

Appendix F

South Lanarkshire Council

Revenue Budget Monitoring Statement

Period Ended 17 August 2018 (No.6)

Social Work Resources

Service Departments :-

Performance and Support

Children and Families

Adults and Older People

Justice and Substance Misuse

Total Social Work Resources

Annual Budget	Forecast for Year	Annual Forecast Over / Under	Budget Proportion to 17/08/18	Actual to Period 6 to 17/08/18	Variance to 17/08/18
£m	£m	£m	£m	£m	£m
8.731	8.731	0.000	2.587	2.587	0.000
29.677	29.677	0.000	11.445	11.907	(0.462) over
111.888	112.888	(1.000) over	48.122	48.179	(0.057) over
1.094	1.094	0.000	(0.014)	(0.066)	0.052 under
151.390	152.390	(1.000) over	62.140	62.607	(0.467) over

Social Work Resources Variance Analysis 2018/19 (Period 6)

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs	(148k) over	Managerial Support Specialist - 103k under	Children and Families - 112k under	This non-recurring underspend has arisen whilst a service redesign has been undertaken to create an Intensive Family Support Service for under 12s. The service will be operational within the current year.
			Adults and Older People - (84k) over	The overspend is a result of turnover being less than anticipated to date.
			Justice - 68k under	This underspend is a result of vacancies which are in the process of being filled. Some of these vacancies are in relation to service redesign for Unpaid Work and Throughcare services.
		Basic Grade Social Workers - 182k under	Children and Families - (109k) over	The overspend is a result of turnover being less than anticipated to date.
			Adults and Older People - 267k under	This underspend is a result of vacancies which are in the process of being filled.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Employee Costs (cont)		Care Staff - 95k under	Children and Families - (73k) over	This overspend is a result of overtime being incurred within the Children's Homes to ensure that appropriate staffing ratios are maintained. The overtime costs going forward should reduce with peripatetic staff now either appointed or in the process of being appointed to cover the hours previously covered via overtime.
			Adults and Older People - 168k under	There are a number of vacancies within Older People residential for which recruitment is underway.
		Manual - (479k) over	Adults and Older People - (479k) over	The overspend is a result of Home Care recruitment for future vacancies to maintain staffing levels.
		<u>Additional Pension Costs - (38k) over</u>	<u>Adults and Older People - (29k) over</u>	This overspend relates to the ongoing cost of retirees.
Property Costs	62k under	Gas - 35k under	Adults and Older People - 28k under	The underspend in Gas reflects both savings generated with the installation of energy efficient boilers as well as recent weather conditions negating the need for heating.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payments to Other Bodies	(439k) over	<u>Private Individuals - General - (40k) over</u>	<u>Children and Families - (38k) over</u>	This overspend is in relation to payments being made to kinship carers to support the welfare of young people.
		Social Work - Foster Parents - (170k) over	Children and Families - (170k) over	This overspend is a result of the number of external foster placements being greater than anticipated.
		Direct Payments - (215k) over	Adults and Older People - (215k) over	Following the introduction of Self Directed Support, the overspend reflects more service users choosing this funding option.
Payments to Contractors	(123k) over	Long Term Care - (67k) over	Children and Families - (68k) over	This overspend is based on the current commitment for children's external placements and children with a disability.
		Home Care - 87k under	Children and Families - 91k under	This is based on the commitment for homecare and the underspend has been used to offset overspends elsewhere within the service.
		<u>Home Support - 78k under</u>	<u>Adults and Older People - 78k under</u>	This underspend is based on the current commitment for supported living and has been used to offset overspends elsewhere within the service.

Subjective Head	Variance	Subjective line	Service / amount	Explanation
Payments to Contractors (cont)		Day Related Activities - (210k) over	Children and Families - (197k) over	This overspend is based on the current commitment for children's residential school and secure placements.
Transfer Payments	(68k) over	<u>Direct Assistance to Persons - (72k) over</u>	<u>Children and Families - (71k) over</u>	This overspend is in relation to payments being made to carers to support the welfare of young people.
Income	230k over recovered	<u>Fees and Charges - General - 145k over recovered</u> Other Income - 73k over recovered	<u>Adults and Older People - 145k over recovered</u> Children and Families - 65k over recovered	This over recovery relates to non-recurring income received in respect of prior year care costs from service users. This is in relation to the recovery of costs from the Home Office for services provided to unaccompanied asylum seeking children in South Lanarkshire children's care facilities.

