

South Lanarkshire Council



Connect

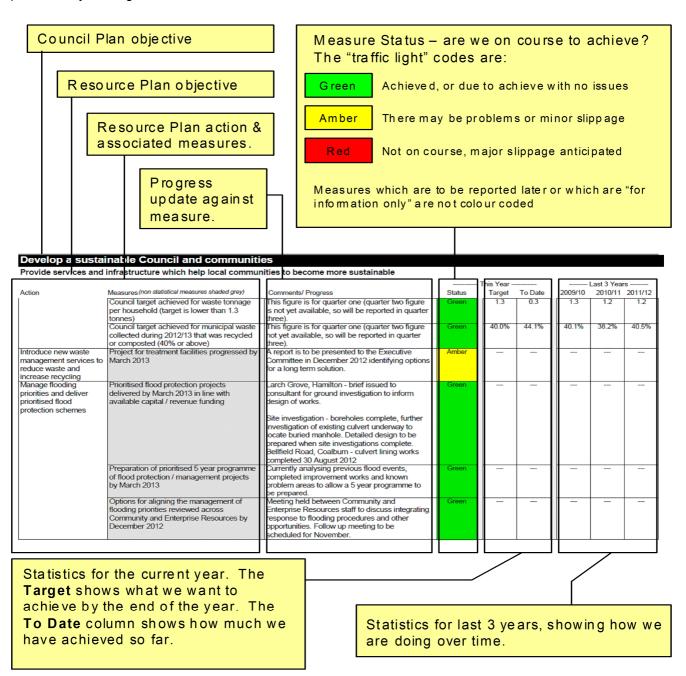
Performance Report 2018-19

Quarter 2 : April 2018 - September 2018



How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.





Summary - number of measures green, amber and red under each Council Plan objective/theme

Council Objective / Theme	Green	Amber	Red	To be reported later / Contextual	Total
Improve later life	6			4	10
Protect vulnerable children, young people and adults	18				18
Deliver better health and social care outcomes for all	7	2			9
Improve the availability, quality and access of housing	9				9
Improve the road network, influence improvements in public transport and encourage active travel	14			1	15
Work with communities and partners to promote high quality, thriving and sustainable communities	48	2		4	54
Support the local economy by providing the right conditions for inclusive growth	9	2		4	15
Support our communities by tackling disadvantage and deprivation and supporting aspiration	5	1		1	7
Improve achievement, raise educational attainment and support lifelong learning	14	1		14	29
Ensure schools and other places of learning are inspirational	8				8
Encourage participation in physical and cultural activities	5	2			7
Delivering the plan and achieving best value	26	1		10	37
Total	169	11	0	38	218

Council Plan actions and measures Council Plan - Connect

Improve later life ----- This Year ---------- Last 3 Years -----Comments/ Progress Status To Date 2016/17 2017/18 Action Measures(non statistical measures shaded grey) Target 2015/16 Increase supply of Existing amenity properties and Information not available until Quarter 3. Report housing suitable for mainstream properties upgraded and Later converted to amenity per agreed older people programme (RP) Number of adaptations completed in 1.058 1.126 976 Continue to ensure the This measure is demand led. Contextual 469 ----provision/installation (or Council homes funding) of equipment, Number of adaptations completed in RSL Measure to be reported at year end. Report ----adaptations and other homes Later services No. on waiting list for Council adaptation Target achieved, no outstanding applicants. Green 0 0 0 0 0 % of approved applications for adaptations 99.19% Drop in performance due to access issues with Contextual 92.00% 99.14% 100.00% completed in year (SSHC) service users – this is being progressed with Social Work. All actions being progressed as part of the Ensure that Sheltered Develop and implement improvement plan Green to take forward any actions from Care sheltered housing implementation planning housing services are Inspectorate annual assessment (RP) compliant with Care process. Inspectorate Inspection standards In partnership with NHS Six monthly partnership performance The South Lanarkshire Health and Social Care Green Lanarkshire, support the reports are prepared and submitted to the Partnership continue to submit Performance development and Performance and Audit Sub reports to the IJB and the Performance and implementation of Committee/Integrated Joint Board Audit Sub Committee (PASC). The Partnership produced its second Annual Performance integration arrangements for adult Report for 2017/18, this was presented to the health and social care IJB on the 26 June and made available on the Health and Social Care Partnership website services within the agreed timescales. Work is now underway on the new Strategic Green Support the development and Commissioning Plan for 2019/2022, locality implementation of the locality planning model consultation Events were held in September within all four localities to identify the priorities moving forward. A further round of Events will be held in December to feedback the outcome of the earlier sessions and also to inform the wider stakeholders of the way forward with the new Plan including the priorities identified. The Locality Management Groups continue to meet on a quarterly basis with core groups meeting fortnightly to develop resources to provide the necessary interface with the new Strategic Commissioning Plan.

Improve later life	9							
				This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
As a result of	Continue to deliver robust action plans	Work is progressing well with the forthcoming	Green					
multi-agency	which may arise as a result of inspection	thematic review of Self-directed Support and it						
inspections, continue to	activity across the Resource	is anticipated that the case file list will be made						
improve outcome for		available to the Health and Social Care						
people to live in their		Partnership on 1 October 2018. The						
own homes and		Inspectors will be on-site week beginning 22						
communities for as long		October for the case file reading week and						
as possible		further activity in the week beginning the 29						
		October 2018 where scrutiny sessions will be						
		held. There will be six H&SC Partnerships						
		(East Lothian, East Ayrshire, Shetland, Moray,						
		West Dumbarton, South Lanarkshire)						
		inspected and an overview report of the						
		findings based around the key themes will be						
		published. A short evaluative report will be						
		given to each of the Partnerships highlighting						
		key strengths and, if appropriate,						
		recommendations for improvement. Once this						
		is complete the Partnership will be asked to						
		prepare an action plan detailing how						
		recommendations for improvement will be						
		taken forward if required.						
Maximise the use of our	Develop the Intermediate Care Model	Independent evaluation report received 26	Green					
older people's day	within Older People's Day Care Services	September 2018. Findings from the evaluation						
centres		report will be presented to SMT for discussion						
		and approval sought to implement						
		recommendations arising from evaluation.						

Protect vulnerat	oie children, young people and	adults						
				This Year -			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Implement the duties of	Take forward the Corporate Parenting	The Corporate Parenting Strategy and Action	Green					
the Designated	Strategy and Action Plan 2016-2018 by	Plan 2016-2018 Annual Report is now						
Managers / Named	ensuring that schools and establishments	published. We are now contributing to the						
Persons with regard to	understand and fulfil the core commitments	writing of new Corporate Parenting Strategy.						
Part 9 of the Children	for Education							
and Young People								
(Scotland) Act 2014								

Council Plan actions and measures continued......

