

Enterprise Resources

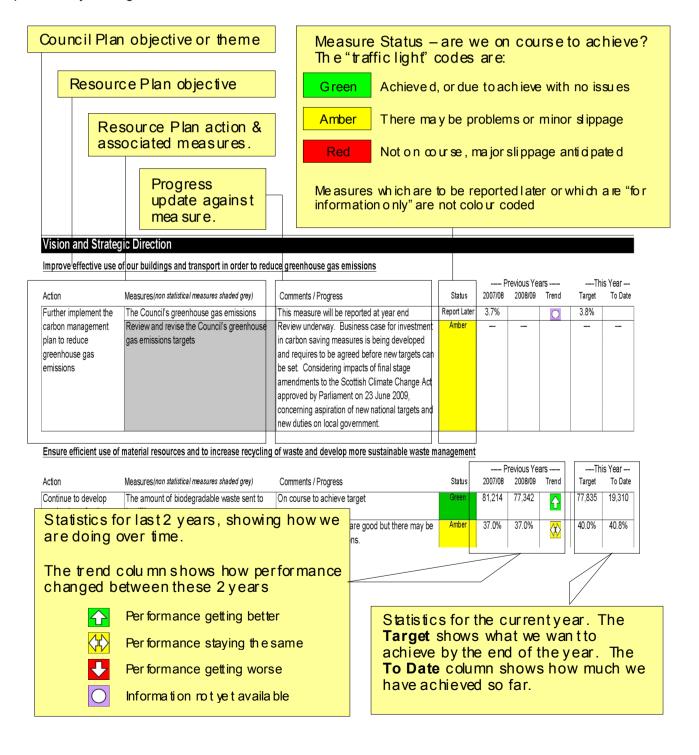


Resource Plan
Quarterly Performance Report



How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.





Summary (level 1) - number of measures green, amber and red under each Council Plan objective/theme

Council Objective \ Theme	Green	Amber	Red	To be reported later / Unassigned
Improve quality and availability of housing				
Develop services for older people				
Improve the quality of the physical environment	20	2	6	4
Improve the road network and public transport	16	4		3
Raise educational attainment for all				
Increase involvement in lifelong learning				
Improve community safety	10			
Improve health and increase physical activity				
Improve lives of vulnerable children, young people and adults				
Support local economy by providing the right conditions for gro	64	1	4	34
Increase participation in arts and culture				
Vision and Strategic Direction	34			7
Performance Management and Improvement	4			2
Partnership Working, Community Leadership and Engagement				
Governance and Accountability	2		1	
Efficient and effective use of resources	17	3		
Total	167	10	11	50

To secure quality living and working environments for health, wellbeing and economic prosperity

				P	revious Yea	ırs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Develop guidance for	Assess sustainability appraisals / footprinting	Completed. Now working alongside area offices in	Green					
	assessment for Community Growth Areas	support of their assessments of Community						
in Community Growth		Growth Areas masterplans						
Areas	Guidance to be produced on sustainability factors for designers	Completed.	Green					
	First workshop on sustainability appraisal for	Complete. First workshop on sustainability	Green					
	designers	appraisal for designers conducted in May 2009.						
	Measures designed into masterplans	Measures designed into masterplans as a matter	Report Later	0.0%	Not avail	0	Not avail	Not avail
	submitted for planning consent which on	of routine. Ecological footprint to be reported						
	paper will result in 15% reduction on base (SL	when available. Working alongside area offices in						
	ecological footprint)	support of their assessments of CGA						
		masterplans.						
Corporate SEA working	Strategic Environmental Assessments	The SEA Working Group is developing the final	Green					
group to process,	undertaken on all key plans and strategies in	templates for the Environmental Report and post						
screen, scope and	line with legislation	adoption statement. A series of presentations are						
undertake SEA's		planned for all Resource Management Teams on						
		SEA requirements during spring 2010. Continual						
		assistance in SEA is provided across all Council						
		Resources. Current policy tracking has identified						
		51 policies across the Council; 9 are currently						
		being developed through SEA, 3 have been						
		adopted with SEA undertaken whilst 21 have						
		gone through pre-screening determinations with						
		no SEA required.						

To secure quality living and working environments for health, wellbeing and economic prosperity

	<u>-</u>			P	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Improve opportunities, networks and facilities for walking, cycling and public transport in South	Detailed targets set in Local Transport Strategy: Continue to develop and construct 'Connect2' proposals to upgrade Larkhall to Hamilton cycle / walkway	Phase 1 complete as far as existing funds for 2009/10 allow.	Green					
Lanarkshire	An increase in the number of trips per person per year by public transport	According to the published 2007/08 Scottish Household Survey Travel Diary results for SLC the percentage of people choosing to use public transport as their main mode for travelling has increased from 8% to 10%. Figures are only published every two years therefore 2009/10 figures will be available September 2011.	Report Later	10%	Not avail	O	Not avail	Not avail
	An increase in walking and cycling as measured by the mode share monitoring conducted by schools and businesses in South Lanarkshire	Information from the Scottish Household Survey for 2007/08 indicated an increase in the percentage of people choosing to walk or cycle as their main mode of travel from 10% to 19% when compared with SLC 2005/06 baseline. Figures are only published every two years therefore 2009/10 figures will be available September 2011.	Report Later	19	Not avail	0	Not avail	Not avail
Deliver flood protection schemes as part of capital programme	Completion of schemes (flood prevention) at Lady Watson Gardens and Strathaven Road, Hamilton	Complete. Lady Watson Gardens bridge constructed - delay to surfacing due to adverse weather. Strathaven Road complete.	Green					
	Sustain number of properties at risk of flooding	Figures are published by Scottish Government. They will be updated by SEPA in accordance with Flood Risk Management Scotland Act 2009.	Report Later	0.0%	Not avail	0	Not avail	Not avail

To secure quality living and working environments for health, wellbeing and economic prosperity

	<u>-</u>			P	revious Yea	ars	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Support better supply chain linkages between local food producers and local purchasers via the	Meet the Buyer events to be run during 2009 to cover sustainability theme (supply change linkages)	Complete. 'Love me tender' event held 19 May 2009 - 80 attendees Meet the buyer SDP event 23 June 2009 - 600+ attendees	Green					
South Lanarkshrie food and drink development project	Programme / timetable to be established in conjunction with other Supplier Development Programme partners	SDP workshops underway - 40 participants Local food and drink project and action plan complete. Considering future strategy and actions for food and drink sector businesses. Successful Lanarkshire stand at the BBC Good Food Show where four SLC companies attended.	Green					
Implement programme of survey and preparation of Energy Performance Cerfificates for letting portfolio and surplus properties	Increase energy efficiency of buildings by 2011	Complete. Energy Performance Certificates (EPC) procured through new professional services framework contract to ensure compliance with new legislation which makes it compulsory to provide EPCs when a property is sold or let. Once buildings have been rated it will be possible to identify priority areas where work is required to improve energy efficiency. Actions for 2009/10 complete.	Green					
	Develop programme for surveys for surplus properties according to schedule	Complete. Vacant letting and surplus properties surveyed and EPCs provided	Green					
	Compile Approved Practitioner list to undertaken EPC	Complete. EPC procured through new professional services framework contract	Green					

Implement a programme of equality and human rights impact assessments across the Council

				P	revious Yea	ırs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Implement a programme of equality and human	Number of impact assessments carried out against those timetabled	100% of identified assessments undertaken	Green	0.0%	100.0%		Not avail	100.0%
rights impact assessments across the Council	Number of reports on impact assessments published on website	All approved impact assessments have been published on website including the approved 2010/11 savings.	Green					
	Progress in relation to Equality Impact Assessment Action Plan monitored against targets and reported to Equal Opportunities Forum	Enterprise due to report to the Forum on 29 June 2010	Green					

				P	revious Yea	ırs	This	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Develop and introduce Council wide equality performance measures and publish results	Resources to provide annual report to Equal Opportunities Forum on uptake of service based on standardised equality reporting categories	Next forum report due 29 June 2010	Green					
Monitor number of SUDS schemes in new developments	SUDS schemes incorporated into all applicable developments	SUDS schemes continue to be incorporated into applicable development as a matter of course. The number of applicable developments reduced in 2009/10 in comparison with previous years.	Green	177	173	•	Not avail	104
Publish a bi-annual update of the State of the Environment Report	Published update (State of Environment Report) by June 2009 and then every two years tracking change in local environment indicators	The revised State of the Environment report was completed and operational within agreed timescales. The report incorporates external data and was sent for external consultation. Presentations were given to Executive Committee and across the Community Planning Partnerships Forums. Additional local teaching packages being developed for completion during 2010.	Green					
Develop and implement our Council Plan Connect	Deliver annual Resource Plan based on standard corporate template	2009/10 Resource Plan approved by Enterprise Committee 7 July 2009 and desk top published. Team brief rolled out to all employees. 2010/11 process to deliver annual Resource plan well underway. Scheduled to be reported to Enterprise Committee 2 June 2010.	Green					

				P	revious Yea	ırs	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Contribute to Council's	Annual consumption of energy per square	Information being gathered by Housing &	Report Later	Not avail	Not avail	0	Not avail	Not avail
sustainability	metre of buildings, (MWhrs/m2)	Technical Resources.						

