

South Lanarkshire Sustainable Development Strategy

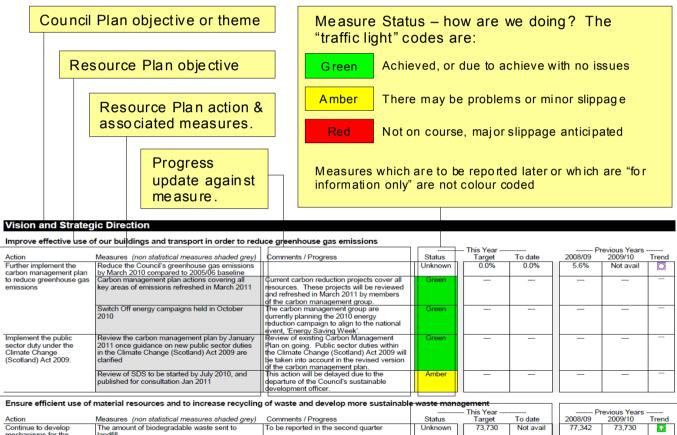
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Performance Report Quarter 2 (Jul-Sep) - 2011/12



How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.



 Action
 Measures (non statistical measures shaded grey)
 Comments / Progr

 Continue to develop mechanisms for the recycling and of municipal w
 The amount of biodegradable waste sent to laaddill
 To be reported in the recycling and of municipal w

 Statistics for the current year. The Scottish Gove waste targets
 Statistics for the current year. The achieve by the end of the year. The schools and of increase recycling effective and household war

 We will provide the work of the second increase recycling objective and household war
 To Date column shows how much we have achieved so far.

		- This Year				evious Years	
	Status	Target	To date		2008/09	2009/10	Trend
ond quarter	Unknown	73,730	Not avail		77,342	73,730	
ond quarter	Unknown	40.0%	Not avail		37.0%	40.2%	
ond quarter	Unknown	1.3 tonnes	Not avail		1.4 tonnes	1.3 tonnes	
	Unknown	208	152		144	152	£
	Green	Not avail	£13.45		£64.07	£69.17	
	Green	Not avail	£19.21	1	£75.47	£80.80	
consistent with the ame period last	Green	95.0%	99.4%		99.0%	98.9%	IJ

Statistics for last 2 years, showing how we are doing over time.



Performance getting better

Performance staying the same

Performance getting worse

Information not yet available

The trend column shows how performance changed between these 2 years



Summary (level 1) - number of measures green, amber and red under each Sustainable Development objective

Sustainable Development Objective	Green	Amber	Red	To be reported later / Contextual	Total
Improve effective use of our buildings and transport in order to reduce greenhouse gas emissions	11			7	18
Ensure efficient use of material resources and to increase recycling of waste and develop more sustainable waste management	9			1	10
Develop responsible procurement practices	10	1			11
Manage our impact on the water environment	2	1			3
Protect and enhance our natural environment, land and ecology	2			1	3
To secure quality living and working environments for health, wellbeing and economic prosperity	11	2	1		14
Foster responsible citizenship and awareness of sustainable development	20	1	2	1	24
Total	65	5	3	10	83

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Improve effective use of our buildings and transport in order to reduce greenhouse gas emissions

