

## South Lanarkshire Council

## Revenue Budget Monitoring Statement

Period Ended 1 March 2019 (No.13)

## Social Work Resources

## Service Departments :-

Performance and Support

Children and Families

Adults and Older People

Justice and Substance Misuse

**Position before Transfers to Reserves**

Transfers to Reserves as at 01/03/19

**Position After Transfers to Reserves at 01/03/19**

Annual Budget  £m	Forecast for Year BEFORE Transfers  £m	Annual Forecast Variance BEFORE Transfers  £m	Annual Forecast Variance AFTER Transfers  £m	Budget Proportion to 01/03/19 £m	Actual to Period 13 to 01/03/19 BEFORE Transfers £m	Variance to 01/03/19 BEFORE Transfers £m
7.891	7.166	0.725	0.725	6.784	6.092	0.692 under
29.685	31.466	(1.781)	(1.781)	27.120	28.687	(1.567) over
113.535	113.730	(0.195)	(0.195)	91.662	91.839	(0.177) over
1.095	0.953	0.142	0.142	0.173	0.034	0.139 under
<b>152.206</b>	<b>153.315</b>	<b>(1.109)</b>	<b>(1.109)</b>	<b>125.739</b>	<b>126.652</b>	<b>(0.913) over</b>
				0.000	0.000	0.000
				<b>125.739</b>	<b>126.652</b>	<b>(0.913) over</b>