* The underlined variances represent new variances since the last report.

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2018/2019

	REVISED ANNUAL BUDGET SLC 18/19 2	PERIOD 3 VARIANCE AMOUNT	Over/ Under	PERIOD 4 VARIANCE AMOUNT	Over/ Under	PERIOD 5 VARIANCE AMOUNT	Over/ Under	PERIOD 6 ESTIMATE TO DATE	PERIOD 6 ACTUAL TO DATE	PERIOD 6 VARIANCE AMOUNT	Over/ Under
EMPLOYEE COSTS											
ADMIN & CLERICAL STAFF - APT&C BASIC	4,210	(8)	over	2	under	(4)	over	1,439	1,425	14	under
ADMIN & CLERICAL STAFF - APT&C OVERTIME	0	(1)	over	(2)	over	(2)	over	0	4	(4)	over
ADMIN & CLERICAL STAFF - APT&C SUPERANNUATION	634	(11)	over	(9)	over	(15)	over	217	232	(15)	over
ADMIN & CLERICAL STAFF - APT&C NIC	311	3	under	7	under	9	under	106	92	14	under
MANAGERIAL SUPPORT SPECIALIST STAFF BASIC	14,563	49	under	60	under	85	under	5,146	5,073	73	under
MANAGERIAL SUPPORT SPECIALIST STAFF OVERTIME	48	(1)	over	(3)	over	(4)	over	16	22	(6)	over
MANAGERIAL SUPPORT SPECIALIST STAFF SUPERANNUATION	2,546	8	under	1	under	8	under	900	895	5	under
MANAGERIAL SUPPORT SPECIALIST STAFF NIC	1,528	14	under	14	under	26	under	540	509	31	under
BASIC GRADE SOCIAL WORKERS BASIC	10,927	(3)	over	41	under	125	under	3,756	3,603	153	under
BASIC GRADE SOCIAL WORKERS OVERTIME	34	(1)	over	(4)	over	(6)	over	10	17	(7)	over
BASIC GRADE SOCIAL WORKERS SUPERANNUATION	1,862	(7)	over	0		7	under	655	640	15	under
BASIC GRADE SOCIAL WORKERS NIC	1,078	4	under	7	under	13	under	385	364	21	under
HOSPITAL SOCIAL WORKERS BASIC	138	(1)	over	(3)	over	(6)	over	50	59	(9)	over
HOSPITAL SOCIAL WORKERS SUPERANNUATION	27	(2)	over	(3)	over	(4)	over	10	15	(5)	over
HOSPITAL SOCIAL WORKERS NIC	14	0		0		(1)	over	5	6	(1)	over
INSTRUCTORS BASIC	1,403	11	under	11	under	17	under	496	473	23	under
INSTRUCTORS OVERTIME	0	(1)	over	(1)	over	(11)	over	0	2	(2)	over
INSTRUCTORS SUPERANNUATION	239	(2)	over	(4)	over	3	under	74	81	(7)	over
INSTRUCTORS NIC	119	1	under	2	under	4	under	42	38	4	under
CARE STAFF - APT&C BASIC	17,486	161	under	241	under	323	under	6,144	5,734	410	under
CARE STAFF - APT&C OVERTIME	433	(64)	over	(139)	over	(247)	over	125	461	(336)	over
CARE STAFF - APT&C SUPERANNUATION	2,724	6	under	6	under	5	under	945	938	7	under
CARE STAFF - APT&C NIC	1,487	8	under	11	under	12	under	522	508	14	under
MANUAL BASIC	16,086	(66)	over	(118)	over	(156)	over	5,655	5,851	(196)	over
MANUAL OVERTIME	994	(16)	over	(32)	over	(149)	over	302	530	(228)	over
MANUAL SUPERANNUATION	2,767	(18)	over	(31)	over	(42)	over	962	1,014	(52)	over
MANUAL NIC	1,361	5	under	5	under	1	under	485	488	(3)	over
SESSIONAL WORK	0	(1)	over	(2)	over	(3)	over	0	3	(3)	over
TRAVEL AND SUBSISTENCE	439	5	under	14	under	1	under	137	140	(3)	over
OTHER EMPLOYEE COSTS	317	7	under	(6)	over	(8)	over	68	83	(15)	over
PENSION INCREASES	327	(5)	over	(2)	over	0		127	129	(2)	over
ADDITIONAL PENSION COSTS	0	(11)	over	(13)	over	(29)	over	0	38	(38)	over
EMPLOYEE COSTS	84,102	63	under	50	under	(48)	over	29,319	29,467	(148)	over

