



South Lanarkshire  
**Partnership**  
Stronger together

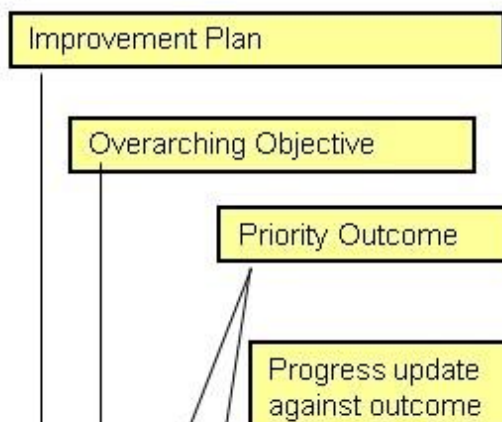
**Progress Report**

Community Plan 2017-2027

Quarter 4 - 2021-22

## How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.



Measure Status – are we on course to achieve? The "traffic light" codes are:

Green

On target or due to achieve with no issues

Amber

There may be problems or minor slippage

Red

Not on course, major slippage anticipated

Blue

Action to achieve change complete

Measures which are to be reported later or which are "for information only" are not colour coded

### Community Planning Partnership - Community Plan 2017-2027

#### Tackling Poverty, Deprivation and Inequality

##### Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST --- Data	Period	--- TARGETS --- Annual	Med (3 yr)	Long (10 yr)
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	2012 South Lanarkshire 13.8% (26,880) Scotland 12.8%	11.9%	2016	Not set SMD not refreshed until 2019-20	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived
Reduce the Gap between the South Lanarkshire working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SMD 2016) indicate that the gap between the percentage of working age residents in the most deprived 20% of data zones in South Lanarkshire and the South Lanarkshire average who are employment deprived is currently +11.7% (e.g. employment deprivation+ 11.9% in South Lanarkshire, against 23.6% for residents in the worst 20% data zones). This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	SMD 2012 South Lanarkshire 13.8% (26,880) 20% worst data zones 26.9% (9,310) Gap = 13.1%	11.7%	2016	Not set SMD not refreshed until 2019-20	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones

### Community Planning Partnership - Community Plan 2017-2027

#### Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promote with a view to maximising uptake and reducing proportion of refusals - Monitoring action. Monitoring of Scottish Welfare Fund operations	The SWF is administered fully in accordance with Scottish Government guidance. The budget provided by the Scottish Government for 2017/18 of £2.09m was fully spent providing 3144 Community Care and 3303 Crisis awards. To ensure that this was achieved and therefore to ensure widespread awareness of the availability of grants from the Scottish Welfare Fund, extensive promotional activity was undertaken which included: - Implementing a promotional plan for internal and external stakeholders - Attending forums e.g. Financial Inclusion Network - Ensuring a clear and concise Council website - Having leaflets available in all public buildings e.g. Libraries, G.P. Surgeries and Schools Moving forward, improvement measures include improved profiling of SWF claimants to identify areas with potentially lower than expected uptake of SWF.	Green
	Work with the new Scottish Social Security Agency to develop a local Social Security communications plan to ensure community and partner awareness of the new processes for the devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness raising.	Green
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	All key advice providers are working individually and in partnership to provide support to residents to help maximise benefit uptake and minimise sanctions. Representation services are stretched and finding additional funding for this activity has been identified as a key goal. Appropriate funding opportunities including external funds are being considered.	Green
	Universal Credit leaflet circulated to partners and residents	The leaflet has been finalised and will be distributed in digital and paper form in during Summer 2018.	Green
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	This is a new action and an update will be available at 2018/19 Q1.	Green
	Identify funding to meet an increasing demand for representation services	Funding sources being considered.	Green

Summary - number of measures green, amber, red, contextual and to be reported later under each Priority

Priority Measures	Status					Total
	Green	Amber	Red	Blue	To be reported later	
Tackling Poverty, Deprivation and Inequality	6	0	0	0	0	6
<b>Total</b>						<b>6</b>

Summary - number of interventions complete, green, amber, red and to be reported later under each Priority

Priority Interventions	Status					Total
	Complete	Green	Amber	Red	To be reported later	
Inclusive Growth	0	19	0	2	0	21
Financial Inclusion	1	9	2	0	0	12
Supporting Parental Employment and Childcare	0	7	1	0	0	8
Improving Housing	1	13	2	0	0	16
Education, Skills and Development	0	7	1	0	0	8
Health Inequalities	2	16	3	1	0	22
Safeguarding from Risk or Harm	0	2	1	0	0	3
Improving Local Environment and Communities	4	16	3	1	0	24
<b>Total</b>	<b>8</b>	<b>89</b>	<b>13</b>	<b>4</b>	<b>0</b>	<b>114</b>

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

			--- LATEST ---			----- TARGETS -----	
Outcome Indicator	Comments	Status	Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families with limited resources (after housing costs)	<p>The most recent figures 2017-19 (Scottish Household Survey (SHS) subset) suggest that the rate of children within families in South Lanarkshire (SL) suffering material deprivation (living in households with limited resources after housing costs) continues to run below the Scottish average, and the gap has widened, compared to last year. On this basis, performance over the last 12 months is evaluated as green.</p> <p>(Note, the Scottish Government has confirmed that it is uncertain that this data set will be updated at the local authority level in the future).</p>	Green	2014-16 South Lanarkshire 18.1% Scotland 20.4% Gap - +2.3%	South Lanarkshire 15.1% Scotland 16.6% Gap +1.5%	2017-19	Maintain below the Scottish Average	Maintain below the Scottish Average

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

		--- LATEST ---			----- TARGETS -----		
Outcome Indicator	Comments	Status	Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families that are unable to afford the basic necessities	<p>The Children in Families with Limited Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.</p> <p>The most recent publication of this data set (2017-19) didn't contain any data on children who live in families that are unable to afford the basic necessities and at this stage (2022) the Scottish Government have confirmed that there are no plans to publish this in the future. On this basis, this measure has been evaluated as green.</p>	Green	2014-17 South Lanarkshire 32.8% Scotland 33.6% Gap + 0.8%	No update from the 2017-19 SHS data set available	N/A	Maintain below the Scottish Average	Maintain below the Scottish Average

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 2: Reduction in Employment Deprivation

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparing the results of the last two (SIMD's 2016 and 2020), the percentage of employment deprived residents in South Lanarkshire has reduced between the SIMD 2016 and the SIMD 2020, from 11.9% down to 9.7%. The SIMD 2020 figures also suggest that the gap between the SL employment deprivation rate and the Scottish average has closed significantly (by -0.7%) since 2016, from a +1.1% gap in the SIMD 2016 (or a 11.8% rate in South Lanarkshire, against a 10.8% rate in Scotland), down to a +0.4% gap in SIMD 2020 (or a 9.7% rate in South Lanarkshire, against a 9.3% rate in Scotland).</p> <p>The medium and long-term targets for this measure talk about reducing the number of employment deprived adults by 3% and 9% respectively. If this method of assessment is used then both targets (3% and 9%) have been achieved, with the number of employment deprived adults in South Lanarkshire, dropping by -18% between the SIMD 2016 and SIMD 2020, from 23,935 adults employment deprived in 2016, down to 19,617 adults employment deprived in 2020.</p>	Green	<p>SIMD 2016</p> <p>South Lanarkshire – 11.9% (23,935)</p> <p>Scotland – 10.8%</p> <p>Gap +1.1%</p>	<p>SIMD 2020</p> <p>South Lanarkshire - 9.7% (19,617)</p> <p>Scotland - 9.3%</p> <p>(+0.4% gap between SL and the Scottish average)</p> <p>-18% fall in employment deprived population between 2016 and 2020</p>	2020	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived



## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 2: Reduction in Employment Deprivation

			--- LATEST ---			----- TARGETS -----	
Outcome Indicator	Comments	Status	Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of employment deprived residents in South Lanarkshire's (most deprived 20% data zones) has fallen between the last two SIMD's, from 23.6% in SIMD 2016 down to 19.5% in SIMD 2020.</p> <p>The gap between the percentage of working age adults who are employment deprived in the most deprived 20% data zones and the South Lanarkshire average has also reduced between the SIMD 2016 and the SIMD 2020.</p> <p>The gap has reduced from 11.7% in 2016 (11.9% of working aged adults employment deprived in South Lanarkshire, against 23.6% in the most deprived 20% data zones), down to 9.8% in 2020 (9.7% of working aged adults employment deprived in South Lanarkshire, against 19.5% in the most deprived 20% data zones in 2020).</p> <p>In this sense, the two aims of the measure e.g., to reduce employment deprivation in South Lanarkshire and to reduce the gap in employment deprivation between residents in the most deprived 20% data zones and the South Lanarkshire average have both been met, based on the comparison of the data from SIMD 2016 and SIMD 2020.</p>	Green	<p>SIMD 2016 South Lanarkshire 11.9% (23,935)</p> <p>Scotland - 10.8%</p> <p>20% data zones - 23.6% (9,480)</p> <p>Gap 11.7%</p>	<p>SIMD 2020 South Lanarkshire 9.7% (19,617)</p> <p>Scotland - 9.3%</p> <p>20% data zones - 19.5% (7,800)</p> <p>Gap +9.8%</p>	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 3: Reduction in Income Deprivation

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---			----- TARGETS -----	
				Data	Period		Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparisons between the results of SIMD 2016 and the SIMD 2020 confirm that the levels of income in South Lanarkshire amongst the population have fallen over the past 4 years, from 13.2% of the population in 2016 down to 12.8% in 2020.</p> <p>The gap in the percentage of the total population in South Lanarkshire and the Scottish average who are income deprived has also fallen between the last two SIMD's, from a 0.9% gap recorded in 2016 (13.2% of the total population income deprived in South Lanarkshire, against the Scottish average figure of 12.3%), down to a 0.7% gap recorded in 2020 (12.8% of the total population income deprived in South Lanarkshire, against the Scottish average figure of 12.1%).</p> <p>Although the gap between the South Lanarkshire rate of income deprivation and the Scottish average has narrowed (by - 0.2%) between 2016 and 2020, the target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%.</p>	Green	<p>SIMD 2016 South Lanarkshire 13.2% (41,670)</p> <p>Scotland 12.3%</p> <p>Gap - 0.9%</p>	<p>SIMD 2020 South Lanarkshire 12.8% (40,695)</p> <p>Scotland 12.1%</p> <p>Gap 0.7%</p>	2020		Reduce the Gap between South Lanarkshire levels and the Scottish average to less than 0.5 of a percentage point	Reduce the rate of deprivation in South Lanarkshire to at least the Scottish average



## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 3: Reduction in Income Deprivation

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of income deprived residents in South Lanarkshire's most deprived 20% data zones has reduced between SIMD 2016 and SIMD 2020, from 27% down to 25.7%.</p> <p>The gap between the percentage of the total population who are income deprived, between the South Lanarkshire average and residents in the most deprived 20% data zones has reduced over the last 4 years, dropping from a 13.8% gap in SIMD 2016 (13.2% of the total population income deprived in South Lanarkshire, against 27% in the most deprived 20% data zones), down to a 12.9% gap recorded in SIMD 2020 (12.8% of the total population income deprived in South Lanarkshire, against 25.7% in the most deprived 20% data zones in 2020).</p> <p>To date, the targets have been met.</p>	Green	<p>(SIMD 2016)</p> <p>South Lanarkshire – 13.2% of the population (41,670)</p> <p>20% data zones – 27% (16,965)</p> <p>Gap – 13.8%</p>	<p>SIMD 2020</p> <p>South Lanarkshire – 12.8% of the population (40,695)</p> <p>20% data zones – 25.7% (16,789)</p> <p>Gap – 12.9%</p>	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
Increased commitment and efforts to promote fair work and tackle in-work poverty	Delivery of South Lanarkshire Living Wage/Fair Work campaign	<p>The Living Wage Campaign Sub-Group (which is a pan Lanarkshire Group) meets on a regular basis and hosted an online event on 16 November 2021 (It's time to get real: real Living Wage Lanarkshire) which had 24 employers in attendance. The event had speakers from South and North Lanarkshire Councils, NHS and employers/employees from both South and North Lanarkshire. Promotion of the Living Wage in general and the Living Wage Accreditation Discount Scheme is ongoing.</p> <p>Due to the COVID-19 pandemic and the time restraints that this caused, the Fair Work Campaign is no longer being progressed.</p>	Green
	Increase numbers of Living Wage Accredited local employers	South Lanarkshire Council promotes and supports the Living Wage Accreditation Discount Scheme to the sum of £1,000 each per annum. The latest figures within South Lanarkshire show there are 118 living wage accredited employers (increase of 25 from previous year) with a total of 2,016 employees receiving an increase in their salary.	Green
	Support the Lanarkshire Economic Forum in implementing coordinated partnership actions framed around the themes of People; Place; and Business to aid economic recovery	<p>The Lanarkshire Economic Forum (LEF) has met on several occasions and is now chaired by Professor Milan Radosavljevic, Vice Principal Research Innovation and Engagement of the University of the West of Scotland (UWS).</p> <p>Four sub-groups have been formed covering the themes: People; two skills and employability sub-groups, Place; and Business and these groups have met in order to discuss challenges and areas of mutual interest.</p> <p>Glasgow City Region Intelligence Hub has undertaken a review of Lanarkshire economic data, which includes comparisons with Scotland and Glasgow City Region, and reported this to the LEF. Each LEF member has provided input to actions being undertaken and to provide an opportunity of suggesting areas of potential collaboration. Sub-groups are tasked with considering further with a view to prioritising possible partnership, collaborative actions. The LEF will meet again on 19 May 2022.</p>	Green

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
Increase number of business start ups	Numbers of new enterprises/businesses established	The latest Business Demography figures from the Office for National Statistics (ONS) (2020) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire has fallen for the first time in 3 years (by -135 over the last year that figures are available, 2019-2020) from 1,195 in 2019, down to 1,060 in 2020.	Red
	Numbers of new enterprises/businesses sustained	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2020) indicates that the 3-year business survival rate in South Lanarkshire (or businesses first registered in 2018 still trading in 2020) has fallen, dropping by -1.2% over the last 12 months, from 54.4% of businesses surviving 3 years (2016-19), down to 53.2% of registered businesses surviving 3 years (2017-20).</p> <p>According to the latest ONS Business Demography figures, the rate of 3-year business survivals in South Lanarkshire continues to run below the Scottish average (for the second consecutive year), with 53.2% of businesses registered in South Lanarkshire in 2017 still trading in 2020, -2.7% lower than the Scotland wide figure of 55.9%.</p>	Red
Increase the engagement of low income/unemployed residents in activity to support progress to and within work supporting economic recovery	Number of residents progressing into sustainable employment	At Quarter 4 2021-22, a total of 1,146 (59.25%) unemployed people entered employment. This is one of the highest job entry numbers/% seen over the last five years. Despite labour market challenges the number of people entering jobs has been an overall success. The investment of recruitment incentives and South Lanarkshire Council as an anchor institution directly linking employability programmes with our own recruitment needs will ensure local people are matched with council and partner job opportunities.	Green
	Number of employees supported to upskill and progress within the workplace addressing in work poverty	184 employees were supported in the workplace. This included demand led and in work poverty delivery to support in work progressions leading to enhanced employment terms and conditions.	Green

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
Support a youth guarantee to young people aged 16-24 into work, training or education	Number of young people supported	<p>Young Persons Guarantee (YPG) employability delivery has been instrumental in tackling youth unemployment. Youth unemployment is at the lowest it's been for some years. At the end of the financial year we supported 461 young people from the YPG Scottish Government funded provision. For a seventh consecutive month, the rate of claimant unemployment amongst 16-24 age group in South Lanarkshire (SL) is either below or in line with the rate of claimant unemployment for the general working age population (16-64). While 3.6% of the 16-24 population in SL are currently (April 2022) claimant unemployed, this is the same level as was recorded for the wider 16-64 population.</p> <p>Prior to September 2021, the rate of youth claimants in both SL and Scotland had always been higher than the rate of unemployment amongst the general working age population (16-64). The reversal of this trend, both locally and nationally, can be seen as evidence that recent COVID relief programmes targeted at reducing unemployment among the 16-24 population have been effective.</p>	Green
	Number of young people supported into work (including Employer Recruitment Incentives)	A total of 317 (68%) job entry is high, again the investment of Kickstart and recruitment incentives has successfully aided labour market recovery for young people disproportionately affected.	Green
	Number of young people supported into education or training	A total of 74 (16%) young people progressed into education and training. Accessing training to support the ultimate goal of fair work once completed.	Green
	Number of residents aged 16-24 progressing into Kickstart jobs	A total of 148 Kickstart opportunities were created to support young people most affected by the pandemic. The opportunities ranged from digital/IT, admin, care, engineering, hospitality, health etc. Key employers included NHS, South Lanarkshire Council, other micros and Small and Medium-Sized Enterprises (SMEs).	Green

Inclusive Growth			
<p>Change Required</p> <p>Targeted at communities with high levels of employment and income deprivation and those with significant barriers to work such as substance misuse; disability; poor mental health and criminal convictions</p>	<p>Action to achieve change</p> <p>Number of residents with multiple complex barriers supported into work, education or training</p>	<p>Comments</p> <p>A total of 1,934 residents were supported throughout 2021-22. A significant increase in engagements from the previous year (477).</p>	Green
	<p>Ensure alignment and integration with key services such as health, financial inclusion, justice etc.</p>	<p>A dedicated joint working agreement with Criminal Justice and Money Matters has been successful in joining up financial support and ensuring those with an offending history can benefit from the diverse range of employability services. A new Money Matters Advisor post in 2022-23 will support the connection with the Financial Inclusion Services including capturing additional information on the Advice Pro System to capture poverty indicators and issues as we see significant increases in living and energy costs. This will continue to be rolled out to wider connections throughout 2022-23.</p>	Green
<p>Improved physical connectivity to learning, jobs and business opportunities</p>	<p>Following the conclusion of capital project tendering activity, prepare and submit Full Business Case documentation to the City Deal Programme Management Office seeking funding approval for education and transport projects at Community Growth Area locations in South Lanarkshire</p>	<p>Full Business Case (FBC) for Jackton Primary School at the East Kilbride Community Growth Area has been completed and approved at the City Deal Chief Executive's Group and City Region Cabinet in February 2022. Further FBC's will be prepared as projects progress through the procurement process during 2022-23.</p>	Green

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
Supporting unemployment	Deliver 300 Kickstart places supporting young people aged 16-24 into new and additional jobs supporting economic recovery by December 2021	<p>Previously, 300 job opportunities were secured, however, this was reduced to 150 by DWP due to reductions in the supply of young people available for work unable to take advantage of the job opportunities.</p> <p>148 Kickstart places were supported. The referrals to Kickstart were high, however, poor attendance and no shows at interviews were significantly high due to the economic conditions created by the pandemic. Therefore, there were no claimant conditionality imposed for jobseekers and increased Universal Credit payments resulted in a reduction in referrals. Whilst we had secured 148 job opportunities the supply of recruits was low and in line with the wider labour market issues, where employers face challenges and continue to have difficulties filling their employment opportunities.</p>	Green
	Deliver a youth guarantee for 450 young people aged 16-24 progressing them into employment, training, volunteering or education by 31 March 2022	We engaged 461 young people with a positive outcome of 84.8% progressing into employment, education, or training. 155 of young people continue to be supported on their journey into sustainable employment.	Green
	Progress 500 unemployed residents into Fair Work opportunities	A total of 1,146 (59.25%) unemployed people entered employment. This is one of the highest job entry numbers/% seen over the last five years.	Green
	Align and integrate employability services with Health, Money Advice, Social Work (Scottish Government led group)	This group has only met once in the past year. At a council level, we continue to align and integrate our services. Employability Services is supporting unpaid work services, whereby attending employability courses will account for time on community disposal orders. This work will continue and the Money Matters post to support employability delivery will help address key challenges in an economy where living costs and energy prices continue to rise. Wider links with health, NHS are pivotal to capitalise on both health interventions and NHS job opportunities.	Green
	Support Partnership Action for Continuing Employment (PACE) developments for those facing redundancy as a result of COVID-19	<p>PACE activity has been relatively slow at the start of 2021-22, however in the last quarter, there has been an increase of redundancy situations. South Lanarkshire Council, as a key partner in PACE (Skills Development Scotland lead) there has been and continued engagement with employers and those at risk of redundancy. Local</p> <p>Jobs Fairs have been supported, specifically created to</p>	Green