### **Social Work Resources Variance Analysis 2018/19 (Period 13)**

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	94k under	Admin & Clerical Staff - 254k under	Performance and Support - 233k under	The underspend relates to vacancies. These posts form part of the 2019/20 savings.
		Managerial Support Specialist - 256k under	Children and Families - 366k under	This non-recurring underspend has arisen due to the phased implementation of the service redesign that has been undertaken to create an Intensive Family Support Service for under 12s.
			Adults and Older People - (281k) over	The overspend is a result of turnover being less than anticipated to date.
			Justice - 166k under	This underspend is a result of vacancies which are in the process of being filled. Some of these vacancies are in relation to service redesign for Unpaid Work and Throughcare services.
		Basic Grade Social Workers - 690k under	Children and Families - (181k) over	The overspend is a result of turnover being less than anticipated to date.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Employee Costs (cont)		Basic Grade Social Workers (cont)	Adults and Older People - 626k under	This underspend is a result of vacancies which are in the process of being filled.
			Performance and Support - 142k under	This underspend reflects the current costs to implement the Carers Act.
			Justice - 103k under	This underspend is a result of vacancies within the Substance Misuse service which are in the process of being filled.
		Hospital Social Workers - (53k) over	Adults and Older People - (53k) over	This overspend is offset by an underspend in Basic Grade Social Workers.
		Instructors - 53k under	Adults and Older People - 53k under	This underspend relates to vacant Day Care Officer posts within adult services.
		Care Staff - 290k under	Children and Families - (210k) over	This overspend is a result of overtime being incurred within the Children's Homes to ensure that appropriate staffing ratios are maintained. The overtime costs going forward should reduce with peripatetic staff now either appointed or in the process of being appointed to cover the hours previously covered via overtime.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Employee Costs (cont)		Care Staff (cont)	Adult and Older People - 500k under	There are a number of vacancies within Older People residential for which recruitment is underway.
		Home Carers - (1,363k) over	Adults and Older People - (1,363k) over	The overspend is a result of Home Care recruitment for future vacancies to maintain staffing levels and also expenditure on overtime to meet service requirements.
		Additional Pension Costs - (72k) over	Adult and Older People - (60k) over	This overspend relates to the ongoing costs of early retirees and is being managed within the overall budget.
Property Costs	302k under	Rates - 35k under	Performance and Support - 31k under	This underspend relates to the property being vacated, therefore removing the requirement to pay rates.
		Scottish Water Metered Charges - 27k under	Adult and Older People - 21k under	This underspend reflects reduced consumption of water across older people residential units and older & adult day care facilities.
		Electricity - 32k under	Adult and Older People - 25k under	This underspend is due to the timing of invoices and also energy efficiencies made throughout the year.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Property Costs (cont)		Gas - 92k under	Adults and Older People - 76k under	The underspend in Gas reflects both savings generated with the installation of energy efficient boilers as well as recent weather conditions negating the need for heating.
		Other Property Costs - 70k under	Performance and Support - 67k under	The underspend is offset by an overspend on Furniture - Office (Supplies and Services).
Supplies and Services	(92k) over	Aids and Adaptations - (61k) over	Adults and Older People - (58k) over	This overspend reflects the requirement to purchase additional and replace existing assistive technology equipment, which is used to support service users to remain at home.
		Supplies for Clients - 68k under	Children and Families - 56k under	This is a demand led line and expenditure has been lower than anticipated to date. The underspend is being used to manage overspends elsewhere in the Service.
		Furniture - Office - (70k) over	Performance and Support - (60k) over	The overspend is offset by the underspend on the Other Property Costs budget.  The balance is made up of a number of small variances across the Services.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Transport and Plant	183k under	Fleet Service Charges - Leasing - 65k under	Adults and Older People - 57k under	The underspend is the result of the timing of replacing vehicles.
		Fleet Service Charges - Drivers - 96k under	Adults and Older People - 86k under	This underspend reflects the saving being achieved following withdrawal of Meals on Wheels by the Royal Voluntary Service. This saving is included in the 2019/20 savings.
Administration Costs	(52k) over	Mobile Phones - (43k) over	Adults and Older People - (38k) over	This overspend is in relation to the cost of the telephone requirements for Lone Working.
Payments to Other Bodies	(686k) over	Grants to Voluntary Organisations - 48k under	Adults and Older People - 44k under	This underspend reflects the saving being achieved following the withdrawal of Meals on Wheels by the Royal Voluntary Service. Those requesting meals will receive frozen meals as part of their overall care package. This saving is included in the 2019/20 savings.
		Payments to Voluntary Organisations - 214k under	Children and Families - (26k) over	This overspend is due to the requirement to use external partners to find and place a small number of adoptions.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Payments to Other Bodies (cont)		Payments to Voluntary Organisations (cont)	Adults and Older People - 314k under	Dementia training was previously provided by Alzheimer Scotland but this is now being delivered in-house. This has resulted in a saving whilst maintaining the level of staff training provision.
			Justice - (74k) over	In addition, this underspend reflects the current costs to implement the Carers Act  This overspend is in relation to supporting service users in the community and reflects the current service requirement for support packages and demand for support groups. This is being managed within the overall grant allocation.
		Payments to Other Bodies - 131k under	Children and Families - 72k under	The underspend is a result of a reduction in the requirement for emergency accommodation placements.
			Performance and Support - 54k under	This underspend reflects the current costs to implement the Carers Act.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Payment to Other Bodies (cont)		Private Individuals - General - (168k) over	Children and Families - (165k) over	This overspend is in relation to payments being made to kinship carers to support the welfare of young people. It reflects both an increase in demand and also a change in the payment rate being applied.
		Social Work - Foster Parents - (487k) over	Children and Families - (487k) over	This overspend is a result of the increased use of external foster placements arising from permanent fostering placements for children and young people.
		Social Work - Adoption Allowances - (86k) over	Children and Families - (86k) over	This overspend is a result of an increase in the number of adoptions made.
		Direct Payments - (317k) over	Adults and Older People - (317k) over	Following the introduction of Self Directed Support, the overspend reflects more service users choosing this funding option.
Payments to Contractors	(293k) over	Long Term Care - 570k under	Children and Families - (183k) over	This overspend is based on the current commitment for children's external placements and children with a disability.



Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Payments to Contractors (cont)		Long Term Care (cont)	Adults and Older People Services - 753k under	The underspend is a result of a reduction in the funding required for named care home placements and is offset by an under recovery in income.
		Home Care - 210k under	Children and Families - 210k under	This is based on the current commitment for homecare.
		Respite - (253k) over	Children and Families - 51k under	The underspend here is a result of the current commitment for respite within the Services.
			Adult and Older People - (304k) over	This overspend is based on the current commitment for respite, mainly attributable to Carers respite.
		Day Care - (63k) over	Adult and Older People - (63k) over	This overspend reflects demand for adults within external day care centres.
		Day Related Activities incl Residential Placements - (804k) over	Children and Families - (801k) over	This overspend is based on the current commitment for children's residential school and secure placements.