Protect vulnerable children, young people and adults ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Establish 'Task and Finish' group to review Lead review on children Two meetings have taken place, to review Green who are Looked After current procedures and practices. existing protocols and identify options. A third and Accommodated regarding assessment and planning moves meeting is now planned, to start to agree of school for South Lanarkshire's children recommendations. who are Looked After and Accommodated and report on recommendations for improvement Ensure current national Ensure establishments put into place good Through the annual Child Protection update Green and local priorities for practice identified within Quality Indicator disseminated in August 2018 and via the Curriculum and Quality Improvement Service, vulnerable children. 2.1 of How Good is Our School 4: voung people and "Safeguarding and Child Protection" all establishments were issued with exemplar families are addressed evidence in respect of QI 2.1 "Safeguarding and Child Protection" to be undertaken as part of an establishment audit. Contribute to effective Annual review and report on operation of Annual update to RMT October 2018. Green Adult and Child protection procedures to joint working in protecting children and RMT (RP) adults at risk of harm Ensure effective Continue to deliver appropriate services for Participating in assessment of needs of Green housing service homeless children (RP) homeless children, health colleagues are contribution to leading to continue to develop services. Partnership approach to Meantime on-going monitoring of temporary GIRFEC accommodation to ensure most appropriate placements, provision of housing support to homeless families. Currently reviewing process of sharing information with health and education to ensure children experiencing homelessness are appropriately supported. There were 160 Child Protection referrals Improve the Monitor the number of investigations Green 350 731 712 754 ----effectiveness of undertaken (level of child protection concerning 159 (one child had two referrals) children undertaken across the service during response to child activity) Quarter 2. Emotional abuse was the most protection recorded reason 38.75% (62), followed by neglect 25% (40) and physical abuse 18.75% (30). There were 12 pre birth risk assessments (7.5%), 10 sexual abuse referrals (6.25%) 4 child care concern referrals (2.5%), 1 referral for failure to thrive and 1 initial referral discussion.

Protect vulnerable children, young people and adults ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Report on a quarterly basis to the SL Continue to address Structured Deferred Sentencing Service is Green offending behaviour Community Justice Partnership Boards being supported by the Courts. through prevention and their work to address offending behaviour diversion from through prevention and diversion from A new project with combination funding prosecution as well as positive reintegration including that of the Big Lottery is being piloted prosecution as well as back into our communities in the Rutherglen area as a diversion from positive reintegration back into our prosecution. communities The Caledonia Project is working with the perpetrators of gender based violence, and it is a recent additional the range of new services and supports being developed by our justice service. The Children Service Plan Annual Report for Continue to embed the Report regularly on the Childrens' Services Green Plan to the GIRSLC Strategy Group Childrens' Services Plan 2018/2019 has been published and within partners existing disseminated amongst partner agencies at the Senior Managers Event, Head Teachers planning processes Seminar and the GIRSLC (Getting it right for South Lanarkshire's Children) (Strategy Group. To date there have been 390 adult support and Monitor vulnerable Monitor and report on the level of adult Green adults referrals/activity support and protection inquiries. protection inquiries in relation to adults under investigations and protection plans for the age of 65 leading to 111 investigations and adults under 65 4 protection plans being progressed. Adult Support and Protection Management information is regularly reported to the Adult Support and Protection Committee. This was last reported on 1st August 2018. Monitor and report on the level of adult To date there have been 635 adult support and Green support and protection inquiries, protection inquiries in relation to adults over 65 investigations and protection plans for years of age leading to 252 investigations and 5 protection plans being progressed. adults aged 65+ Adult Support and Protection Management information is regularly reported to the Adult Support and Protection Committee. This was last reported on 1st August 2018 Percentage of statutory supervising officer To date there was a total of 132 local authority 95% 97% 88% 91% 94% Monitor Adults with Green visits completed within timescale for local welfare guardianship visits due with 97% (128) Incapacity (AWI) activity authority welfare quardianship orders being completed on time.

Council Plan actions and measures continued......

Protect vulnerable children, young people and adults ----- This Year ---------- Last 3 Years -----Action Measures(non statistical measures shaded grey) 2016/17 2017/18 Comments/ Progress Status Target To Date 2015/16 Percentage of statutory supervising officer To date there was a total of 1151 Private 95% 93% 83% 87% 91% Green visits completed within timescale for private Welfare Guardianship visits due with 1073 welfare quardianship orders completed on time (93%). Additionally it was noted that there are occasions where the client has more than one quardian, e.g. the parents. The visit may have taken place with only one of the quardians being present at the time. The 2018 Annual Report for the Corporate Implement the Monitor the progress made on each of the Green Corporate Parenting six core commitments identified in the Parenting Strategy and Action Plan 2017-18 is Strategy and Action Action Plan now complete and provides details of the Plan progress which was made on the six core commitments. The 2018 - 2020 Corporate Parenting Strategy and Action plan, which has four core commitments, has been drafted and is currently with graphics for publishing. A report was presented to SMT on the progress Work in partnership to Monitor the implementation of the Carers Green of the Carers Act. The Young Carers Statement resource carers (Scotland) Act 2016 as it relates to young has been further refined and will be tested by appropriately in their carers caring role the Young Carers Service. A meeting is planned to look at the resource required to support the roll out of Young Carers Statements. The development of the Single Integrated To develop Single Report to Children and Justice Green Management Team six monthly regarding Integrated Tailored Tailored Assessment is on the IT Business the Single Integrated Tailored Assessment Assessment (SITA) that Plan. encompasses risk/need and wellbeing across This work, along with a number of Resource fieldwork services priorities, is being progressed by the centralised IT business team.

Protect vulnerab	ole children, young people and	adults						
				This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Review the service and changing support needs of individuals within the Care and Support service	Monitor and report on the changes to	The Care and Support Services support people with learning disabilities living in the community. The Resource has two registered care services covering the North and South of the Council area. One service user has passed away, with others choosing alternative providers. There remains 31 service users supported by both registered services. Work continues to review how this service is managed in the future. This includes reviews of rotas, to plan rotas that will	Green					
Provide governance and leadership to ensure professional standards and key performance indicators are meet in accordance with local and national policies and procedures	Evidence developments in service delivery through Social Work Resources' contribution to compiling The State Hospital's annual report	reduce the need for overtime, while maintaining consistency for service users. The State Hospital team recently explored their contribution to the Child Poverty Action Plan linking in with the work of the Council. The State Hospital Annual Report requires to relate to local and national policy developments such as the Child Poverty Action Plan.	Green					
Evidence the use of the Realigning Children's Services data to improve services	Report six monthly to the Children and Justice Services Management Team on developments	Two new themed work streams have developed following the involvement with the Realigning Children's Services Programme. (1)Looked after children at home (2) Children and Mental Health. This work is being directed by the Continuous Improvement Group (CIG) of the Children's Service Partnership. Reports on progress will be presented at the next meeting of this group. Partner agencies disseminated information from CIG back through their respective management teams.	Green					

Deliver better	nealth and social care outcomes	s for all					
				This Year -			Last 3 Years
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17 2017/18

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Council Plan actions and measures continued......

Deliver better health and social care outcomes for all ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Achieve target level of paid primary school The service will continue to evaluate menu Continue to provide 60.00% 54.13% 68.59% 68.79% 58.56% Amber nutritious school meals meals (60%) options, and with a change in menu due from to South Lanarkshire 29 October 2018, it is expected that meal Council pupils uptake will rise. However the 60% target may still not be met. The decline in uptake of paid school meals was anticipated due to the impact of auto enrolment on free school meal uptake - leading to increased free meal uptake, but a corresponding decrease in the number of paid meals. 44.16% 56.54% Achieve target level of paid secondary The service will continue to evaluate menu Amber 52.00% 52.25% 46.57% school meals (52%) options, and with a change in menu due from 29 October 2018, it is expected that meal uptake will rise. However the 52% target may still not be met. The decline in uptake of paid school meals was anticipated due to the impact of auto enrolment on free school meal uptake - leading to increased free meal uptake, but a corresponding decrease in the number of paid meals. Implement actions rising within the Housing Ensure effective Priority outcomes monitored and reported to Green contribution to health Contribution Statement (HCS) to help Local Housing Strategy Monitoring Group and achieve priority outcomes for health and annual review schedule to be summited to and social care social care Executive Committee November 2018. outcomes contained within the Strategic Working closely with Health & Social Care Commissioning Plan Partners to update the HCS to align with new SCP 2019/22.