Inclusive Growth			
Change Required	Action to achieve change	Comments support those made redundant to take up job opportunities elsewhere.	
	Support 120 people aged 25 plus into employment training or education	South Lanarkshire Council have supported 208 people aged 25 plus into Fair Work opportunities. For the first time (in the past 7 months) the claimant rate for those aged 25-49 is higher than the claimant rate for younger people aged 16-24.	Green
	Support the No-One Left Behind partnership to target funding and support key employment sectors and client groups who are most disadvantaged	South Lanarkshire Council continues to support demand led employability programmes such as HGV and PCV drivers, including Care and targeted job opportunities for the third and public sector and will continue to support people into anchor institutions and support their local business base.	Green



**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to promote the uptake of benefits including those new benefits introduced by Social Security Scotland	This work is ongoing with the Money Matters Advice Service (MMAS), who work closely with partner agencies through a variety of different networks and also with the Scottish Social Security Agency to help promote take up of benefits and to promote new benefits.	Green
	Monitor the spend in crisis and community care grants to ensure clients continue to receive financial support when meeting the relevant eligibility criteria and identify actions that could increase the award rate	Close financial monitoring has ensured that the budget allocated to the Scottish Welfare Fund has been tightly controlled throughout 2021-22 and fully spent by the year end. The award rates for Crisis and Community Care Grants have also risen by 9% and 3% respectively compared to the previous year.	Green
	Monitor the level of benefit awards achieved for clients through the provision of support by Money Matters Advice Service and Citizens Advice to ensure clients continue to receive appropriate financial gain from their engagement with the Services	<p>The monitoring of benefit awards is ongoing and these statistics are provided on a weekly basis and also annually as part of the return to the Improvement Service's Common Advice Performance Framework.</p> <p>From 1 April 2021 to 31 March 2022, 6,010 new cases were supported by local Money Matters teams, weekly benefits of £281,834 were awarded, £2,929,136 of benefits were backdated, and annual benefits amounted to £17,584,504. An additional, 9,855 people were provided with advice where issues were resolved at initial contact.</p> <p>It should be noted Money Matters Advice Services introduced a new case management system in April 2022, that has led to changes in how data is collected and reported. This in some areas may show significant changes in statistical reporting when compared with previous years but is believed to be more accurate.</p> <p>In the first quarter of the financial year 2022/23, MMAS has dealt with 3,656 unique clients seeking advice on benefits, dealing with 5,597 issues (1% less than over the same period in 2021/22) and carried out 1,470 benefit checks (representing an increase of 83% over the same period in 2021/22). It also generated £4.2 million of total annual financial gains for client from benefits (representing a 16% increase over the same period in 2021/22).</p>	Green

Financial Inclusion			
Change Required	<p>Action to achieve change</p> <p>Review and promote the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, increasing referrals by 5% of the 2020/21 rate by March 2022</p>	<p>Comments</p> <p>Whilst the 5% increase was not met, primarily due to the pandemic, there was still an increase in referrals compared to the previous year with the service generating significant financial gains for clients, these being in the region of £1.5m. This demonstrates the effectiveness and value of the service and the importance of it to the vulnerable client base it serves.</p> <p>The service is still operating and is highly successful, providing an excellent return on investment in relation to the number of new or expecting mothers it helps and in generating financial returns for those clients. It is also a key service in helping tackle child poverty.</p>	Amber
	<p>Numbers and proportions of families engaged with the Money Matters/NHS Telephone Advice Line</p>	<p>A new case management system is currently being introduced, which is ongoing, and this will improve the recording and reporting of information going forward. In 2021-22, 799 new cases commenced with the Telephone Advice Line.</p>	Green

## Financial Inclusion

Change Required	Action to achieve change	Comments	Status
Improve support for carers with regards to financial wellbeing and ensure systems are in place to identify those carers who require financial support	Continue to monitor the number of new carers and amount of increase in weekly benefits generated by dedicated carer welfare rights officers	From 1 April 2021 to 31 March 2022, 970 new carers were supported by dedicated Welfare Rights Officers in the Money Matters Advice Service. Weekly benefits of £54,958 were awarded, £571,182 of benefits were backdated and annual benefits amounted to £3,428,998.	Green
Improve access to food and crisis aid and ensure those accessing aid receive the advice and support required (money/debt; benefits; housing etc.) to find more sustainable solutions	Encourage a partnership approach with the creation and facilitation of the local food network (third and voluntary sectors and partners) to achieve the change required and facilitate knowledge sharing and peer learning	<p>Discussions are ongoing on how to strategically embed food including food insecurity into community planning and strengthen the partnership approach. This included 'An Integrated Approach to Food for Community Planning Partners' workshop held on 14 June 2022.</p> <p>Several partnership initiatives have also been developed to improve access to food and ensure those accessing aid received the advice and support required. This includes:</p> <ul style="list-style-type: none"> <li>• The 'Money is not the only problem' booklet published by South Lanarkshire Council (SLC) and developed with support from several partners. This is distributed within food banks;</li> <li>• The development of the 'Cash First Referral' leaflet developed by the Independent Food Aid Network (IFAN) in partnership with SLC, Citizens Advice Bureau, local food banks and community organisations;</li> <li>• Organisation of a workshop to gather the views of local food stakeholders on the national consultation "Local food for everyone"; and</li> <li>• The establishment of a group discussion list for local food stakeholders to share information about initiatives within the council area.</li> </ul>	Green
An increasing number of people are involved in food growing	Promote and support sustainable food growing initiatives to increase the provision of high quality food growing schemes	<p>The number of people participating in food growing on council land has increased with 80 additional people having access to food growing. In total, 335 people are growing food on council land. Another site is also under construction in Strathaven and sites are being investigated within the Hamilton area.</p> <p>The pandemic restrictions curtailed some of the activities of growing groups in 2021-22. However, there was still a high level of participation in food growing initiatives. Moreover, feedback from South Lanarkshire Council's Education Resources shows that over 2,210 pupils were</p>	Green

Financial Inclusion			
Change Required	Action to achieve change	Comments directly involved in food growing activities.	

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
Promote and encourage savings	Increase community awareness of local Credit Union activities, with the aim of securing an increase in adult membership and shares/savings balance	<p>The latest figures confirm that there has been a 3.3% increase in adult memberships across the South Lanarkshire Credit Unions over the past year, from 23,585 members at 31 March 2020, up to 24,385 at 31 March 2021.</p> <p>The amounts being saved by people at the South Lanarkshire Credit Unions has increased by £1.29 million (+3.8%) over the past financial year, with adult shares growing from £34.01 million, up to £35.3 million, between March 2021 and March 2022.</p> <p>None of the South Lanarkshire Credit Unions reported undertaking promotional/community activities in terms of face-to-face contacts due to COVID-19 restrictions over the past year. Two CU's have reported undertaking new online promotional activities e.g. rebranding/ new website launch in the case of Thistle Credit Union (formally Lanarkshire Credit Union), and new social media accounts and an e-mail campaign in the case of the East Kilbride Credit Union.</p>	Green
	Sustain the number of local schools where Credit Unions are active	All of the South Lanarkshire Credit Unions have suspended work in local schools due to COVID-19 restrictions. A number of the Credit Unions are ambitious and have plans to re-start work in schools next year when restrictions are fully lifted.	Green
	Sustain the number of young people who are members of the Credit Union	<p>The level of junior memberships across South Lanarkshire has dropped marginally over the past year (by -3.9% or -279 members), from 7,203 at 31 March 2021, down to 6,924 at 31 March 2022. The drop in junior memberships has been attributed to the continued lack of promotional activity in schools, but several of the local Credit Unions are hopeful that this trend will be reversed once school contacts can be re-established.</p> <p>Although the 2021-22 figures confirm that there has been a decline in junior memberships, the level of junior shares at the South Lanarkshire Credit Unions has continued to increase. The amount being saved by young people is up by more than a quarter (+25.7%) over the past year, from £1.64 million at 31 March 2021, up to £2.04 million in junior shares at 31 March 2022, the highest figure on record.</p>	Amber

Financial Inclusion			
Change Required Improved financial wellbeing of low income families and vulnerable service users	Action to achieve change Establish a financial and welfare advice referral pathway by April 2021 from General Medical Practice into Money Matters Advice Service and CABs for use by GPs and Community Link Workers	Comments The financial and welfare advice referral pathway is now in place with the NHS Financial Wellbeing project, which is operating with partners in the four South Lanarkshire Citizen Advice Bureaus.	Blue

## Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
Ensure the delivery of 1140 hours Early Learning Childcare for all eligible children by August 2021	Early Learning and Childcare (Education Resources) will implement the delivery of 1140 hours early learning and childcare in line with the revised Scottish Government timetable for 2020-21	<p>Due to the impact of COVID, the Scottish Government extended the full implementation of the 1140 hours funded Early Learning and Childcare (ELC) by 1 year.</p> <p>South Lanarkshire Council was successful in its implementation, seeing 100% of eligible children being provided with their 1140 hours of funded ELC.</p>	Green
	Early Learning and Childcare (Education Resources) will deliver 40 Modern Apprenticeships and 10 Foundation Apprenticeships to meet the needs of future service demand inline with the Scottish Government's guidelines for delivering 1140 hours early learning and childcare	<p>Previously, numbers were maintained each year, undertaking the Modern Apprentice Programme at 40. This year, as part efficiency savings, the Modern Apprentices were capped at 32 and there are currently 32 in the programme.</p> <p>There are currently 36 people undertaking the Foundation Apprenticeship Programme.</p>	Green
	Early Learning and Childcare (Education Resources) will engage with partner providers to increase the number of providers to 110 to further support the roll-out of 1140 hours of early learning and childcare and to meet the needs of communities by March 2021	<p>South Lanarkshire Council (SLC) does not cap the numbers of Funded Providers and any Private Nursery or Childminder can apply to become a Funded Provider. As long as they meet the requirements through procurement then they are added to our list to be able to offer funded Early Learning and Childcare (ELC).</p> <p>The year started with 112 Funded Providers, but over the last couple of months some childminders have retired. Currently there are 107 Funded Providers on procurement with SLC.</p> <p>South Lanarkshire Council has always implemented a Funding Follows the Child process and arranges for the funding to be paid to the setting that parents choose. Year on year, there are approximately 70% of parents requesting a place in a local authority setting and approximately 30% requesting a place in a Funded Provider setting.</p>	Green



## Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
Increase take up of places for eligible 2 year olds by 5%	Early Learning and Childcare (Education Resources) will continue to work with a range of professionals and services who will have contact with eligible families and will promote free Early Learning and Childcare (ELC) for two year olds	<p>South Lanarkshire Council (SLC) has met the target to provide places for eligible 2-year-old children. There are strong links with other Education, Health, and Social Work colleagues to promote the early access to quality nursery provision.</p> <p>The council website provides parents with a range of information regarding what they are entitled to along with links that can support them to access a range of benefits. The opportunity for parents from low-income households who are not eligible for 1140 hours funded ELC to apply for the SLC programme for exemption to nursery fees is promoted.</p> <p>Over the last year, there has been a continued increase in the uptake of nursery places for 2 year old children, rising from 471 children to 795 children. This represents a yearly increase of 9.8% of the population being provided with a nursery place at any one time. There has also been 1,111 two year old children provided with a nursery place. This higher figure is due to the admission process. Places are allocated to 2 year old children, when they turn three they progress into their 3 year old place allowing the now empty place to be allocated to another 2 year old child. A total of 33.7% of the 2 year old population have accessed a 2 year old nursery place over the last year.</p> <p>In 2021, SLC opened 8 new establishments, 7 of which provided additional places for 2-year-old children. These new settings provide an additional 160 FTE places for 2 year old children.</p>	Green

## Supporting Parental Employment and Childcare

Change Required	Action to achieve change	Comments	Status
Support low income parents (in particular women) to progress to and sustain employment in well paid jobs	Support 105 low income employed residents to up-skill and maximise earning potential in line with national priority groups	210 parents were supported in the workplace; 41 parents and 169 other low-income residents.  Various employability modules provide parents with an opportunity to develop in-work related skills and provide the foundations for future career development.	Green
	Support 120 unemployed parents into Fair Work opportunities in line with national priority groups	This year, there has been engagement with 129 parents which includes 80 lone parents, 24 parents with a disability, 11 Black, Asian and Minority Ethnic (BAME) parents, 10 parents with a disabled child, and 4 parents with 3 or more children with 26 achieving a job. Most parents are long-term unemployed requiring a longer journey to support them into fair work opportunities. Parents continue engaging with the service. Longer term reporting of results will be captured in 2022-23 given the complexity and nature of barriers to work.	Green
	Increase the income of 50 employed parents within their Workplace	41 employees successfully increased their hours and ensured job security within the workplace. Parents continue engaging with the service. Longer term reporting of results will be captured in 2022-23.	Amber
	Increase employment terms and conditions for all parents, tackle under-employment, increase in hourly pay, increase in hours	41 parents increased their hours/pay and improved their current employment.	Green

## Improving Housing

Change Required	Action to achieve change	Comments	Status
Improve housing conditions and local housing affordability	Annual Strategic Housing Investment Plan approved and submitted to the Scottish Government in October each year	<p>The South Lanarkshire Strategic Housing Investment Plan (SHIP) 2022-27 was submitted to the Scottish Government in October 2021 following approval by the Housing and Technical Resources Committee on 29 September 2021.</p> <p>Feedback on the plan was received from the Scottish Government on 25 February 2022, noting that the programme is ambitious, links well with strategic priorities and positively recognises the Scottish Government's national target to deliver 110,000 new affordable homes.</p>	Blue
	Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes by 2022)	<p>657 additional homes for social rent were delivered across South Lanarkshire in 2021-22. This included 604 new build council and RSL properties and an additional 53 homes secured through the council's Open Market Purchase Scheme.</p> <p>The council aims to meet its wider target to deliver 1,000 additional council homes later in 2022-23, with a further 156 due to be completed later this year. Initially expected for delivery by 2021, delays to the programme occurred as a result of the COVID-19 pandemic and more recently as a result of wider issues impacting the supply of materials for developers.</p> <p>In relation to the private sector, a total of 5,574 new homes have been completed since 2017-18 in South Lanarkshire, including 1,028 in 2021-22.</p> <p>To ensure progress continues to be made, the council has ensured there is a five-year housing supply in place through the Local Development Plan to meet any future demand for housing.</p>	Amber
	Monitor Local Development Plan objectives, and ensure a minimum five-year supply of housing land is maintained	The South Lanarkshire Local Development Plan 2 was adopted in April 2021 and includes a housing land supply in excess of 5 years. Auditing of the land supply for 2021-22 has been carried out and the outcome agreed with Homes for Scotland in March 2022. This shows a 5 year land supply is being maintained.	Green

Improving Housing			
Change Required	<p>Action to achieve change</p> <p>Require private house builders to contribute to meeting affordable housing needs across the council area</p>	<p>Comments</p> <p>The adopted South Lanarkshire Local Development Plan 2 requires housing developers to provide, on sites of 20 units or more, up to 25% of the sites capacity as affordable housing. This can include the provision of serviced land on site or the making of a commuted sum in lieu of on-site provision, or a combination of both. Early discussion with Housing Services is encouraged to understand the needs of individual sites and the process is managed at officer level at the Community Infrastructure Assessment Working Group.</p>	Green

## Improving Housing

Change Required	Action to achieve change	Comments	Status
Reduce levels of fuel poverty	Deliver housing investment programmes to increase the number of council and RSL properties that meet the Energy Efficiency Standards for Social Housing 2 (ESSH2)	<p>Programmes of work for both the council and Registered Social Landlords are ongoing to improve the energy efficiency of social rented homes across South Lanarkshire.</p> <p>In 2021-22, 24,984 of the council's housing stock met the Energy Efficiency Standard for Social Housing (ESSH1), increasing from 93.88% in 2020-21 to 98% in 2021-22. Similarly, an increase was shown for the new, higher level Energy Efficiency Standard for Social Housing 2 (ESSH2), increasing from 4% in 2020-21 to 6.48% in 2021-22.</p>	Green
	The percentage of all South Lanarkshire households estimated to be in fuel poverty (Scottish Household Condition Survey)	<p>It is estimated that 22% of all households and 17% of families in South Lanarkshire are affected by fuel poverty according to the Scottish Household Condition Survey 2017-19. There was no survey completed during 2019-21 as a result of the COVID-19 pandemic.</p> <p>The average number of households in fuel poverty remains below the national average of 24%.</p> <p>The Fuel Poverty (Targets, Definition and Strategy) (Scotland) Act 2019 sets a national target for 2040, where no more than 1% of households are in fuel poverty.</p>	Green
	Work with local partners to promote access to energy saving advice, including grants and loans, and information regarding switching energy suppliers across South Lanarkshire	<p>The council's Housing and Technical Resources currently chair the South Lanarkshire Fuel Poverty Sub-Group which has membership from Home Energy Scotland, Energy Action Scotland and Citizens Advice Scotland. Through this group a range of actions have been taken to improve support that can be provided to owners and private landlords. This includes energy efficiency and air source heat pump training for front line officers and improvements to published advice on the council and other partners websites relating to energy consumption and tariffs.</p> <p>In addition, the Resource administers the 'Energy Company Obligation' (ECO) and 'Energy Efficient Scotland: Area Based Schemes' grant schemes that direct national funding to make energy efficiency improvements to private homes across South Lanarkshire. Within the ECO scheme, a total of 3,536 improvements were made to homes in South Lanarkshire during 2021-22. 41% of these were within</p>	Green

Improving Housing			
Change Required	Action to achieve change	Comments	
		<p>households identified as being in fuel poverty and comprised of a range of improvements, including boiler replacement, new central heating and new wall, loft and floor installations.</p> <p>Officers also attend various residents' groups to discuss and raise awareness of national support mechanisms available to property owners. Through the Private Landlord Forum hosted by the Resource, officers have also provided details and advice to landlords on the energy efficiency targets and requirements for their properties, alongside support mechanisms available to help achieve them.</p>	
Improvements to affordable local housing supplying sustainable locations	Following the conclusion of capital project tendering activity, prepare and submit Full Business Case documentation to the City Deal Programme Management Office seeking funding approval for education and transport projects at Community Growth Area locations in South Lanarkshire	Full Business Case (FBC) for Jackton Primary School at the East Kilbride Community Growth Area has been completed and approved at the City Deal Chief Executive's Group and City Region Cabinet in February 2022. Further FBC's will be prepared as projects progress through the procurement process during 2022-23.	Green

