

Report

15

Report to:	Corporate Resources Committee
Date of Meeting:	28 October 2009
Report by:	Executive Director (Corporate Resources)

Subject:	Healthy Working Lives Gold Award
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ update the Committee on the progress of the Healthy Working Lives (HWL) Gold Award

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the update on the HWL Gold Award be noted.

3. Background

- 3.1. The HWL Working Group consists of representatives from each Resource, the occupational health nurse and a trade union representative. The HWL Working Group is responsible for agreeing the direction of HWL activity as well as promoting this activity in each of the Resources they represent.
- 3.2. The HWL award program helps employers promote health and well being at work. In April 2008 the Council achieved the HWL Silver Award.
- 3.3. As part of the Council's commitment to employee health and well being, since achieving the Silver Award, the Council has been working towards the Gold Award.

4. HWL Gold Award

- 4.1 For the HWL Gold Award organisations are required to produce a 3 year strategy for HWL, as well as an action plan detailing how the strategy will be implemented.
- 4.2. In addition to the strategy, organisations have to provide evidence of workplace health promotion, and how this will impact on the local community.
- 4.3. The Council was assessed for the HWL Gold Award on 23 and 24 June 2009. The assessor met with the HWL Working Group to discuss the strategy and then visited a location for each Resource to see evidence of HWL activity.
- 4.4. Following the assessment the Council was successful in achieving the Gold Award. A formal presentation of the award will take place after the Corporate Resources Committee.
- 4.5. Aileen Simpson, Head of Delivery, Scottish Centre for Healthy Working Lives will present the award to the Chair of the Corporate Resources Committee. To

recognise their contribution in achieving the Gold Award the members of the HWL Working Group and Personnel managers have been invited to attend the presentation.

5. Employee Implications

- 5.1. The work in this area continues to promote health and well being to all employees

6. Financial Implications

- 6.1. All financial implications are met within existing budgets.

7. Other Implications

- 7.1. None.

8. Equality Impact Assessment and Consultation Arrangements

- 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and, therefore, no impact assessment is required.
- 8.2. There was no requirement to undertake any consultation in terms of the information contained in this report.

Robert McIlwain
Executive Director (Corporate Resources)

7 October 2009

Link(s) to Council Priorities

- ◆ Performance Management and Improvement
- ◆ Partnership Working, Community Leadership and Engagement

Previous References

Corporate Resources Committee - 29 June 2005

List of Background Papers

None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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