

Report

Report to:	Executive Committee
Date of Meeting:	2 November 2022
Report by:	Executive Director (Finance and Corporate Resources)

Subject:	Programme for Government 2022/2023
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide information on key aspects of the Scottish Government's Programme for Government 2022/2023 and how the council can progress relevant elements in South Lanarkshire

2. Recommendation(s)

2.1. The Committee is asked to approve the following recommendation(s):-

- (1) that the contents of the report be noted;
- (2) that it be noted that Executive Directors will report on relevant aspects of Programme for Government as part of their regular reports to Committees.

3. Background

3.1. On 6 September 2022, the Scottish Government published its Programme for Government (PfG) 2022/2023 entitled "A stronger and more resilient Scotland". It sets out the Government's key legislative and policy priorities for 2022/2023 and, in particular, its response to the cost crisis.

The document is arranged under the following headings:-

- ◆ The cost crisis
- ◆ A stronger and more resilient Scotland
- ◆ Children, Young People and Scotland's National Mission on Child Poverty
- ◆ Excellent Public Services: Recovering Strongly from the Pandemic
- ◆ Transforming Our Economy
- ◆ Tackling the Climate Emergency
- ◆ Restoring Our Environment
- ◆ Supporting Our Communities
- ◆ Scotland in the World

3.2. The Scottish Government notes that the previous Programme for Government, published in September 2021, set out the Government's plans for the full parliamentary term. While acknowledging the possibility that increased uncertainty and rising costs may have an impact, the Scottish Government asserts that the intentions and ambitions set out in last year's Programme for Government "remain unchanged".

- 3.3. The PfG 2022/2023 emphasises that the document is not intended to represent an exhaustive list of all actions to be taken this year. Instead, the programme focuses on Scottish Government's "immediate priorities", and lays out a number of interventions regarding the cost crisis.

4. Local Government implications

- 4.1. The PfG highlights a range of high-level and more detailed initiatives under the relevant long-term priorities listed at 3.1 above.
- 4.2. Drawing on work undertaken by COSLA, the following headline actions have been identified that relate significantly to local government.

THE COST CRISIS

- ◆ Introducing emergency legislation to freeze rents and imposing a moratorium on evictions until at least 31 March 2023
- ◆ Subject to agreement with COSLA, begin to roll out the provision of universal free school meals to Primary 6 and Primary 7 pupils, and take further action to reduce the cost of the school day for families, including reducing the cost of school uniforms through new guidance
- ◆ Use the Emergency Budget Review to provide local authorities with additional Discretionary Housing Payment funding to mitigate the UK Government benefit cap as fully as possible within devolved powers and give local authorities more flexibility to take account of energy bills in their prioritisation of households for Discretionary Housing Payments

CHILDREN, YOUNG PEOPLE, AND SCOTLAND'S NATIONAL MISSION ON CHILD POVERTY

- ◆ Introduce an Education Reform Bill
- ◆ Begin a national discussion on education. This will begin in September 2022, and report in spring 2023
- ◆ Accelerate progress to substantially eliminate the poverty related attainment gap, through implementing a refreshed approach to the Scottish Attainment Challenge and an investment of up to £200 million
- ◆ Invest £20 million this year in the design of an all-year round school-age childcare system, and build the evidence base required to inform a high-quality learning and childcare offer for 1 and 2-year-olds
- ◆ Continue preparatory work to ensure every school-aged learner has access to a digital device by the end of this parliament
- ◆ Bring forward a Children's Care and Justice Bill to ensure that children who come into contact with the care and justice systems are treated with trauma-informed and age-appropriate support. This includes putting an end to placing under-18s in Young Offenders' Institutions
- ◆ Start construction on 17 new schools and progress commitment towards recruitment of students into Initial Teacher Education programmes, recruiting an additional 3,500 teachers, building on the increase of almost 900 new teachers last year

EXCELLENT PUBLIC SERVICES: RECOVERING STRONGLY FROM THE PANDEMIC

- ◆ Support progress of the National Care Service Bill through Parliament
- ◆ Publish a new Mental Health and Wellbeing Strategy in the year ahead and a new long-term suicide prevention strategy and delivery plan with COSLA, and develop a new dementia strategy
- ◆ Reduce the public health emergency of drug deaths through the National Mission, increase the number of statutory funded residential rehabilitation

placements by 300% by 2026, implement the Medication Assisted Treatment Standards, and publish a cross-government Action Plan

TRANSFORMING OUR ECONOMY

- ◆ Implement the National Strategy for Economic Transformation focusing on measures that will most support the economy through any recession
- ◆ Support enhancements to Scotland's digital infrastructure – by incentivising commercial deployment, targeting Scottish Government investment through, for example, the Reaching 100% (R100) broadband roll out and urging the UK Government to extend gigabit and mobile networks to some of Scotland's most rural communities, given telecommunications is an entirely reserved matter
- ◆ Publish a refreshed Fair Work Action Plan and introduce Fair Work conditionality for Scottish Government grants, subject to devolved competence

TACKLING THE CLIMATE EMERGENCY

- ◆ Publish an Energy Strategy and the first Just Transition Plan, providing a roadmap for the energy sector's journey towards achieving emissions reduction targets and securing a net zero energy system for Scotland
- ◆ Roll out the national strategy for expanding 20mph zones, with more roads and areas reducing their speed limits to 20mph
- ◆ Consult on a new Islands Connectivity Plan this year, progress the small vessel development programme and continue to improve the resilience of the ferry fleet by sourcing additional vessels. The Scottish Government will publish the independent review of ferry governance arrangements, and set out how it can provide stronger accountability, transparency, and good outcomes for island communities

RESTORING OUR ENVIRONMENT

- ◆ Develop Scotland's next statutory Climate change adaptation programme for publication in 2024. Over the remainder of 2022 and through 2023, work with local authorities, public bodies, communities, the private sector and other stakeholders to develop enhanced approaches to building Scotland's resilience to climate change
- ◆ Bring forward a Circular Economy Bill, to advance a zero waste and circular economy by increasing reuse and recycling rates, and improving waste and recycling services

SUPPORTING OUR COMMUNITIES

- ◆ Agree a New Deal between the Scottish Government and local government, including a fiscal framework, which will support:-
 - ◆ Working together to achieve better outcomes for people and communities especially on national priorities including addressing poverty, inequality, and supporting the economy
 - ◆ Balancing greater flexibility over financial arrangements with improved accountability
 - ◆ Providing certainty over inputs, outcomes and assurance, alongside scope to innovate and improve services
 - ◆ Recognising the critical role played by local authorities in tackling the climate emergency, for example through delivering our heat and buildings, waste, active travel and nature restoration goals
- ◆ Introduce a new Housing Bill by the end of the parliamentary year which will be to deliver a New Deal for Tenants and some of the other aspects of housing to 2040

- ◆ Introduce a Bill to protect tenants by freezing rents and imposing a moratorium on evictions until at least 31 March 2023

SCOTLAND IN THE WORLD

- ◆ Offer a warm Scottish welcome to displaced Ukrainians fleeing conflict, almost 17,000 of whom have already come to Scotland

4.3. The Programme for Government also reaffirms the Scottish Government's commitment to the National Performance Framework and commits the Government to undertaking a review of the NPF's National Outcomes.

4.4. The PfG also includes the legislative programme for 2022/2023, comprising the 18 following new Bills.

- ◆ Annual Budget (No.2)
- ◆ Bankruptcy and Diligence
- ◆ Charities (Regulation)
- ◆ Children's Care and Justice
- ◆ Circular Economy
- ◆ Criminal Justice Reform
- ◆ Education Reform
- ◆ Housing (2 bills)
- ◆ Independence Referendum
- ◆ Legal Services Regulation Reform
- ◆ Local Visitor Levy
- ◆ Patient Safety Commissioner
- ◆ Police Complaints and Misconduct Handling
- ◆ Public Health (Restriction of Promotions)
- ◆ Scottish Aggregates Levy
- ◆ Trusts and Succession
- ◆ Wildlife Management (Grouse)

5. Programme for Government 2022/2023 – South Lanarkshire Context

5.1. An exercise has been undertaken to consider the themes and the key elements highlighted in the Programme for Government 2022/2023 as outlined in Section 4 above.

5.2. The approach that has been adopted has been for each Resource to consider where the focus of activity for the council is under each element, to identify the actions that are being taken or will be considered in respect of this element of the Programme and a timeline/reporting route for these actions. In some instances, actions have already been delivered or are already incorporated into strategies, policies and programmes or work.

5.3. There are some instances where the council is awaiting further guidance or where the Scottish Government is still working on aspects of its proposals.

5.4. The Appendix to this report shows, for each identified element of the Programme for Government 2022/2023, a summary of the element from the Programme for Government, where the focus from a council perspective is, the actions identified and an indicative timeline and route for reporting to the relevant committee(s). These have been drawn together related to the Resource with responsibility for these policy areas.