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Transfer Payments	(214k) over	Direct Assistance to Persons - (215k) over	Children and Families - (211k) over	This overspend is in relation to payments being made to kinship carers to support the welfare of young people. It reflects both an increase in demand and also a change in the payment rate being applied.
Income	(128k) under recovered	<p>Fees and Charges - General - 172k over recovered</p> <p>Charges to Health Boards - (493k) under recovered</p> <p>Other Income - 162k over recovered</p>	<p>Adults and Older People - 172k over recovered</p> <p>Adults and Older People - (497k) under recovered</p> <p>Children and Families - 125k over recovered</p>	<p>This over recovery relates to non-recurring income received in respect of prior year care costs from service users.</p> <p>The under recovery is a result of a reduction in the funding required for named care home placements offset by a reduction in expenditure (Payment to Contractor – Long Term Care) and the non-recurring income received from service users in relation to previous year care costs.</p> <p>This is in relation to the recovery of costs from the Home Office for services provided to unaccompanied asylum seeking children in South Lanarkshire children's care facilities.</p>

Subjective Head	Variance	Subjective Line	Service/Amount	Explanation
Income (cont)		Other Income (cont)	<u>Performance and Support - 18k over recovered</u>	The over recovery reflects grant awarded to help deliver a welfare advice service to families via maternity and health visitor pathways, offset by expenditure.

\* The underlined variances represent new variances since the last report.

### Social Work Resources - Total

## EMPLOYEE COSTS

[illegible]

### Social Work Resources - Total

## PROPERTY COSTS

[illegible]

### Social Work Resources - Total

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### Social Work Resources - Total

## TRANSPORT AND PLANT

Social Work Resources - Total	REVISED ANNUAL BUDGET SLC 18/19 2	PERIOD 10 VARIANCE AMOUNT	Over/ Under	PERIOD 11 VARIANCE AMOUNT	Over/ Under	PERIOD 12 VARIANCE AMOUNT	Over/ Under	PERIOD 13 ESTIMATE TO DATE	PERIOD 13 ACTUAL TO DATE	PERIOD 13 VARIANCE AMOUNT	Over/ Under
TRANSPORT AND PLANT											
PURCHASE OF PLANT	0	0		0		(1)	over	0	1	(1)	over
POOL CAR CHARGES-RENTAL	129	(2)	over	1	under	0		120	120	0	
POOL CAR CHARGES-FUEL	45	10	under	10	under	11	under	42	29	13	under
POOL CAR CHARGES-ADDITIONAL COSTS	8	(2)	over	(2)	over	(1)	over	7	7	0	
OTHER TRANSPORT COSTS	848	0		17	under	13	under	710	712	(2)	over
INSURANCE	24	3	under	3	under	3	under	24	21	3	under
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	68	1	under	(13)	over	(7)	over	63	69	(6)	over
FLEET SERVICE CHARGES - UNSCHEDULED LABOUR	0	0		(1)	over	(1)	over	0	1	(1)	over
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	(1)	over	(1)	over	(1)	over	0	1	(1)	over
FLEET SERVICE CHARGES - LEASING	335	49	under	56	under	64	under	316	251	65	under
FLEET SERVICE CHARGES - HIRED VEHICLES	15	(8)	over	(9)	over	(9)	over	10	25	(15)	over
FLEET SERVICE CHARGES - CONTRACT HIRE	20	14	under	15	under	17	under	18	0	18	under
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	27	(2)	over	5	under	1	under	27	28	(1)	over
FLEET SERVICE CHARGES - FUEL	338	18	under	4	under	18	under	312	294	18	under
FLEET SERVICE CHARGES - DRIVERS	2,729	69	under	77	under	92	under	2,551	2,455	96	under
HIRE OF EXTERNAL VEHICLES	6	(3)	over	(3)	over	(2)	over	5	8	(3)	over
TRANSPORT AND PLANT	4,592	146	under	159	under	197	under	4,205	4,022	183	under
ADMINISTRATION											
PRINTING AND STATIONERY	141	(11)	over	(7)	over	(5)	over	118	129	(11)	over
TELEPHONES	218	(15)	over	(10)	over	(4)	over	192	193	(1)	over
MOBILE PHONES	193	(34)	over	(34)	over	(51)	over	178	221	(43)	over
ADVERTISING - RECRUITMENT	17	4	under	5	under	1	under	16	22	(6)	over
ADVERTISING - OTHER	28	8	under	10	under	8	under	25	16	9	under
POSTAGES/COURIERS	117	12	under	17	under	21	under	107	85	22	under
MEMBERSHIP FEES/SUBSCRIPTIONS	42	0		(7)	over	(7)	over	42	50	(8)	over
INSURANCE	70	0		0		0		70	70	0	
MEDICAL COSTS	28	(14)	over	(15)	over	(20)	over	26	47	(21)	over
LEGAL EXPENSES	268	9	under	10	under	12	under	247	212	35	under
HOSPITALITY / CIVIC RECOGNITION	1	(11)	over	(12)	over	(13)	over	1	16	(15)	over
OTHER ADMIN COSTS	9	(1)	over	1	under	3	under	8	5	3	under
CONFERENCES - OFFICIALS (incl associated costs)	10	4	under	5	under	5	under	9	3	6	under
TRAINING	26	(5)	over	(7)	over	(10)	over	24	46	(22)	over
INTERNAL SUPPORT SERVICES ALLOCATION	351	0		0		0		0	0	0	
ADMINISTRATION	1,519	(54)	over	(44)	over	(60)	over	1,063	1,115	(52)	over