				Pı	evious Yea	ırs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Contribute to Council's sustainability work through the actions identified in the Sustainable Development Strategy	Additional external funding for the implementation of key targeted actions within the plan secured (1.3)	Scanning and working with partners is ongoing to identify new sources of funding this includes Climate Challenge Fund. Achieved 15% of original funding teams target of £3.5m and £540,245 secured from external funding including Climate Challenge Fund and CARES scheme.	Green					
action plan	Work with local partners to develop markets for waste undertaken (2.11)	Meet the buyer event has been held in June 2009. Plans are being prepared for a sustainable business networking and business seminar in spring 2010.	Green					
	Events on sustainability for local businesses organised (3.9)	Successful 'Meet the buyer' event took place 23 June 2009 with 600+ attendees.	Green					
	Support for local businesses implemented to enable them to become more sustainable (3.11)	Lanarkshire Sustainable Business Programme developed and delivered through the Company Development team provides financial assistance to businesses who are introducing sustainable solution to their processes. The programme also provides support for businesses seeking funding to make their business sustainable in the longer term.	Green		†			
	Support programme for green businesses developed (6.1)	The Lanarkshire Sustainable Business Programme provides advice and financial assistance to businesses which operate in the green sector. A number of waste recovery /recycling businesses have been helped to develop niche markets and reduce the amount of waste going to landfill. Businesses in the energy saving market have been assisted.	Green					
	Sustainability award (Lanarkshire Business Excellence Awards) promoted (7.24)	Ongoing - to be reported later	Report Later					
	Renewable energy fund reviewed to enhance sustainable development (6.22)	Renewable energy fund has been revised and the smaller grants fund has been incorporated within the Leader programme. Larger grants are available under the existing REF fund for projects which secure sustainable development and/or promote environmental improvements.	Green					
	Innovative approaches to SUDS researched (4.5)	Participating in exemplar SUDS project. Consultant has been appointed. Workshops held with applicants and consultants and report expected May 2010.	Green					

				P	revious Yea	ars	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
	Local walking and cycling networks and facilities improved (6.5)	New controlled pedestrian crossing installed at Hamilton Road, Bothwell. Further assessments completed - no further controlled crossings identified at present. New pedestrian refuge island on Calderwood Road, East Kilbride has been identified and works are substantially complete on site. Proposals have been taken forward to design a new cycle route on Bothwell Road, Hamilton. £10,000 awarded by the Scottish Government for the provision of a new cycle link between East Kilbride and Uddingston (NCR75) as part of the Whirlies AQMA action plan.	Green					
	Implementation of school and workplace travel plans supported (6.10)	Ongoing support provided by School Travel Plan Co-ordinator to help develop travel plans.	Green					
	Opportunities for walking, cycling, public and community transport improved through implementation of the actions set out within the Local Transport Strategy (6.11)	The actions in the Local Transport Strategy are monitored every three months to ensure that these and actions in Sustainable Development Strategy are taken forward.	Green					
	Public transport supported through provision of quality bus corridors and partnership with stakeholders (6.12)	SLC in partnership with SPT have been providing upgraded facilities. 50 new bus shelters, 5 reconditioned, 4 CCTV installed plus 35 footway improvements and 7 bus boarders in 2009/10.	Green					
	Enhanced sustainable transport options provided by working in partnership with Strathclyde Partnership for Transport (SPT) (6.13)	Journeyshare website has been jointly launched and promoted by SPT and SLC. Also working in partnership regarding bus infrastructure improvements. Carluke park and ride project has started on site and new car park is due to open in March / April 2010. Uddingston park and ride scheme being taken for by SPT/NR in 2009/10. Hamilton interchange proposals are being designed in detail.	Green					
	Additional support investigated for travel planning activities being taken forward through the development management process (6.15)	Ongoing support provided by School Travel Plan Co-ordinator to help develop travel plans.	Green					
	School travel plan programmes further developed across all South Lanarkshire schools (7.4)	44 school travel plans complete and 58 underway.	Green					
	Environmental data on flood scenarios for the local area monitored (4.8)	Collecting and updating data on flood events on an ongoing basis	Green					

				P	revious Yea	ars	Th	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
	Guidance for sustainability factors for new	Guidance for sustainability factors will be set out	Report Later					
	residential development provided (6.20)	in the Residential Development Guide when it is						
		produced. This has been delayed until 2010/11.						
	Sustainability factors included in development	Complete. Sustainability factors included in	Green					
	briefs and masterplans for new development	development briefs and masterplans						
	(6.21)							

Performance Management and Improvement

Performance Management and Improvement

-				Pi	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Implement effective best	Completion of Shopmobility review as per	BV review completed and progressing	Green					
value management	timetable	implementation of recommendations.						
arrangements to ensure	Completion of Delivery of verification and	2009/10 balanced scorecard has been accepted	Green					
continuous improvement	non-verification role within Building Standards	by the Governments Building Standards division						
	review as per timetable	and is now published on their website. The vast						
		majority of actions within the scorecard and						
		Service Improvement Plan have been completed.						
		A number of actions have been put on hold pending upcoming legislative changes and will be						
		included in next years submission due for end of						
		May 2010.						
	Improvement plans approved by Committee	No formal reviews requiring Committee approval	Unassigned					
	,	have been scheduled.						
	Sustain positive SPI trend results for the	This will be based on year end results and will be	Report Later					
	Council	reported later						
	Ensure local PIs meet requirements of Best	Complete. Review of Pls undertaken and	Green					
	Value 2	schedule of measures developed which maps to						
		best value characteristics included within Best						
leselono est o otroto ejo	Completion of discussion was onto as you	Value 2.	Green					
Implement a strategic	Completion of diagnostic projects as per	Manager and TU briefings delivered on approved management and supervisory project.	Green					
response to the Scottish Governmentãs Efficient	agreed timetable	management and supervisory project.						
Government agenda		Clerical / admin savings identifed and reported to						
Government agenda		Corporate Resources.						
		Corporate resources.						
		Verification of data for policy / strategy project						
		completed.						
		· .						
		Analysis of work undertaken by Personnel and						
		Performance and Development teams completed.						
		Review of overtime usage completed. Discussion						
		with Service management teams on alternatives						
		to overtime ongoing.						

Governance and Accountability

Governance and accountability

				P	revious Yea	ırs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Ensure that high standards of governance are being exercised	Delivery of Risk Control Actions by due date	Risk register for 2009/10 compiled. Risk control actions reviewed. Ongoing monitoring to ensure actions completed by due date. Partnerships risk assessed and included in risk register. Council top risks and fraud risks identified and added to risk register.	Green					
	Audit actions to be delivered by due dates and reported to Chief Executive through quarterly performance reports	75% of audit actions were completed on time, 15% were completed late and 10% are outstanding. More robust monitoring and management of actions will be introduced during 2010/11.	Red					
	Complete Resource Governance Self Assessment and declaration by due date and develop actions to address non-compliant areas	Completed self assessment and briefed Chair / Depute Chair	Green					

Efficient and effective use of resources

Manage land and property assets efficiently

				P	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Prepare, manage and	Prepare, manage and deliver five year	General Service programme target surpassed	Green	Not avail	£4.50m	0	£2.60m	£3.73m
deliver five year	programme of capital receipts - completion of	achieving £2.73m and the Housing Services						
programme of capital	annual disposal programme	programme target of £1m was achieved.						
receipts	Completion of annual acquisition programmes	Acquisitions completed to meet client	Green					
		requirements, including Roads and Transportation						
		Services, Education Resources, Housing and						
		Technical Resources and Regeneration Services						
	Review of five year rolling receipts programme	Rolling receipts programme subject to further	Green					
		review in response to changing market conditions.						
		Further opportunities identified, subject to market						
		recovery.						

