



Council Offices, Almada Street  
Hamilton, ML3 0AA

3 December 2008

Dear Councillor

## **Corporate Resources Committee**

The Members listed below are requested to attend a meeting of the above Committee to be held as follows:-

**Date: Wednesday 10 December 2008**

**Time: 2:00pm**

**Venue: Committee Room 1, Council Offices, Almada Street, Hamilton**

The business to be considered at the meeting is listed overleaf.

Yours sincerely

**Archibald Strang**  
**Chief Executive**

### **Members**

Alex Allison, David Baillie, Graeme Campbell, Pam Clearie, Jim Docherty, Bev Gauld, Jim Handibode, Bill Holman, Graeme Horne, Anne Maggs, James Malloy, Edward McAvoy, Lesley McDonald, Brian McKenna, Denis McKenna, Davie McLachlan, John McNamee, Danny Meikle, John Murray, Bert Thomson, Richard Tullett, Jim Wardhaugh, Sheena Wardhaugh, Pat Watters

## BUSINESS

**1 Declaration of Interests**

**2 Minutes of Previous Meeting**

Minutes of meeting of Corporate Resources Committee held on 1 October 2008 submitted for approval as a correct record. (Copy attached) Page(s) 1 to 6

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**Monitoring Item(s)**

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**3 Revenue Budget Monitoring 2008/2009 - Corporate Resources**

Joint report dated 10 November 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Page(s) 7 to 12

**4 Capital Budget Monitoring 2008/2009 - Corporate Resources**

Joint report dated 10 November 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Page(s) 13 to 16

**5 Corporate Resources - Workforce Monitoring - September and October 2008**

Report dated 7 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 17 to 22

**6 Council-wide Workforce Monitoring - September and October 2008**

Report dated 7 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 23 to 44

**7 Statutory Performance Indicators - 5 Year Comparison 2003-04 to 2007-08**

Joint report dated 5 November 2008 by the Executive Directors (Finance and Information Technology Resources) and (Corporate Resources). (Copy attached) Page(s) 45 to 52

**8 Corporate Resources' Resource Plan 2008/2009 - Quarter 2 Progress Report**

Report dated 18 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 53 to 76

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**Item(s) for Decision**

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**9 Race Equality Scheme 2009**

Report dated 19 November 2008 by the Executive Director (Corporate Resources). (Copy attached) Page(s) 77 to 124

**10 Staffing Arrangement - Supported Employment Team and ESF Funded Projects**

Report dated 24 November 2008 by the Exexutive Director (Corporate Resources). (Copy attached) Page(s) 125 to 128

**11 Appeals Panel**

Minutes of the Appeals Panel held on 14, 16 and 27 October and 14 November 2008 submitted for approval as a correct record. (Copy attached) Page(s) 129 to 136

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**Item(s) for Noting**

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- 12 Equal Pay Review**  
Report dated 19 November 2008 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 137 to 146
- 13 Disability Equality Scheme - Annual Update 2008**  
Report dated 19 November 2008 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 147 to 154
- 14 Vocational Development Programme Update**  
Report dated 19 November 2008 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 155 to 158
- 15 Early Retirement and Redeployment**  
Report dated 13 November 2008 by the Executive Directors (Corporate Resources)  
and (Finance and Information Technology Resources). (Copy attached) Page(s)  
159 to 162
- 16 Review of Polling Districts and Polling Places**  
Report dated 10 November 2008 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 163 to 176
- 17 Community Council Elections 2008 - Update**  
Report dated 21 November 2008 by the Executive Director (Corporate Resources).  
(Copy attached) Page(s) 177 to 180
- 18 Pay Award for Local Government Employees 2008/2009 and 2009/2010 and  
Chief Officials 2008/2009 to 2010/2011**  
Joint report dated 2 December 2008 by the Executive Directors (Corporate  
Resources) and (Finance and Information Technology Resources). (Copy  
attached) Page(s) 181 to End

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**Urgent Business**

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- 19 Urgent Business**  
Any other items of business which the Chair decides are urgent.

***For further information, please contact:-  
Stuart McLeod on 01698 454815  
stuart.mcleod@southlanarkshire.gov.uk***