## **APPEALS PANEL**

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 30 March 2009

#### Chair:

Councillor Denis McKenna

# **Councillors Present:**

Alex Allison, Bev Gauld, James Malloy, Lesley McDonald, Bert Thomson

#### Attending:

### **Corporate Resources**

S McLeod, Administration Officer; G Robertson, Personnel Adviser

#### 1 Declaration of Interests

No interests were declared.

## 2 Exclusion of Press and Public

### The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

# 3 Education Resources - Appeal Against Final Written Warning

The Panel considered an appeal (2/09) by an employee of Education Resources against her final written warning.

The appellant was present and represented by T McGrade, McGrade and Co Employment Lawyers. The Council was represented by J Humphreys, Personnel Services Manager, Education Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided: that the grounds of the appeal had not been substantiated

and the appeal be not upheld.

Councillor Gauld, as the mover of an amendment which failed to find a seconder, asked that his dissent be recorded

## 4 Urgent Business

There were no items of urgent business.