Deliver better health and social care outcomes for all ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Provide progress reports to the IJB in Support the The IJB issued 18 Directions for 2018/19 and Green implementation of the relation to the Directions these are being progressed to implementation IJB Directions which by the Council and the NHS Board. Within these 18 Directions, the majority have a focus focus on the shifting the balance of care on shifting the balance of care. Examples of where progress is being made in this respect are the re-investment of resources from the reduction in beds within Udston Hospital (30 beds within the Douglas Ward) and the development of new Care Facilities which will provide transitional beds as an additional option to support people to return home, following a period of illness or hospital admission The Mental Health (Scotland) Act 2015 and Report on the progress Provide quarterly updates in relation to the Green implementation of the new legislative duties taking forward the associated regulations have been incorporated Mental Health Act 2015 into the process and procedures for Mental Health Officers in terms of timeframes, report writing and storing of information. As part of the Social Care Return to Scottish Implement the Report on the number of people who are Green 1,540 requirements of the self directing their support Government, the Resource will require to Self-directed Support develop a bespoke IMPROVE report that accurately captures, the numbers and options Act of Self Directed Support operating across the localities. The latest figures available show that there were 4579 SDS service users: Direct Payment 392 ISF 52 SLC Managed 4135

This data is subject to review as reports are

developed

Deliver better he	ealth and social care outcomes	s for all								
				- This Year -		Last 3 Years				
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18		
Work in partnership to support carers to continue in their caring role	Quarterly progress on the impact of the implementation of the Carers Strategy for South Lanarkshire	Work continues to develop all the component parts for the Carers Strategy. A range of duties from the Carers Act will impact directly on how unpaid carers are supported. Eligibility Criteria, Adult Carer Support Plans, Young Carers Statements, Information and Advice duties are being tested across localities. Recruitment is underway for an unpaid carer planning and development officer, and Lanarkshire Carers Centre has also recruited additional staff in	Green							

Deliver better he	ealth and social care outcomes	s for all						
				- This Year			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	Report on the number of carers supported by dedicated Welfare Rights Officers and amount of benefits awarded	In Quarter 2 2018/2019, outcomes for carers, supported by dedicated Welfare Rights officers were: Number of new cases: 265 Weekly benefits: £18,930 Backdated benefits: £191,305 Annual benefits: £1,175,665 In Quarter 2 2018/2019,the outcomes for people supported by the local Money Matters teams were: Number of new cases: 1,598 Weekly benefits: £97,074 Backdated benefits: £981,051 Annual benefits: £6,028,899 New debt dealt with: £2,252,201 *Number of people provided with advice where issue was resolved at the initial contact: 1,124 *this is additional to the number of new cases Total Outcomes for Carers April to September 2018 Number of new cases: 528 Weekly benefits: £417,454 Annual benefits: £2,441,970 Total Outcomes for People April to September 2018 Number of new cases: £3,182 Weekly benefits: £199,655 Backdated benefits: £1,1522,847 New debt dealt with: £4,906,683 *Number of people provided with advice where issue was resolved at the initial contact: *this is additional to the number of new cases	Green		528	271	1,010	962
Work in partnership to	Dovolon an action plan through The	2295	Green					
Work in partnership to take forward the Carers (Scotland) Act within South Lanarkshire	Develop an action plan through The Carers' Act Programme Board to take forward the duties contained within the Act	The action plan continues to be refined. How it aligns with the Self Directed Support programme continues to evolve.	Green					

----- Last 3 Years -----

----- This Year -----

Deliver better health and social care outcomes for all

Action Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 2016/17 2017/18

				- This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	
Monitor Local Development Plan policies for supply of housing, industry and business land and green space	Local Development Plan policies monitored during 2018-19 to ensure: at least a five year supply of housing land is maintained; an adequate supply of land is available for work and business activity; and an adequate supply of land is available for green space in the main urban communities of South Lanarkshire	Monitoring of the Local Development Plan policies has been completed for the period 2013-2018. Monitoring shows that an adequate supply of land for housing and work and business activity is available, and an appropriate provision of green space is available in the main urban communities.	Green					
Increase the number of new affordable homes	Total new/additional affordable homes delivered per SHIP/SLP (RP)	On programme to achieve annual completion target.	Green					
	Work with key partners to ensure the delivery of targeted number of suitable new affordable housing.	Strategic Housing Investment Plan (2019/24) approved at Committee 22 August 2018.	Green					
Improve access to settled accommodation for homeless households	% of lets to urgent housing (UH) need applications	Target achieved.	Green	47.5%	50.0%	47.0%	47.7%	48.6%
Ensure all homeless applicants receive a fast, efficient, responsive service that meets their needs	% of homeless and potentially homeless decision notifications issued within 28 days of date of initial presentation (RP)	Target achieved.	Green	98.5%	99.5%	99.6%	99.4%	99.1%
Improve tenancy sustainment	% of all new tenancies sustained for more than a year by source of let (SSHC)	Target achieved.	Green	90.00%	90.40%	89.10%	89.40%	90.20%
Continue with the Council's Housing Options Service (Home Options)	Continue to deliver and further develop housing options with a focus on homeless prevention	Integrated Home Options model live across service from April 2018. Slight increase in housing options caseload and corresponding decrease in homeless presentations year to date. Housing options cases closed as homelessness prevented 75.57% year to date compared to 54.5% at corresponding period 2017/18 and 62.78% at year end.	Green					

Improve the ava	ilability, quality and access of	housing						
				This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Implement changes to housing management services arising from 2014 Housing (Scotland) Act	Prepare and implement action plans to ensure the effective introduction of the Act, including engagement and consultation with stakeholders	The social housing provisions of the 2014 (Housing) Scotland Act will commence from 1st May 2019 (allocation and some tenancy provisions) and the remainder commence 1st November 2019. The allocation policy review will include a 3 month consultation plan and extends the consultation to include waiting list applicants as required by the 2014 Act. The tenancy changes which commence 1st November 2019 require individual tenants to be notified in writing of these changes by 1st November 2018. Project plan prepared to progress required work. Tenant notification letters will be issued to tenants/joint tenants during October 2018. Guidance for staff being delivered 3rd October 2018.	Green					
Continue to deliver an effective housing repairs and maintenance service	% of response repairs completed on target (Target 90%)	Target achieved	Green	90.0%	97.4%	98.5%	97.9%	98.3%

				This Year Last			- Last 3 Years	
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Continue to undertake road and footway improvements	3.5% of the road network resurfaced by March 2019	During quarter two (July - September 2018), good progress has been made, which has allowed the Service to resurface a further 1.48% of the road network, resulting in 2.6% of the network resurfaced over the six month period. As a result, we are on track to achieve our annual target.	Green	3.5%	2.6%	6.2%	4.8%	4.7%

				- This Year			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	150 carriageway schemes completed during 2018-19	During quarter two (July-September 2018), steady progress has been made, which has allowed the Service to complete a further 57 carriageway resurfacing schemes, resulting in 99 carriageway resurfacing schemes completed over the six month period. As a result, we are on track to achieve our annual target.	Green	150	99	243	215	178
	25 footway schemes completed during 2018-19	During quarter two (July-September 2018), steady progress has been made, which has allowed the Service to complete a further 10 footway resurfacing schemes, resulting in 13 footway schemes completed during the six month period. As a result, we are on track to achieve our annual target.	Green	25	13	46	56	12
	Maintain or reduce the percentage of our road network that requires maintenance treatment (e.g. red category)	This figure will not be available until later in the year, in quarters 3 or 4.	Report Later	31.8%		33.5%	33.1%	31.8%