				This Year		PI	revious Years	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Further implement the carbon management plan to reduce greenhouse gas emissions	Reduce the Council's greenhouse gas emissions by March 2008 compared to 2005/06 baseline	Council greenhouse gas emissions figures for 2011/12 won't be available until after 31st March 2012. Reduction figure for 2010/11, however, has now been confirmed as 9.4% below 2005/06 baseline.	Green	Not avail	Not avail	7.1%	9.4%	
	Switch Off energy campaigns held in October 2011	Annual Switch Off Campaign will be programmed on target in October 2011.	Green					
Put in place systems to identify and reduce energy consumption and carbon	Energy Performance Certificate 2010/11 programme implemented from May 2011	Energy Performance Certificates being provided for all capital projects as per programme.	Green					
emissions (from Council operational buildings)	Programme of energy/carbon reduction measures developed by June 2011	Energy Management Strategy Plan, which includes energy/carbon reduction measures, now being implemented. Resource champions in place, and training for Resource Energy Efficiency Teams complete. Property lists agreed, and target in place to reduce energy consumption in Council buildings by 10% over 2011-2014.	Green					
	Outputs report on energy consumptions and carbon emissions completed by September 2011	Monitoring software now fully functioning and providing output reports on energy consumption and carbon emissions.	Green					
	Annual consumption of energy per square metre of buildings, (MWhrs/m2)	This measure will be reported at year end.	Report Later	0	Not avail	Not avail	Not avail	0
	Achieve 2% annual reduction in Council buildings carbon emissions	2% annual reduction in Council buildings carbon emissions has been achieved.	Green					
Implement and monitor the Council's employee travel plan	Promote the Council's employee travel plan and ensure effective links with other staff initiatives.	Revised Travel and Subsistience Policy has a strong emphasis on smarter journey planning.	Green					
	Increase the % of staff travelling to work using active travel methods e.g. cycling or walking - monitor (source ETPS)	This measure will be reported at Q4	Report Later	Not avail	Not avail	Not avail	Not avail	0
	Increase the % of staff travelling to work using public transport - monitor (source ETPS)	This measure will be reported at Q4	Report Later	Not avail	Not avail	Not avail	Not avail	0
	Increase the number of staff using Council Connect Bus Between Hamilton and East Kilbride - monitor 2010 – 2011		Report Later	Not avail	Not avail	Not avail	Not avail	0

Improve effective use of our buildings and transport in order to reduce greenhouse gas emissions

	•	5 5		This Year		P	revious Years	S
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
	Conduct 2nd employee travel plan survey to	It is planned to undertake the employee	Report					
	monitor staff travel patterns by April 2012	travel survey in Dec 2011. The outcome will	Later					
		be reported later.						
Ensure all Council new build properties are BREEAM assessed (seeking highest feasible rating)	BREEAM assessments completed for all new Council buildings over £2m	Resource Champions have been identified and trained. Regular meetings and monthly reporting between Energy Manager and Resource Champions in place.	Green					
		Specific individual property KPI's to be developed by September 2011 to include hours of use etc.						
Implement the public sector duty under the Climate Change (Scotland) Act 2009.	Review the carbon management plan by January 2011 once guidance on new public sector duties in the Climate Change (Scotland) Act 2009 are clarified	Carbon Management Plan 2 was approved by Executive Committee in January 2011. It sets out key actions for the Council to reduce its greenhouse gas emissions over the next four years setting an annual	Green					
		reduction target of 2%.						
	Review of SDS to be started by July 2010, and published for consultation Jan 2012	Preparation of Sustainable Development Strategy progressing alongside strategic environmental assessment (SEA) process. Staff consultation survey and workshops have been held and feedback now being	Green			-		
Green the Council ICT	Extend the Council's ICT Strategy in 2011 to	analysed to help develop new Strategy. Slight delays due to competing service	Green					
Strategy	include a green ICT plan which is efficient, sustainable and responsible by June 2012	commitments. Being actively managed by the Head of IT Services.	Ciccii					
	Define and implement as many actions from areas of ICT carbon reduction as are practicable and necessary via the ICT Carbon Reduction Action Plan (timescales included for each project in this plan)		Report Later					
	Undertake an SEA new ICT by August 2012		Report Later					

Ensure efficient use of material resources and to increase recycling of waste and develop more sustainable waste management

				This Year		P	revious Years	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Continue to develop	The amount of biodegradable waste sent to	These are figures for biodegradable waste	Green	69,214	16,891	73,730	69,214	
mechanisms for the	landfill	sent to landfill for Q1, 2011/12. Waste data						
recycling and composting		flow has still to be completed for Q2						
of municipal waste in		2011/12.						

Ensure efficient use of material resources and to increase recycling of waste and develop more sustainable waste management

