

A Real Living Wage of £10 Per Hour

Notice of Motion

Motion received in terms of Standing Order No 19 on 19 November 2019, proposed by Councillor Joe Fagan, seconded by Councillor Eileen Logan, as follows:-

“The Council notes:-

- ◆ That Living Wage Week was marked from 11 November to 17 November 2019 in South Lanarkshire and across the country.
- ◆ That a real Living Wage is a wage rate calculated based on the minimum workers require to meet the basic cost of living and live a decent life.
- ◆ That the Living Wage Foundation’s independently calculated real Living Wage exceeds the UK Government’s National Living Wage and that the UK Government’s National Living Wage does not fully take into account the real cost of living.
- ◆ That paying the real Living Wage has been shown to enhance quality of work, reduce absenteeism and improve recruitment and retention.
- ◆ That South Lanarkshire Council is an accredited Living Wage Employer and must meet or exceed the real Living Wage in order to maintain its accreditation and set an example to other employers.

The Council resolves:-

- ◆ To maintain its status as a Living Wage Employer and an exemplar to other employers in South Lanarkshire and across Scotland and the UK.
- ◆ To increase the hourly rates of the lowest paid council workers in financial year 2020/2021 over and above the local government pay settlement.
- ◆ To pay a real Living Wage of at least £10 per hour from April 2020.”