# **GRIEVANCE AND DISPUTES PANEL**

Minutes of meeting held in Committee Room 3, Council Offices, Almada Street, Hamilton on 31 August 2018

#### Chair:

Councillor Collette Stevenson

### Attending:

### **Councillors Present:**

Andy Carmichael, Mary Donnelly

## Attending:

# **Finance and Corporate Resources**

E Maxwell, Personnel Adviser; S McLeod, Administration Officer

### 1 Declaration of Interests

No interests were declared.

# 2 Urgent Business

There were no items of urgent business.

# 3 Exclusion of Press and Public

#### The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

# 4 Grievance

The Panel considered a grievance (G/1/18) by an employee of the Council.

The employee was present and represented by S Smellie of UNISON. The Council was represented by a manager from the employee's Resource. All parties were heard in relation to the matter and then withdrew from the meeting.

The Panel decided: that the grounds of the grievance had not been

substantiated and the grievance be not upheld.