Social Work Resources - Total

PROPERTY COSTS

Social Work Resources - Total	REVISED ANNUAL BUDGET SLC 18/19 2	PERIOD 3 VARIANCE AMOUNT	Over/ Under	PERIOD 4 VARIANCE AMOUNT	Over/ Under	PERIOD 5 VARIANCE AMOUNT	Over/ Under	PERIOD 6 ESTIMATE TO DATE	PERIOD 6 ACTUAL TO DATE	PERIOD 6 VARIANCE AMOUNT	Over/ Under
PROPERTY COSTS											
RATES	369	0		0		0		1	1	0	
SCOTTISH WATER - UNMETERED CHARGES	36	(1)	over	(2)	over	(3)	over	17	22	(5)	over
SCOTTISH WATER - METERED CHARGES	184	10	under	3	under	4	under	69	65	4	under
RENT	451	2	under	3	under	3	under	198	197	1	under
PROPERTY INSURANCE	31	0		0		0		1	1	0	
SECURITY COSTS	4	0		0		0		2	1	1	under
GROUND MAINTENANCE	7	1	under	2	under	0		3	2	1	under
REPAIRS & MAINTENANCE - INTERNAL CONTRACTOR	20	(1)	over	(2)	over	(1)	over	0	4	(4)	over
REPAIRS & MAINTENANCE - EXTERNAL CONTRACTOR	67	(1)	over	1	under	3	under	26	16	10	under
ADAPTIONS - INTERNAL CONTRACTORS	0	0		0		0		0	9	(9)	over
ELECTRICAL HEATING MAINTENANCE	0	(1)	over	0		0		0	0	0	
ELECTRICITY - CONTRACT	448	11	under	8	under	11	under	171	160	11	under
GAS	349	18	under	25	under	26	under	131	96	35	under
FIXTURE & FITTINGS	0	0		0		(1)	over	0	1	(1)	over
JANITOR SERVICE	41	1	under	0		(1)	over	28	28	0	
CLEANING CONTRACT	262	(16)	over	4	under	5	under	257	252	5	under
CLEANING AND JANITORIAL SUPPLIES AND EQUIPMENT	130	2	under	6	under	3	under	44	40	4	under
HEALTH & HYGIENE MATERIALS	4	(1)	over	(1)	over	(2)	over	2	3	(1)	over
WINDOW CLEANING	18	(1)	over	0		3	under	7	5	2	under
REFUSE UPLIFT	42	1	under	2	under	2	under	20	19	1	under
OTHER PROPERTY COSTS	198	7	under	5	under	7	under	20	13	7	under
PROPERTY COSTS	2,661	31	under	54	under	59	under	997	935	62	under