Efficient and effective use of resources

Manage land and property assets efficiently

					P	revious Yea	rs	Thi	is Year
performance of the Council's non operational (lease) portfolio Improve performance of lease portfolio - debt levels of less than 5% of total rental invoiced per annum achieved Improve performance of lease portfolio - debt levels of less than 5% of total rental invoiced per annum achieved Improve performance of lease portfolio - debt levels of less than 5% of total rental invoiced per annum achieved Improve performance of lease portfolio - debt levels of less than 5% of total rental invoiced label to the would be 4% and the target in the surplex of the tent late. If this single amount was not taken into account the debt level would be 4% and the target met. Business Support continues to pursue the tenant for payments on the due dates and interest in charged for late payment. A combined vacancy rate of 16% was achieved, should be 4% and the target met. Business Support continues to pursue the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payments on the due dates and interest in the tenant for payment. A combined vacancy rate of 16% was achieved, the tenant for payment to the dates and interest in the tenant for payment. A combined vacancy rate of 16% was achieved, the tenant for payment to the dates and interest in the tenant for the tenant for payment to the dates and interest in the tenant for the tenant	Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
levels of less than 5% of total rental invoiced per annum achieved single tenant who has repeatedly paid the rent late. If this single amount was not taken into account the debt level would be 4% and the target met. Business Support continues to pursue the tenant for payments on the due dates and interest is charged for late payment. Improve performance of lease portfolio - combined vacancy rates of less than 15% per annum achieved A combined vacancy rate of 16% was achieved, slightly over the target to be less than 15%. The economic climate has resulted in companies downsizing, changing location or leaving altogether. Offices and current levels of enquiries suggest that performance should not decrease further. New performance measures to gather data on non recoverable cost per m2 per category of property implemented by June 2009 Review concessionary lease policy Review concessionary lease policy Reduction in number of non performing properties Reduction in number of non performing properties and properties and properties are reduced from 30 to 16 Reduction in non recoverable cost per m2 of space in portfolio by 2012 Increase net rental income generated per m* This is a longer term measure to 2011, 2009/10 Green 0.0 Not avail Not avail Not avail Not avail Not avail Not avail Not avail Not avail Not avail	Council's non operational (lease)	annual net rental income	has resulted in increased void levels and a reduced rental income. Increased focus has been placed on marketing and void management to limit the impact for 2010/11.	Amber					
slightly over the target to be less than 15%. The economic climate has resulted in companies downsizing, changing location or leaving altogether. Offices and business centres having been particularly affected although there is still a demand for accommodation and current levels of enquiries suggest that performance should not decrease further. New performance measures to gather data on non recoverable cost per m2 per category of property implemented by June 2009 Review concessionary lease policy Reduction in number of non performing properties Reduction in non recoverable cost per m2 of space in portfolio by 2012 The number of non performing properties has reduced from 30 to 16 Reduction in non recoverable cost per m2 of space in portfolio by 2012 Increase net rental income generated per m² Increase net rental income generated per m² Is ignet to be less than 15%. The economic leaving alto expended with scalled in May. Increase net rental income generated per m² Is ignet to be less than 15%. The ease than 15%. The economic leaving altogether. Or leaving altogether. Or leaving altogether leaving altogether. Or leaving altogether is still a demand for accommodation and current levels of end of eleving altogether is still a demand for accommodation and current levels of enquiries suggest that performance should not decrease further. Green Green O.0 Not avail Not avail Not avail Not avail		levels of less than 5% of total rental invoiced per annum achieved	single tenant who has repeatedly paid the rent late. If this single amount was not taken into account the debt level would be 4% and the target met. Business Support continues to pursue the tenant for payments on the due dates and interest is charged for late payment.						
non recoverable cost per m2 per category of property implemented by June 2009 Review concessionary lease policy Complete. Principals for review approved at CMT 18 June 2009. First phase of programme of negotiations agreed with Resources. Reduction in number of non performing properties Reduction in non recoverable cost per m2 of space in portfolio by 2012 The number of non performing treduced from 30 to 16 Reduction in non recoverable cost per m2 of space in portfolio by 2012 There has been difficulty in obtaining the necessary analysis from the software system which holds the lease portfolio financial information, however through discussions with the supplier and updating the way we service charge an opening position for 2010/11 will be available in May. Increase net rental income generated per m² This is a longer term measure to 2011, 2009/10 Green Green O.0 Not avail Not avail Not avail Not avail		combined vacancy rates of less than 15% per	slightly over the target to be less than 15%. The economic climate has resulted in companies downsizing, changing location or leaving altogether. Offices and business centres having been particularly affected although there is still a demand for accommodation and current levels of enquiries suggest that performance should not decrease further.	Amber	10.7%	13.2%	•	15.0%	16.0%
Reduction in number of non performing properties has properties Reduction in non recoverable cost per m2 of space in portfolio by 2012 The number of non performing properties has reduced from 30 to 16 There has been difficulty in obtaining the necessary analysis from the software system which holds the lease portfolio financial information, however through discussions with the supplier and updating the way we service charge an opening position for 2010/11 will be available in May. Increase net rental income generated per m² This is a longer term measure to 2011, 2009/10 Green O.0 Not avail Not avail Not avail Not avail Not avail		non recoverable cost per m2 per category of	Benchmark figure will be available from May	Green					
properties reduced from 30 to 16 Reduction in non recoverable cost per m2 of space in portfolio by 2012 There has been difficulty in obtaining the necessary analysis from the software system which holds the lease portfolio financial information, however through discussions with the supplier and updating the way we service charge an opening position for 2010/11 will be available in May. Increase net rental income generated per m² This is a longer term measure to 2011, 2009/10 Green Green Not avail Not avail		Review concessionary lease policy	18 June 2009. First phase of programme of negotiations agreed with Resources.	Green					
space in portfolio by 2012 necessary analysis from the software system which holds the lease portfolio financial information, however through discussions with the supplier and updating the way we service charge an opening position for 2010/11 will be available in May. Increase net rental income generated per m² This is a longer term measure to 2011, 2009/10 Green 0.0 Not avail Not avail		properties	reduced from 30 to 16		0.0	Not avail	0	Not avail	16.0
		space in portfolio by 2012	necessary analysis from the software system which holds the lease portfolio financial information, however through discussions with the supplier and updating the way we service charge an opening position for 2010/11 will be available in May.						
				Green	0.0	Not avail	O	Not avail	Not avail

----This Year ----

---- Previous Years ----

Efficient and effective use of resources

Manage land and property assets efficiently

				Previous Years		Thi	s Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Review and adapt	Implement adapted procedure for surveys of	Complete. Procedures amended to incorporate	Green					
procedures for survey	surplus residential properties by June 2009	surveys.						
and valuation of surplus	Compile Approved Practitioner list to	Complete. Approved practitioners identified	Green					
residential properties	undertake Homebuyers report by August 2009	through existing practitioners listings.						
Attract external funding	Attract external funding support from	Attracted over £5m in external funding support	Green	£5.00m	£8.12m		£3.50m	£5.05m
to support corporate	European, lottery and related sources							
objectives								

Ensure our commitment to employees through the development and effective implementation of personnel policies and employee learning and development opportunities

				Previous Years		This Yea		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Ensure our commitment	Staff absence rate (SPI)		Green	4.0%	3.2%	☆	5.0%	3.6%
to employees through								
the development and								
effective implementation								
of personnel policies and								
employee learning and	Labour turnover rate		Green	6.0%	3.1%	1	5.0%	1.6%
development	100% coverage of PDR and associated		Green	93.0%	100.0%	<u>↑</u>	100.0%	100.0%
opportunities	training plans of employees in the scope							