- 5.5. In terms of the monitoring and reporting of the actions contained in the Appendix, it is proposed that Executive Directors will report on relevant aspects of the Programme for Government in their regular reports to committees.
- 6. Employee Implications**
- 6.1. There are no direct employee implications.
- 7. Financial Implications**
- 7.1. There are no direct financial implications.
- 8. Climate Change, Sustainability and Environmental Implications**
- 8.1. There are no direct climate change, sustainability and natural environment implications arising from this report.
- 9. Other Implications**
- 9.1. Considering the detail of the report and identifying actions as appropriate contribute towards effective risk management.
- 10. Equality Impact Assessment and Consultation Arrangements**
- 10.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and, therefore, no impact assessment is required.
- 10.2. Consultation was undertaken internally on the Resource Planning Guidance through an officer group with representation from all Resources.

Paul Manning
Executive Director (Finance and Corporate Resources)

4 October 2022

Link(s) to Council Values/Priorities/Outcomes

- ◆ Promote Performance Management and Improvement

Previous References

- ◆ None

List of Background Papers

- ◆ None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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COMMUNITY AND ENTERPRISE RESOURCES

The cost crisis		
Free school meals £64 million of continued investment to extend universal provision of free school meals during term time – already available to those in Primary 1 to 3 – to children in Primary 4 and Primary 5 and alternative holiday meals provision for eligible children. Subject to agreement with CoSLA, begin to roll out the provision of universal free school meals to Primary 6 and Primary 7 pupils, and take further action to reduce the cost of the school day for families, including reducing the cost of school uniforms through new guidance. (CER/EDR)		
Focus	Actions	Timeline and reporting
Free school meals for all primary school pupils	<ul style="list-style-type: none"> Introduction of universal and targeted free school meal support for P6 and P7 children 	No date has been agreed by Scottish Government for the extension of Universal Free School meals for Primary 6 & 7. Awaiting update and funding.
Free school meal holiday payments	<ul style="list-style-type: none"> Free school meal payments to low-income households entitled to means tested free school meals, during school holiday periods supporting 9,500 children 	Ongoing throughout remainder of 2022/23

Children, young people and Scotland's national mission on child poverty		
Provide multiyear funding to all local authorities to renew all public play-parks across Scotland		
Focus	Actions	Timeline and reporting
To identify potential investment options in all play areas and establish cost estimates against available budget	<ul style="list-style-type: none"> A physical assessment of each of the 233 play areas has been carried out and initial findings are now being analysed. It is evident from the assessment that the funding provided will be inadequate to bring all play areas up to a basic standard so further work is required to establish how sites will be prioritised for 	The Play Area Investment Programme is reported through the Council's Capital Programme and an annual update on plans is provided to the Scottish Government. A further report will be presented to CER Committee on completion of initial assessment and prioritisation exercise.

	investment. Once complete, the prioritisation options will be presented to committee for approval.	
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Transforming our economy

Implement the National Strategy for Economic Transformation focusing on measures that will most support the economy through any recession.

Work with the business community to identify further measures that can assist in addressing the increased costs and economic disruption that they face.

Intensify the work to realise the trade, export and inward investment opportunities that are critical for Scotland's economic success.

Continue the £34 million Scottish Industrial Energy Transformation Fund where we co-invest with manufacturing industries to decarbonise industrial processes.

Undertake a review of how best to significantly increase the number of social enterprises, employee-owned businesses and cooperatives in Scotland.

Support enhancements to Scotland's digital infrastructure – by incentivising commercial deployment, targeting our own investment through for example the Reaching 100% (R100) broadband roll out and urging the UK Government to extend gigabit and mobile networks to some of our most rural communities, given telecommunications is an entirely reserved matter.

Focus	Actions	Timeline and reporting
Following the adoption of our South Lanarkshire Economic Strategy 2022-2027 we will focus on delivering our action plan aligned to the recently launched National Strategy for Economic Transformation with a particular focus on its themes including:	<ul style="list-style-type: none"> • Improve employment and entrepreneurial activity in key business sectors at key South Lanarkshire locations. • Train individuals to develop and grow their skills, to be more productive and prosperous in the workplace to benefit both employers and workers and thereby create, sustain and retain a viable workforce. • Minimise unemployment and underemployment with a focus on disadvantaged communities through the 	Final Economic Strategy to go to Executive Committee for approval on 30 November 2022.

	<p>delivery of responsive employment support</p> <ul style="list-style-type: none"> • Work with business to become digitally confident, highlighting the need to utilise digital tools to grow and the benefits of a digitally empowered workforce. • Link business success, fair work and improved productivity, recognising that fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society. 	
Through SLAED, the Scottish Government have asked all local authority Economic Development teams to provide intelligence and any feedback received from businesses around the current economic challenges and increasing costs of doing business.	<ul style="list-style-type: none"> • All Economic Development officers* have been asked to contribute any information collected through enquiries or other awareness of businesses' having expressed their views and any issues around the increasing costs of doing business. This exercise is undertaken weekly. (*Environmental Health and Planning have also been asked to contribute) 	<p>Weekly returns to Scottish Government on a template which has been supplied to us. The intention is that these responses will help shape the Scottish Government response.</p> <p>The feedback will be collated by SLAED into a Situation Report and provided to the SGoRR (Scottish Government Resilience Room).</p>
Trade, export and inward investment opportunities	<ul style="list-style-type: none"> • Work with our City Region partners to maximise opportunities to showcase our unique selling points to maintain and improve our attractiveness to inward investors. 	<p>Seek to include key South Lanarkshire inward investment locations in City Region inward investment offer.</p> <p>Promote South Lanarkshire inward investment locations through SDI.</p> <p>Develop South Lanarkshire inward investment offer through website and other marketing opportunities.</p>

<p>Social enterprises, employee-owned businesses and cooperatives</p>	<ul style="list-style-type: none"> • Work has begun to update the current picture of social enterprise operating currently in South Lanarkshire and the direction of travel from the previous Scottish Government national social enterprise census figures, published in 2019. A bespoke South Lanarkshire report will be pulled from this national data for year 2021, setting out the scale of the sector, markets, business practices, financial performance and support needs. This information will be considered alongside existing CRM data and work with partners Voluntary Action South Lanarkshire and Elevator to inform a baseline for the South. • We have been asked to input to a piece of research that Scottish Enterprise (Cooperative Development Scotland) has commissioned on ‘the future direction of co-operative and employee-owned business development’. CDS have commissioned ‘Stir to Action’, a worker-owned business, to lead on this research and to publish the initial report; a review of the most effective approaches to substantially increase the number of cooperatives and employee-owned businesses in Scotland within the next decade. • Consultation is currently underway with the third sector, partners and stakeholders to scope out objectives for the new South Lanarkshire Council social enterprise strategy. These objectives will inform and 	<p>The new Social Enterprise Strategy will be taken to the Community & Enterprise Resources Committee on 13 December 2022.</p>
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	guide activity to be included in the associated action plan under three high level priorities Priority One: Stimulating Social Enterprise; Developing Stronger Organisations and Realising Market Opportunity.	
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Tackling the climate emergency

Energy and green recovery

Publish an Energy Strategy and our first Just Transition Plan, providing a roadmap for the energy sector's journey towards achieving our emissions reduction targets and securing a net zero energy system for Scotland.

Develop a new hydrogen industry in Scotland with the publication of the final Hydrogen Action Plan and a Scottish Hydrogen Investment Proposition, setting out Scotland's position on the manufacture, production and export of hydrogen, and a compelling case for investment. The Action Plan is supported by a £100 million capital funding programme, designed to accelerate and maximise production.

Launch a virtual Public Energy Agency to drive forward increased investment in energy efficiency and zero emission heating.

Focus	Actions	Timeline and reporting
Support the transition to a net zero nation by 2045	<ul style="list-style-type: none"> Develop actions within the Sustainable Development and Climate Change Strategy to become a new zero Council by 2045 	To be incorporated into the Sustainable Development and Climate Change Strategy 2022-27 Action Plan due to be approved in March 2023

Travel and transport

Deliver record investment in active travel, including multi year funding, with a focus on new infrastructure and storage, access to bikes through schemes such as the Scotland Cycle Repair Scheme 2 and free bikes for school-age children who are unable to afford one.

Work with the private sector to deliver £60 million of public and private investment to double the size of the public charging network to at least 6,000 electric vehicle charging points over the next 4 years.

Further promote free bus travel for those under 22 to improve uptake following the introduction of the scheme in January 2022. This scheme supports children and young people to travel for free, lifting the cost burden on households.