				This Year		Pr	evious Years	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
order to achieve the Scottish Government's waste targets	Recycling rate	This is the recycling rate for domestic waste for Q1 2011/12. Waste data flow has still to be completed for Q2 2011/12.	Green	38.2%	42.1%	40.1%	38.2%	
-	Maintain waste tonnage per household at 1.43 tonnes or below	These are figures for waste tonnage per household for Q1 2011/12. Waste data flow has still to be completed for Q2 2011/12.	Green	1.20 tonnes	0.33 tonnes	1.28 tonnes	1.23 tonnes	
Procure new generation waste treatment facilities to meet Scottish Government Zero Waste targets	Award contract for the treatment and disposal of residual waste by March 2012	Approval was given at Executive Committee on 7 September 2011 to appoint Preferred Bidder and proceed to financial close and contract award.	Green					
Review our recycling contracts for offices, schools and other council puildings in order to ncrease recycling rates	Provide co-mingled recycling collections from Council premises	There has been a slight increase in the number of premises that have got recycling facilities since Q4 2010/11 (20 more since end of last year).	Green	208	174	152	154	
We will provide an	Refuse collection costs per household	Figures are to end of Finance Period 6.	Green	£66	£28	£69	£71	
effective and efficient	Refuse disposal costs per household	Figures are to end of Finance Period 6.	Green	£101	£43	£81	£90	↓ ↓
household waste collection service and establish a new waste awareness team to improve community	Special uplifts completed within 5 working days	The score achieved (99.24%) is in line with the score achieved for the same period last year (99.38%) and exceeds the target of 95% of special uplifts completed within 5 working days.	Green	95.0%	99.0%	98.9%	99.2%	
understanding and use of waste and recycling services	Reduce the number of missed collections per 100,000 collections from the 2008/09 level	This year's performance in relation to the Q2 missed collection performance (99.02 missed collections per 100,000 collections) is an improvement compared to the same period last year (128.3 missed collections per 100.000 collections).	Green	108	99	167	120	
	Maintain level of satisfaction with waste collection	No future residents satisfaction survey this	Report	87.0%	93.0%	Not avail	87.9%	0
	services. (2008: 83% very good or good)	year.	Later					

Develop responsible procurement practices

			This Year			P	Previous Years	3
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Revise the Council's	Nomination of a Sustainable Procurement	Champion nominated winter 2010 - Peter	Green					
Sustainable and	Champion by Summer 2012	Field.						

Develop responsible procurement practices

				This Year		P	revious Years	;
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Environmental Procurement Policy to incorporate measurable outcomes which reflect the Scottish Sustainable Procurement Action Plan	Ensure all Council contracts are advertised on the Council website, all EU contracts are advertised on the Public Contracts Scotland website by Summer 2012	All contracts executed via BiP Delta appear automatically on the Council's website. All EU contracts appear on Public Contracts Scotland. Currently trialling low value contracts (below EU level) for inclusion via Quick Quote on Public Contracts Scotland.	Green					
	Provide sustainable procurement training to all Procurement Service employees (either in-house/external) by Summer 2012	Ad hoc sustainability training has been provided. Comprehensive training is awaiting completion of ongoing Review. Procurement Service does have a sustainable toolkit and policy. Procurement Service has an online training facility which is available to all SLC staff.	Amber					
	Sustainability/environmental criteria included in all Council tenders/contracts by Summer 2012	Ad hoc sustainable criteria in tenders. Sustainable criteria in all collaborative tenders. Procurement Strategy recognises these requirements. Comprehensive action awaiting Review. Sourcing Methodology obliges recognition of sustainable issues on every procurement activity.	Green					
	Participate in the supplier development programme and meet the buyer events	SLC participate in all regional (West of Scotland) events, the last being May 2011. SLC have been organising their own supplier events for local suppliers - to date 2 events have taken place and others are in planning. Local Chamber of Commerce advised of events via Regeneration Section. All relevant suppliers advised of Quick Quote to allow them easier access and alerts for tenders.	Green					
	Utilise collaborative contracts which offer sustainability advantages	SLC utilise all collaborative contracts both sector, Scotland Excel and national, Scottish Procurement. These all offer sustainable improvement. In addition we lead collaborative procurement for the Clyde Valley partnership and participate in various sustainable ad hoc collaborations, e.g. paper contract with Fife Council. SLC are a member of an ad hoc working group of WoS Council's to identify collaborative opportunities Sept 2011.	Green					

Develop responsible procurement practices

				This Year		P	revious Years	s
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
	Sign up to the 'Suppliers Charter' by Summer 2012	SLC has signed up to the Supplier Charter early 2011.	Green					
	Printing and writing paper products to contain at least 50% recycled content (national voluntary target)	Currently the SLC paper contract uses paper with an average 70% recycled content. Recycled content ranges from 50-100%. A newly created paper contract exceeds the requirements and also introduces greater sustainability measures e.g. reduced deliveries, packaging.	Green					
	Tissue paper products to contain 100% recycled content (national target)	All tissue paper used in SLC collaborative contract has 100% recycled content.	Green					
Develop a new sustainable and environmental procurement Policy	Sourcing methodology to be rolled-out autumn 2010.	This work is currently on-going	Green					
Increase the use of recycled materials in construction contracts	In construction applications at least 10% of the total value of materials used on projects over £1m should derive from recycled or reused content (national voluntary target)	Returns from contractors are not yet complete but information received to date suggests that the target figure of 10% has been significantly exceeded.	Green					

