# **APPEALS PANEL**

Minutes of meeting held in Committee Room 2, Council Offices, Almada Street, Hamilton on 11 August 2011

#### Chair:

Councillor Hugh Dunsmuir

#### Attending:

Alex Allison, Denis McKenna, Bert Thomson, Sheena Wardhaugh

### Councillor's Apology:

Brian McKenna

#### Attending:

### **Corporate Resources**

J Doyle, Personnel Officer; S McLeod, Administration Officer; G Robertson, Personnel Adviser

#### 1 Declaration of Interests

No interests were declared.

#### 2 Exclusion of Press and Public

## The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

# 3 Appeal Against Dismissal

The Panel considered an appeal (Ref 3/11) by a former employee against his dismissal.

The appellant was present and represented by A Duncan, General Municipal Boiler Makers and Allied Trade Unions (GMB). The Council was represented by the Personnel Manager of the appellant's former Resource. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:** that the grounds of the appeal had not been substantiated

and the appeal be not upheld.

Councillor Thomson, as the mover of an amendment which failed to find a seconder, asked that his dissent be recorded

### 4 Urgent Business

There were no items of urgent business.