

Report to:	Lanarkshire Valuation Joint Board
Date of Meeting:	26 June 2017
Report by:	Assessor and Electoral Registration Officer

Subject:	Equality Reporting: Mainstreaming Equalities Report and Equality Outcomes 2017 to 2021
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1. Purpose of Report

1.1 The purpose of the report is to:-

- ◆ Present to members of the Joint Board, the Equality Report: Mainstreaming Equalities Report and Equality Outcomes 2017 to 2021 for Lanarkshire Valuation Joint Board (LVJB), which is attached.

2. Recommendation(s)

2.1. The Board is asked to approve the following recommendation(s):-

(1) that the content of the report be noted.

3. Background

3.1. In April 2013, LVJB published the Mainstreaming Equalities Report and Equality Outcomes in accordance with regulation 3 of The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012 for the period 2013 to 2017 and this is available on the Board's website. A progress report on mainstreaming the equality duty was published on 30 April 2015.

In accordance with section 6 of The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012, LVJB, as a listed authority, has a duty to gather and use employee information on the composition of its employees and the recruitment, development and retention of employees. An annual breakdown of the information gathered was included in the mainstreaming progress report published on 30 April 2016.

In accordance with The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2016, LVJB, having more than 20 employees, is now required to publish gender pay gap information, a statement on equal pay and include information on occupational segregation. This information is included in the report. LVJB is not required to include information on the relevant protected characteristics of members as a Joint Board is not a listed authority within the Regulations.

In April 2017, LVJB published the Mainstreaming Equalities Report and Equality Outcomes in accordance with regulation 3 of The Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012 and 2016 for the period 2017 to 2021 and this is available on the Board's website.

4. Employee Implications

4.1. None.

5. Financial Implications

5.1. None.

6. Other Implications

6.1. There are no implications for risk or sustainability in terms of the information contained in this report.

7. Equality Impact Assessment and Consultation Arrangements

7.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and, therefore, no impact assessment is required.

8. Privacy Impact Assessment

8.1. Appropriate security measures have been put in place to protect any personal and sensitive personal information disclosed by employees to enable equality monitoring and reporting.

Jim Neason

Assistant Assessor and Electoral Registration Officer

12 June 2017

Previous References

Report to Board 1 June 2015 meeting entitled Equality Reporting: Annual Report and Mainstreaming Equalities Progress Report 2015 "Items for Noting".

Report to Board 2 June 2014 meeting entitled Equality Reporting: Employee Information Annual Report under section 6 "Items for Noting".

Report to Board 3 June 2013 meeting entitled "Progress Report" under section 5.1 "Other Matters".

List of Background Papers

LVJB's Employee Information Annual Report 2016

LVJB's Mainstreaming Equalities Progress Report and Annual Equality Report 2015.

LVJB's Mainstreaming Equalities Report and Equalities Outcomes 2013-2017.

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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