South Lanarkshire Council

Social Work Resources - Total

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SUPPLIES AND SERVICES											
COMPUTER EQUIPMENT PURCHASE	154	3	under	2	under	(8)	over	11	18	(7)	over
COMPUTER EQUIPMENT MAINTENANCE	51	1	under	3	under	3	under	5	1	4	under
I.T. EQUIPMENT MAINT-CONTRACT	301	10	under	6	under	9	under	53	45	8	under
I.T. ELECTRONIC MESSAGING	164	2	under	(5)	over	1	under	98	122	(24)	over
EQUIPMENT, APPARATUS AND TOOLS	186	(8)	over	5	under	8	under	55	47	8	under
SMALL TOOLS	1	(1)	over	(1)	over	(2)	over	1	(2)	3	under
AIDS & ADAPTIONS	3,195	2	under	(14)	over	(7)	over	463	466	(3)	over
SUPPLIES FOR CLIENTS	446	4	under	16	under	17	under	189	175	14	under
FURNITURE - OFFICE	3	(2)	over	(3)	over	(3)	over	1	6	(5)	over
FURNITURE - GENERAL	0	(3)	over	(3)	over	(3)	over	0	4	(4)	over
FURNISHINGS (INCL. CROCKERY & LINEN)	23	0		(1)	over	0		8	10	(2)	over
MATERIALS	10	(1)	over	(2)	over	(1)	over	5	4	1	under
MATERIALS, APPARATUS AND EQUIPMENT	0	0		(1)	over	(1)	over	0	2	(2)	over
LIBRARY/RESOURCE CENTREMATERIALS	0	0		(2)	over	(2)	over	0	2	(2)	over
AUDIO VISUAL	0	0		(1)	over	(1)	over	0	1	(1)	over
PROVISIONS - GENERAL	171	4	under	5	under	5	under	66	60	6	under
FOOD PURCHASES WITHIN CONTRACT SERVICE	513	2	under	(6)	over	(11)	over	204	220	(16)	over
BEVERAGES	63	3	under	2	under	3	under	25	22	3	under
SCHOOL MILK	21	(4)	over	(5)	over	(8)	over	8	17	(9)	over
PROTECTIVE CLOTHING & UNIFORMS	120	(8)	over	(15)	over	(2)	over	57	67	(10)	over
LAUNDRY COSTS	0	0		0		(1)	over	0	1	(1)	over
OTHER SUPPLIES AND SERVICES	54	6	under	3	under	5	under	21	16	5	under
CATERING - CONTRACT	481	2	under	10	under	22	under	397	373	24	under
CATERING - OUTWITH CONTRACT	94	(3)	over	0		(1)	over	13	13	0	
ARTIST FEES / PERFORMING ARTS / ENTERTAINMENT	0	0		(1)	over	(2)	over	0	2	(2)	over
DELIVERY CHARGE	0	0		0		0		0	1	(1)	over
SUPPLIES AND SERVICES	6,051	9	under	(8)	over	20	under	1,680	1,693	(13)	over
TRANSPORT AND PLANT											
PURCHASE OF PLANT	0	(1)		(2)	over	(2)	over	0	2	(2)	over
POOL CAR CHARGES-RENTAL	129	(1)	over	0		2	under	52	53	(1)	over
POOL CAR CHARGES-FUEL	45	1	under	3	under	4	under	18	13	5	under
POOL CAR CHARGES-ADDITIONAL COSTS	8	1	under	2	under	1	under	3	3	0	
OTHER TRANSPORT COSTS	847	1	under	(2)	over	20	under	326	303	23	under
INSURANCE	24	0		0		0		0	0	0	
FLEET SERVICE CHARGES - VEHICLE MAINTENANCE	68	5	under	(2)	over	(1)	over	20	22	(2)	over
FLEET SERVICE CHARGES - ASSET MODIFICATIONS	0	0		0		(1)	over	0	1	(1)	over
FLEET SERVICE CHARGES - LEASING	335	(1)	over	0		5	under	38	33	5	under
FLEET SERVICE CHARGES - HIRED VEHICLES	15	3	under	(2)	over	(3)	over	5	4	1	under
FLEET SERVICE CHARGES - CONTRACT HIRE	20	1	under	1	under	2	under	7	5	2	under
FLEET SERVICE CHARGES - ROAD FUND LICENCES/MOT	27	(8)	over	0		(2)	over	13	14	(1)	over
FLEET SERVICE CHARGES - FUEL	338	15	under	6	under	6	under	124	117	7	under
FLEET SERVICE CHARGES - DRIVERS	2,729	0		0		0		1,088	1,088	0	
HIRE OF EXTERNAL VEHICLES	6	(2)	over	(2)	over	(3)	over	2	5	(3)	over
TRANSPORT AND PLANT	4,591	14	under	2	under	28	under	1,696	1,663	33	under