## Improving Housing

Change Required	Action to achieve change	Comments	Status
Prevent and reduce impact of homelessness (linking to Rapid Rehousing Transition Plan)	Expand Housing First across South Lanarkshire	<p>Housing First is an approach that aims to secure permanent housing as a priority for homeless households, who are vulnerable with complex needs. By providing secure accommodation first, the homeless person can better access the support they need and address the issues they face. The Housing First approach was introduced in South Lanarkshire in 2019.</p> <p>During the year, 11 households were supported and a total of 33 households are now included within the programme. Of those housed during 2021-22, there has been a 100% tenancy sustainment rate.</p>	Green
	Continue to deliver programme of housing support to prevent homelessness	<p>Commissioned services with the Salvation Army, Blue Triangle Housing Association and Right There (formerly YPeople) continue to deliver tailored packages of support to service users with multiple and complex needs. During 2021-22, the Salvation Army provided person centered support to 12 Housing First tenants and 24 individuals who require intensive support. Right There provided 66 individuals with underwritten bonds in lieu of cash deposits for accessing Private Residential Tenancies, amounting to just under £23,000.</p> <p>Continuation of the successful HomeStart team which supports and assists all new council tenants to set up and maintain their tenancy. 217 new tenants were assisted with starter packs including furniture and practical advice and assistance on finance, fuel and community connections. HomeStart is widely recognised as improving tenancy sustainment rates in South Lanarkshire with a 15% reduction in tenancies coming to an end within the first twelve months since the project was implemented in 2019.</p>	Green
	Develop and implement Housing Options framework for young people	<p>The most prominent reason for homelessness among young people continues to be that parents/relatives can no longer accommodate them. In response, a needs specific pathway tailored to young people will be implemented operationally in 2022-23 to assist with achieving prevention opportunities and increasing tenancy sustainment for young people. The Social Work Throughcare Team is now in place and the service</p>	Green



## Improving Housing

Change Required	Action to achieve change	Comments	
		<p>includes resources for the planning and provision of housing support which evaluates the housing needs of young care leavers from early in the transition period.</p> <p>During 2021-22, 46 care leaver applications were received (Throughcare cases), 89% of active applications have a housing pathway in place. During the year, 20 care leavers were housed. There was a 96% tenancy sustainment rate in relation to care leavers housed during 2020-21.</p>	

## Improving Housing

Change Required	Action to achieve change	Comments	Status
	Develop and implement Housing Options framework for people experiencing domestic abuse and young care leavers	The Housing Pathway process for victims of domestic abuse is working well, numbers are low at this time but officers are linking in with Local Housing Offices to raise awareness of the service as appropriate. Similarly, the prevention pathway for young people features as part of the new action plan for the Integrated Housing Options Service Improvement Group.	Green
	Further develop the partnership approach to preventing homelessness for individuals leaving prison	During 2021-22, 396 individuals being detained were contacted to discuss housing circumstances and options before planned release. 111 requests were refused, 212 were advice cases with no further action required and 73 cases required intervention from the Sustainable Housing On Release for Everyone (SHORE) Officer to assist with securing accommodation on release. A reporting and monitoring tool is currently being developed and there are positive outcomes for developing the role during 2022-23.	Green
	Achieve the annual target of homes directed to homeless households as set out within Local Letting Plans and agreed with HomeFinder partners	53% of council lets and 33% of HomeFinder Registered Social Landlord (RSL) lets were directed to homeless households during 2021/22. This was slightly below the agreed target of 55% for the council and for HomeFinder RSLs, below the average target of 48%.	Amber
	Improve tenancy sustainment for homeless households, by ensuring that support and assistance is provided prior to tenancy commencement and throughout the course of the tenancy as required	Commissioned services with the Salvation Army, Blue Triangle Housing Association and Right There (formerly YPeople) continue to deliver tailored packages of support to service users with multiple and complex needs while the HomeStart project provides support to all new tenants to set up and sustain their tenancy.  HomeStart is widely recognised as improving tenancy sustainment rates in South Lanarkshire with a 15% reduction in tenancies coming to an end within the first twelve months since the project was implemented in 2019. During 2021-22, the project delivered 217 starter packs including furniture and practical advice and assistance on finance, fuel and community connections.	Green
	Increase access and tenancy sustainment within the private rented sector through the commissioned Access and Sustainment Project, monitoring input and outcomes throughout the year to inform future service priorities	Right There (formerly YPeople) continue to provide all prospective private tenants with a person-centered interview offering an opportunity to discuss where they would like to be housed, their financial situation and the support they need to move into a property or support required to remain and maintain their current property.	Green

## Improving Housing

Change Required	Action to achieve change	Comments	
		<p>South Lanarkshire Council nominated the Private Sector Access and Sustainment Service (PSASS) team to manage the allocation of funds for the private sector from the Scottish Government Tenant Grant Fund. The team worked with existing clients, landlords and letting agencies as well as accredited landlords in South Lanarkshire to identify appropriate tenants to receive support from the fund, which aimed to prevent eviction due to COVID related rent arrears.</p> <p>During the year, 66 underwritten bonds were allocated to private landlords in lieu of cash deposits. This amounted to £22,920 of financial assistance through the Rapid Rehousing Transition Plan. 92 private sector tenants were also provided with financial assistance through the Scottish Government Tenant Grant Fund with a total of £173,082 paid to private landlords to alleviate COVID-19 related rent arrears.</p>	

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
Life chances of young people in the most deprived communities are improved	Increase the percentage of school leavers, from the most deprived data zones, entering a positive destination	The positive destination rate for young people in the most deprived datazones has increased to 92% in 2020-21 from 90.6% the previous year.	Green
	Continue to work to close the gap in outcomes for the young people in the most deprived 20% data zones and their peers in the least deprived 20% data zones	<p>Although the positive destination rate for those in the most deprived datazones has increased, the gap has widened slightly from 6.3% to 6.4% from the previous year.</p> <p>The positive destination rate for young people in the most deprived 20% datazones rose in 2019-20 from 90% to 92% in 2020-21, however, the rate increased more for those in the least deprived 20% datazones.</p> <p>Examination of the destination data shows that young people from the 20% most deprived datazones are over-represented within the group of young people entering a negative destination. 43% of those with a negative destination are from deprived datazones – 55 young people out of 127 in negative destinations within the School Leaver Destination</p>	Amber

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	
		Return (SLDR) cohort. For some schools the proportion is a high has 83%.	

## Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Reduce the gap in positive destinations of care experienced people	The Multi-Agency Tracking Group will meet on a bi-monthly basis to track the progress of care experienced young people and support transition to positive destinations	<p>School Leaver Destination Return 2020-21:</p> <p>In South Lanarkshire, there were 60 young people within this cohort classed as “care experienced”. The positive destination rate is 90% for this group of leavers. This is an increase of 4.3% from 2019-20 and sits above the National average of 87.9%. <i>(Please note the official publication for this group of leavers will be available later in 2022, the figures given have been taken locally from Insight).</i></p> <p>Redesign of Services Sub-Group:</p> <p>To date, 4 young people have secured Modern Apprenticeships within Early Years, Health and Social Care, Joinery and Plastering. One further young person has secured a Building Operative post. Work is continuing with a further 2 young people, where it is hoped they will be placed over the next few months.</p>	Green
	Provide annual reports on the progress and needs of care experienced young people and employment outcomes	The report is completed on an annual basis and highlights the additional work with the Throughcare and Aftercare Team to ensure the transition of young people leaving care is as seamless as possible. Local tracking and monitoring continue to be effective ensuring young people who are care experienced are receiving the best possible employability support through dedicated partners.	Green

## Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
Step change in the creation of vocational pathways into STEM and other careers ultimately increasing youth employment opportunities and providing in-work progress routes	Monitor and deliver the Developing the Young Workforce (DYW) key performance indicators (KPI) for South Lanarkshire	<p>Schools are now using the new reporting system RUBI to report on DYW activities in schools. This new monitoring system was introduced in the latter half of 2021. The RUBI system is now being used to report on DYW activity to the Scottish Government.</p> <p>A total of 671 activities were delivered by DYW for all South Lanarkshire schools in Q4 2021-22.</p> <p>100 employers offering 760 activities to all schools in SL during Quarter 4, January – March 2022, from these offers, 26 of the employers delivered 342 offers to young people.</p> <p>Details of the national KPIs which school DYW coordinators are working towards are detailed below:</p> <p><b>KPI 1 – Local Partnerships</b> By working with all those engaged in careers, employment and DYW in the school, devise a local partnership agreement that embodies “No Wrong Door” to ensure that young people have seamless access to individual support, advice, guidance and engagement with employers.</p> <p><b>KPI 2 – Employer Partnerships</b> Work alongside the DYW Regional Group to develop all levels of education-employer partnerships with regional and national employers, including Small and Medium Sized Enterprises. Establish and support at least one Influencing Partnership for each secondary school.</p> <p><b>KPI 3 – Targeting work based learning and employer engagement opportunities at those who would benefit the most</b> Working with school staff, Skills Development Scotland advisors, Community Learning and Development and other services to identify young people who would most benefit from increased work based learning and employer engagement.</p>	Green

## Education, Skills and Development

Change Required	Action to achieve change Introduce and implement the Delivering Young Workforce guidance on employer/school partnerships	Comments School/employer partnerships are working well and look to pick up next year as employers can offer more opportunities/experiences post-COVID.  The sectors recording the largest amount of activity include construction, service sector and education related.	Green
	Increase the number of vocational development opportunities for school pupils through the GradU8 and Foundation Apprenticeship programmes	In 2021-22, the GradU8 Programme was delivered at full capacity following a year of restricted activity due to social distancing requirements.  925 GradU8 opportunities were available (compared to 500 in 2020-21), and 331 young people took part in the Foundation Apprenticeship Programme.	Green
	Maximise the number of Modern Apprenticeships (MA's)	Throughout 2020-21, the COVID-19 pandemic fundamentally affected the context in which MAs are delivered. Following complete shut down during the first quarter of the year and the varying degrees of lockdown that followed, Scotland's businesses have been hit hard. This is particularly true for sectors including tourism, hospitality and retail where, under normal circumstances, take up of apprenticeships would be high.  In 2021-22 (April – March), the number starting an MA increased to 1,688. For comparison, in the previous financial year 2020-21, there were 1,250 starts. There is therefore clear evidence that the recruitment of MAs is starting to increase towards pre-COVID levels.	Green