Work with third sector partners and local authorities to consider how best to provide free bus travel to asylum seekers and refugees including displaced people from Ukraine. (Lead Resource is HTR)

Roll out our national strategy for expanding 20 mph zones, with more roads and areas reducing their speed limits to 20 mph – making our streets feel safer and encouraging active travel.

Introduce regulations to enable bus franchising and Bus Improvement Partnerships, giving local authorities more options to improve bus services.

Focus	Actions	Timeline and reporting
Provide new active travel infrastructure	<ul style="list-style-type: none"> • Undertake Active Travel Studies • Undertake Cycle Hire Feasibility Scheme Study • Design and Implement Active Travel priorities • Assist in the promotion of Bike Repair and Free Bike Scheme as necessary. 	Ongoing through 2022/23 and subsequent years
Provide new Electric Vehicle Charging Infrastructure	<ul style="list-style-type: none"> • Introduce charging tariffs • Undertake an Expansion Strategy Plan 	We are putting in place tariffs to our EV chargers to facilitate payment and we're organising signage etc. with the aim of this being in operation from 1 November or as soon as possible thereafter.
Promote free bus travel for under 22 year olds	<ul style="list-style-type: none"> • Promote scheme through the Council's Website 	Ongoing through 2022/23 and subsequent years
Consider the introduction of 20mph Zones	<ul style="list-style-type: none"> • Undertake assessment of 30mph roads for suitability for 20mph • Consider outcomes of assessment and outline potential implementation programme 	Ongoing through 2022/23 and subsequent years
Consider Bus Franchising and Bus Partnerships	<ul style="list-style-type: none"> • Once details are issued by Transport Scotland, liaise with SPT to establish any necessary alterations 	Ongoing through 2022/23 and subsequent years

Circular economy and waste

Launch our Deposit Return Scheme on 16 August 2023, introducing a refundable 20p deposit on billions of single-use containers, the first of its kind in the UK.

Bring forward a Circular Economy Bill, enabling us to advance a zero waste and circular economy by increasing reuse and recycling rates, and improving waste and recycling services.

Publish a National Litter and Flytipping strategy that includes strengthened enforcement measures and a clamp down on unlicensed operators.

Focus	Actions	Timeline and reporting
Implement Deposit Return Scheme in premises selling plastic bottles and cans	<ul style="list-style-type: none"> • Register with Circularity Scotland to be part of the scheme • Plan how scheme will be managed in high schools • Pilot reverse vending machine in on high schools to assess requirements • Implement plans by August 2023 	Reported as part of the Sustainable Development and Climate Change Strategy Action Plan
Plans for the DRS scheme as a waste collector	<ul style="list-style-type: none"> • Review the likely impact of the DRS on household waste collections and amend collection frequencies and patterns where required 	Reported as part of the Sustainable Development and Climate Change Strategy Action Plan
South Lanarkshire Litter Strategy (2022-2027) – approved at Climate Change and Sustainability Committee, August 2022	<ul style="list-style-type: none"> • Progress the actions contained within the South Lanarkshire Litter Strategy, commencing initially with stakeholder engagement 	An annual progress report will be presented to the Climate Change and Sustainability Committee

Restoring our environment

Land ownership and management; biodiversity and protection of ecosystems

Develop our Land Reform Bill, which will include measures to diversify land ownership and empower communities to benefit from the opportunities presented by nature restoration and the journey to net zero emissions.

Launch our Biodiversity Strategy and continue supporting people and projects across Scotland to restore and enhance our natural environment through the £13 million Nature Restoration Fund, completing the establishment of the peatland restoration programme, and take action to stimulate responsible private investment in the restoration of nature and enhancement of Scotland's natural capital.

Enhance the Forestry Grant Scheme to deliver better community engagement, improved biodiversity and increased value for money, including improved support for tree planting around rivers and streams.

Develop a framework to deliver our commitment to protect 30% of land and sea for nature by 2030, including the development of Nature Networks.

Consult on a new flooding strategy for Scotland, including how we can build community flood resilience and engage a broader range of delivery partners to deliver more diverse flood management actions faster.

Develop Scotland's next statutory Climate change adaptation programme for publication in 2024. Over the remainder of 2022 and through 2023 we will work with local authorities, public bodies, communities, the private sector and other stakeholders to develop enhanced approaches to building Scotland's resilience to climate change.

Align behind our Vision for Agriculture, including consulting on a future Agriculture Bill, rolling out the National Test programme and moving towards shifting 50% of direct payments to climate action and funding for on-farm nature restoration and enhancement by 2025.

Update *Catering for Change*, which will set out principles in relation to sustainable procurement of food and catering services in the public sector, to align public procurement behind sustainable, low carbon farming and food. (Lead Resource is FCR)

Focus	Actions	Timeline and reporting
Biodiversity Duty Implementation Plan	<ul style="list-style-type: none"> Review of the Biodiversity Duty Implementation Plan and Biodiversity action plan Recruitment of a replacement Biodiversity Officer following the resignation of the previous postholder earlier this year. 	Review is scheduled to start in 2022 with a report to be presented to the Climate Change and Sustainability Committee in 2023 Recruitment in progress
Peatland Restoration Programme	<ul style="list-style-type: none"> Review of the peatland restoration programme proposals due to recruitment issues 	Review in progress with a report to be presented to the Climate Change and Sustainability Committee in 2023
Reduce Flood Risk	<ul style="list-style-type: none"> Respond to the flooding strategy consultation once available 	Ongoing through 2022/23 and subsequent years
Support the development of the climate change adaptation programme	<ul style="list-style-type: none"> Develop actions within the Sustainable Development and Climate Change Strategy to build resilience to climate change 	To be incorporated into the Sustainable Development and Climate Change Strategy 2022-27 Action Plan due to be approved in March 2023

Increase procurement of local food	<ul style="list-style-type: none"> Analysis conducted to understand the capacity of local food and drink businesses to supply food to the different council buyers and consideration of the recommendations 	<p>Results of the analysis shared in Autumn 2022</p> <p>Reporting: Q4 progress report of the food action plan presented at Climate Change and Sustainability Committee in 2023</p> <p>Reporting: Community Wealth Building action plan 2022-2023</p>
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Supporting our communities

Publish our Remote, Rural and Island Housing Action Plan to support the provision of homes in these areas, including consideration of funding arrangements for community housing trusts to ensure they can support the delivery of our enhanced rural home building plan. (Lead Resource is HTR)

Deliver our commitment to invest £60 million to renew play-parks in Scotland.

Agree a New Deal between the Scottish Government and local government, including a fiscal framework, which will support:

- Working together to achieve better outcomes for people and communities especially on national priorities including addressing poverty, inequality, and supporting the economy.
- Recognising the critical role played by local authorities in tackling the climate emergency, for example through delivering our heat and buildings, waste, active travel and nature restoration goals.

Focus	Actions	Timeline and reporting
To identify potential investment options in all play areas and establish cost estimates against available budget	<ul style="list-style-type: none"> A physical assessment of each of the 233 play areas has been carried out and initial findings are now being analysed. It is evident from the assessment that the funding provided will be inadequate to bring all play areas up to a basic standard so further work is required to establish how sites will be prioritised for investment. Once complete, the prioritisation options will be presented to committee for approval. 	The Play Area Investment Programme is reported through the Council's Capital Programme and an annual update on plans is provided to the Scottish Government. A further report will be presented to CER Committee on completion of initial assessment and prioritisation exercise.

Administer climate emergency fund to support internal and external applications	<ul style="list-style-type: none"> Consider and award funds to council services and external community groups to undertake projects that help tackle the climate emergency 	Mid-term report presented to Climate Change and Sustainability Committee on projects funded and associated outcomes
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Scotland in the world

Refresh our Culture Strategy Action Plan.