Efficient and effective use of resources

Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Manage land and	Proportion of operational accommodation that		Green	0.0%	Not avail	0	100.0%	100.0%
property assets	is in satisfactory condition (SPI)							
efficiently	Proportion of operational accommodation that		Green	0.0%	Not avail	0	100.0%	100.0%
	is suitable for its current use (SPI)							
	% of buildings from which the council delivers		Green	100.0%	100.0%	⟨ ‡⟩	100.0%	100.0%
	services to the public in which all public areas							
	are suitable for, and accessible to, disabled							
	people							

Improve our towns and villages through improved management and maintenance, promotional events and investment

•		•		P	revious Yea	ars	This Year		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date	
Continue to support the	Sustain the 72% satisfaction rating of the	Surveys were completed in July and August 2009.	Green	78.0%	72.0%	1	72.0%	72.0%	
town centre network and	general environment of town centres by users	72% satisfaction rating was sustained. Report							
develop and oversee		being prepared for publication.							
their respective	Number of town centre activities and initiatives	Town groups continue to meet quarterly and	Green						
programmes		project programmes on course to achieve							
		objectives.							
	Work with private sector owners and	East Kilbride town centre masterplan project has	Red						
	developers in Hamilton and East Kilbride:	been shelved pending future public sector							
	Progress East Kilbride town centre masterplan	partners budgetary reviews.							
	strategy and maintain dialogue with the private	Discussions continuing with the private sector							
	sector regarding expansion opportunity to the	regarding expansion to the Regent Centre,							
	Regent Centre Hamilton	Hamilton but no progress is likely in the							
		foreseeable future pending economic recovery.		/					
	Percentage of private sector investment as a		Green	0.00%	Not avail		Not avail	48.55%	
	result of local authority intervention (KPI)								
Undertake public realm	Number & value of public realm town centre	Lanark: Project completed on time and on budget.	Amber						
improvements in a	improvements to complete phase 3	Lesmahagow: Contractor appointed and work							
number of town centres	Lesmahagow and complete phase 2 Lanark	progressing on site completion early 2010.							
		Seven projects progressed valued at £9.07m							

Unlock the development potential of vacant, derelict and contaminated sites and remove and control health risks

				Previous Years			Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Agree and implement derelict / contaminated	Finalise and approve programme by May 2009	Programme approved at July Enterprise Committee.	Green					
land programme	Deliver agreed programmes (incl Vacant Derelict Land Fund) through Corporate Working Group	Programme implementation on course extending into 2010/11.	Green					
	Treat 20% of the total vacant and derelict land in South Lanarkshire by 2012 (2005 baseline 550 h.a.)	2009/10 figures will be available October 2010. 2008/09 figures (49.55ha) exceeded expectations however the majority of this was due to the construction of the M74 extension (39ha). Take up for other development uses, particularly housing was down on previous years.	Report Later	36.63Ha	49.55Ha	↑	Not avail	Not avail
	Of the 20% of the total vacant and derelict land treated 75% to be in regeneration areas (2005 baseline 400 ha)	2009/10 figures will be available October 2010	Report Later	0.00Ha	26.59Ha	<u>↑</u>	Not avail	Not avail
	Net cost per hectare of land and premises brought forward for development		Green	£611,000	£431,770	☆	Not avail	£361,000

				Previous Years			This Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Ensure that planning	South Lanarkshire Local Plan adopted March	Complete. South Lanarkshire Local Plan adopted	Green					
applications are	2009 with final stages completed May 2009	March 2009 and final stages completed May 2009						
assessed within a	Publish main issues report for Minerals Local	Extensive consultation undertaken. Significant	Green					
development plan	Plan, final monitoring statement, SEA	issues raised resulting in revised timescales. Main						
framework	environmental report and appropriate	Issues Report approved by Planning Committee						
	assessment by September 2009	and published on the Council website.						

				Previous Years			This Year		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date	
Deliver Planning and Building Standards Service to agreed standards	% of householder applications which took up to 2 months	The initial implementation and continuing refinement of a wholly electronic method of handling applications has required resources to be temporarily diverted from casework. This, combined with the additional work as a result of the changes introduced by new Planning legislation, has had an impact on the time taken to handle applications in 2009/10.	Red	90.2%	86.0%	U	90.0%	80.0%	
	Determine 80% of all planning applications within 2 months	The initial implementation and continuing refinement of a wholly electronic method of handling applications has required resources to be temporarily diverted from casework. This, combined with the additional work as a result of the changes introduced by new Planning legislation, has had an impact on the time taken to handle applications in 2009/10.	Red	72.4%	62.6%	U	80.0%	60.4%	
	% of delegated planning applications processed within 2 months	The initial implementation and continuing refinement of a wholly electronic method of handling applications has required resources to be temporarily diverted from casework. This, combined with the additional work as a result of the changes introduced by new Planning legislation, has had an impact on the time taken to handle applications in 2009/10.	Red	76.1%	86.8%	1	80.0%	65.2%	
	80% or more of first report of comments produced within 15 working days of valid BS applications		Green	82.5%	83.0%	<u> </u>	80.0%	90.0%	
	95% of certificate of completion responded to within 3 days		Green	85.2%	94.0%	\bigcirc	95.0%	96.0%	
	95% of building warrants produced within 15 days from receipt of last piece of information		Green	85.7%	88.0%	☆	90.0%	95.0%	
	95% of certificates of completion accepted within 3 days of satisfactory inspection	The target set for this measure has proved challenging and was not met in 2009/10.	Red	99.0%	95.0%	↓	95.0%	89.0%	
	Number of planning applications processed		Unassigned	2,685	2,168	<u> </u>	Not avail	1,770	
	Number of building warrants processed		Unassigned	3,125	3,078	₽	Not avail	2,536	
	Report on performance of P&BS service on an annual basis to SMT	2008/09 Performance reported to Senior Management Team May 2009. 2009/10 performance will be reported May 2010.	Green						

				P	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Implementation of	Review arrangements, resources and systems	Complete. Report to Executive Committee on 10	Green					
Planning Act 2006 -	as result of Planning Act and Delivery	June 2009 approved Service response to						
Adapt / establish new	Planning Reform within required timescales	Planning Act changes.						
process procedures as a	Provisions of the Act implemented	Complete. Implementation underway since 3	Green					
result of the new		August 2009. Regular meetings established to						
Planning legislation		review consistency of implementation.						
	New scheme of planning delegation with	Complete. New scheme of planning delegation	Green					
	Scottish Government	approved by Executive Committee 10 June and						
		with Scottish Government						
	Guide to Decision Making Process approved	Complete. Guide to Decision Making Process	Green					
	by Scottish Government	approved. Published in August 2009. PLRB now						
		in operation - updated procedural guidance						
		prepared and training sessions programmed for						
		area offices.						
Prepare and implement:	Review and adapt business process and	Training and procedures manual completed.	Green					
online casework	procedures in line with EDRMS pilot roll out	EDRM system live since 29 June 2009. A number						
information application		of enhancements to the system have been						
and EDRMS plus Online		introduced allowing for better workload						
Applications and		management within K2 and better access for						
Appeals (OAA)		managers to users work list. Further						
		enhancements have been scoped which will						
		further improve the day to day use of the system.						
		Awareness sessions continue. An internal project						
		review team has been established to prioritise						
		ongoing system development.						
	Implementation of online Building Standards	Due to other priorities, including the	Red					
	register by December 2009	implementation of the EDRM system, the						
		introduction of the online Building Standards						
		register has been delayed until the summer of						
		2010. Testing of the system has taken place in						
		and improvements are to be made by the supplier						
		as a result before it is made available online.						
	Review and adapt business processes and	Completed. Processes facilitating the launch and	Green					
	procedures to facilitate the launch and roll out	roll out of OAA reviewed and adapted and						
	of national Online Applications and Appeals	continuing in line with system improvements and						
	system	developments.						

Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Pi 2007/08	revious Yea 2008/09	rs Trend	Thi Target	is Year To Date
Continue to issue Planning and Building Standards customer satisfaction surveys	Planning customer satisfaction levels against March 09 baseline	A satisfaction level of 73% was achieved from planning applicants / objectors. This is in line with the March 2009 baseline.	Green	0.0%	70.0%	☆	73.0%	73.0%
Formulate Service improvement actions arising from Building	Improvements implemented in accordance with service improvement plan	Service improvement plan completed and operational. Ongoing implementation following review of customer satisfaction results.	Green					
Standards Focus Group	Percentage satisfaction levels (building standards services)	A 87% satisfaction rating was achieved from building standards applicants which is slightly below the 90% achieved in the previous year. 90% of respondents rated the overall service as either excellent or good.	Amber	68.0%	90.0%	1	90.0%	87.0%

Improve the road network and public transport

Implement a major programme of carriageway resurfacing to reflect maintenance requirements across all classes of road

				Previous Years					
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date	
Plan, manage and implement roads maintenance and reconstruction programmes	Improve road condition by resurfacing 9% of the roads network each year	As part of the implementation of the road investment plan it was agreed that the worst roads should be addressed initially. As a result the percentage of the network resurfaced fell just short of the 9% target however the works that were done included additional ancilliary works, extensive deep patching, drainage works, signing and lining works causing additional expense per kilometre of road.	Amber	6.0%	7.4%	•	9.0%	8.1%	
	Implement programme to complete 206 carriageway and 63 footway schemes	The number of schemes was revised during the course of the year so 100% of revised carriageway programme was achieved. The programme for footway schemes increased from 63 schemes to 71 and 100% of those was achieved.	Green	190	152	↓	206	204	
	Maintain or reduce percentage of road network (red/amber roads) that should be considered for maintenance treatment to 37% by 2010-2011	Combined provisional figures issued 22 March 2010 indicate a percentage of 37.5% of the network is in the red/amber category.	Green	39.2%	37.5%	<u> </u>	37.0%	37.5%	
	Reduce percentage of red/amber roads in rural areas requiring treatment to 42% by 2010-2011 (baseline of 44% 2007/08 long term target to reduce to 34%	Figures for rural road network not yet available	Report Later	44.0%	Not avail	O	Not avail	Not avail	
	Adjust funding strategy to take account of market conditions in relation to continuation of roads investment programme	Complete. The way forward was agreed with Central Finance allowing continuation of programme as originally proposed but with a reduction in base revenue funding of £1m.	Green						
Continue programme of safety checks on bridges	Undertake assessment checks on six bridges	Four out of the six programmed assessments were completed this was due to priorities elsewhere within the service and a reduction of resources for this purpose.	Amber						
Deliver prioritised structured maintenance	Complete refurbishment of Duke Street multi-storey car park, Hamilton	Waterproofing completed	Green						
programmes	Completion of refurbishment works at Centre roundabout in East Kilbride	Contract works complete	Green						

Improve the road network and public transport

Implement a major programme of carriageway resurfacing to reflect maintenance requirements across all classes of road

				Previous Years		Th	is Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Conduct user satisfaction surveys on	Survey 10% of suitable schemes with a view to obtaining a satisfaction rating of 80% or	Customer satisfaction rating is up 10% on 2008/09 although with 78% just missed the target	Amber	0.0%	68.0%		80.0%	78.0%
roads and footway	more	of 80%.						
resurfacing schemes								

Undertake and promote a series of new roads proposals e.g. the £3.5m Peacock Cross Link Road in Hamilton

				P	revious Yea	ars	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Continue acquisition	Progression of CPO for Peacock Cross inquiry	Compulsory Purchase Order (CPO) completed	Green					
work for Peacock Cross	date requested	and properties vested on 1 February 2010. Shell						
		and George Sainsbury acquisitions concluded						
		and remaining CPO claims being pursued.						
Continue development of	Complete detailed design and commence	Delays to construction resulted from the Public	Amber					
Peacock Cross traffic	construction by March 2010	Local Inquiry (PLI) and the requirement to						
management scheme		re-confirm funding following the Reporter						
		decision. The land purchase was completed and						
		funding confirmed. Demolition is due to begin in						
		April 2010 and scheduled to be completed in						
		summer 2010.						
	Reduce congestion and improve traffic flow	Review into management of traffic flow and	Green					
		capacity completed. Funding for Peacock Cross						
		improvement is available and funding being						
		sought to progress other priority areas.	5					
	Proportion of driver journeys delayed due to	Data supplied by Scottish Government for	Report Later	86.0%	84.7%		Not avail	Not avail
	congestion 86% to 2010-2011 (base 86% not	combined years 2005-2008 found that journeys						
	delayed)	that did not experience congestion had fallen from						
		86% to 84.7%.	0					
Continue to work with	Complete erection of Farmeloan overbridge	Bridge complete ahead of schedule	Green					
partners to progress	superstructure		0					
M74 extension contract	Complete stabilisation of mine workings on	Mining stabilisation complete	Green					
	site		Canan					
	Complete the M74 project by 2012	Works currently progressing satisfactorily ahead	Green					
		of programme						

Improve the road network and public transport

Promote the development of modern public transport facilities

		. .	Previous Years		ırs	This Year		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Work with partners in SPT to deliver road and Public Transport	SPT / Council 2009/10 capital projects delivered	All four programmed route action plans completed.	Green					
improvements		Network rail and SPT are taking forward proposal						
		for Uddingston park and ride and detailed design						
		work is progressing.						
Deliver key projects in	Completion of new park and ride facility at	Detailed design for Carluke park and ride	Green					
line with Council capital	Carluke Station by March 2010	complete. Planning permission granted, land						
programme and the		purchased and construction completed.						
Local Transport Strategy		Operational by end of March 2010. Official						
		opening took place 22 April 2010.						
	Continued development of Hamilton	SPT to provide grant funding of £1million to	Green					
	interchange upgrade working with SPT to	complete enabling works (at car park and access						
	provide a £10m public transport hub at	road). Design work complete and						
	Hamilton Central Station with state of the art	pre-applications consultations underway.						
	ticketing and travel centre	Awaiting outcome of European Regeneration						
	Dragraga programme of bug infrastructure	Development Fund (ERDF) application. Programme for 2009/10 complete including	Green					
	Progress programme of bus infrastructure enhancements	installation of 50 new bus shelters, 5	Oreen					
	eniancements	reconditioned shelters, CCTV for 4 shelters plus						
		35 footway improvement works and 7 bus						
		boarders.						
	An increase in the number of trips per person	According to the published 2007/08 Scottish	Report Later	10%	Not avail	O	Not avail	Not avail
	per year by public transport	Household Survey Travel Diary results for SLC						
		the percentage of people choosing to use public						
		transport as their main mode for travelling has						
		increased from 8% (2005/06) to 10% (2007/08).						
		Figures are only published every two years						
		therefore 2009/10 figures will be available						
		September 2011.						
	Increase the proportion of children using	September 2009 survey indicated that 76% of	Green	0.0%	72.0%		Not avail	76.0%
	public transport or taking active approaches to	children use public transport or walk / cycle to						
	school to 72% to 2010-2011 (base 2008 72%)	school.	Croon	E4.00/	04.00/		E4.00/	F7.00/
	Achieve a reduction in traffic growth levels	The percentage of the 28 monitored sites showing	Green	54.0%	64.0%		54.0%	57.0%
	long term and sustain 54% to 2010-2011	reduced traffic or traffic growth levels less than that of the national forecasts was 57% based on						
	(baseline 54% of monitored LTS sites)	data collected during August 2009.						
		uata collected duffing August 2009.						