## Health Inequalities

Change Required	Action to achieve change	Comments	Status
Improve health during pregnancy	Increase the proportion of pregnant women who smoke referred to the Specialist Stop Smoking Service and Pharmacy from the most deprived areas who uptake cessation support (set a quit date) and stop smoking (at 12 weeks)	<p>From April 2021 – November 2021, 14 pregnant women living in SIMD 1 and 2 have stopped smoking at 12 weeks. Progress on action:</p> <ul style="list-style-type: none"> <li>• Staff publication articles to share new pregnancy videos with all staff;</li> <li>• Press release highlighting pregnancy specialist support supplied to local newspapers;</li> <li>• Toolkit developed and supplied to partners;</li> <li>• New case studies developed and shared on social media;</li> <li>• Pregnancy specialist support social media activity provided throughout the No Smoking campaign;</li> <li>• Pregnancy specialist support information added to the NHS website; and</li> <li>• Used Facebook, Twitter, Instagram, Instagram Stories and YouTube to share pregnancy videos and links to landing page.</li> </ul>	Green
	40% of eligible women (BMI of 30 or more) are referred to the Healthy Lifestyle in Pregnancy Service by March 2022	<p>A blended model was adopted following the pandemic from May 2020 whereby service users are given the option to attend virtually via the NHS Near Me platform. In terms of progress towards the key performance indicators, in 2021-22, 15% of eligible women (BMI of 30 or more) were referred to the service which falls short of the target of 40%.</p> <p>During this period, awareness raising and update training sessions for staff have been unable to take place due to staff capacity to attend training. Maternity staff have also had periods of reduced face to face activity due to restrictions and have not had the same opportunity to discuss referral to the service.</p>	Red
	30% of eligible women referred to the Healthy Lifestyle in Pregnancy Service (opt-in) and who engage with the service by March 2022	<p>Of the 15% of eligible women referred to the service, 22% engaged. As above, maternity staff have had reduced face to face activity due to restrictions and have not had the same opportunity to encourage engagement beyond referral.</p> <p>A service evaluation took place to ascertain if the blended model approach was suitable and meeting the needs of the service users. It was found that the reduced need for travel, convenience of being able to attend appointments from their own home and the ability to still see health professionals on</p>	Amber

**Health Inequalities**

Change Required	Action to achieve change	Comments	
		screen at times when restrictions were in place were hugely supportive and beneficial of this approach. A number highlighted that they were pleased the Healthy Lifestyle in Pregnancy support had continued in some format throughout the pandemic, especially when so many other services had proven difficult to engage with.	
Improve health in early years of life through efforts to increase breastfeeding and Child Development	The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review	2020-21 data is demonstrating that 82.4% of children are achieving their developmental milestones. A decrease of 0.4% during COVID. Speech Language and Communication remains the highest concern.	Green
	Reduce the breastfeeding drop off rate between initiation at birth and 6-8 weeks by 10% by 2025	<p>The Scottish Government set this target in 2018 when the drop off in South Lanarkshire between birth and the 6-8-week check was 43.4%, this meant that 43.4% of babies who were breastfed at birth were no longer breastfed at the 6-8 week check. All of the boards in Scotland were set the target to reduce the drop of rate by 10% (not percentage points).</p> <p>In Lanarkshire, work is taking place to improve support around breastfeeding and the first "Breastfeeding Summit" was held, and a health visiting reaccreditation visit, which generally results in an improvement in rates. We have managed to maintain a downward trajectory despite the pandemic, however rates are reported a year behind and it is unclear what effect the anxiety around vaccinations in pregnancy and breastfeeding have had on rates from April 2021 onwards.</p> <p>Breastfeeding outside the home is still cited as a reason women are reluctant to start or stop breastfeeding sooner than planned. Work is ongoing in South Lanarkshire to change attitudes and beliefs to breastfeeding and to embed the national "Breastfeeding Friendly Scotland" breastfeeding welcome scheme is implemented and embedded across all services. The aim is that all council premises display the signage and staff are trained to understand the needs of breastfeeding families to enable a welcoming and enabling environment.</p>	Green
	Breastfeeding attrition (drop off) rate between initiation at birth and 6-8 weeks to be less than 39.1% by March 2021	The South Lanarkshire target of less than 39.1% has been exceeded with 35.7% attrition (drop off) rate having been achieved. A lot of work has been invested into creating an enabled, supportive community that normalises	Green

## Health Inequalities

Change Required	Action to achieve change	Comments	
		breastfeeding and hope the continued work towards achieving Breastfeeding Friendly Local Authority Status will continue to improve this, including the Early Years and Schools Awards.	

## Health Inequalities

Change Required	Action to achieve change	Comments	Status
Reduce the impact of substance misuse on children and young people	The Link Project will work to improve access to services for young people with substance misuse problems and report on progress by March 2021	<p>South Lanarkshire have met this target via the further development of a Whole Systems Approach (WSA) to supporting children, young people and families. This has included the Link Project joining with the dedicated WSA Team who work with young people aged 16-21 who find themselves in conflict with the law.</p> <p>As part of the service provided by the WSA Team, strong connections and links have been made with key partner agencies providing advice, guidance and treatment for those young people who experience difficulties or problems as a result of their own alcohol and/or drug use, as well as those who experience difficulties or challenges as a result of parental substance use.</p>	Green
	Partners will provide alcohol/drugs education to young people and the staff who work with them and report on progress by March 2021	<p>A new service has been commissioned by the Alcohol and Drug Partnership (ADP) to deliver on a range of targets including support to young people and staff around drugs and alcohol. The service will be managed by Regen:fx and replaces previously commissioned organisations. As yet no delivery and outcome data is available.</p> <p>South Lanarkshire ADP have continued to invest in substance use education to young people as part of the local and national strategy. Glasgow Council On Alcohol (GCA) were recently commissioned to carry out peer education programmes with a cohort of young volunteers within the South Lanarkshire area. GCA will provide 4 peer education programmes per year based on a Harm reduction approach to substance use and stigma within the four locality areas of South Lanarkshire. On completion of training the young people will distribute and contribute to information around substances to other young people at a local level. GCA will also work in partnership with education to ensure the most up-to-date and relevant information is available to staff around substance use.</p> <p>Prior to GCA being commissioned in November 2021, the SLADP previously had commissioned LANDED (Lanarkshire Drug Education) from 2018 to June 2021, to carry out staff training around substance use and alcohol brief interventions.</p>	Green

## Health Inequalities

Change Required	<p>Action to achieve change</p> <p>Partners will develop activity to raise awareness of the 'no alcohol no risk' guidance and of Foetal Alcohol Spectrum Disorder (FASD) and report on progress by March 2021</p>	<p>Comments</p> <p>In conjunction with partners, NHS Lanarkshire have produced promotional material leaflets and guidance and identified resources to raise awareness of the risks of drinking in pregnancy which is available in the health improvement library as detailed below. In addition, an e-learning module is available on both Learnpro and South Lanarkshire Council's Learn on Line <a href="#">eLearning Module for Education FASD Module</a>.</p> <ul style="list-style-type: none"> <li>• Easy Read FASD;</li> <li>• FASD – Info for Parents and Carers NHSL V2;</li> <li>• Easy Read Preconception Leaflet NHSL 2021;</li> <li>• FASD Alcohol Pregnancy Leaflet;</li> <li>• FASD Alcohol Pregnancy Poster NHSL Screening;</li> <li>• FASD What Educators Need To Know – Argyll and Bute; and</li> <li>• Accommodating Sensory Processing Difficulties Within Classroom Environment Guidance.</li> </ul>	Blue
	<p>Early Years Multi Agency Support Forums (EYMAF) will put in place a 'Parents Plan' tool to improve assessment, planning and support to parents who are using substances and alcohol in pregnancy by June 2021 and audit use by September 2021 to establish a baseline</p>	<p>During the year 2021-22, the Parenting Plan Group has worked with others to produce, agree, and achieve the following:</p> <ul style="list-style-type: none"> <li>• Data gathering Tool agreed;</li> <li>• Data for 2021 gathered;</li> <li>• Parents Plan recording template out for service user consultation;</li> <li>• Considered the use of the Outcomes Star;</li> <li>• Good multi-agency commitment within the group;</li> <li>• Progressing increased contribution of adult mental health services and perinatal mental health midwives attending meetings; and</li> <li>• Improved transitional support of the Lanarkshire Additional Midwifery Service (LAMS)/CAREs 6-8 week meetings.</li> </ul> <p>EYMAF were conscious of not duplicating what was already being captured and wanted to include the best data already collected in order to evidence the agreed areas for improvement. The group, in conjunction with others, has identified priority areas for attention. Further discussions have taken place with regard to utilising already familiar</p>	Green

## Health Inequalities

Change Required	Action to achieve change	Comments	
		<p>assessment tools rather than using the Outcomes Star. This decision was made due to only a limited number of staff being able to be trained and this would have limited the number of social workers who would then be able to undertake the development of the Parents Plan.</p> <p>It is of great importance that consistent assessment paperwork is utilised in the development of the Parents Plan. This will be progressed over the course of the next 3 months.</p> <p>The use of the newly developed data collection tool and Parents Plan paperwork will also be tested. Consultation has already taken place with one family with regard to the format of the Parents Plan paperwork, which includes a record of the initial and subsequent review meetings. This paperwork will be changed as further consultation takes place and feedback provided.</p> <p>Challenges and Barriers: Social Work Resources as lead agency have a minute taking prioritisation framework which could impact on availability of minute takers for Parents Plan meetings with limitations of staff availability to allocate the case for a Parent.</p>	