Focus	Actions	Timeline and reporting
Culture (and Leisure) in South Lanarkshire	<ul style="list-style-type: none"> South Lanarkshire Leisure and Culture has developed and is about to launch a five-year Strategy (2022-2027) based on information received from consultation and conversations with communities and key partners, information from local and national facts and figures, national and local policy, established best practice, current legislation and guidance. 	<p>New Strategy developed and published in 2022.</p> <p>Progress reports will be fed into SLLC's Quarterly/Annual Reporting framework which are shared with SLC.</p>

EDUCATION RESOURCES

The cost crisis		
Subject to agreement with COSLA, begin to roll out the provision of universal free school meals to Primary 6 and Primary 7 pupils, and take further action to reduce the cost of the school day for families, including reducing the cost of school uniforms through new guidance. (CER/EDR)		
Focus	Actions	Timeline and reporting
Continue to plan for roll out the provision of universal free school meals to Primary 6 and Primary 7 pupils	<ul style="list-style-type: none"> There is a need to develop the infrastructure in schools to cater for the expansion of delivering and serving more meals to children and work is ongoing with Community and Enterprise Resources to help achieve this. 	Progress reports will be provided via the quarterly/annual IMPROVe framework.
Cost of the school day	<ul style="list-style-type: none"> Schools have developed a 'cost of the school day' statement to help take actions to reduce the cost of the school day for families. 	On-going in schools currently and a report on progress will be provided via the quarterly/annual IMPROVe framework
Increase the uptake of Breakfast Clubs by 5% with a focus on children entitled to free school meals	<ul style="list-style-type: none"> Target set to increase provision to 5,681 	Progress reports will be provided via the quarterly/annual IMPROVe framework
Ensure effective delivery of tackling poverty policy and raise awareness of the priorities contained in the Local Child Poverty Action Report (LCPAR) across all partner organisations	<ul style="list-style-type: none"> Produce and publish a refreshed Local Child Poverty Action Report and summary to increase awareness of the impact of poverty among partners 	December 2022
Evaluate the effectiveness of delivering the Tackling Poverty programme in 4 Early Learning and Childcare establishments	<ul style="list-style-type: none"> Targeted support-for children aged 2-3 years is being provided across the 4 stand-alone nurseries to achieve better outcomes for children 	Progress reports will be provided via the quarterly/annual IMPROVe framework.

Children, young people and Scotland's national mission on child poverty

Digital inclusion

Continue preparatory work to ensure every school-aged learner has access to a digital device by the end of this parliament.

Given that we are still in the recovery and renewal period following the pandemic, digital inclusion continues to be an area of focus as we strive to deliver a stimulating and learner pathway driven curriculum. Investment will continue on supporting the ongoing development of approaches to digital learning in order to meet the needs of individual learners and to improve learner outcomes as well as using digital technology to engage with families, communities and young people.

The council intends to take steps to intensify and grow the contribution of the tech sector to the economy and create a world-class tech ecosystem through the implementation of the Logan Review as well as increase digital connectivity, skills and tackle digital exclusion. The Digital Strategy for Planning aims to encourage the public sector to enable its estate to be used to increase access for digital provider masts.

Focus	Actions	Timeline and reporting
Close the equity gap and improve learner outcomes	<ul style="list-style-type: none">Develop an Equity Strategy including Strategic Equity Funding and use this to support schools to develop their equity plans and to recover from impact of Covid-19 lockdown	Progress reports will be provided via the quarterly/annual IMPROVe framework.

Early learning and childcare

Invest £20 million to design and test options for all-year-round school-age childcare systems that meet the needs of children and families.

Build the evidence base required to inform the development of a high quality offer of early learning and childcare for 1 and 2 year olds.

Focus	Actions	Timeline and reporting
Evaluate the impact of Early Learning and Childcare 1140 hours for 2-3 year olds	<ul style="list-style-type: none">Ensure that the uptake of 1140 hours for 2-3 year olds by families who meet the eligibility criteria is maximised throughout the new early years estate	Progress reports will be provided via the quarterly/annual IMPROVe framework.

Develop literacy, numeracy and outdoor learning training in early learning and childcare settings	<ul style="list-style-type: none"> Implement literacy and numeracy support and maximise outdoor learning opportunities to improve the wellbeing and educational outcomes for children 	Report on progress to the Education Resources Committee in May 2023
Attainment gap Accelerate progress to substantially eliminate the poverty related attainment gap, through implementing a refreshed approach to the Scottish Attainment Challenge and an investment of up to £200 million.		
Focus	Actions	Timeline and reporting
Assess the improvement actions in the Equity Strategy designed to close the poverty related attainment gap and address poverty factors which impact on families	<ul style="list-style-type: none"> Close the equity gap and improve learner outcomes 	Progress reports will be provided via the quarterly/annual IMPROVe framework.
Ensure Strategic Equity Funding is used to deliver targeted activities, approaches or resources which are clearly additional to universal local improvement plans in line with the (Scottish Attainment Challenge Framework for Recovery and Accelerating Progress	<ul style="list-style-type: none"> Develop an Equity Strategy including Strategic Equity Funding and use this to support schools to develop their equity plans to recover from impact of Covid-19 lockdown 	Progress reports will be provided via the quarterly/annual IMPROVe framework.
Contribute to the ambitions and drivers of the South Lanarkshire Child Poverty Action Plan	<ul style="list-style-type: none"> Ensure a co-ordinated and consistent approach is taken across the council and with partner agencies to mitigate against the impact of child poverty in line with action plan. 	Progress reports will be provided via the quarterly/annual IMPROVe framework.
Future of education/Education reform Begin a national discussion on education, creating an unprecedented opportunity for pupils and students to shape the future based on their experiences. This will begin in September 2022, and report in Spring 2023. Appoint a new Widening Access Commissioner and take further steps to shape the future of post school education, research and development.		

Introduce an Education Reform Bill to establish world-class national bodies, focused on the needs of pupils, including work to ensure that our qualifications and assessment approach meets the needs of learners and provides support for those with additional support needs.

Pave the way for future reform to the qualification and assessment system in Scotland to ensure our approach meet the needs of learners and society in the 21st century, through Professor H.ayward's independent review on Qualifications and Assessments in March 2023.

Focus	Actions	Timeline and reporting
Support the engagement of stakeholders in the 'Let's talk Scottish Education – national discussion on the future of education including children and young people'.	<ul style="list-style-type: none"> Create opportunities for children, young people, families, teachers, schools, and other stakeholders to contribute and air their voice on the future of Scottish education via the 'national discussion'. 	September 2022 - 5 December 2022
Implement the recommendations of national reviews including the Organisation for Economic Co-operation and Development (OECD) review of Curriculum for Excellence	<ul style="list-style-type: none"> Take forward the changes which arise from the external review and assessment of the delivery of education in Scotland 	December -June 2023

School estate and workforce

Start construction on 17 new schools and progress our commitment towards recruitment of students into Initial Teacher Education programmes, recruiting an additional 3,500 teachers, building on the increase of almost 900 new teachers last year.

Explore the development of an accredited qualification and registration programme for Additional Support Needs assistants with final proposals to be brought forward by autumn 2023.

Focus	Actions	Timeline and reporting
Take forward the review of the Primary and Secondary estate to meet developing needs for children with Additional Support Needs	<ul style="list-style-type: none"> Implement a new building improvement programme to adapt facilities to support pupils with additional support needs within mainstream school buildings 	Progress reports will be provided via the quarterly/annual IMPROVe framework.
Progress activity in line with the recommendations of the Morgan Review and ASL Review Action plan	<ul style="list-style-type: none"> Progress the work of the ASL Reference Group sub group on the effective deployment of SSAs in education settings 	January 2020 – June 2023

FINANCE AND CORPORATE RESOURCES

The cost crisis

Cost of living supports

£294.4 million for family payments, including Bridging Payments, Best Start Grants, Best Start Foods and the Scottish Child Payment. The Scottish Child Payment alone has delivered an extra £20 a week to around 104,000 children under the age of 6. In November, this will be further increased to £25 per week and extended to an estimated 304,000 children under the age of 16.

£437 million to reduce household bills through Council Tax Reduction and Water Charge Reduction.

Focus	Actions	Timeline and reporting
Provide financial support to low-income households	<ul style="list-style-type: none"> Develop cost-of-living support initiatives if further funding is provided Administer payments to eligible households ensuring efficient and effective payment delivery mechanisms Promote Council Tax Reduction to maximise the uptake of this financial support 	Ongoing throughout remainder of 2022/23

Business rates

The UK's most generous Small Business Bonus Scheme which takes over 111,000 properties out of rates altogether (as at 1 June 2021). (FCR/CER)

The lowest poundage in the UK for the fourth year in a row.

Focus	Actions	Timeline and reporting
Provide financial support to small businesses	<ul style="list-style-type: none"> Administer the Small Business Bonus Scheme to provide financial support to small businesses covering over 5,000 business properties 	Ongoing throughout remainder of 2022/23

Money and debt advice and support

From November, the minimum at which arrestments can be made on people's bank accounts will be raised to £1000, providing financial breathing space for many households in difficulty. We will also encourage local authorities to use their existing flexibilities to take a compassionate and proportionate response to arrears, taking account of the current pressures on household finances.

Providing £1.2 million of additional resource to advice organisations to support them to help households in difficulty and to help households and businesses access advice and support on energy efficiency.

Launching a Scotland-wide public information campaign to highlight help and support available to individuals as well as energy efficiency measures for households to minimise cost.

Continuing to support money and debt services with around £12.5 million provided in 2022/23 to support debt advice, the Money Talk Team income maximisation service, Welfare Advice, and Welfare Advice and Health Partnerships.