Improve the roa	d network, influence improver	nents in public transport and enc	ourage a	active t	ravel			
				This Year			Last 3 Ye	ars
Action	Measures(non statistical measures shaded grey)	_	Status	Target	To Date	2015/16	2016/17	2017/18
Continue to undertake safety checks on bridges and implement a prioritised maintenance programme	Bridge improvement and maintainance projects progressed / delivered in line with agreed capital programme by March 2019	Mousemill Rd. retaining wall strengthening – contract for design phase of project work awarded to Systra Ltd in quarter two. Design work progressing and due for completion in quarter three. Craigend Bridge by Coulter – ground investigation work complete and liaison with affected utility companies continuing. Detail of Scottish Water estimated cost for requisite diversion of water main awaited. Footway protection scheme for Network Rail bridge at Hunterfield Drive, Cambuslang – tenders submitted by Structures Maintenance Framework contractors in quarter one. Award of contract delayed by legal issues relating to Basic Asset Protection Agreement required for work on Network Rail structures. SLC and Network Rail legal advisors to commence dialogue with view to resolution of issues in quarter three.	Green					
Continue programme of street lighting improvements	Lighting columns improved / renewed by the end of March 2019 in line with agreed programme	Containment upgrade at SLC structures – upgrade operations commenced at Wilson Place Bridge, East Kilbride and Gills Bridge by Carluke in quarter two. Work at Bumhead Bridge by Carluke to commence in quarter three. Tenders for containment upgrade at Halls Toll Bridge and Lochar Bridge issued in quarter two and due for return early in quarter three. As of 18th September 2018, 87 lighting columns remained to be installed, out of 238 for 2018-19. The total number of columns to be installed within the three year programme, which will be completed by end October 2018, is 7,253.	Green					

improve the roa	a network, iiiiaenee iiiproven	nents in public transport and enco		- This Year			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status		To Date	2015/16		2017/18
	Continued roll out of LED lighting technology in line with agreed investment programme	As of 18th September 2018, 610 LEDs remained to be installed out of a total target of 2,412 for the year. The total number of LEDs to be installed within the three year programme, which will be completed by end October 2018, is approximately 59,000.	Green					
Deliver a winter maintenance service	Winter policy procedures and documents, including gritting routes, implemented and reviewed as necessary	Winter policy and procedures will be in place for commencement of winter season in October 2018.	Green					
Deliver road and transportation infrastructure improvements to support new development, including those undertaken as part of the City Deal	Prioritised road infrastructure progressed / delivered by March 2019 in line with available external and internal capital funding	The design for the Newton Community Growth Area (CGA), Westburn Road Roundabout project has been completed. Tenders have been issued and returned. Full Business Case has been prepared for approval in November 2018. Works should start in March 2019. Design work for the Hamilton CGA junctions at Annsfield Rd / Strathaven Road and Sherry Drive / Woodfoot Road has been completed and contract documentation developed. This will be delivered summer 2019. Other junctions in the Hamilton CGA at; Woodfoot Road / Laighstonehall Road, Gateside Street / Johnstone Road have completed designs and contract documentation. No time frame for the delivery has been given. Junctions at Sydes Brae, Wellhall Road / Woodfoot Road / Hillhouse Road, Strathaven Road / Mill Street are under design development at present.	Green					
	Subject to completion of the relevant governance processes, progress / deliver Greenhills Road major transport infrastructure project in line with agreed programme / profiling	Greenhills Road / Strathaven Road – Outline/Full Business Cases have been approved by the Chief Executives Group and will be considered by Cabinet in early October 2018. Award of contract expected on 24th October 2018. Main works are expected to start on site March 2019.	Green					

Improve th	e road network, influence improver	nents in public transport and enc	ourage	active t	ravel			
				- This Year			Last 3 Yea	irs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	Subject to completion of the relevant governance processes, progress Stewartfield Way major transport infrastructure project in line with agreed programme / profiling	Stewartfield Way - the East Kilbride traffic modelling exercise has been largely completed. A revised programme has been developed which will see the main infrastructure works commence in summer 2023, continuing through to the end of spring 2025. Discussion	Green					
		has recommenced with affected landowners and we are reviewing the current design and considering the way forward for the Outline Business Case.						

Improve the roa	d network, influence improven	nents in public transport and enco	ourage a	active t	ravel			
				- This Year			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Encourage greater use of public transport by working with partners to	Prioritised improvements to bus and rail infrastructure (e.g. park and ride)	Comments/ Progress Land was purchased at Carstairs Junction Park and Ride to allow a future expansion. Discussions with ScotRail Abellio and Strathclyde Partnership for Transport have been undertaken and a preferred option agreed. A detailed design will be concluded in autumn 2018, with a planning application submitted thereafter. Part 1 of the Cambuslang Park and Ride Study was concluded last year which identified the scale of parking required and a list of possible solutions. It is intended to take forward Part 2 of this Study in autumn 2018 which will establish a final project and its associated costs, with a view to submission of a future funding bid. In autumn 2018, proposals for a possible deck at Hamilton West station will be taken forward. This will involve the production of an outline design. Six advertising bus shelters will be replaced along the Main Street, Rutherglen corridor. These works are ongoing and scheduled to be complete in October 2018.						
		The Draft Park and Ride Strategy consultation exercise was completed in June 2018. 321 responses were received and these have been assessed and considered. A final draft strategy will be presented to the Community and Enterprise Resources Committee in October 2018 for approval.						

•		nents in public transport and enc		This Year			Last 3 Yea	re
Action	Magauras (non statistical magauras shaded are)	Commente/ Drogress				2015/16		2017/18
	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date		2010/17	2017/18
Encourage active travel	Walking and cycling projects / schemes	Funding has been granted from Sustrans to	Green					
and recreational access	progressed / delivered in line with agreed	undertake an Active Travel Study in East						
to the outdoors by	2018-19 capital programme	Kilbride. This study will include consultation on						
extending network of		the proposed identified cycle network of the						
cycle routes, upgrading,		town as well as identifying measures and						
maintaining and		initiatives to promote sustainable travel. A						
promoting path		consultant will be appointed in the autumn.						
networks, and		NAC - 1811						
extending Clyde		Meanwhile, expansion of the cycle network in						
Gateway		East Kilbride continues. The design of the						
		section between Whitemoss Roundabout and						
		the town centre will be completed in October						
		2018, with a view to construction works						
		commencing on completion of the Active Travel						
		Study in early 2019.						
		Cycle monitoring equipment as well as cycle						
		shelters at various locations will be installed.						
		Locations will be identified in the coming						
		months with the installation of equipment and						
		shelters following later in the year.						
	Continue to deliver repairs programme to	The Council's Outdoor Access Officers are	Green					
	footbridges across the core path network	currently developing a list of repairs to 'medium						
	by March 2019 in line with available	risk' (amber) footbridges which will be						
	external and internal capital funding	undertaken this year. Repairs to high risk (red)						
		bridges have either been completed or the						
		structures closed.						
	Continued investigation into partnership	Discussions held with Community Councils and	Green		T			
	and external funding opportunities for	other stakeholders. Committee report has						
	extension of Clyde Walkway to link with	been prepared, to inform councillors of scope						
	neighbouring long distance routes	and proposed approach - will be tabled at the						

Work with communities and partners to promote high quality, thriving and sustainable communities

Action Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 2016/17 2017/18

Community and Enterprise Resources Committee meeting in January 2019.

