

## APPEALS PANEL

Minutes of meeting held in Committee Room 3, Council Offices, Almada Street, Hamilton on 25 October 2018

**Chair:**

Councillor Collette Stevenson

**Councillors Present:**

Councillor Mary Donnelly, Councillor Mo Razzaq

**Attending:**

**Finance and Corporate Resources**

S McLeod, Administration Officer; E Maxwell, Personnel Adviser

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### 1 Declaration of Interests

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No interests were declared.

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### 2 Urgent Business

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There were no items of urgent business.

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### 3 Exclusion of Press and Public

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**The Panel decided:**

that in terms of Section 50A of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part 1 of Schedule 7A of the Act.

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### 4 Appeal Against Dismissal

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The Panel considered an appeal (Ref 8/18) by an employee against his dismissal.

The appellant was present and represented by M Doran, General Municipal Boiler Makers and Allied Trade Unions. The Council was represented by a Human Resources Business Partner. The Council called witnesses and the appellant's representative called the appellant. All parties were heard in relation to the appeal and then withdrew from the meeting.

**The Panel decided:**

that the grounds of the appeal had not been substantiated and the appeal be not upheld.