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2018/2019

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ADMINISTRATION											
PRINTING AND STATIONERY	141	(2)	over	4	under	4	under	44	46	(2)	over
TELEPHONES	218	4	under	(3)	over	(4)	over	81	85	(4)	over
MOBILE PHONES	193	4	under	13	under	1	under	73	80	(7)	over
ADVERTISING - RECRUITMENT	17	0		0		0		7	7	0	
ADVERTISING - OTHER	27	1	under	1	under	3	under	9	4	5	under
POSTAGES/COURIERS	116	1	under	(2)	over	(11)	over	45	47	(2)	over
MEMBERSHIP FEES/SUBSCRIPTIONS	42	0		0		1	under	39	39	0	
INSURANCE	70	0		0		0		0	0	0	
MEDICAL COSTS	28	(3)	over	(4)	over	(6)	over	11	16	(5)	over
LEGAL EXPENSES	268	0		4	under	11	under	103	89	14	under
HOSPITALITY / CIVIC RECOGNITION	1	(1)	over	(2)	over	(2)	over	0	3	(3)	over
OTHER ADMIN COSTS	8	0		(1)	over	0		3	2	1	under
CONFERENCES - OFFICIALS (incl associated costs)	11	0		1	under	0		3	3	0	
TRAINING	23	(7)	over	(3)	over	(8)	over	9	18	(9)	over
INTERNAL SUPPORT SERVICES ALLOCATION	351	0		0		0		0	0	0	
ADMINISTRATION	1,514	(3)	over	8	under	(11)	over	427	439	(12)	over
PAYMENT TO OTHER BODIES											
OTHER LOCAL AUTHORITIES	30	(2)	over	(1)	over	(14)	over	12	17	(5)	over
GRANTS TO VOLUNTARY ORGANISATIONS	352	5	under	0		23	under	157	133	24	under
PAYMENTS TO VOLUNTARY ORGANISATIONS	2,163	(10)	over	7	under	10	under	698	710	(12)	over
PAYMENTS TO OTHER BODIES	3,681	(23)	over	6	under	7	under	974	960	14	under
ACTIVITIES PROGRAMME	0	0		1	under	0		0	0	0	
PRIVATE INDIVIDUALS - GENERAL	1,425	9	under	(2)	over	(52)	over	615	655	(40)	over
SOCIAL WORK - FOSTER PARENTS	4,658	(35)	over	(52)	over	(123)	over	1,977	2,147	(170)	over
SOCIAL WORK - FOSTER PARENTS DISCRETIONARY PAYMENTS	94	0		0		(9)	over	36	47	(11)	over
SOCIAL WORK - ADOPTION ALLOWANCES	519	0		0		(8)	over	259	283	(24)	over
DIRECT PAYMENTS	4,247	(5)	over	(64)	over	(83)	over	1,614	1,829	(215)	over
PAYMENT TO OTHER BODIES	17,169	(61)	over	(105)	over	(249)	over	6,342	6,781	(439)	over
PAYMENT TO CONTRACTORS											
PAYMENT TO PRIVATE CONTRACTOR - DEFAULT	1,110	0		3	under	5	under	242	242	0	
PAYMENT TO PRIVATE CONTRACTOR - PAYMENTS TO VOL ORGS - CARE	45,363	(9)	over	(21)	over	(56)	over	17,465	17,532	(67)	over
PAYMENT TO PRIVATE CONTRACTOR - CET ALLOCATION - HOME CARE	18,830	10	under	17	under	43	under	5,344	5,257	87	under
PAYMENT TO PRIVATE CONTRACTOR - RESPITE	2,120	6	under	9	under	3	under	536	550	(14)	over
PAYMENT TO PRIVATE CONTRACTOR - REHAB	12	0		3	under	4	under	4	0	4	under
PAYMENT TO PRIVATE CONTRACTOR - DAY CARE	1,186	(1)	over	2	under	0		360	361	(1)	over
PAYMENT TO PRIVATE CONTRACTOR - HOME SUPPORT	16,822	8	under	0		59	under	5,137	5,059	78	under
PAYMENT TO PRIVATE CONTRACTOR - FREE PERSONAL NURSING CARE	6,243	0		0		0		2,404	2,403	1	under
PAYMENT TO PRIVATE CONTRACTOR - RESPITE AWAIT' LONG TERM CARE	552	(2)	over	(3)	over	(7)	over	138	138	0	
PAYMENT TO PRIVATE CONTRACTOR - DAY RELATED ACTIVITIES	2,377	(27)	over	(51)	over	(150)	over	869	1,079	(210)	over
PAYMENT TO EXTERNAL CONSULTANTS / PROFESSIONAL	35	0		0		0		14	14	0	
SELF DIRECTED SUPPORT	0	1	under	1	under	(1)	over	0	1	(1)	over
PAYMENT TO CONTRACTORS	94,650	(14)	over	(40)	over	(100)	over	32,513	32,636	(123)	over