## Health Inequalities

Change Required	Action to achieve change	Comments	Status
Promote good mental health through empowering communities and individuals to improve their own health and wellbeing	Establish partnership work programmes on Training and Capacity Building and Challenging Stigma and Discrimination	<p>Work is ongoing to reconcile the Pre-Covid Good Mental Health for All (GMHFA) South Lanarkshire Delivery Plan to incorporate this new work with leaders on transition and recovery through the GMHFA Steering Group.</p> <p>Deliverables are being linked to high level outcomes in the Lanarkshire Mental Health Strategy as well as the national public health priority 3: A Scotland Where We All Have Good Mental Health – through development of Dashboards across the 6 workstreams. There is a Leader's campaign across Community Planning Partnerships promoting opportunities for promoting good mental health and mentally healthy workplaces. A Communications Plan incorporating a year-round, coordinated campaign strategy capitalising on national awareness days and campaign has been developed.</p>	Green
Reducing social isolation by empowering communities and individuals to improve their own health and wellbeing	By March 2022 increase the available delivery capacity within the Third Sector to expand levels of social contact and activities that re-engage people within their communities	<p>12 projects were funded via the Integrated Care Fund, through a partnership approach which included VASLan representation, 6 funding priorities were also highlighted for this round of funding. From these priorities, it is expected that a range of positive outcomes will be achieved around health and wellbeing improvement; greater resilience and independence; reduced health inequalities and more innovative models of person-centered care.</p> <p>In total, 1,492 people have been supported from July to December 2021 through activities aligning to the six priority areas:</p> <ol style="list-style-type: none"> <li>1. Encourage people to safely re-engage in their community through regular social contact and outdoor activities.</li> <li>2. Reduce social isolation, support people to build their confidence and resilience to remain active and independent.</li> <li>3. Build the capability and quality of Social Enterprise in supporting Health and Social Care.</li> <li>4. Identifying and targeting those people who are at risk of admission to hospital, providing appropriate information, support, and developing non-medical care pathways in the community.</li> <li>5. Develop wider collaborative local support for people in poverty or those whose health is impacted by</li> </ol>	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments unemployment and financial uncertainty. 6. Help to improve mental health and wellbeing by delivering initiatives that reduces mental health stigma and/or supports people in their community.	
	Over the period of funded projects 2021-2023, evaluate Integrated Care Funded (ICF) projects to analyse the impact/contribution ICF projects have within their delivery communities	<p>A draft analysis of the funding project shows that medium term outcomes have been observed across several of the indicator sets, the largest being that people are reporting or being observed to have a more positive outlook on life and an improved sense of wellbeing.</p> <p>This was reported by 6 of the organisations and totaled 864 people. In addition, people report feeling less lonely and isolated as reported by 5 organisations and totaling 224 people. It is worth bearing in mind that these figures relate to a period when lockdown restrictions were still in place. The largest of these figures was 515 reported in East Kilbride and relates to a group of people who were for the most part self-isolating but receiving practical support and regular dialogue from the organisation.</p> <p>The second largest figure reported is in Cambuslang/ Rutherglen (132) and relates to people who were suffering from anxiety due to being socially isolated. The area also reports that 175 people were enabled to achieve important goals, reflecting their social prescribing model.</p>	Green



## Health Inequalities

Change Required	Action to achieve change	Comments	Status
Implement duties contained in the Carers Act (2016) in South Lanarkshire	Establish a Carers Partnership Group with regular meetings scheduled and appropriate partner representation	The Carers Partnership Group is well established with regular attendance by all the relevant partners. The last meeting on 16 March 2022, heard updates from all partners and information relating to a planned inquiry by the Care Inspectorate of carers experiences of Adult Social Care Services, and also Social Security Scotland updated Carer Allowance (benefit) details.	Blue
	Further develop mechanisms to support carer led involvement in the design, development and growth of meaningful carer involvement in shaping services	A report to South Lanarkshire Council's Social Work Resources Committee on 10 November 2021 detailed progress made with the Carers Act and carers direct influence on how the Carers Act funding resources are allocated.  Carers have made their voices known as part of the Self-Directed Support processes. The information that carers have provided has been incorporated into the resource allocation, ensuring quick and easy access to funding and support is available from Third Sector partners.	Green
	Increase the number and range of personal opportunities for Young Carers including learning and development and education opportunities	The commissioned partner for Young Carers Services, Action for Children, continues to provide a range of opportunities for young carers, particularly in terms of electronic devices to assist young carers participate more easily on a range of online activity including learning and development opportunities.  Focused work is currently underway with two high schools to raise awareness to young carers issues. There is also a dedicated steering group for young carers with a range of representatives all ensuring our young carers get the right support at the right time.	Green
Empowering communities to improve their own health and wellbeing	Relaunch the Building and Celebrating Communities in the second quarter (April - June) of 2021 through the introduction of an identifiable coordinator to lead on engaging with communities to support and build more proactive, inclusive and collaborative engagement within local communities, providing support to enable the identification of improvements to localised health and wellbeing	The Building and Celebrating Communities (BCC) Coordinator post was filled in July 2021. Since then there has been a considerable effort to re-introduce the BCC ethos across the South Lanarkshire area and Health and Social Care Partnership.  This includes working with the National Development Team for Inclusion (NDTi) and the Community Led Support (CLS) programme piloted in Clydesdale. The BCC provision now sits with an agreed model of asset-based community development. BCC grants are targeted to commence May	Amber

## Health Inequalities

Change Required	Action to achieve change	Comments 2022.	
		BCC Grants are targeted to: Community Groups, Voluntary Organisations and Community Interest Companies who support individuals with long term unemployment, individuals with long term physical or mental disabilities, individuals with poor physical or mental health, young or single parents, elderly individuals with little to no support system, vulnerable adults and children, young people and individuals who are socially isolated.	
	Establish 10 newly funded service initiatives to support communities to take responsibility for their own health, care and wellbeing needs in each of the HSCP localities by April 2022	<p>As a result of various COVID restrictions this target has not been met and no grants have been issued to date. Although, the application process is live, and applications have been received. VASlan is now inviting applications from organisations and community groups across South Lanarkshire to apply for the small grant scheme Building and Celebrating Communities (BCC) programme. It is a programme to get the community groups and grassroots organisations to get BCC appropriate initiatives off the ground.</p> <p>The BCC programme is based on the principles of Asset-Based Community Development (ABCD). It challenges the wider traditional approaches that try to solve urban and rural development challenges by focusing on the needs and deficiencies of individuals, and communities. The principles demonstrate that people, local assets, and individual strengths are keys to ensuring sustainable community development and that people have a life of their choosing. <a href="https://vaslan.org.uk">Open for Application: Building and Celebrating Communities (BCC) small grant scheme   Voluntary Action South Lanarkshire (vaslan.org.uk)</a>.</p>	Amber
	By July 2021 identify and engage with key community anchor organisations in all four localities	Key organisations across all 4 localities have been identified and contact made to refresh the Building and Celebrating Communities model.	Green
	Form a baseline level of community engagement with the Building and Celebrating Communities Model	A considerable level of activity has been undertaken across the Health and Social Care Partnership and across South Lanarkshire's third sector to raise awareness of the Building and Celebrating Communities model. This includes engagement building with locality managers with good engagement in East Kilbride and Hamilton. A meeting took	Green

**Health Inequalities**

Change Required	Action to achieve change	<p>Comments</p> <p>place on 10 November 2021 in Clydesdale where it was agreed that there is clearly a space for Building and Celebrating Communities (BCC) and Community Lead Support to run together. There is some work yet to be done within the Cambuslang/Rutherglen locality.</p> <p>Work on monitoring, evidence and evaluation has also been discussed and activity undertaken with a number of community-based organisations to assess potential applications to the BCC fund.</p>	
	From Quarter 3, 2021 detail the extent of actual Building and Celebrating Communities improvement activities planned or undertaken across South Lanarkshire	<p>Health and Social Care Partnership Locality Managers; Health Improvement and the Evaluation Manager from NHS, Planning and Development, have been involved.</p> <p>Work that has been undertaken includes engagement building with locality managers with good engagement in East Kilbride and Hamilton. A meeting took place on 10 November 2021 in Clydesdale where it was agreed that there is clearly a space for Building and Celebrating Communities (BCC) and Community Lead Support to run together. There is some work yet to be done within the Cambuslang/Rutherglen locality.</p> <p>Work on monitoring, evidence and evaluation has also been discussed and activity undertaken with a number of community-based organisations to assess potential applications to the BCC fund.</p>	Green
Shifting the focus from reactive interventions to early intervention and prevention programmes	Increase the number of referrals from GP's and health care staff from the previous year on all physical activity health interventions by March 2022	There is no previous year data available due to pandemic pressures. Within the last year, services have been recovered which support early intervention. 2,378 referrals were received from the Physical Activity Prescription Pathway and 433 from Active Health. This has seen the partnership achieve 2,811 referrals which is 100% increase on the previous year.	Green

**Safeguarding from Risk or Harm**

Change Required	Action to achieve change	Comments	Status
Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships	Maintain a minimum of 10 schools participating in the Mentors in Violence Prevention Programme in order to achieve longer term prevention and reduction of domestic abuse	<p>Nine secondary schools are currently running the Mentors in Violence Prevention (MVP) programme. Training has been arranged for May 2022 for an additional 4 secondary schools to introduce the programme in academic year 2022-23. In addition to this, the identified Social Emotional and Behavioral Needs establishment will also attend this training to consider how the programme can be integrated to their specific needs.</p> <p>An implementation plan is now in place to ensure that the remaining 5 secondary schools will undertake the training in Autumn 2022 to enable implementation in those establishments in academic year 2023-24.</p> <p>The full evaluation of materials for Additional Support Needs schools is still being awaited from Education Scotland and this will progress as appropriate in due course.</p>	Amber
Ensure the South Lanarkshire Child Protection Committee Business Plan reflects the improvements identified by the National Child Protection Improvement Programme and Systems Review 2017	South Lanarkshire Child Protection Committee (SLCPC) will continue to implement the recommendations and themes from the National Child Protection Improvement Programme and Systems Review (2017) through alignment with the national delivery of the programme and report progress annually	<p>The New Guidance for Child Protection in Scotland was published in September 2021 and the Scottish Government appointed an adviser to support the implementation.</p> <p>Resources are currently being developed to support implementation and working groups are currently being established to take this forward. The SLCPC has agreed to join with others in the West of Scotland to revise the Child Protection procedures to replace the current West of Scotland procedure. When the new procedure is in place, a number of information/awareness sessions will be delivered to apply the new procedure. All current policies, procedures and guidance will need updated to match the changes within the guidance. The SLCPC will continue to strive to move this agenda forward.</p>	Green