Manage our impact on the water environment

J				This Year		P	revious Year	s
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Develop system for monitoring water consumption and costs	System and baseline information in place by July 2011	System billing in place for all metered water supplies.	Green					
		Current programme in place to install						
		automatic meter readers for all reasonably						
	Determined and the second second section of the second sec	accessible supplies above 25mm.	Australia					
	Potential reduction measures identified for high water use Council buildings	See above. Once baseline information developed in 2011/12, high water use	Amber					
		Council buildings will be identified, and performance targets will be set and agreed						
		with the Corporate Management Team.						
Participate in Exemplar SUDS project	Participated in Exemplar SUDS project	Completed. Final reports issued and to be considered further as the Community	Green					
		Growth Area development proceeds. SEPA are leading discussions on how this						
		information is to be disseminated within the industry.						

Protect and enhance our natural environment, land and ecology

				- This Year		P	revious Years	3
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Develop and implement a Greenspace strategy	Consult on and adopt Greenspace strategy by Community Resources committee by July 2011	Strategy complete and implementation underway. Consultation completed and no changes to content required. Final work on SEA response to consultation was complete April 2011 and final document approved by Community Resources Committee.	Green					
Develop and implement a local biodiversity Action plan (LBAP)	Consult and adopt plan through Sustainable Development Partnership by July 2011	LBAP completed and adopted through SL Sustainability Partnership	Green					
Develop and implement an environmental volunteering framework	Achieve a year on year increase in the number of volunteer days in the Environmental Volunteer Programme - 925 days in 2010/12	This measure will be reported at year end.	Report Later					

To secure quality living and working environments for health, wellbeing and economic prosperity

				This Year		P	revious Years	S
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
Promote the delivery of sustainable development	Compliance with sustainable development guidance in Community Growth Areas measured	This is embedded as part of the assessment process for applications.	Green					
through the statutory planning system	Consultation on draft residential development guide undertaken April – June 2011	Consultation delayed pending completion of the draft residential guide. This will now be undertaken April/May 2011.	Amber					
	Measures designed into masterplans submitted for planning consent which on paper will result in 15% reduction on baseline ecological footprint by March 2012	Draft now published consultation period commenced April 2011.	Green					
Identify ways of integrating the health and sustainable development agendas through cross partnership working.	With partners, promote active travel as a theme in the South Lanarkshire Physical Activity Strategy	South Lanarkshire Leisure and Culture Trust lead on this measure and the subgroup to revise the physical activity strategy has not yet been convened. The Resource continues to promote active travel where possible	Red					

To secure quality living and working environments for health, wellbeing and economic prosperity

	-			This Year		Pi	revious Years	;
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
	Complete research on environmental deprivation and links to health and disseminate findings by December 2011	This was done by December 2010. Further work has been done since then and there are hopes to develop this area of research and development with partners in 2011.	Green					
	Support the use of Health Impact Assessment tools and approaches to probe more deeply into human health aspects of Strategic Environmental Assessments as deemed appropriate through initial screening processes	The one scheduled health impact assessment was carried out; there have also been discussions on including HIA as part of the Strategic Environmental Assessment process for the Local Housing Stratgy and the Local Development Plan, both of which will be prepared during 2011-12. Work has now started on the LHS. Further work to develop a tool to embed HIA into the SEA process is being considered in partnership with colleagues in Planning and Building Standards.	Green					
Develop and implement Energy Efficiency/Fuel Poverty Action Plan as part of LHS	Energy Efficiency/Fuel Poverty Action Plan developed for inclusion in LHS by March 2011, with implementation thereafter	On target as part of LHS.	Green					
Review South Lanarkshire's air quality strategy in line with national environmental objectives	Air quality strategy review completed by December 2011	Air Quality Consultancy was put out to tender via Procurement and this has resulted in a delay in the Consultants appointed and therefore there will be a delay in the annual report being produced. This should be complete by end of July 2011.	Amber					
	Implement air quality policy to achieve national objectives	Progress being made with planned air quality actions	Green					
	Produce an annual report on progress by March each year	Air Quality Consultancy was put out to tender via Procurement and this has resulted in a delay in the Consultants appointed and therefore there will be a delay in the annual report being produced. This should be complete by end of July.	Green					
Support workplace travel plans being taken forward through the development	Advice to organisations in South Lanarkshire, as requested, wishing to undertake a travel plan provided	No requests have been made to the Council from any organisations.	Green					