South Lanarkshire Council

Social Work Resources - Total

Expenditure / Income Variance Trends 2018/2019

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TRANSFER PAYMENTS											
WORK EXPERIENCE	2	0		0		0		0	0	0	
DIRECT ASSISTANCE TO PERSONS	668	(33)	over	(17)	over	(46)	over	273	345	(72)	over
SECTION PAYMENTS	84	2	under	4	under	4	under	31	27	4	under
TRANSFER PAYMENTS	754	(31)	over	(13)	over	(42)	over	304	372	(68)	over
FINANCING CHARGES											
LEASING CHARGES - FINANCE	3	0		0		1	under	1	0	1	under
I.T. EQUIPMENT LEASING-CONTRACT	243	6	under	11	under	8	under	39	29	10	under
CFCR	21	0		0		0		0	0	0	
FINANCING CHARGES	267	6	under	11	under	9	under	40	29	11	under
TOTAL EXPENDITURE	211,759	14	under	(41)	over	(334)	over	73,318	74,015	(697)	over
INCOME											
NON RELEVANT GOVERNMENT GRANT	(5,374)	(4)	under rec	(4)	under rec	(5)	under rec	(2,138)	(2,134)	(4)	under rec
RESOURCE TRANSFER INCOME FROM THE HEALTH BOARD	(22,131)	0		0		0		(5,518)	(5,518)	0	
CONTRIBUTIONS FROM OTHER BODIES	(142)	0		0		0		(29)	(29)	0	
SALES - GENERAL	0	1	over rec	1	over rec	1	over rec	0	(1)	1	over rec
SALES - SALE OF MEALS	0	2	over rec	4	over rec	4	over rec	0	(5)	5	over rec
FEES AND CHARGES - GENERAL	(5,223)	(26)	under rec	0		(21)	under rec	(2,454)	(2,599)	145	over rec
FEES AND CHARGES - OTHER LOCAL AUTHORITIES	(839)	(8)	under rec	17	over rec	(5)	under rec	(272)	(283)	11	over rec
CHARGES TO HEALTH BOARDS	(25,764)	0		(1)	under rec	(1)	under rec	(650)	(649)	(1)	under rec
FEES AND CHARGES - DEPARTMENTS OF THE AUTHORITY	(247)	0		(7)	under rec	0		(49)	(49)	0	
RENTAL INCOME	(26)	0		0		0		(7)	(7)	0	
OTHER INCOME	(272)	21	over rec	31	over rec	58	over rec	(61)	(134)	73	over rec
REALLOCATION OF SUPPORT COSTS	(351)	0		0		0		0	0	0	
INCOME	(60,369)	(14)	under rec	41	over rec	31	over rec	(11,178)	(11,408)	230	over rec
NET EXPENDITURE	151,390	0		0		(303)	over	62,140	62,607	(467)	over