----- Last 3 Years -----

----- This Year -----

Work with communities and partners to promote high quality, thriving and sustainable communities

				- This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Ensure council has development plans which promote	Proposed Local Development Plan published by August 2018	Proposed Local Development Plan 2 approved by Planning Committee in May 2018.	Green					
sustainable economic growth and regeneration and guide decisions on location of		Plan was then published for public consultation in July 2018 (consultation period ended in September 2018).						
new developments and regeneration initiatives		Now dealing with representations received.						
Deliver and encourage investment in our town and neighbourhood centres to maximise opportunities for growth and regeneration	Promote town centre development opportunities, provide support to Business Improvement Districts (BIDS), and work with the business community and partners to maximise opportunities for growth, investment and regeneration	Continued support is given to Business Improvement Districts (BID) and other business led groups, including Lanark Development Trust and proposed Lanark BID which will go to ballot in February 2019.	Green					
		Hamilton town centre audit and consultation work completed and will be reported to Community and Enterprise Resources committee. Work progressing in relation to audits in Cambuslang, Blantyre and Lanark.						
		Supporting number of private sector led investments, where appropriate, including Wetherspoons and other investments in Hamilton, Lanark and East Kilbride.						

				This Year -			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/1
Deliver Community Growth Areas City Deal project	Community Growth Area sites progressed in accordance with criteria and programme specified in South Lanarkshire Local Development Plan and City Deal	Hamilton Community Growth Area (CGA) now begun on site. Larkhall CGA Phase 1 now has consent and Persimmon have begun on site. Good progress is being made at Newton and Ferniegair, with limited progress at Carluke. Conclusion of legal agreement for East Kilbride CGA expected by the end of 2018. Since 2015, around 900 houses have been built across these Community Growth Area sites (10% of the projected 9,000 units	Green					
		anticipated by around 2030). These figures represent the position as at March 2018. The Planning Service has been instrumental in this process in terms of master planning and project implementation.						

Work with com	munities and partners to promo	ote high quality, thriving and sust	ainable	commı	ınities			
				- This Year			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Deliver prioritised road safety infrastructure improvements and promote road safety	Road safety projects / schemes progressed / delivered in line with agreed 2018-19 capital programme	In order to reduce accidents on the road network a number of projects are currently underway or proposed. These are listed below:	Green					
		a) B7071 Bothwell Road at the southern industrial access road – install traffic signals. A detailed design has been completed and signal equipment was purchased. Discussions with the Racecourse are ongoing and it is anticipated that construction will commence in October 2018. b) A71 between Drumclog and Cornsilloch – reduction of speed limit to 50mph. Promotion of Traffic Regulation Orders and works are complete. c) Newhousemill Road between Hamilton and East Kilbride – designs are complete with signing and road markings proposed. These works are programmed for December 2018. d) A73 at Station Road and Sherrifflats Road junctions – vehicle activated signs to warn drivers of emerging traffic from the side roads have been erected. e) Bumbank Road / Pollock Avenue, Hamilton – pedestrian refuge island. The designs are complete and works are programmed for December 2018. Other projects include engineering measures at schools and speed limit initiatives, as well as small signing and road marking schemes.						

Work with communities and partners to promote high quality, thriving and sustainable communities -------This Year -------

Action Measures(non statistical measures shaded grey) Deliver prioritised road safety infrastructure improvements and promote road safety To Date 2015/16 2016/1 Deliver prioritised road safety infrastructure improvements and promote road safety To Date 2015/16 2016/1 Interim casualty figures for the first 6 months of 2018 indicate that there were 229 casualties. Of these there were 229 casualties. Of these there were 4 fatal casualties, 28 serious casualties and 197 slight casualties. There were 0 child fatal casualties. There were 0 child fatal casualties. There were 0 child fatal casualties and 39 children seriously injured and 39 children seriously injured and 39 children seriously injured and 36 children slightly injured. Provide an effective and efficient Consumer Advice and Trading Standards Service Provide an effective and efficient and efficient street cleaning Amber in the first 6 months of 2017 there were 0 child fatality, 6 children seriously injured and 39 children slightly injured. Support maintained for vulnerable groups and neighbourhood watch areas by responded to within the time period specified. Frovide an effective and efficient street cleaning Management System (LEAMS) street Amber in To Date 2015/16 2016/1	93
safety infrastructure improvements and average for 2004 to 2008, of a 40% reduction in fatal casualties and a 55% reduction in serious casualties amongst all age groups by 2020. For children the national target is a 50% reduction in serious casualties. There were 0 child fatal casualties, 5 children seriously injured and 39 children slightly injured. This compares with the corresponding period of 2017 of 4 fatalities. For children in the first 6 months of 2017 there were no child fatality, 6 children seriously injured and 36 children slightly injured. Provide an effective and efficient Consumer Advice and Trading Standards Service reports on the same or next working day Provide an effective and Local Environmental Audit and First report complete and screek. This Amber 95% 92% 98% 96%	
2017 of 4 fatalities, 41 serious casualties and 218 slight casualties. For children in the first 6 months of 2017 there were no child fatality, 6 children seriously injured and 36 children slightly injured. Provide an effective and efficient Consumer Advice and Trading Standards Service Provide an effective and Local Environmental Audit and 218 slight casualties. For children in the first 6 months of 2017 there were no child fatality, 6 children seriously injured and 36 children slightly injured. SLC Officer seconded to Police Scotland as part of Joint Working Initiative, responded to sixteen cases of doorstep crime within this quarter. 100% of cases reported were responded to within the time period specified. Provide an effective and Local Environmental Audit and First report complete and scored. This Amber 2017 of 4 fatalities, 41 serious casualties and 218 slight casualties and 218 slight casualties. For children in the first 6 months of 2017 there were no child fatality, 6 children seriously injured and 36 children slightly injured. SLC Officer seconded to Police Scotland as part of Joint Working Initiative, responded to sixteen cases of doorstep crime within this quarter. 100% of cases reported were responded to within the time period specified. Provide an effective and Local Environmental Audit and First report complete and scored. This Amber 95% 92% 98% 96%	100%
efficient Consumer Advice and Trading Standards Service Provide an effective and Local Environmental Audit and And neighbourhood watch areas by responded to a sixteen cases of doorstep crime within this quarter. 100% of cases reported were responded to within the time period specified. First report complete and scored. This Amber Part of Joint Working Initiative, responded to sixteen cases of doorstep crime within this quarter. 100% of cases reported were responded to within the time period specified.	100%
Advice and Trading responding to 100% of door step crime sixteen cases of doorstep crime within this reports on the same or next working day responded to within the time period specified. Provide an effective and Local Environmental Audit and First report complete and scored. This Amber 95% 92% 98% 96%	
Standards Service reports on the same or next working day quarter. 100% of cases reported were responded to within the time period specified. Provide an effective and Local Environmental Audit and First report complete and scored. This Amber 95% 92% 98% 96%	
responded to within the time period specified. Provide an effective and Local Environmental Audit and First report complete and scored. This Amber 95% 92% 98% 96%	
Provide an effective and Local Environmental Audit and First report complete and scored. This Amber 95% 92% 98% 96%	
efficient street cleaning Management System (LEAMS) street Inspection was completed by external auditor	96%
service cleanliness score (95% acceptable) Keep Scotland Beautiful. Further audits should	
bring the figure back in line with target.	70.0
Provide an effective and Land Audit Management System (LAMS) The June 2018 score was 70 and the August Green 70.0 71.5 72.0 74.0	72.8
efficient grounds score of 70 achieved 2018 score was 73, with the cumulative	
maintenance service 2018-19 score sitting at 71.5. Provide an effective and Increase burial ground capacity in and Bereavement Services continue to investigate Green	
Provide an effective and Increase burial ground capacity in and efficient bereavement around existing South Lanarkshire I land availability in the areas where burial Green	
service cemeteries in line with available capital capacity is below the five year annual usage.	
funding Capacity is below the rive year armual usage. Funding This includes both Council owned and private	
land, with a number of ongoing discussions	
continuing to take place with private land	
owners. Areas under investigation at present	
include Douglas, Carstairs, Rutherglen and	
Strathaven.	

