

## APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 9 March 2007

**Chair:**

Councillor William Ross

**Councillors Present:**

David Baillie, Alan Dick, Ian McInnes

**Councillor's Apology:**

David McLachlan

**Attending:**

**Corporate Resources**

A Drummond, Personnel Officer; P Forsyth, Personnel Adviser; S McLeod, Administration Officer

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### 1 Declaration of Interests

Councillor W Ross declared an interest on the basis that he knew the appellant and withdrew from the meeting.

In terms of Standing Order No 5(b), Councillor I McInnes was appointed Chair for this meeting.

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### 2 Exclusion of Press and Public

<b>The Panel decided:</b>	that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.
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### 3 Appeal Against Termination of Contract

The Panel considered an appeal (18/06) by a former employee of Housing and Technical Resources against his termination of contract.

The appellant was present and represented by J McLaren, Union of Construction, Allied Trades and Technicians. The Council was represented by D Paterson, Personnel Officer, Housing and Technical Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

<b>The Panel decided:</b>	that the grounds of the appeal had been substantiated and the appeal be upheld to the extent that the appellant be awarded a temporary contract, for a period of 1 year, effective from 11 November 2006.
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### 4 Urgent Business

There were no items of urgent business.

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