To secure quality living and working environments for health, wellbeing and economic prosperity

			This Year			Previous Years		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
management process	full enforcement of planning conditions is carried out on all completed developments that require travel plans	Monitoring and Enforcement Officers programme and undertake enforcement of planning conditions on an ongoing basis.	Green					
Improve opportunities for walking, cycling, public and community transport through the implementation of the actions set out within the local transport strategy (LTS)	Actions identified in the LTS continued to be progressed (progress figures provided quarterly)	New Cycle routes completed including; East Kilbride to Uddingston, Chatelherault to the Mausoleum plus additional four sections - 3 in East Kilbride plus footway alterations and 1 section in Rutherglen. Bothwell Road, Hamilton, route rescheduled for completion end May 2011 and Bothwell Bridge to Uddingston being redesigned following discussions with Sustrans. External funding £75k secured and awarded for Lanark to Carstairs route, section from Lanark to Hyndford substantially complete.	Green					
Work in partnership with Strathclyde Partnership for Transport to provide sustainable transport	New infrastructure such as: shelters; bus boarders; real time passenger information on strategic bus corridors such as East Kilbride – Rutherglen – Glasgow corridor; and development	National Cycle Route 74 (NCR74) programmed works underway. Bus infrastructure enhancements completed at six sites. Revised service level agreement	Green					
options including bus infrastructure.	of NCR 74 provided during 2010/12	with Glasgow City Council.						

			This Year			P	revious Years	Years	
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend	
Contribute to Council's sustainability work	Measure the number of recycled items through the joint store (Equipu) and monitor the impact on efficiency	From 1 April to 30 September there were 600 items of equipment recycled. The cost of recycled equipment was £12,759 as against the equivalent new value of £74,478 equating to a saving of £61,719	Green	1,197	600	1,520	1,197		
	Roll out the green office practices across Social Work Resource	During the reporting period green office checks were carried out on 8th and 9th floor of SLC Headquarters. There had been a reduction in the carbon output as a result of more equipment being switched off at night. Also there was an increase in the practice of printing double sided.	Green						

				This Year		P	revious Years	3
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
	Monitor progress of the commissioning intentions through bi annual reports to RMT	One year position paper was developed for 2010/11 regarding commissioning priorities and this was approved by RMT in June 2010. Further updates to commissioning will be taken through Performance and Continuous Improvement Goups.	Green					
Publish and review the South Lanarkshire state of environment report	2009 Report to be published by end of March 2010	Data within the Council's State of the Environment Report is currently being updated in preparation for the 2011 publication. The 2009 report has been developed into a local teaching package and deposited on GLOW for use by schoolchildren. A Local environmental leaflet will be produced following production of the 2011 report.	Green					
	Commence review of South Lanarkshire state of the environment report January 2011 and publish that year	The data within the State of the Environment Report has been completed and a draft version of the report is currently out to lead officers across Resources for consultation. The final report will progress to committee approval during Q3. Timescales for publication have slipped due to the volume of information to be collated and finalised.	Amber					
Develop a local climate impacts profile for South Lanarkshire (LCLIP)	Publish local climate impacts profile (LCLIP) by (timescale TBC)	It was not possible to complete this project due to the departure of the Council's Sustainable Development Officer. Local climate change adaptation will be addressed as part of the new Sustainable Development Strategy.	Red					
Engage community planning partners in joint action with the Council on climate change	Achieve community planning partner sign up to Scotland's Climate Change Declaration and include partners contribution to the annual report by end of December 2011	A partnership sign up took place in June 2010. Partners have been invited to contribute to the next Scottish Climate Change Declaration annual report 2010/11 due to be published in August 2011.	Green					