Work with communities and partners to promote high quality, thriving and sustainable communities ----- This Year ---------- Last 3 Years -----Action Comments/ Progress 2016/17 2017/18 Measures(non statistical measures shaded grey) Status Target To Date 2015/16 Ensure effective Ensure sustainable development principles The new Sustainable Development and Climate Green contribution to meeting and climate change duties are incorporated Change Strategy's Action Plan identifies the council's in new or revised policies, plans, strategies relevant policies, plans and strategies that are Sustainable and projects and initiatives, where being developed and revised, Council-wide, in appropriate (council wide) 2018-19 that should include sustainable Development and Climate Change development and climate change principles. objectives outlined in These include the Outdoor Access Strategy, Air the Sustainable Quality Strategy, Contaminated Land Strategy Development and and Sustainable Procurement Policy. Climate Change Strategy 2017-2022 The Sustainable Development Officer will work with relevant services to ensure that sustainable development principles and climate change duties have been considered within these policies, plans and strategies, and progress will be reported to the Corporate Management Team and Executive Committee in early 2019 as part of the sustainable development update reporting schedule. The Climate Change Duties report 2018 has Ensure council's Council's performance in complying with Green compliance with public public sector climate change duties been prepared and submitted to the Corporate sector climate change evaluated and annual statutory Climate Management Team for approval, prior to Change Duties Report published by 30th seeking approval from the Executive duties November 2018 Committee on 21st November 2018. Following approval, the report will be submitted to the Scottish Government by the 30 November 2018 deadline. Participate in 'Climate Ready Clyde' The main focus for the Climate Ready Clyde Green partnership during 2018-19 partnership for 2018-19 so far has been the development of the Risk and Opportunity Assessment which will be launched in October

2018. The Risk and Opportunity Assessment will be the foundation for the development of the City Region's Regional Climate Adaptation Strategy and action plan, due in early 2020.

compared with 2017-18

Work with communities and partners to promote high quality, thriving and sustainable communities ----- This Year ---------- Last 3 Years -----Action Measures(non statistical measures shaded grey) Comments/ Progress 2016/17 2017/18 Status Target To Date 2015/16 Service standard has been approved by the Introduce new waste Develop Waste Services policies to Green management initiatives promote waste minimisation, reuse and Council to formally address contamination in to reduce waste and recycling within local communities recycling bins: interim yellow tagging has taken increase recycling place for contamination in paper / cardboard bins: red tagging has now commenced (paper / cardboard bins with items in them which shouldn't be there have a red tag put on them and are not emptied until next collection day, by which time the contamination needs to have been removed). The percentage of total household waste Year to date guarter two figure to be confirmed Report 50.0% 49.0% 53.0% 44.3% that is recycled in line with the in quarter three. Later Government's 50% target A reduction in the amount of municipal Year to date guarter two figure to be confirmed Report 40.000 waste that is sent to landfill in 2018-19 in quarter three. Later

Work with comr	nunities and partners to promo	ote high quality, thriving and sust	ainable	commı	unities			
				- This Year			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
		Station Gate, Netherburn - Flood relief channel through adjacent forest and two flood embankments. Outstanding works carried out in May-June 2018 and project now complete. Coulter - Flood protection works, including flood walls and other features, have been considered at this location to provide protection to vulnerable properties and infrastructure. Detailed hydraulic modelling and a cost/benefit analysis of various flood protection options have also been carried out, as well as liaison with local landowners. However, the progression of a traditional flood protection scheme at this location does not appear to be feasible. At this time, we are reviewing the potential for implementing a scheme of Property Level Flood Protection measures to individual properties at this location, as well as considering alternative priorities across the Service. Jerviswood Drive, Cleghom - Flood protection works, including construction of flood embankment and re-establishing historical drainage features, are being considered to protect properties and infrastructure at risk of flooding. Drainage		- This Year				
		infrastructure at risk of flooding. Drainage investigations carried out in June 2018 encountered an unknown historical drainage system. Further investigatory works are now being progressed to survey and trace the extent of this historical drain. Upon completion						
		of these additional investigations, the options available to reduce flood risk will be assessed and preferred option identified and progressed (subject to available funding and landowner agreements where required).						

				This Year			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Monitor local environmental conditions through preparation and monitoring of the biennial update of the	Production of updated biennial State of the Environment Report commenced by March 2019	A report on the key findings of the 2017 edition of the State of the Environment Report is to be given to the Community Planning Board in December 2018. Work will commence on the 2019 edition later in	Green					
State of the Environment report		the year.						
Further implement the Carbon Management Plan to reduce greenhouse gas emissions from Council services (buildings, waste, transport etc)	10% reduction in the Council's greenhouse gas emissions achieved by March 2021, compared to 2015-16 (equivalent to 2% each year)	Carbon emissions for 2018-19 will be reported around July 2019. As at the end of March 2018, carbon emissions have reduced by 5.1% compared with 2015-16, exceeding the 4% target for this two year period.	Report Later	6.0%			7.8%	5.1%
		Within the single year, 2017-18, however, emissions increased compared to the previous year. This is partly due to increased energy use throughout the second half of the year when cooler than usual temperatures were experienced. Carbon emissions also increased						
		from increased levels of waste sent to landfill (which resulted from changes in the residual waste contract). The new contract, however, will ultimately convert waste to energy using a new treatment facility. The facility is not yet fully operational, but once it is, significant reductions in carbon emissions are anticipated.						

Work with communities and partners to promote high quality, thriving and sustainable communities ----- This Year ---------- Last 3 Years -----Comments/ Progress 2016/17 2017/18 Action Measures(non statistical measures shaded grey) Status Target To Date 2015/16 The meeting of the Sustainable Development Lead on reducing the Report progress on the list of applicable Amber member officer working group scheduled for Council's reliance on single-use plastic items and appropriate avoidable single-use action to the Sustainable Development June 2018 was cancelled. A progress report plastic items Member Officer Working Group at the first will be presented to the next meeting on 22nd meeting in June 2018 (council wide October 2018. measure) Progress in this area to date: various communication methods have been used to raise the profile and encourage people to reduce single use plastic items, an action plan of items in use by the Council has been collated and prioritised, and procurement reports are being created to establish baselines and progress so far. 6.00% 17.50% 6.03% 10.50% There has been a 17.5% reduction in Council Deliver at least 10% Continue to reduce vehicle emissions in Green wide vehicle emissions in quarters one and two, reduction in vehicle 2018-19 against the baseline of 2014-15 emissions by March (council wide figure) against the baseline year 2014-15. Fleet Services will engage with Resources in Engage with Community and Enterprise 2021 in accordance with Green Resource's Fleet Services to agree service guarter three to reinforce the strategies that are the corporate carbon reduction target specific vehicle emissions reduction currently delivering reduced vehicle emissions. strategies for the period 2019-2021 in line with service delivery requirements (Council wide measure) Provide an effective and Implementation of the Air Quality Action Consultation responses on the draft air quality Green efficient Environmental Plan by March 2019 action plan have now been received and final Health service amendments to the plan are being undertaken. South Lanarkshire is progressing a number of projects as funded via the air quality action plan grant fund. Projects include: sustainable active travel workshops within primary and secondary schools; Eco fleet advice for businesses that are based in, or travel through, South Lanarkshire; walking and cycling campaign; improvements in traffic light infrastructure to optimise traffic flow; and, expansion of the walking / cycling counter network (this latter project assesses current engagement with walking and cycling activity in the area).