Focus	Actions	Timeline and reporting
Continuing to provide money and debt advice and support	<ul style="list-style-type: none">• Promote Scottish Wide Public Information Campaign via MMAS webpages.• Work closer with Council Tax Debt Recovery to increase referrals to Money Advice.• Increase take-up of benefits through benefit checks• Promotion of the range of services provided by Money Matters Advice• Work with a range of agencies to assist residents in accessing support services• Administration of the Financial wellbeing support fund to support households• Provision of financial support and advice to residents with prepaid energy meters• Recruitment of additional money advisors and energy advisors	Ongoing throughout remainder of 2022/23

Children, young people and Scotland's national mission on child poverty

Continue to deliver immediate financial support to as many low income families with school age children as possible through Bridging Payments, including a further two Bridging Payments which will support around 145,000 eligible children and be worth as a minimum £130 in both October and December.

This year we will also provide over £68.1 million to mitigate the UK Government "bedroom tax", and an additional £14.9 million to begin mitigating against the damaging impact of other UK Government welfare cuts including the benefit cap and changes to the Local Housing Allowance rates. (FCR/HTR)

Consider the increased costs for schools of heating and food as part of the Emergency Budget Review and the impact those higher costs will have on wider commitments. (EDR/FCR)

Focus	Actions	Timeline and reporting
The council's budget strategy will continue to pick up the risk around increasing costs, including utilities and inflationary pressures	<ul style="list-style-type: none">• Update budget strategy as information emerges on any further financial supports	Budget to be agreed by February 2023
Financial support to low-income households	<ul style="list-style-type: none">• Administer payments to low-income families with children ensuring efficient and effective payment delivery mechanisms• Mitigate the "bedroom tax" through the Discretionary Housing Payment (DHP) scheme• Award Discretionary Housing Payments to mitigate hardship experienced by low-income families in paying housing costs	Ongoing throughout remainder of 2022/23

Transforming our economy

Fund the Scottish National Investment Bank to continue to develop its portfolio across all three of its missions: net zero emissions, place and innovation.

Focus	Actions	Timeline and reporting
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The council borrows to fund capital investment which is approved through the capital programme budget. We will consider best form / source of borrowing including costs considerations	<ul style="list-style-type: none"> When making borrowing decisions , the Scottish National Investment bank will be considered 	Ongoing
<p>Community Wealth Building/Social Economy Undertake a review of how best to significantly increase the number of social enterprises, employee-owned businesses and cooperatives in Scotland. (CER/FCR)</p> <p>Launch a consultation on Community Wealth Building legislation.</p>		
Focus	Actions	Timeline and reporting
<p>The Community Wealth Building Strategy addresses social enterprises, employee-owned businesses and cooperatives under the “Building the Generative Economy” pillar.</p> <p>The council and partners, through the CWB Commission, will contribute to any consultation on CWB legislation.</p>	<ul style="list-style-type: none"> Actions under the generative economy pillar of the CWB strategy include development of a new Social Enterprise Strategy and Action Plan and, in conjunction with the social enterprise sector, establishing a Social Enterprise Steering Group. The CWB Commission will be kept informed of consultation arrangements in relation to CWB legislation and will approve any response provided from South Lanarkshire. 	<p>To be completed within 2022-23 and reported to the CWB Commission as part of action plan monitoring for the CWB strategy.</p> <p>Consultation arrangements and response will be reported to the CWB Commission.</p>
<p>Fair work and employee wellbeing Publish a refreshed Fair Work Action Plan and introduce Fair Work conditionality for Scottish Government grants, subject to devolved competence.</p> <p>Undertake research and advice to improve workplace productivity and wellbeing, including on the delivery of a four-day working week pilot and ensure that digital and technological innovation is used as a key driver for improved productivity and work standards/conditions.</p>		

Focus	Actions	Timeline and reporting
Progress the vision of becoming a Fair Work Nation by 2025 and promote Fair Work practices	<ul style="list-style-type: none"> Continue to support promotion of the real living wage through the Lanarkshire campaign group, including offering a discount scheme for employers seeking accreditation Promote Living Wage accreditation through publicising those achieving Living Wage Accreditation and the benefits associated with being a LW employer Review the impact of the New Deal for Employees measures 	<p>Living wage accreditation discount scheme live</p> <p>Publicity coordinated across campaign group at least annually</p> <p>Updates on activity and impact on an annual basis</p>

Tackling the climate emergency

Improve the content and extend the scope of our Green Jobs Workforce Academy and develop a refreshed Climate Emergency Skills Action Plan by the end of 2023. (CER/FCR)

Focus	Actions	Timeline and reporting
Develop and implement the Workforce Academy to upskill employees in the workplace and provide a talent pipeline for employers to take on new recruits, capitalising on emerging industry job opportunities within the Green Economy	<ul style="list-style-type: none"> Expand the Councils Upskilling Programme to support industry and employer needs Collaborate with local partners/stakeholders to capitalise on new job/apprenticeship opportunities arising from local economic development activity and the wider green economy Co-design employability bespoke programmes with employers to address the recruitment needs of businesses including supply chain developments. 	Annual and/or multi-year programme from 2023-25. Included in regular reports to committee on Employability

<p>Capitalise on local Community Benefits from local procurement to create job opportunities within the sector including sub sectors</p>	<ul style="list-style-type: none"> • Further develop and incorporate local community benefit clauses in procurement arising from capital projects to create fair work and work experience placements to meet emerging demand within the sector. 	<p>Annual and/or multi-year programme from 2023-25. Included in regular reports to committee on Employability.</p>
<p>Embed the key principles of No One Left Behind (NOLB) Employability Delivery Plan to create fair work opportunities for local unemployed residents within the green economy</p>	<ul style="list-style-type: none"> • Develop sector-based employer led solutions to support skills gaps within the sector • Provide targeted employability support for vulnerable priority key clients groups to compete effectively in the labour market for green jobs • Continue to engage with schools (including DYW) and Skills Development Scotland on early interventions to raise awareness in schools of the emerging job opportunities to meet net zero targets. 	<p>Annual and/or multi-year programme from 2023-25. Included in regular reports to committee on Employability.</p>

Restoring our environment

Update Catering for Change, which will set out principles in relation to sustainable procurement of food and catering services in the public sector, to align public procurement behind sustainable, low carbon farming and food. (FCR/CER)

Focus	Actions	Timeline and reporting
Procurement	<ul style="list-style-type: none"> • An analysis on the capability of local food and drink businesses to supply food to the different council buyers was carried out from July to October 2022 with 	<ul style="list-style-type: none"> • Results with recommendations for further actions will be reported by the end of 2022.

	consultations with council services, local businesses and external partners. <ul style="list-style-type: none"> • Procurement to support changes to food sourcing strategy arising from capability analysis. 	Ongoing throughout remainder of 2022/23
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Supporting our communities

Continue to invest up to £75 million in place based initiatives, which supports our most fragile communities and accelerate our ambitions for place and to help people live well locally. –

Agree a New Deal between the Scottish Government and local government, including a fiscal framework, which will support:

- Working together to achieve better outcomes for people and communities especially on national priorities including addressing poverty, inequality, and supporting the economy. (CER/FCR)
- Balancing greater flexibility over financial arrangements with improved accountability
- Providing certainty over inputs, outcomes and assurance, alongside scope to innovate and improve services

Focus	Actions	Timeline and reporting
Work with Public Health Scotland, the Improvement Service and local partners to deliver the test site Shaping Places for Wellbeing project within Rutherglen	<ul style="list-style-type: none"> • A steering group has been established and local strategies identified for analysis using the Place and Wellbeing Outcomes. Engagement with the local community will shape delivery of the project and impact on future local policy development such as the next Local Development Plan. 	The project is funded until March 2024. A detailed timeline is being developed. Reporting is to the Scottish Government nationally and to the Community Planning Partnership locally.
The council budget strategy includes the level of funding provided by Government. The level of flexibility and accountability is determined by the Scottish Government.	<ul style="list-style-type: none"> • We can continue to contribute and influence the outcome of the New deal , and its impact for Local Government through our involvement in bodies such as Cosla Leaders group , SOLACE and Directors of Finance 	Ongoing

Best Value arrangements will be updated to take account of any new guidance or expectations in relation to outcomes, assurance and service innovation and improvement.	<ul style="list-style-type: none"> Continue to reflect any changes in approach on outcomes, assurance and improvement as changes emerge. 	Updates will be provided to the Performance and Review Scrutiny Forum as appropriate.
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Scotland in the world

Publish a response to the report of our working group on Institutionalising Participatory and Deliberative Democracy, setting out how we can involve people and communities, government, and children and young people in democratic decision making.

Focus	Actions	Timeline and reporting
Increasing the involvement of communities in decision making processes.	<ul style="list-style-type: none"> The continued development of community partnerships at locality level provides opportunities for participatory and deliberative democratic practice. Within neighbourhood planning areas, the use of small scale PB processes encourages participative decision making and in some cases stakeholder groups are developing deliberative processes for PB. Mainstreaming PB allows new routes for people and communities to take part in decisions. Schools are engaging young people in democratic learning including the use of PB processes to involve them in decisions that affect them. 	Reporting is carried out at regular intervals to the CPP Board and to area committees on progress.

