

# EQUAL OPPORTUNITIES FORUM

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 21 August 2019

**Chair:**

Councillor Bert Thomson

**Councillors Present:**

Councillor Janine Calikes, Councillor Maureen Chalmers (*substitute for Councillor Mary Donnelly*), Councillor Maureen Devlin, Councillor Eric Holford, Councillor Katy Loudon, Councillor Joe Lowe, Councillor Jim McGuigan

**Councillors' Apologies:**

Councillor Mary Donnelly, Councillor Ann Le Blond, Councillor Martin Lennon

**Finance and Corporate Resources**

A Bell, Personnel Officer; G Bhatti, Employment Development and Diversity Manager; G Bow, Administration Manager; K McVeigh, Head of Personnel Services

**Also Attending:**

M Morrison and E Paterson, PAMIS (Promoting a More Inclusive Society)

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## 1 Declaration of Interests

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No interests were declared.

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## 2 Minutes of Previous Meeting

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The minutes of the meeting of the Equal Opportunities Forum held on 22 May 2019 were submitted for approval as a correct record.

**The Forum decided:** that the minutes be approved as a correct record.

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## 3 Annual Report on Mainstreaming Equalities and Diversity – Finance and Corporate Resources

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A report dated 22 July 2019 by the Executive Director (Finance and Corporate Resources) was submitted on work being undertaken by Finance and Corporate Resources to meet the commitments of the "South Lanarkshire Working for You" Mainstreaming Equalities Report 2017 to 2021.

Details were provided on the strategic and operational work being undertaken or planned by the Resource under the following headings:-

- ◆ Resource and Service planning
- ◆ mainstreaming equalities
- ◆ communications and strategy
- ◆ consultation, involvement and engagement
- ◆ Seniors' Together in South Lanarkshire
- ◆ South Lanarkshire Disability Partnership
- ◆ Diversity Monitoring Group
- ◆ performance measurement
- ◆ employment

- ♦ employee development and vocational programmes
- ♦ communications/support

**The Forum decided:** that the report be noted.

*[Reference: Minutes of 22 May 2018 (Paragraph 3)]*

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#### **4 PAMIS (Promoting a More Inclusive Society) – “Talking About Changing Places”**

M Morrison and E Paterson, PAMIS (Promoting a More Inclusive Society), gave a presentation on “Talking About Changing Places” which included:-

- ♦ why we need changing places toilets
- ♦ campaigning – changing places toilets

The presentation highlighted the very positive impact of the provision of Changing Places toilets on individuals with complex needs and their families.

Having responded to members’ questions, both presenters were thanked for their informative presentation.

**The Forum decided:** that the presentation be noted.

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#### **5 Urgent Business**

There were no items of urgent business.

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