Improve community safety

Invest in road safety improvements in terms of lighting, traffic signals and accident reduction measures

				Pi	revious Yea	rs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Continue programme of speed activated signs	Deliver 10 installations by March 2010	Complete. Ten sites installed.	Green					
Delivered prioritised Route Action Plan improvement programme	Deliver four Route Action Plans	Complete. Five route action plans implemented exceeding original programme.	Green	-				
Deliver prioritised single site / area wide improvement programme	Deliver two projects by March 2010	Rutherglen Cross work is complete. Western Road, Cambuslang work is substantially complete.	Green					
Continue programme of street lighting	Implement street lighting improvements / renewals	Exceeded target	Green	959	900	1	850	873
improvements	Proportion of street lighting columns that are over 30 years old		Green	49.80%	49.60%	<u> </u>	Not avail	48.90%
	Percentage of street light failures repaired within 7 days		Green	99.70%	99.57%	1	Not avail	99.90%
	Percentage of traffic light failures repaired within 48 hours		Green	97.70%	97.86%	☆	Not avail	97.70%
Complete assessment of speed limits on 33% of A	Complete assessment of speed limits on 33% of 'A' and 'B' class routes	2009/10 programme of assessments completed.	Green	0.0%	33.0%	☆	Not avail	Not avail
and B class routes	To reduce road casualities in line with national targets. Targets are a 40% reduction in fatal and serious casualties by 2010	Figures for the calendar year, 2009, for all fatal or serious casualties was 138 and for child fatal or serious casualties the figure was 15. The government target to reduce casualties continues to be exceeded.	Green	136	144	U	Not avail	138
Introduce new road safety education initiative	Introduce 'Your Call' initiative to all secondary schools	Complete. Introduced June 2009.	Green					

Develop the area's tourism potential and its image / profile

				P	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Launch and implement	Launch Tourism Action Plan by May 2009	Tourism action plan published and launch event	Green					
the revised Lanarkshire		held on 12 November 2009. Plan endorsed by						
Tourism Action Plan and		Lanarkshire Visitor Attractions and						
agree Council's		Accommodation Associations and Chief						
contribution in support of		Executive of VisitScotland.						
sector	Implement individual actions (Tourism Action	Successful Autumn campaign held	Green					
	Plan) as per agreed timescales	mid-September - end October 2009. Campaign						
		delivered 26,159 visitors to the website. PR						
		contract continuing to deliver impressive results.						
		61,000 visits to the website since the re-launch.						
	Number of businesses assisted via tourism /	26000+ increase in visits to attractions as a result	Green					
	marketing campaigns	of TV, radio and PR campaigns. 600%+ increase						
		in web traffic return on investment of 15:1						
	Increase number of tourists visiting the area	2009 figures expected by October 2010	Report Later	2.95m	2.99m	<u></u>	Not avail	Not avail
	by 3% year on year until 2010-2011 (based on							
	2005 baselines of £2.8m people)							
	Increase tourism revenue by 6% year on year	2009 figures expected by October 2010	Report Later	£301m	£315m	☆	Not avail	Not avail
	until 2010/11 (based on 2005 baseline of 2.8m							
	people spending average of £245)							
	Increase the total number of employees in the	2009 figures expected by October 2010	Report Later	6,578	6,542	1	Not avail	Not avail
	tourism sector by 2% by December 2011							
	(based on a baseline figure of 5,900)							
Agree the Council's	Secure budgeting allocations	Completed and approved by Enterprise	Green					
contribution to support		Committee on 20 May 2009						
for the sector								
Approval and	Events strategy approved by Council	Complete. Report approved by CMT and	Green					
implementation of the		Enterprise Committee.						
events strategy	Events strategy published by July 2009	Design for the Events Strategy being finalised for	Red					
		publication. Delayed pending Financial review and						
		lean thinking exercise.						
	Quarterly monitoring of implementation of	Monitoring of the implementation of the strategy	Report Later					
	strategy undertaken by Event Forum	will take place once strategy published.						

Support the Clyde Gateway Regeneration Initiative

				Pr	revious Yea	ars	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Support the	Brief Council members for the URC board	Two Council members briefed for URC Board	Green					
establishment of the	meetings as appropriate and hold 6-weekly	meeting. Officer group meetings held every 6						
Urban Regeneration Company (URC) and its	meetings of Clyde Gateway Officers Working Group	weeks. Regular meetings held as programmed.						
three year Operating Plan	Complete remediation strategy for Shawfield by December 2009	Remediation Strategy completed. Draft timetable for implementation published.	Green					
	Agree with URC how the Royal Zoological	RZSS project are pursuing funding options. Alternative options for the site are being	Green					
	Society of Scotland (RZSS) and wider proposals for Cuningar Loop are progressed	considered and further discussions will take place to determine way forward.						
	Complete Clyde Gateway remediation strategy by August 2009	Strategy has been issued in its final format and is now subject to detailed discussions with SEPA regarding the phasing and format of implementation works.	Green					
Acquisition of agreed property interests (Clyde Gateway)	Completion of acquisitions programmed within budget and timetable as set by Clyde Gateway Working Group	Two acquisitions in Q1. Cleehill acquisition concluded 31 March 2010. Shawfield Compulsory Purchase Order (CPO) working group established by URC.	Green					
	Reduction in number of long leases in Shawfield in line with project budget and timetable	Any continued occupation is on basis of short term leases. Two short term lease-backs agreed plus one termination. No additional leases Q2 or Q3. Remaining leases subject to CPO.	Green					
	Management of URC property portfolio	No formal approval to terms of management has been received from URC yet. Daily instructions clear.	Green					
	Preparation and promotion of CPO on behalf of URC	URC board have approved potential need to use CPO powers to acquire all interests in areas should voluntary measures fail. URC to formally confirm that they will underwrite SLC CPO costs.	Green					
Implement business support arrangements as part of the Operating Plan	Finalise arrangements and business support programme by March 2010	Draft business support action plan prepared for October board meeting. Awaiting approval of implementation plan. Meeting scheduled to discuss further.	Green					

Support the Clyde Gateway Regeneration Initiative

				Pi	revious Yea	rs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Co-ordinate support for community engagement involvement in Clyde Gateway projects and programmes	Develop guidance for community engagement in Clyde Gateway activity	Staff briefing sessions held 15 September 2009. Written report provided to all Clyde Gateway staff along with contact details for support in project related engagement. Community Benefits Officer from Clyde Gateway now on Planning Group to ensure future joint working arrangements.	Green					
	Review community engagement workplan in light of three year Operating Plan	Plan reviewed and work taken forward in conjunction with project plan prepared by Clyde Gateway Community Benefits Officer.	Green					
	Ensure local communications mechanisms for CFG are operating effectively	Ongoing support and advice provided on a project by project basis.	Green					
Implement agreed recommendations from the Employability Study action plan	Maintain as appropriate representation and membership of Employability Group	Group membership revised due to organisational restructuring and personnel changes to ensure appropriate representation. Being kept under review.	Green					
	Implement collective actions and monitoring arrangements for employability interventions	Employability group meeting regularly to review and develop action plan responses to local needs and opportunities.	Green					
	Develop and implement Clyde Gateway community benefits charter to help secure investment by June 2009	Complete. Staff changes within the URC meant that this was not achieved within the original timescale.	Green	-				
	Contribute to the design of a standard audit template by September 2009	Complete. Audit template has been designed and developed for ongoing delivery and implementation of the identified projects.	Green	I				
	Remediate 350 ha of derelict and contaminated land by 2025	This is a longer term measure	Report Later	Not avail	Not avail	0	Not avail	Not avail
	Provide 400,000 sq.m. of employment space by 2025	This is a longer term measure	Report Later	Not avail	Not avail	0	Not avail	Not avail
	Create 21,000 new jobs (gross) by 2025	This is a longer term measure	Report Later	Not avail	Not avail	0	Not avail	Not avail
	Provide 10,000 new homes by 2025	This is a longer term measure	Report Later	Not avail	Not avail	0		Not avail
	Increase population by 20,000 by 2025	This is a longer term measure	Report Later	Not avail	Not avail	0	Not avail	Not avail

Deliver support to local businesses

				Previous Years			Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Prepare and agree a response to the economic downturn	Number of businesses per annum with grants, loans or property advice	The number of businesses supported was below the 1500 target due to the impact of the economic downturn. There has been a reduction in the portfolio of business support programmes and an impact on the number of approvals and business contacts.	Amber	1,466	1,074	•	1,500	1,102
	Value of sales generated by businesses assisted by Economic Development		Green	£67.50m	£17.50m	1	Not avail	£17.25m
	Reduction in GVA per head gap between South Lanarkshire and the Scottish average	This is a longer term measure as part of the Single Outcome Agreement.	Report Later	£16,522	Not avail	0	Not avail	Not avail
	Narrowing business start rate differential between SL and Scottish average	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	0	Not avail	0	Not avail	Not avail
	Improvement of three year survival rate of companies against past trends and Scottish average	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	78.4%	Not avail	0	Not avail	Not avail
	Deliver actions agreed by the partnership by March 2010	Committee report approved March 2009 on response to economic recession. Actions being implemented.	Green					