HOUSING AND TECHNICAL RESOURCES

The cost crisis

Investing a total of £161 million across Warmer Homes Scotland, Area Based Schemes, and Home Energy Scotland, cutting energy bills and climate emissions.

Use our Emergency Budget Review to double our Fuel Insecurity Fund to £20 million in 2022/23, to help households at risk of self disconnection or self-rationing of energy use as the energy price cap rises from October.

Widen eligibility for the Tenant Grant Fund to support those struggling with increasing costs.

Introduce our new Winter Heating Payment which guarantees a £50 annual payment to around 400,000 low income households.

Continue to support more households with energy efficiency measures during this cost crisis, having widened the eligibility criteria of the Warmer Homes Scotland fuel poverty programme, increased funding for households through local authority led Area Based Schemes and expanded the Home Energy Scotland Advice Service.

Use our Emergency Budget Review to provide local authorities with additional Discretionary Housing Payment funding to mitigate the UK Government benefit cap as fully as possible within devolved powers, and give local authorities more flexibility to take account of energy bills in their prioritisation of households for Discretionary Housing Payments.

Focus	Actions	Timeline and reporting
Investing a total of £161 million across Warmer Homes Scotland, Area Based Schemes, and Home Energy Scotland, cutting energy bills and climate emissions.	<ul style="list-style-type: none"> Continue to administer local Area Based Schemes utilising proportion of funding awarded to South Lanarkshire local authority area. Support the development of a new council Local Heat and Energy Efficiency Strategy (LHEES). This will aim to provide analysis of how all domestic and non-domestic buildings in South Lanarkshire will be transitioned to decarbonised heat sources 	<p>Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.</p> <p>An annual report on funds allocated through Area Based Schemes is also provided to the Scottish Government.</p> <p>The council will be required to produce a Local Heat and Energy Efficiency Strategy (LHEES) by the end of 2023.</p>

	and have their overall energy efficiency improved.	
Use our Emergency Budget Review to double our Fuel Insecurity Fund to £20 million in 2022/23, to help households at risk of self disconnection or self-rationing of energy use as the energy price cap rises from October.	<ul style="list-style-type: none"> Continue to work with council and Community Planning partners to raise awareness of and refer tenants to both local and national short term financial support schemes. Continue administration of local 'gas-capping' scheme to support tenants who have elected to turn gas off to save money, utilising allocations from the Local Authority Covid Economic Recovery Fund. 	Outcomes in relation to Resource contribution to tackling poverty will be reported to Community Planning partnership through regular updates to the Community Planning Partnership Board.
Widen eligibility for the Tenant Grant Fund to support those struggling with increasing costs.	<ul style="list-style-type: none"> Continue to deliver and administer local Tenancy Sustainment Fund to support tenants in financial difficulty and improve housing sustainability across South Lanarkshire. 	Outcomes in relation to the Resource contribution to tackling fuel poverty will be reported to Community Planning partnership through regular updates to the Community Planning Partnership Board.
Introduce our new Winter Heating Payment which guarantees a £50 annual payment to around 400,000 low income households.	<ul style="list-style-type: none"> Continue to contribute to the development of national guidance, regulation, and legislation. 	Outcomes in relation to the Resource contribution to tackling fuel poverty will be reported to Community Planning partnership through regular updates to the Community Planning Partnership Board
Continue to support more households with energy efficiency measures during this cost crisis, having widened the eligibility criteria of the Warmer Homes Scotland fuel poverty programme, increased funding for households	<ul style="list-style-type: none"> Continue to administer local Area Based Schemes utilising proportion of funding awarded to South Lanarkshire Local authority area. 	Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.

through local authority led Area Based Schemes and expanded the Home Energy Scotland Advice Service.		An annual report on funds allocated through Area Based Schemes is also provided to the Scottish Government.
Use our Emergency Budget Review to provide local authorities with additional Discretionary Housing Payment funding to mitigate the UK Government benefit cap as fully as possible within devolved powers, and give local authorities more flexibility to take account of energy bills in their prioritisation of households for Discretionary Housing Payments.	<ul style="list-style-type: none"> Continue to contribute to the development of national guidance, regulation, and legislation. Work with Registered Social Landlord partners and private landlords to share best practice in relation to tenants accessing support available. 	Outcomes in relation to Resource contribution to tackling poverty will be reported to the Community Planning Partnership through regular updates to the Community Planning Partnership Board.

Children, young people and Scotland's national mission on child poverty

This year we will also provide over £68.1 million to mitigate the UK Government "bedroom tax", and an additional £14.9 million to begin mitigating against the damaging impact of other UK Government welfare cuts including the benefit cap and changes to the Local Housing Allowance rates. (FCR/HTR)

Focus	Actions	Timeline and reporting
This year we will also provide over £68.1 million to mitigate the UK Government "bedroom tax", and an additional £14.9 million to begin mitigating against the damaging impact of other UK Government welfare cuts including the benefit cap and changes to the Local Housing Allowance rates.	<ul style="list-style-type: none"> Continue to contribute to the development of national guidance, regulation, and legislation. Work with Registered Social Landlord partners and private landlords to share best practice in relation to tenants accessing support available. 	Outcomes in relation to Resource contribution to tackling poverty will be reported to the Community Planning Partnership through regular updates to the Community Planning Partnership Board.

Tackling the climate emergency

Launch a virtual Public Energy Agency to drive forward increased investment in energy efficiency and zero emission heating. (CER/HTR)

Launch a £25 million Clyde Mission Heat Decarbonisation Fund later this year, supporting zero emission heat projects and communal heating systems along the length of the Clyde.

Publish a consultation on the Heat and Buildings Bill.

Focus	Actions	Timeline and reporting
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Launch a virtual Public Energy Agency to drive forward increased investment in energy efficiency and zero emission heating	<ul style="list-style-type: none"> Continue to contribute to the development of national approach and await details of local authority requirements. 	Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.
Launch a £25 million Clyde Mission Heat Decarbonisation Fund later this year, supporting zero emission heat projects and communal heating systems along the length of the Clyde.	<ul style="list-style-type: none"> Continue to work with partners across the Glasgow City Region to ensure close collaboration and sharing of resources to ensure access to new fund to deliver decarbonisation projects within South Lanarkshire. 	Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.
Publish a consultation on the Heat and Buildings Bill.	<ul style="list-style-type: none"> Continue to contribute to the development of national guidance, regulation, and legislation Once published, actions within guidance will be incorporated and progressed within Local Housing Strategy or the council's Sustainable Development and Climate Change Strategy. 	Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.

Work with third sector partners and local authorities to consider how best to provide free bus travel to asylum seekers and refugees including displaced people from Ukraine. (HTR/CER)

Focus	Actions	Timeline and reporting
Work with third sector partners and local authorities to consider how best to provide free bus travel to asylum seekers and refugees including displaced people from Ukraine.	<ul style="list-style-type: none"> The Resource will continue to manage and support the refugee resettlement programmes for families who arrive in South Lanarkshire through the following visa schemes: the UK Resettlement Scheme, the Afghanistan Relocation and Assistance Policy, the Afghan Resettlement Programme and the Homes for Ukraine scheme. 	<p>Continue to support UKRS, Afghan programme and Ukrainian displaced persons.</p> <p>Regular reporting to the Scottish Government and Home Office as per guidance.</p>

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| | <ul style="list-style-type: none"> • Support is provided to access free bus travel through Young Scot, Over 60's bus travel, and engagement with DWP relating to free travel to appointments, interviews. Also continue to engage with further education sector relating to travel arrangements. • The Resource also co-ordinates the council and partners involvement in the asylum seeker dispersal programme. | |
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Supporting our communities

Affordable housing and support for tenants

Continue to deliver affordable high quality homes, the majority for social rent, as we start delivery of our ambitious target of 110,000 such homes by 2032.

Introduce a new Housing Bill before the end of this parliamentary year that will see further reform of the rental sector in Scotland and begin to deliver a New Deal for Tenants. Careful consideration will need to be given to the impact of addressing the cost crisis, which we will do by introducing emergency legislation planned to protect tenants by freezing rents and imposing a moratorium on evictions until at least 31 March 2023. The exact timings of a new Housing Bill will be kept under close review as we deliver our emergency response to support tenants through the winter months.

Support more households with energy efficiency measures during this cost crisis having widened the eligibility criteria for the £55 million Warmer Homes Scotland fuel poverty programme to include more groups within the 60 to 75 years age range, further increasing the reach of this programme.