				This Year			Previous Years		
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend	
	Undertake a partnership-wide LCLIP by March 2012	It was not possible to complete this project due to the departure of the Council's Sustainable Development Officer. Local climate change adaptation will be addressed as part of the new Sustainable Development Strategy.	Red						
	To stabilise or reduce South Lanarkshire's ecological footprint level	This indicator is produced for local authority areas nationally by the Stockholm Environment Institute. The most recent figures available, however, date to 2008, when the ecological footprint was assessed as 5.17 Global hectares per capita. This was below the Scottish and UK figures of 5.35 and 5.34 respectively. Unfortunately it is not clear when an updated figure will be available.	Report Later						
Foster responsible citizenship and awareness of sustainable development	% of schools participating in Eco schools awards or similar accredited award schemes	During the period April 2011- September 2011 an additional one establishment registered; there was one more bronze award; 5 more silver awards; 5 more 1st Green Flag awards; 1 more 2nd Green Flag award; and 2 more 3rd Green Flag awards.	Green	99.0%	98.0%	96.0%	97.3%		
Develop and promote sustainable development opportunities with young people	Provide a range of opportunities to encourage innovation and creativity in Sustainable Development activities within Youth Learning Services establishments annually to March 2012	In addition to the onging projects, a further 2 have developed within the Clydesdale area: the Douglas UC and Douglas PS Environmental Project and the Carluke UC Eco Arts Group.	Green						
	Increase the overall % of young people participating in environmental volunteering within youth learning establishments annually to March 2011	During Q2 an additional 77 young people have taken part in environmental volunteering including Eco Arts and Environmental Science projects. This represents a 27% increase on the 2010/11 year end total of 285.	Green	15	27	Not avail	Not avail		
Ensure SEA / sustainability taken into account as appropriate	Provide SEA presentations to all Resource management teams by June 2011	Completed. Presentations delivered to all Resource management teams within agreed timescales.	Green						
across all policies, plans, programmes and strategies	Produce a SEA specific training package, maintaining training on either a Resource basis or on an individual basis by November 2011	This is a continuous target which is delivered to individual Policy Officers or Services that are in the process of updating or developing Council policies.	Green						

-	-			This Year		Pr	evious Years	ز
Action	Measures (non statistical measures shaded grey)	Comments / Progress	Status	Target	To date	2009/10	2010/11	Trend
	SEA specific website and intranet site developed when updated intranet site made operational	The development of a SEA specific internet site is on track for March 2012.	Green					
	annual report prep on the number and outcomes of SEAs carried out prepared within the Council by end March each year	The 2011 report was completed for March 2011, however the policy tracking for all Resources was updated in June, with the update sent out late September and this will contribute to the 2012 annual report due in March 2012.	Green					
Further develop school travel plan programmes across all South Lanarkshire Schools	School travel plan assistance offered to all South Lanarkshire Council schools by end December 2012	All schools within South Lanarkshire have been offered assistance in producing a school travel plan. 107 out of 151 schools have, or are developing, travel plans.	Green					
Integrate sustainable development into employee learning	Ensure that corporate induction training incorporates sustainable development	This is now complete. Corporate Welcome is scheduled every two weeks or as required.	Green					
development and training	Increase % of employees who agree/strongly agree that they understand the need to use resources efficiently in line with the Council's sustainability policy – monitor (source – employee attitude survey)	In the recent employee survey 96% of employees agreed or strongly agreed that they understood the need to use resources efficiently in line with the Council's sustainablity policy. This is a 1% increase on the 2008 survey.	Green	95	96	96	96	
	400 Council staff to have participated in sustainable development training courses by March 2011	560 delegates undergone training in sustainability including 63 who particiapated in the recent Resource Energy Team Training.	Green	400	560	Not avail	560	0
Integrate sustainable development into the Council decision making processes	Revised committee reports guidance to incorporate sustainable development assessment by April 2011	Committee report guidance now revised and refers to the requirement to include sustainable development issues and risk within the "Other Implications" paragraph of reports.	Green					
	Sustainable development is reflected in the community planning partnership decision making process by October 2011	A Strategic Environmental Assessment of the Community Plan was completed as part of the refresh and this ensures that sustainable development has been taken into account within the Plan.	Green					
Monitor and report on implementation of sustainable development strategy and associated	Move reporting of all sustainable development actions in Resource Plans to IMPROVe by December 2011	Action acheived by Q3 2010/11. All Resource Plan level actions in the Sustainable Development Strategy are now reported on the IMPROVE system.	Green					
risks to evidence improved performance	Quarterly reports on all sustainable development strategy actions presented to CMT and twice yearly to committee	Q4 Sustainable Development Strategy update report for 2010/11 was reported to Executive Committee in September 2011.	Green					