring a Home Care Service
- ◆ level of Home Care Service package required in a significant number of cases

"Living the Life You Choose" was the approach developed for the personalisation of services and details were provided on future activity within Adult and Older People Services adopting the SYI approach.

The Committee decided: that the report be noted.

9 Position Statement - Southern Cross Healthcare

A report dated 13 April 2011 by the Executive Director (Social Work Resources) was submitted on the position of the Southern Cross Healthcare Group and the potential implications for the Council. Concerns continued to be raised over the future of the Southern Cross Healthcare Group who were the largest provider of care homes for the elderly in the UK and a major provider of specialist services for people with physical and or learning disabilities.

The Southern Cross Group operated 6 homes within South Lanarkshire and discussions had been held with representatives from the Convention of Scottish Local Authorities (COSLA) and the Chief Executive of Southern Cross in relation to the implications for this Council.

The Committee decided: that the report be noted.

10 Urgent Business

There were no items of urgent business.

Chair's Closing Remarks

The Chair advised members that a proposal would be considered at the next meeting of the Housing and Technical Resources Committee on proposals to transfer the community alarm service from Housing and Technical Resources to Social Work Resources.