Publish our Remote, Rural and Island Housing Action Plan to support the provision of homes in these areas, including consideration of funding arrangements for community housing trusts to ensure they can support the delivery of our enhanced rural home building plan. (HTR/CER)

Provide a New Deal for Tenants with an ambitious series of reforms of the renting sector, including legislation to introduce robust rent controls for the long term, building on immediate actions during the cost crisis.

Focus	Actions	Timeline and reporting
<p>Deliver 110,000 affordable homes across Scotland by 2032, with at least 70% in the social rented sector and 10% in our remote, rural and island communities supported by a Remote, Rural & Islands Action Plan.</p>	<ul style="list-style-type: none"> • Monitor progress in this area and ensure opportunities for influencing development of guidance are taken forward. • Once published, actions within guidance will be incorporated and progressed within Local Housing Strategy and Strategic Housing Investment Plan. 	<p>The Strategic Housing Investment Plan is refreshed annually and presented to both Housing and Technical Resources Committee and the Scottish Government each year. The latest version, covering the period 2023-28, was approved by Housing and Technical Resources Committee on 5 October 2022 and will be submitted to Scottish Government by 28 October 2022.</p> <p>The draft Local Housing Strategy 2022-27 is currently undergoing public and stakeholder consultation and will be submitted for approval to Executive Committee on 30 November 2022.</p>
<p>Introduce a new Housing Bill before the end of this parliamentary year that will see further reform of the rental sector in Scotland and begin to deliver a New Deal for Tenants. Careful consideration will need to be given to the impact of addressing the cost crisis, which we will do by introducing emergency legislation planned to protect tenants by freezing rents and imposing a moratorium on evictions until at least 31 March 2023. The exact timings of a new Housing Bill will be kept under close review as we deliver our emergency response to support tenants through the winter months.</p>	<ul style="list-style-type: none"> • Monitor progress in this area and ensure opportunities for influencing development of guidance are taken forward. • Prepare annual rent setting consultation with consideration given to outcomes of emergency legislation. • Review impact on Housing Revenue Account Business Plan as a result of rent moratorium and adjust resource planning accordingly. 	<p>The council's rent setting consultation programme takes place with tenants on an annual basis. Rent proposals for 2023/24 will be presented to the council early in 2023 as part of the council's wider budget proposals.</p>
<p>Support more households with energy efficiency measures during this cost crisis having widened the eligibility criteria for the £55 million Warmer Homes Scotland fuel</p>	<ul style="list-style-type: none"> • Monitor progress in this area and ensure opportunities for influencing development of initiatives are taken forward 	<p>Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.</p>

poverty programme to include more groups within the 60 to 75 years age range, further increasing the reach of this programme.	<ul style="list-style-type: none"> • Work with Registered Social Landlord partners and private landlords to share best practice in relation to tenants accessing support available. 	
Publish our Remote, Rural and Island Housing Action Plan to support the provision of homes in these areas, including consideration of funding arrangements for community housing trusts to ensure they can support the delivery of our enhanced rural home building plan.	<ul style="list-style-type: none"> • Monitor progress in this area and ensure opportunities for influencing development of Action Plan are taken forward. 	Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee.
Provide a New Deal for Tenants with an ambitious series of reforms of the renting sector, including legislation to introduce robust rent controls for the long term, building on immediate actions during the cost crisis	<ul style="list-style-type: none"> • Monitor progress in this area and ensure opportunities for influencing development of legislation are taken forward. 	Progress in this area is monitored through the Local Housing Strategy, with an annual report provided to Executive Committee. ,

Scotland in the world

Offer a warm Scottish welcome to displaced Ukrainians fleeing conflict, almost 17,000 of whom have already come to Scotland.

Focus	Actions	Timeline and reporting
Offer a warm Scottish welcome to displaced Ukrainians fleeing conflict, almost 17,000 of whom have already come to Scotland.	<ul style="list-style-type: none"> • Continue to support the arrival and resettlement of displaced Ukrainian nationals through the Homes for Ukraine and Super Sponsor Scheme. • Continue to support arrival hub hotels in South Lanarkshire. Ensuring families/individuals are provided with support prior to moving to host or settled accommodation 	<p>Continue to support Ukrainian displaced persons visa programmes – Homes for Ukraine and Super Sponsor schemes as per the timetable and guidance set by the UK and Scottish Governments.</p> <p>Weekly reporting systems in place to the Scottish Government.</p>

SOCIAL WORK RESOURCES

Children, young people and Scotland's national mission on child poverty

Work to develop a £200 per year payment, paid for up to 10 years, for all eligible 16 to 25 year olds with care experience to provide additional financial security as they transition towards more independent living.

Set out the next steps in ensuring access to "Bairns' Hoose" services for all children referred for support.

Bring forward a Children's Care and Justice Bill to ensure that children who come into contact with the care and justice systems are treated with trauma-informed and age-appropriate support. This includes putting an end to placing under-18s in Young Offenders' Institutions.

Deliver The Promise Implementation Plan, including investment of £50 million of Whole Family Wellbeing Funding this year to ensure care experienced people feel that national and local government, and services they interact with (including schools, health boards, and the third sector), are listening and putting their voice into action.

Focus	Actions	Timeline and reporting
Work to develop a £200 per year payment, paid for up to 10 years, for all eligible 16 to 25 year olds with care experience to provide additional financial security as they transition towards more independent living.	<ul style="list-style-type: none"> Put in place financial mechanisms to enable 16-25 year olds with care experience to access the payment of £200. 	March 2023
Set out the next steps in ensuring access to "Bairns' Hoose" services for all children referred for support.	<ul style="list-style-type: none"> The Scottish Child Interview Model is the new approach to joint investigative interviews of children and this approach was piloted in North and South Lanarkshire from 2020. Draft Bairns' Hoose National standards have been developed and were published in August 2022. The pan Lanarkshire oversight group are overseeing the response to the consultation on the standards by 2 November 2022 and will be 	Respond to consultation by 2 November 2022 Agree Lanarkshire implementation plan following outcome of consultation on Bairns' Hoose standards.

	taking forward the development of an implementation plan for the Bairns' Hoose approach in Lanarkshire from November 2022.	
Children's Care and Justice Bill to ensure that children who come into contact with the care and justice systems are treated with trauma-informed and age-appropriate support. This includes putting an end to placing under-18s in Young Offenders' Institutions	<ul style="list-style-type: none"> • A dedicated young person's service has been established for young people in conflict with the law who are aged 12-18 years. This service promotes age-appropriate responses and child centred responses for child who may pose a risk of harm to others. A Lanarkshire wide pilot targeting young people who are jointly reported to be retained within the children's hearing service where possible is commencing in November 2022. 	<p>Monitor number of young people referred to service.</p> <p>Report on outcome of Lanarkshire-wide pilot 2023.</p>
Deliver The Promise Implementation Plan, including investment of £50 million of Whole Family Wellbeing Funding this year to ensure care experienced people feel that national and local government, and services they interact with (including schools, health boards, and the third sector), are listening and putting their voice into action.	<ul style="list-style-type: none"> • The Promise Board and a Champions Board were established in 2020 to sit alongside the Getting It Right for South Lanarkshire's Children Partnership Board. These two new Boards lead on the change agenda and hold all partners to account, providing the foundation for achieving best practice in implementing the Promise and The Plan. • The Promise Board will report directly to the Community Planning Partnership (CPP) and operate to a set of principles on which to lead and challenge the progress of the corporate parenting agenda and meet collective, corporate parenting responsibilities. • Develop communication through social media platforms to enhance promotion of 	July 2023

	<p>the Champions Board to care experienced people, corporate parents and partners</p> <ul style="list-style-type: none"> • Develop a central data base to provide robust information for partners to ensure young people and their families are aware of and can access the range of supports to which they are entitled. • A Whole Family Wellbeing Fund Partnership Group has been established to review the design and delivery of children's services in South Lanarkshire, promoting best use of Whole Family Wellbeing Funding. • South Lanarkshire was awarded £1.827m in year one. For 2022-2023 funding Children's Services Planning Partnerships required to share high level plans for this funding • Plan submitted to Scottish Government • Scottish Government Family Support Unit point of contact visit to be made 13 October 2022. 	<p>The Whole Family Wellbeing Fund initial plan document submitted 3 October 2022.</p>
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Excellent public services

Publish a new Mental Health and Wellbeing Strategy in the year ahead and a new long term suicide prevention strategy and delivery plan with CoSLA and develop a new dementia strategy.

Expand the mental health workforce, aiming to increase the capacity of the service so it can take on an additional 10,000 cases.

Invest a further £15 million in Children and Young People's Community Mental Health and Wellbeing, and an additional £15 million in the Communities Mental Health and Wellbeing Fund for adults.