Deliver support to local businesses

				P	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Review and revise the Business Gateway contract targets and reconfigure the Council's onging business support programme	Support North Lanarkshire Council as lead authority in delivery of Lanarkshire Business Gateway through monthly monitoring	2009/10 Business Gateway contract amended and approved. Contract being implemented and monitored by both Councils. SLC business support transferred under the auspices of Estates. Contract for 2010/11 amended and agreed reflecting the need for additional support for non core clients.	Green					
	Quarterly reporting to the Lanarkshire Business Gateway Steering Group	Meetings continue to be held with SLC chairing and hosting these sessions. Timetable agreed for future meetings.	Green					
	Create or sustain between 500 - 1,000 jobs per annum as a direct result of local authority intervention	Annual target exceeded	Green	3,220	1,418	↓	1,000	1,106
	Number of new start up businesses per 1000 population	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	3	Not avail	0	Not avail	Not avail
	Improved employment rates for SL residents	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	79	Not avail	O	Not avail	Not avail
	Maintain the proportion of residents in work receiving job training above Scottish average	This is a longer term measure as part of the Single Outcome Agreement. 2009 figures show South Lanarkshire at 10.8% slightly above Scottish figure of 10.6%.	Green	0.0%	Not avail	O	Not avail	10.8%
Review and reshape the Lanarkshire Local Economic Forum (LEF) to ensure that it remains 'fit for purpose' in addressing the key barriers to economic growth within Lanarkshire	Agree remit and structure for revised LEF by March 2010	Due to the economic downturn the LEF agreed to reconvene during 2010/11. First meeting scheduled for May 2010	Green					

Deliver support to local businesses

				P	revious Yea	ars	Thi	is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Work with VisitScotland and others to maximise the local impact of	Number of Homecoming Scotland 2009 publications distributed	Complete. Details of Homecoming Scotland were included in the Lanarkshire event guide. 40,000 publications were distributed.	Unassigned					
Homecoming Scotland 2009	Number of hits on the South Lanarkshire section of the Homecoming Scotland Website	Complete. There were 1094 hits on the South Lanarkshire section of the Homecoming Scotland website.	Unassigned					
	Number of South Lanarkshire events uploaded to Homecoming Scotland website	Complete. Six events were uploaded onto the Homecoming Scotland website for South Lanarkshire.	Unassigned					
Improve and extend business / industrial	Support private sector in completing site preparation at Clydesmill (plot 1)	Complete	Green					
infrastructure	Options appraisal of Clydesmill (phase 3) completed by December 2009	Phase 3 appraisal undertaken and discussions with the Fire Brigade are progressing. Appraisal is subject to funding. ERDF bid lodged awaiting decision.	Green					
	Marketing of Plot B at Langlands by September 2009	The site was put forward as preferred option for single user who is continuing appraisals.	Green					
	Complete masterplan of Canderside in partnership with private sector	Masterplan complete. Discussions ongoing with remaining owner, further progress largely dependent on economic recovery.	Green					

Promote employability and access to jobs

				Pı	evious Yea	rs	Thi	s Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Extend contractual	Contractual arrangements extended and	RTWS contract delivery commenced on schedule.	Green					
arrangements for the	agreement varied to take cognisance of	Contract performance tracked through ongoing						
provision of the	current economic situation and revise level of	monitoring. Reaching completion of 2009/10						
Community Intermediary	staffing, marketing, training, service	contract and the CIO Service is ahead of target on						
Organisation (CIO)	development, quality standards, priority groups	clients engaged. Total training and qualifications						
	by June 2009	outcomes achieved.						
	Delivery of CIO contract as per agreed	Contract delivered. Validation of year end	Green					
	outcomes	performance outcomes underway.						

Promote employability and access to jobs

				P	revious Yea	ars	This Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Continue to implement 'More Choices, More Chances' (MC,MC) Action Plan	Research and develop MC, MC best practice by March 2010	South Lanarkshire selected by Scottish Government as pilot area for Activity Agreements. Full Activity Agreement structure rolled out with four Activity Agreement Advisors and co-ordinator recruited in addition to existing support structures. Our journeys research project completed.	Green					
	Partnership action plan facilitated to improve services offered to MC,MC people by March 2010	Action plan updated and where appropriate tasks completed within timescales	Green					
	16+ Learning Choices rolled out	Programme in place within six schools for summer 2009 leavers. Guidance for winter leavers completed and all schools completed matrix for winter leavers with support from the 16+ development officer. Matrix being used for all S4 summer leavers.	Green					
	Co-ordinate delivery of partnership plan and report to the Scottish Government on performance	Interim reports and monitoring meetings with Government undertaken. All tasks completed within timescales.	Green					
	Maintain the number of MC MC young people achieving a positive destination at 2007-2008 levels (88%) by 2011	Figures not yet available. Leaver destination projections and analysis of gaps in serivce provision updated. Youth Jobs Hub in place with over 200 referrals.	Report Later	86.0%	87.0%	<u> </u>	Not avail	Not avail

Promote employability and access to jobs

	•			Previous Years				is Year
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Develop and progress as appropriate new employability services focussed on priority client groups resourced	Procure, issue contracts and continue delivery of a range of innovative employability services by March 2010	Delivery of employability services ongoing. Implementation of Future Jobs Fund underway and will continue to 2011. Information, Advice, Guidance (IAG) Sectoral Academy (East Kilbride Works) launched.	Green					
by EU and FSF	2000+ workless individuals engaged in programmes	Target to engage over 2000 individuals on employability programmes was exceeded as more than double that number, 4,731 individuals, were engaged on a variety of programmes.	Green	2,261	3,117		2,000	4,731
	60% of workless individuals engaged in programmes into employment or training / education (positive outcomes)	The number of individuals engaged on employability programmes more than doubled the target and at a time when the demand for job access services and support has significantly increased job opportunities have decreased therefore although the number of individuals achieving a positive outcome has increased, from 1095 in 2008/09 to 1257 in 2009/10, when expressed as a proportion it has decreased.	Red	82.0%	35.1%	U	60.0%	26.6%
	Maintain the gap in working age employment rate between South Lanarkshire and the Scottish average at 78.6%	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	78.6%	76.3%	1	Not avail	Not avail
	Increase number of people recovering from drug and alcohol problems entering training, education and employment by 10% (base 2007-08 437)	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	437	Not avail	0	Not avail	
	Maintain the total workless client group below 36,000 to 2010-2011	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	28,900	27,270	☆	Not avail	Not avail
	Maintain workless client group to 8000 in worst datazones	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	0	Not avail	0		Not avail
	Maintain percentage of school leavers achieving positive destination at 88% by 2011/12	This is a longer term measure as part of the Single Outcome Agreement. Figures will be reported when available.	Report Later	88.0%	Not avail	O	Not avail	Not avail

Tackle poverty

. ,				Previous Years			This Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Lead on the development of the Tackling Poverty Partnership Improvement Plan (PIP) of the SOA	Tackling poverty partnership improvement plan agreed and in place	Complete. Plan approved at Community Regeneration Partnership on 26 August 2009. Progress reviewed and monitored as part of SOA process.	Green					
Develop a local framework and action plan in response to the national Tackling Poverty agenda	Local framework and action plan agreed	Detailed discussions with partners held and Partnership Improvement Plan (PIP) in place. Links to local plans made. Local action plans in place to take forward appropriate actions which support tackling poverty indicators in SOA. Linkages with Equally Well and Early Years in place.	Green					
	Local action plans for all three local Changing Places partnerships agreed by December 2009	Complete. Action plans agreed for all three local Changing Places partnerships. Discussions to co-ordinate and implement actions ongoing.	Green					
	Review implementation and monitoring arrangements for FSF programmes	FSF monitoring arrangements are in place and operating. As the FSF programme enters its final year ongoing monitoring continues. A review of the FSF programme is in progress to assess priorities for 2010-11 and beyond.	Green					
	Monitor the impact of initiatives on closing the gap between areas identified as being in Scotland's worst 15% and the rest of South Lanarkshire in relation to employment, educational and learning achievement etc	Monitoring takes place on six-monthly basis. Half yearly monitoring report complete. Annual monitoring data due for collection late April 2010.	Green					
	Reduce the gap between areas identified as being in Scotland's worst 15% and the rest of South Lanarkshire in relation to employment, education etc	The Scottish Index of Multiple Deprivation (SIMD)Report 2009 indicates that the number of datazones in the worst 15% in South Lanarkshire has reduced from 56 down to 52. Work underway to commission update of Residents Survey as part of monitoring arrangements.	Green	Not avail	Not avail	0	Not avail	52