## Community Planning Partnership - Community Plan 2017-2027

Engage with young people of secondary school age, to increase awareness of issues surrounding drug misuse	Police Scotland to engage South Lanarkshire Council's Education Resources with a view to delivering drug awareness inputs in secondary schools across the Neighbourhood Planning areas in 2021-2022	<p>In 2021-22, Police Scotland partnered with Medics Against Violence, which is a charity of medical professionals that is committed to improving health outcomes through preventative work, to enhance its drug education workshop.</p> <p>During the year, a total of 25 drug education workshops have been delivered to a total of 2,074 young people across targeted schools and areas in South Lanarkshire where drug related deaths are prevalent. The number of young people receiving the input increased by 37% on last year, which was helped by the easing of lockdown restrictions from 2022 that allowed some face-to-face inputs.</p>	Green
---	---	---	-------

## Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Continuous improvement to environmental quality and communities living more sustainably	The next State of the Environment Report outlining the status of the 55 indicators will be produced and reported to the CPP Board in December 2022	The 2021 edition of the State of the Environment Report has been approved by the council's Executive Committee in March 2022. A comprehensive Strategic Environmental Assessment is currently underway on the new Community Plan using the indicators and other information from the State of the Environment Report as a baseline.	Green
	Engage with partners to develop the next Sustainable and Climate Change Strategy by March 2022	A workshop was held with the Community Planning Partnership (CPP) Board on 30 June 2021 to discuss the links between climate change and sustainable development and their relevance to community planning. It was agreed that there was value in embedding climate change considerations into community planning policy making. A number of recommendations from the workshop were agreed at the CPP meeting on 30 November 2021 and a further report on next steps was presented to and agreed by the CPP Board on 9 March 2022.	Green
	Development of South Lanarkshire's Open Space Strategy by March 2023 to support the Planning for Place agenda	An audit of South Lanarkshire's existing open space has commenced; however, progress has been affected by the resources available. At the same time, the Scottish Government published a consultation on draft regulations for the preparation of Open Space Strategies (OSS) in December 2021. It is anticipated that this will be finalised by the end of 2022 which will possibly result in the timescales for completing the OSS will be delayed.	Red
	Monitor the impact of environmental volunteering	<p>Following the easing of the COVID-19 restrictions, levels of environmental volunteering have shown further signs of increase. Throughout the pandemic, locally based management and "friends" groups continued to function, primarily through social media. During 2021-22, 4,168 volunteer days were recorded. This is now close to the pre-pandemic levels.</p> <p>The March 2022 Environmental Volunteer newsletter details a wide range of this activity. This newsletter is available on South Lanarkshire Council's website. Case study sampling will take place later in 2022.</p> <p>The Lanarkshire Green Volunteering Network continued to support and provide environmental volunteering opportunities.</p>	Green

## Improving Local Environment and Communities

Change Required	<p>Action to achieve change</p> <p>Support community groups to manage local environmental projects</p>	<p>Comments</p> <p>A wide range of community groups were supported. This includes the 9 existing community management groups that are focused on the new network of Local Nature Reserves.</p> <p>Significant achievements included:</p> <ul style="list-style-type: none"> <li>• Friends of Langlands Moss – completed repairs and upgraded the boardwalk;</li> <li>• Friends of Stonehouse Park – updated the Woodland Management Plan and submitted this to the Scottish Forestry for funding opportunities;</li> <li>• Biggar and District Community Heritage - completed an improved access path to Bizzyberry Brae; and</li> <li>• New Roots Neil Island and Earnock Heritage Group - planted 1,000 trees as part of the Clyde Climate Forest initiative.</li> </ul>	Green
	Continued development of healthy walking opportunities through the Get Walking Lanarkshire partnership initiative	<p>During Quarter 4, the Get Walking Lanarkshire Programme delivered 981 Health Walks, bringing the total for 2021-22 to 4,786. Despite some impact from COVID-19 restrictions during the year, this total compares favourably with the pre-pandemic levels. A specific Get Walking Lanarkshire Ranger for South Lanarkshire was employed from April to October.</p> <p><i>(The measure used here is the cumulative numbers of participants in all health walks. One individual participating in 10 health walks would be recorded as 10. It is not possible to report the number of individuals participating in the Get Walking Lanarkshire Programme).</i></p>	Green
Progress/deliver prioritised access improvements to bus and rail	Produce Active Travel Studies for all the major settlements in South Lanarkshire to identify potential new active travel connections/infrastructure (ie number of completed studies)	<p>Active travel studies have previously been completed for East Kilbride; Cambuslang and Rutherglen areas; Carluke and Law areas; Lanark and Hamilton.</p> <p>During 2021 the following studies were completed: Larkhall; Strathaven/Stonehouse and surrounding villages; and Bothwell, Blantyre and Uddingston areas.</p> <p>Funding will be sought from external partners for other studies which could include Kirkmuirhill / Blackwood / Lesmahagow areas; Carstairs / Carstairs Junction / Forth areas and villages such as Abington.</p>	Green

Improving Local Environment and Communities			
Change Required	<p>Action to achieve change</p> <p>Complete the Clydesdale STAG (Scottish Transport Appraisal Guidance) process to identify potential new travel projects for this rural part of South Lanarkshire (ie completion of STAG) by March 2022</p>	<p>Comments</p> <p>The Clydesdale STAG Appraisal Part 2 is complete and is published on South Lanarkshire Council's website.</p> <p>Funding will be sought to produce the final STAG Report which would be delivered via a consultant appointed by the Roads and Transportation Service.</p>	Green
	<p>Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches</p>	<p>Workshops for community groups who may be interested in running community Electric Vehicle (EV) pool cars were scheduled for March 2022 but were delayed and have been rescheduled to the proposed Rural Conference on 26 October 2022.</p> <p>In the meantime, as an alternative to the workshops, groups that are delivering EV cars are being linked to those that may want to run them.</p>	Amber



## Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Increase Digital Inclusion	Provide and promote free digital access and support to enable job search, benefits and other money related services	Working with a range of partners, South Lanarkshire Council has accessed funding and made mobile devices and internet access available to vulnerable and disadvantaged communities within South Lanarkshire.	Green
	Improve internet broadband and mobile phone coverage by reviewing current digital infrastructure barriers and opportunities for improvements	Development of a Digital Connectivity strategy has commenced. An expert consultant has been engaged and meetings held with key stakeholders held to identify opportunities.	Green
	Establishment and use of digital community hubs	Free-to-use digital hubs are available on a drop-in basis (no appointment required) with one-to-one support if necessary, in: <ul style="list-style-type: none"> <li>Community Links, Unit 1a Clydevue Shopping Centre, Blantyre every Tuesday from 10am - 4pm;</li> <li>Hillhouse Parish Church every Thursday from 10am – 3pm alongside a free community cafe and with access to a Money Matters Advisor on site; and</li> <li>Gilmour Parish Church, Burnbank every Friday from 10am – 2pm alongside a community café and foodbank with access to a Money Matters Advisor on site.</li> </ul>	Green
	Increase public Wi-Fi access across community facilities, including libraries	Work to install public wi-fi in community facilities was delayed due to the COVID-19 pandemic, this is now underway in priority sites which includes: <p>Surveys completed, equipment on order and installed by December 2022 within Burnbank Burgh Hall/Library; Hillhouse Community Centre/Library; Fairhill Integrated Facility; Blantyre Library; Fernhill Community Centre; and Halfway Library.</p> <p>Work has been completed at Springhall Community Hall.</p>	Amber
	The number of people in South Lanarkshire with access to the internet	93.3% of the population accessed the internet in the most recent year data is available (2020) this is an increase from 88.3% in 2015. <p>96.99% (2022) of premises in South Lanarkshire have access to high speed broadband.</p>	Green
	Review the current digital inclusion action plan in light of the COVID-19 pandemic and identify partnership priorities for implementation	The Digital Inclusion Sub-Group have reviewed the current plan and identified areas of focus for Year 3 of the Digital Inclusion Strategy.	Blue

## Improving Local Environment and Communities

Change Required	Action to achieve change	Comments	Status
Ensure communities are more actively involved in local decision making	Phase 2 priority communities have developed Neighbourhood Plans meeting agreed criteria regarding participation levels by April 2021 as identified in the Community Planning Partnership work plan	All phase 2 Neighbourhood Plans have been completed and published on the Community Planning website.	Blue
	Community priorities identified through planning processes in non-priority areas are included in Community Planning Partnership planning by April 2021	Community led plans in other areas are recognised by the Community Planning Partnership and linked through from their website. Priorities from these plans were mapped out alongside Neighbourhood Plans and were used as evidence in the creation of the new Community Plan.	Blue
	Training including toolkits are made available to support communities in non-priority areas to undertake the planning process	The Community Led Planning Toolkit is available on the Community Planning website. Support and advice is also available through the council's Community Engagement Team and signposting to national resources.	Blue
	New community partnerships to engage with neighbourhood representative groups will be co-designed in each locality area by December 2020	Community Partnerships in Clydesdale and Cambuslang/ Rutherglen areas are in place. Partnerships in the East Kilbride and Hamilton areas are in development.	Amber
Outcomes in our most deprived areas are improved	Yearly reports created for neighbourhood planning priority areas which show progress on achievements, priorities and actions by June 2021	Yearly reports created in 2021 and 2022 for areas with Neighbourhood Plans in place and published on the Community Planning website.	Green
	Build capacity within communities and support the delivery of priority themes identified through the Neighbourhood Planning process	Ongoing capacity building support provided through the council's Community Engagement Team and partners to progress priority themes.	Green
	Undertake a review of the Community Plan to reflect current community priorities	A review of the existing Community Plan was completed for year 2021-22 and a new plan has been developed and approved by the Community Planning Partnership Board at its meeting on 22 June 2022.	Green
Continued support and recognition of volunteers	Develop a partnership volunteering strategy and invest in volunteer training to ensure a good experience for those volunteering with partners	The Volunteer Pledge and Strategy was submitted and approved by the Community Planning Partnership Board at its meeting on 22 June 2022.	Green
	Increase the number of accredited volunteer organisations and recognise and support these across the partnership	The Volunteer Strategy includes ambitious targets including supporting 200 community organisations through the Volunteer Friendly Award accreditation, and all Community Planning Partnership partners through the Investing in Volunteers initiative.	Green