### Social Work Resources - Total

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South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2018/2019

	REVISED ANNUAL BUDGET SLC 18/19 2	PERIOD 10 VARIANCE AMOUNT	Over/ Under	PERIOD 11 VARIANCE AMOUNT	Over/ Under	PERIOD 12 VARIANCE AMOUNT	Over/ Under	PERIOD 13 ESTIMATE TO DATE	PERIOD 13 ACTUAL TO DATE	PERIOD 13 VARIANCE AMOUNT	Over/ Under
FINANCING CHARGES											
LEASING CHARGES - FINANCE	3	2	under	1	under	1	under	2	1	1	under
I.T. EQUIPMENT LEASING-CONTRACT	243	(37)	over	(27)	over	(27)	over	189	217	(28)	over
CFCR	21	0		0		0		0	0	0	
FINANCING CHARGES	267	(35)	over	(26)	over	(26)	over	191	218	(27)	over
TOTAL EXPENDITURE	213,124	(1,168)	over	(690)	over	(842)	over	185,965	186,750	(785)	over
INCOME											
NON RELEVANT GOVERNMENT GRANT	(5,457)	(4)	under rec	(4)	under rec	(5)	under rec	(5,286)	(5,282)	(4)	under rec
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARD	(22,131)	0		0		0		(22,131)	(22,131)	0	
CONTRIBUTIONS FROM OTHER BODIES	(142)	22	over rec	25	over rec	23	over rec	(142)	(159)	17	over rec
SALES - GENERAL	0	1	over rec	1	over rec	1	over rec	0	(1)	1	over rec
SALES - SALE OF MEALS	0	11	over rec	11	over rec	13	over rec	0	(15)	15	over rec
FEES AND CHARGES - GENERAL	(5,622)	225	over rec	177	over rec	163	over rec	(5,241)	(5,413)	172	over rec
FEES AND CHARGES - OTHER LOCAL AUTHORITIES	(1,025)	9	over rec	28	over rec	25	over rec	(990)	(1,015)	25	over rec
CHARGES TO HEALTH BOARDS	(25,661)	(4)	under rec	(498)	under rec	(496)	under rec	(25,592)	(25,099)	(493)	under rec
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(247)	(8)	under rec	(10)	under rec	(22)	under rec	(211)	(188)	(23)	under rec
RENTAL INCOME	(27)	0		0		0		(27)	(27)	0	
OTHER INCOME	(255)	133	over rec	145	over rec	134	over rec	(255)	(417)	162	over rec
REALLOCATION OF SUPPORT COSTS	(351)	0		0		0		(351)	(351)	0	
INCOME	(60,918)	385	over rec	(125)	under rec	(164)	under rec	(60,226)	(60,098)	(128)	under rec
NET EXPENDITURE	152,206	(783)	over	(815)	over	(1,006)	over	125,739	126,652	(913)	over