				This Year -			Last 3 Yea	rs
ction	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	Broad compliance with food safety statutory requirements secured in 85% of premises	87.1% of food businesses operating in South Lanarkshire and inspected by Environmental Services were found to be broadly compliant with food safety requirements in the second quarter of 2018-19 (July-September 2018), which equates to 2,185 food businesses. This compliance figure continues to exceed the annual target set for this measure, following on	Green	85.0%	87.0%	87.0%	86.9%	85.8%
		from a good performance in quarter one. Year to date compliance figure (April - September 2018) is 87%.						
	Incidence of notified food bome infection reduced from 2006-07 baseline figures by 8.5% by March 2019	33 cases of foodborne infection were notified this quarter (July - September 2018). In total, this year, 76 notifications have been received, which is a 29% reduction on the same period in 2006-07.	Green	170	76	160	141	117
	90% fly tipping requests responded to within two working days	482 illegal dumping enquiries were received in quarter two (July - 17th September 2018), 95.7% were responded to within two working days.	Green	90.0%	95.9%	99.6%	99.3%	80.8%
	90% of dog fouling complaints responded	1,093 fly-tipping complaints have been received to date (April - 17th September 2018), of which 95.9% were responded to within timescale. 148 dog fouling enquiries were received in	Green	90.00%	97.70%	97.90%	96.90%	97.50%
	to within two days	quarter two (July - September 2018), 98.6% were responded to within two working days. 300 dog fouling complaints have been received to date (April - September 2018), of which 97.7% were responded to within timescale.						
	For all those noise complaints requiring attendance on site, the average time (hours) between the time of complaint and attendance on site (including both those dealt with and not dealt with under Part V of		Green	2.0	0.5	0.5	0.5	0.6
	the Antisocial Behaviour Act 2004)	The year to date figure (April - September 2018) is 0.54 hours (32.4 minutes).						

Work with communities and partners to promote high quality, thriving and sustainable communities ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Implement the Contaminated Land Implement Implementation of the Contaminated Land Green Contaminated Land Strategy for South Lanarkshire Strategy is ongoing. Awaiting responses from Strategy and vacant SEPA regarding the waste management licence derelict / contaminated surrender applications that have been land programme submitted for two historical landfill sites at Newlandsmuir and Markethill (both in East Kilbride). In the interim, SEPA have agreed to suspend waste management licence fees for this year, pending completion of their review of the licence surrender applications. Environmental Services continues to work in partnership with Housing and Economic Development colleagues on various projects. This work is being funded by 2018-19 Vacant and Derelict Land Fund monies. Vacant and Derelict Land Fund Delivery Plan Agree Vacant and Derelict Land Fund Green Programme with Scottish Government and covering Glen Esk, East Kilbride was prepared, submitted to Scottish Government, and implement projects within approved framework approved by Scottish Ministers. The Community and Enterprise Resources Committee approved remediation plans for Glen Esk on 12th December 2017. Site investigations were carried out in January 2018 and monitoring of the results are ongoing. Consultants appointed to deliver masterplan. and community consultation process in progress. In partnership with local Indentify funding sources and Draft funding proposal has been agreed with Green communities, continue specifications for phase 2 regeneration Forestry Commission Scotland. Still awaiting work at Greenhall and Millheugh, Blantyre confirmation of match funding, which is programme of including costed proposals for replacement dependant on projected cash flow and funding restructuring council owned woodland and river crossing from the Section 75 Agreement related to the improving recreational new housing development at Shotts Farm.

After this, a consultant will be appointed to take

forward the construction of a footbridge.

access

Work with comm	nunities and partners to promo	ote high quality, thriving and sust					1.0.15	
				- This Year			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	Funding applications completed for Management Plans for Bothwell and Blantyre Woods by March 2019, through liaison with community interests, David Livingstone Centre and other stakeholders	Funding secured for management plan. Currently assessing community interest to establish a group to work with on the project - meetings with community interests underway.	Green					
Progress the Scottish Government's commitment to increase nursery hours for three and four year olds and eligible 2 year olds by August 2020	Lead a range of consultation events to ensure the planning and delivery of flexible 1140 hours meets the future needs of children, families and communities for implementation over a 3 year phased approach	In order to ensure that the plans meet the needs of our youngest children and their families, a full and wide ranging consultation strategy was established, 'Together we Can, and We Will'. The approach will be continuous until August 2020 and beyond. Outcomes from consultation indicate that 59% of parents prefer a future model of 9am – 3pm provision, with 41% requesting full day/full year provision.	Green					
		Outcomes from the 'Together We Can and We Will' consultation strategy will also be used to develop policies and future direction on local delivery based on continuous improvement.						

Work with communities and partners to promote high quality, thriving and sustainable communities												
			This Year			Last 3 Years						
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18				
Provide project management support for the Realigning Children's Services programme	Measures (non statistical measures shaded grey) Ensure the local and national reporting and other requirements of the Scottish Government national team are met	Within South Lanarkshire the activity surrounding Realigning Children's Services (RCS) is being subsumed within the work of the Children's Services Partnership and reported via the established governance structure. The bulk of this activity is driven by the Continuous Improvement Group and in particular the Data and Planning Group and the two change theme groups (Mental Health - Girls and Young Women and Children Looked After at Home). Progress is in turn reported to the Children's Services Strategy Group and Getting It Right for South Lanarkshire's Children Partnership Board. Nationally there have been a number of vacant posts within the Scottish Government RCS team, leading to a loss of momentum with the programme at that level. These posts are currently being recruited to and are expected to be filled shortly. During the time since South Lanarkshire's presentation to the RCS National Programme Board earlier this year regular contact has been in place with the designated RCS Programme Consultant regarding agreed local activity.	Green	Target	To Date	2015/16	2016/17	2017/18				
		Future reporting demands for South Lanarkshire at a national level will be agreed once the national team is back to full compliment.										