Continue work to reduce the public health emergency of drug deaths through our National Mission, increase the number of statutory funded residential rehabilitation placements by 300% by 2026, implement the Medication Assisted Treatment Standards, and publish a cross-government Action Plan.

Support progress of the National Care Service Bill through Parliament, paving the way for more integrated and person-centred care, ending the postcode lottery of care that exists across Scotland under the current system.

Deliver a £10.50 minimum wage for all adult social care staff in commissioned services, through funding of £200 million to local authorities.

Consult on legislative provisions to modernise justice processes including greater use of digital processes.

Consult on specific draft laws to tackle misogynistic criminal behaviours, improving the experience and transparency of the justice system for women and victims of misogyny, with a view to introducing a Misogyny and Criminal Justice Bill later in this Parliament.

Set out the next steps in ensuring access to "Bairns' Hoose" services for all children referred for support.

Focus	Actions	Timeline and reporting
Implement the Mental Health and Wellbeing Strategy ensuring the mental health workforce continues to meet increasing demand, including support to children and young people.	<ul style="list-style-type: none">As directed through the Integration Joint Board's Strategic Commissioning Plan and as part of wider work being undertaken through the Community Planning Partnership, a range of developments are	Strategic Commissioning Plan 2022 – 2025 priority to address mental health and addictions – further develop mental health services to support more people to recover or manage their condition successfully.

<p>An interim central operational management structure for Community Mental Health and Addictions (CAREs) Services in South Lanarkshire is in place to progress an implementation plan that will facilitate the transfer of Adult and Older Adults CMHT's and locality Psychological Therapies teams to South Lanarkshire Health and Social Care partnership.</p>	<p>being progressed, including promoting awareness of Trauma-Informed practice; suicide prevention; and Distress Brief Intervention.</p>	<p>Reporting on national health and wellbeing outcomes to Social Work Committee and Integration Joint Board. Mental Health and Wellbeing Strategy 2019 – 2024</p>
<p>Continue work to reduce the public health emergency of drug deaths through our National Mission, increase the number of statutory funded residential rehabilitation placements by 300% by 2026, implement the Medication Assisted Treatment Standards, and publish a cross-government Action Plan.</p>	<ul style="list-style-type: none"> • CAREs (alcohol and drug treatment service) <ul style="list-style-type: none"> - Working with the national Medication Standard Implementation Support Team - Working with other Alcohol and Drug Partnership (ADP) partners - Committing to an aligned workforce review inclusive of Lanarkshire wide alcohol and drug treatment colleagues. - Promoting family and carer involvement - Working with lived experience panels - Continue to formally review all adverse events and/or deaths - Deliver a multiple complex needs pathway - implementation of the MAT Standards 	<p>2022- 2024 Medication Assisted Treatment Standards (MATS) - local implementation of the MAT standards are being delivered through the extension of an urgent response delivery model built upon a successful test-of-change project carried out by South Lanarkshire Health and Social Care Partnership's Community Addiction Recovery Service (CAREs) in the Clydesdale Locality. Rapid response team being developed to enable prescribing on day 1. 1 April 2023 roll out.</p> <p>Quarterly meeting of mental health and addictions forum in place.</p>
<p>Support progress of the National Care Service Bill through Parliament, paving the way for more integrated and person-centred care, ending the postcode lottery of care that exists across Scotland under the current system.</p>	<ul style="list-style-type: none"> • The Bill proposes to establish a National Care Service in Scotland, allowing Scottish Ministers to transfer social care responsibility from local authorities to a new, national service. New "care boards" would be responsible for delivering care locally. Children's services and justice 	<p>The Scottish Government has committed to establishing a National Care Service by the end of the current parliamentary term in 2026. July 2023 – Bill receives Royal Assent September 2023 – Earliest commencement of NCS Act February 2024 – Launch of Shadow NCS</p>

	<p>social work could also be considered at a later stage following further consultation.</p> <ul style="list-style-type: none"> • South Lanarkshire Council responded to the consultation highlighting that it failed to reference the chronic underfunding of social care in Scotland requiring the application of strict eligibility criteria and assessment processes to ration support. • South Lanarkshire Council responded to the call for evidence (2 September 2022) highlighting no clear case demonstrating that structural and governance changes will improve quality of care or support for carers. 	<p>June 2024 – IJB Transition Plan Published Reports to Executive Committee and briefings to elected members undertaken.</p> <p>Council responded to the call for evidence 2 September 2022</p> <p>Continue to work with Scottish Government, COSLA, SOLACE and relevant national bodies as information becomes available from the Scottish Government's Strategic Programme Board.</p>
Set out the next steps in ensuring access to "Bairns' Hoose" services for all children referred for support.	<ul style="list-style-type: none"> • The Scottish Child Interview Model is the new approach to joint investigative interviews of children and this approach was piloted in North and South Lanarkshire from 2020. • Draft Bairns' Hoose National standards have been developed and were published in August 2022. The pan Lanarkshire oversight group are overseeing the response to the consultation on the standards by 2 November 2022 and will be taking forward the development of an implementation plan for the Bairns' Hoose approach in Lanarkshire from November 2022. 	<p>Response to consultation 2 November 2022</p> <p>Agree Lanarkshire implementation plan following outcome of consultation on Bairns' Hoose standards.</p>
Deliver a £10.50 minimum wage for all adult social care staff in commissioned services, through funding of £200 million to local authorities.	<ul style="list-style-type: none"> • All adult social care providers received a rate uplift in accordance with new living wage levels from 1 April 2022 following submission of a declaration confirming that 	Completed.

	the revised rate of £10.50 had been implemented.	
Consult on legislative provisions to modernise justice processes including greater use of digital processes.	<ul style="list-style-type: none"> • The Scottish Government's 'Scotland's Digital Future – A Strategy for Scotland' recognises that people have become used to accessing services at the touch of a button. This has raised people's expectations about the services they receive from public sector organisations. • The Digital Transformation Service, based in the Scottish Government's Digital Directorate, supports the public sector to deliver well designed, user led services to citizens so that they can better access public services. • The South Lanarkshire Community Justice Partnership aims to: <ul style="list-style-type: none"> - Promote user led service design that focuses on service users (Surveys) - Bring community justice partners together to resolve common issues (Community Justice Partnership Board) - Encourage digital ways of service delivery to drive value for money - Use intelligence to inform evidence-based decision making (Strategic Needs Strengths Assessment) • The Community Justice Partnership Board will provide the platform for achieving best practice in implementing well designed, sustainable, delivered at pace that will meet people's raised expectations for 	<p>2023 – 2028 Community Justice Outcome Improvement Plan to be introduced 1 April 2023 which will set out Community Justice Partnership priorities for the next five years.</p> <p>The Community Justice Partnership will develop its collaborative approach to ensure best practice is achieved in the delivery of</p>

	access to community justice platforms and tools.	effective service in reducing offending.in 2023 - 2024
Consult on specific draft laws to tackle misogynistic criminal behaviours, improving the experience and transparency of the justice system for women and victims of misogyny, with a view to introducing a Misogyny and Criminal Justice Bill later in this Parliament.	<ul style="list-style-type: none"> • A proposed Misogyny and Criminal Justice (Scotland) Act would create a new statutory misogyny aggravation operating outside of current hate crime legislation, as well as new offences of stirring up hatred against women and girls. The Independent Working Group on Misogyny and Criminal Justice in Scotland published a report 'Misogyny: A human rights issue' in March 2022. The report included a number of recommendations seeking to address misogynistic attitudes to allow Scotland to become a place where women and girls can seek to fulfil their full potential unhindered by misogyny. The report recommends new criminal law provisions in four areas. Three of these are new offences criminalising specific forms of misogynistic conduct and the fourth is the creation of a new sentencing aggravation to address the spectrum of misogynistic conduct. • These new items of criminal law are the creation of new offences for: <ul style="list-style-type: none"> - aggravation to relate to misogynistic conduct where a crime such as assault, criminal damage/vandalism or threatening and abusive behaviour is aggravated by misogyny - stirring up hatred against women - public sexual harassment of women 	Participate in proposed consultation when further information is available on Misogyny and Criminal Justice Bill.

	- issuing threats of, or invoking, rape or sexual assault or disfigurement of women and girls online and offline	
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Supporting our communities

Deliver the first year of the Adult Disability Payment, our replacement for the Department for Work and Pensions' Personal Independence Payment, following national introduction on 29th August.

Focus	Actions	Timeline and reporting
Deliver the first year of the Adult Disability Payment	<ul style="list-style-type: none"> Set up a referral pathway/dropbox with Social Security Scotland such that requests for information on service users who have applied for an Adult Disability Payment can be sent securely between the Council and Social Security System (SSS). This action has been achieved and was in place from w/c 20th June, 2022 Ensure questionnaires submitted by SSS are completed and returned with the 28 day timeline target 	Referral pathway completed