Implement the Rural Strategy and Action Plan through the South Lanarkshire Rural Partnership

						Thi	This Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Support and manage the co-ordination of the	Implement individual actions (RTF action plan) as per agreed timescales	In progress. Reported to the RTF in November 2009.	Green					
Rural Task Force (RTF) Action Plan	Quarterly monitoring (RTF action plan) by Rural Officers Coordination Group (ROCG) as per agreed timescales	Rural Officers Coordination Group meeting schedule for 2010 in place.	Green					
	Bring forward an annual monitoring report to the RTF setting out progress on the RTF Action Plan	Completed. Report presented to Rural Task Force on 27 May 2009	Green					
Implement the Leader and other rural funding programmes	Deliver funding schemes within Leader Action Plan including Rural capital grants scheme, developing communities fund, rural tourism development scheme, market towns initiative, rural community heritage fund	Funding approved for all five Leader schemes (2009-2011). All schemes progressing well and uptake very positive. 65% committed and 19% spent.	Green					
Oversee the delivery of the Leader programme 2009-2011	Number of Leader+ projects completed	Delivery of the Leader programme 2009-11 on course. Number of Leader projects completed since 1 April 2009 is 26. (1 Main fund, 17 DLCF, 3 Tourism, 5 RCGS) There have been 79 approvals during 2009/10.	Green					
Take a lead role in supporting the work of the South Lanarkshire Rural Partnership (SLRP) as part of an integrated approach to rural regeneration	Arrange quarterly partnership meetings and organise rural community conferences by Oct/Nov 2009 and Feb/Mar 2010	Regular SLRP meetings taking place. The South Lanarkshire Rural Partnership agreed at their September meeting that it would be appropriate to hold over the October/November conference. This was to ensure that there was a clear purpose and focus for the event aligned with the national agenda. The Scottish National Rural Network Regional event took place on 24 March 2010 at Lanark Auction market and the Council fully participated in the event.	Green					
	Percentage of rural participants satisfied with SLRP conferences (South Lanarkshire Rural Partnership)	Satisfaction rate from event in March 2010 not yet available.	Report Later	0.0%	Not avail	O	Not avail	Not avail

Implement the Rural Strategy and Action Plan through the South Lanarkshire Rural Partnership

				Previous Years		Thi	is Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Review and implement	Review and implement the SLRP strategy	Year 1 action plans completed and year 2 action	Green					
the SLRP strategy and	action plans within agreed timescales	plans underway						
action plans	Increase community involvement, community	Key indicators being drawn from LEADER	Report Later	Not avail	Not avail	0	Not avail	Not avail
	transport use, business productivity and visitor	programme approvals. Results will be reported						
	expenditure by 10% to 2013	2010/11.						

Support and develop the South Lanarkshire community and voluntary sector

				Previous Years		Previous Years		This Year	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date	
Implement the formal	Establish the Compact implementation Group	Complete. The Compact Implementation Group	Green						
working protocol	based on the Compact Development Group	was established on 27 May 2009.							
(Compact) with the	Ensure resources are in place for	Complete. Enterprise Committee approved	Green						
South Lanarkshire	implementation phase	£35,000 contribution towards implementation of							
community and voluntary		the Compact.							
sector	Formal launch the South Lanarkshire	Complete. Timescales for the launch of the	Green						
	Compact	Compact were revised. Launch and formal							
		consultation with the sector held on 21 October							
		2009.							
	Consult with the wider community and	Complete. Formal consultation held with the wider	Green						
	voluntary sector on key implementation issues	sector as part of the launch of the Compact in							
		October 2009.							
	Promote the Compact across all Resources	A series of presentations will be given to	Red						
	and other public sector bodies by September	Resource Management Teams. Postponed due							
	2009	to the savings exercise. Social Work Resources							
		session held and remaining Resources							
		re-scheduled to take place in May 2010.							

Support and develop the South Lanarkshire community and voluntary sector

				Previous Years 2007/08 2008/09 Trend T		This Year		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date
Support and develop the South Lanarkshire community and voluntary sector		Complete. Agreements in place and being monitored in terms of the specific grant agreements. Mid year monitoring completed.	Green					
	Two year Grant Agreements (2009-11) negotiated with two organisations completed and in place by end June 2009	Terms of grant agreements with Cambuslang/Rutherglen Health Initiative (CHI) concluded. Further discussions are ongoing between Social Work Resources and Lightburn Elderly Action Project (LEAP) and until concluded Enterprise involvement is not required, anticipated by May 2010.	Green					
	Agree a new delivery framework for voluntary sector support infrastructure by June 2009	Complete. Framework agreed. Detailed discussions progressing with key organisations affected by 'Interface'. £10k secured from Scottish Government for study and PZA Consulting appointed. Timescale revised from June to December 2009 due to extensive negotiations with voluntary sector. PZA completed study and three out of four organisations have agreed to form one new organisation. Association of Local Voluntary Organisations (ALVO) decision expected in January 2010.	Green					
	Develop sustainability plans for the three healthy living initiatives by June 2009	Complete. Planning process completed. Funding strategies developed offering medium term financial security until 2010/11. Further meeting of joint strategy group to agree external funding applications. Individual funding application plans agreed with each organisation.	Green					
	Implement revised Lanarkshire Social Economy Partnership (LSEP) strategy and action plan	Complete. Strategy and action plan agreed at partnership meeting in June 2009. Further meeting of Lanarkshire Social Economy Partnership (LSEP) to review action plan held September 2009. Two master class events held for key organisations. All targets in the action plan met.	Green					
	Launch the new volunteering strategy for South Lanarkshire by June 2009	Consultations concluded. Difficulties with funding and management issues. Discussions ongoing with Resources over key issues. Strategy now scheduled for September 2010 Committee approval.	Red					

Support and develop the South Lanarkshire community and voluntary sector

	•			P	revious Yea	rs			
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	2007/08	2008/09	Trend	Target	To Date	
	Publish the revised Code of Good Practice by June 2009	Complete. Timescales revised. Code published and rolled out to Resources Q3.	Green						
	Number of organisations engaging volunteers	317 organisations registered	Unassigned	0	Not avail	0	Not avail	317	
	Increased value of voluntary sector contracts	Figures not yet available however indications are that positive results	Report Later	0	Not avail	0	Not avail	Not avail	
	Increase in value of key voluntary sector support organisations	Confirmed figures not yet available however indications are positive	Report Later	0	Not avail	0	Not avail	Not avail	
	Increase and improve volunteering	Indications are positive Indications are that the number of organisations	Report Later						
	opportunities for individuals and organisations by 2011	engaging volunteers and the number of volunteers, interest in volunteering has increased. External funding also increased. Confirmed outcomes will be reported later as part of the Scottish Household Survey results.							
	More voluntary organisations trading or contracting with the public sector by 2011	Early indications are that the number of organisations has remained at 44	Report Later	44	Not avail	0	Not avail	Not avail	
	Increase the level of volunteering among residents to Scottish average 25% by 2011	Indications are that there has been an increase in volunteering. Figures are produced as part of Scottish Household Survey which is next due to report September 2011.	Report Later	0.0%	Not avail	0	Not avail	Not avail	
	Increase the level of volunteering among residents in deprived datazones to 22% by 2011	Indications are that there has been a definite interest in volunteering within these areas. Figures are produced as part of Scottish Household Survey which is next due to report September 2011.	Report Later	0.0%	Not avail	O	Not avail	Not avail	
Support and develop South Lanarkshire credit unions	Increase Credit Union membership by 3.5% (base 2005/06 7%)	Credit union membership increased by 5.6% in 2009/10	Green	0.0%	Not avail	0	3.5%	5.6%	
	Increase value of credit union shares and loans	Figures due April 2010. Indications are that there is an increase in loans of 8.8% and share increase of 9.3%.	Report Later	0	Not avail	0	Not avail	Not avail	
	Close the gap between SLC and Scotland on the percentage of residents with access to a bank account to 88.5% by 2010-11 (base 2005/06 88%)	Figures not yet available.	Report Later	0.0%	Not avail	O	Not avail	Not avail	