				ınities			
		This Year			Last 3 Years		
Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
		Green					
	, , ,						
/ multiagency basis							
	to support implementation of the service.						
	The Looked After At Home (LAAH) group are						
	, ,						
Meet the requirement to provide a	A Children's Services Plan Annual Report has	Green					
Children's Services Plan annual report	been completed and content agreed by the						
·	Children's Services Strategy Group, Getting It						
	Right for South Lanarkshire's Children						
t							
Desduces a skildness's consists of the		0					
	·	Green					
Children's Services Plan	· ·						
	1						
	Ensure the agreed change themes of 'Mental Health' and 'Children Looked After at Home' are implemented on a partnership / multiagency basis Meet the requirement to provide a	Ensure the agreed change themes of 'Mental Health' and 'Children Looked After at Home' are implemented on a partnership / multiagency basis Both change theme groups are in progress and receiving positive buy-in form partners. The mental health group are analysing current practice particularly within the four participation schools and gathering evidence of impact. The group are also supporting the implementation of the national Low Intensity Anxiety Management (LIAM) programme and staff within partners are currently accessing awareness raising training to support implementation of the service. The Looked After At Home (LAAH) group are focusing on key issues of joint Education/Social Work Reviews, 'Edge of Care' support, cross cutting links with Early and Effective Intervention (EEI) around offending and support to parents. Meet the requirement to provide a Children's Services Plan Annual Report has been completed and content agreed by the Children's Services Strategy Group, Getting It Right for South Lanarkshire's Children Partnership Board and the Community Planning Partnership Board. A copy of the completed annual report has been sent to the Scottish Government as required by Part Three of the Children and Young People(Scotland) Act 2014. Copies of the report are currently being distributed to relevant staff by individual partner agencies. Produce a children's version of the Work continues to complete a children's version	Ensure the agreed change themes of 'Mental Health' and 'Children Looked After at Home' are implemented on a partnership / multiagency basis Both change theme groups are in progress and receiving positive buy-in form partners. The mental health group are analysing current practice particularly within the four participation schools and gathering evidence of impact. The group are also supporting the implementation of the national Low Intensity Anxiety Management (LIAM) programme and staff within partners are currently accessing awareness raising training to support implementation of the service. The Looked After At Home (LAAH) group are focusing on key issues of joint Education/Social Work Reviews, 'Edge of Care' support, cross cutting links with Early and Effective Intervention (EEI) around offending and support to parents. Meet the requirement to provide a Children's Services Plan Annual Report has been completed and content agreed by the Children's Services Strategy Group, Getting It Right for South Lanarkshire's Children Partnership Board and the Community Planning Partnership Board and the Completed annual report has been sent to the Scottish Government as required by Part Three of the Children and Young People(Scotland) Act 2014. Copies of the report are currently being distributed to relevant staff by individual partner agencies. Produce a c	Ensure the agreed change themes of 'Mental Health' and 'Children Looked After at Home' are implemented on a partnership / multiagency basis Both change theme groups are in progress and receiving positive buy-in form partners. The mental health group are alanglysing current practice particularly within the four participation schools and gathering evidence of impact. 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The mat Home' are implemented on a partnership multiagency basis Both change theme groups are in progress and receiving positive buy-in form partners. The mat Home' partnership current practice particularly within the four participation schools and gathering evidence of impact. The group are also supporting the implementation of the national Low Intensity Anxiety Management (LIAM) programme and staff within partners are currently accessing awareness raising training to support implementation of the service. The Looked After At Home (LAAH) group are focusing on key issues of joint Education/Social Work Reviews, 'Edge of Care's support, cross cutting links with Early and Effective Intervention (EEI) around offending and support to parents. Meet the requirement to provide a Children's Services Plan Annual Report has been completed and content agreed by the Children's Services Strategy Group, Getting It Right for South Lanarkshire's Children Partnership Board. A copy of the completed annual report has been sent to the Scottish Government as required by Part Three of the Children and Young People(Scotland) Act 2014. Copies of the report are currently being distributed to relevant staff by individual partner agencies. Produce a children's version of the Children's Services Plan of the plan. A number of our schools are participating in the project and a progress report (in the form of a presentation) will be provided at upcoming locality seminars later this year for feedback. Key themes are around early support, safe spaces and health and wellbeing, which reflect the key themes of the Children's	Ensure the agreed change themes of Mental Health' and 'Children Looked After at Home' are implemented on a partnership / multiagency basis Both change theme groups are in progress and receiving positive buy-in form partners. The mortal realth and the lath group are analysing current practice particularly within the four participation schools and gathering evidence of impact. The group are also supporting the implementation of the national Low Intensity Anxiety Management (LIAM) programme and staff within partners are currently accessing awareness raising training to support implementation of the service. The Looked After At Home (LAAH) group are focusing on key issues of joint Education/Social Work Reviews, "Edge of Care' support, cross cutting links with Early and Effective Intervention (EEI) amount offending and support to parents. A Children's Services Plan Annual Report has been completed and content agreed by the Children's Services Strategy Group, Getting It Right for South Lanarkshire's Children Partnership Board and the Community Planning Partnership Board and the Community	Ensure the agreed change themes of 'Mental Health' and 'Children Looked After at Home' are implemented on a partnership by multiagency basis Mental Health' and 'Children Looked After at Home' are implemented on a partnership practice particularly within the four participation schools and gathering evidence of impact. The group are also supporting the implementation of the national Low Intensity Anxiety Management (LIAM) programme and staff within partners are currently accessing awareness raising training to support implementation of the service. The Looked After At Home (LAAH) group are focusing on key issues of joint Education/Social Work Reviews, 'Edge of Care' support, cross cutting links with Early and Effective Intervention (EEI) around offending and support to parents. Meet the requirement to provide a Children's Services Plan Annual Report has been completed and content agreed by the Children's Services Strategy Group, Getting It Right for South Lanarkshire's Children Partnership Board and the Community Planning Partnership Board and the Community Planning Partnership Board At Copy of the completed annual report has been sent to the Scottish Government as required by Part Three of the Children's Version of the Children's Version of the Children's Version of the plan. A number of our schools are participating in the project and a progress report (in the form of a presentation) will be provided at upcoming locality seminars later this year for feedback. Key themes are around early support, safe spaces and health and wellbeing, which reflect the key themes of the Children's when so the Children's when so the Children's when so the Children's which reflect the key themes of t

Work with communities and partners to promote high quality, thriving and sustainable communities ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Following the participation of 1,200 households Work with communities Continue working with the three pilot Green and partners to communities to co-produce and deliver across the three Our Place Our Plan areas in enhance community Neighbourhood Plans together with identifying community priorities, a further 640 planning and service Community Planning Partners residents of all ages have taken part in participatory budgeting events to determine deliverv how modest local Participatory Budgeting budgets of between £40,000 and £60,000 will be used to kickstart action. Working groups have progressed (and are being established to progress) local projects, including improvements to play and recreational facilities; community clean ups; and other activity. Develop and deliver the performance The Community Planning Partnership Board Green reporting framework and Annual Report for approved the performance reporting arrangements for the Community Plan at their the Community Plan meeting on 5 September 2018. All consultation activities are recorded on the Use new technology to Record and report upon outcomes of Green database with reports being provided as ensure that consultation consultation across the council on the and community consultation database appropriate. engagement are carried out to a consistent Over the period there were 65 online standard consultations undertaken. Ensure implementation Monitor and report on progress against Report to Executive Committee on 21 Green of the new Local LHS action plan November 2018. Housing Strategy (LHS) 2017-2022 Monitor and report on Partnership to demonstrate progress All actions, indicators, baseline positions and Green implementation and against Community Plan Community Safety targets have been identified and agreed by development of priorities partners. Community Safety The Community Safety Partnership has Strategic Framework provided a performance report for 2017/18 in relation to its 23 indicators and associated interventions (which are in the early stages of development). 12 indicators are green, 7 are yellow (to be reported on later), 1 amber (RTA children seriously injured) and 3 are red (crimes relating to drug possession with intent to supply and crimes relating to wilful fire-raising).

Work with communities and partners to promote high quality, thriving and sustainable communities ----- This Year ---------- Last 3 Years -----2016/17 2017/18 Action Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Manage and report on Implement and manage Planned Report submitted to CMT on 13 September Green Core and Planned Preventative Maintenance Programme 2018 Preventative (PPM) as agreed with CMT Maintenance Programme for all properties Continue to Implement Continue to work to minimise the Incidences year to date - 75 - currently 18% Green the Council's security incidences and cost of crime to general ahead of target (180). strategy services properties Cost year to date - £14k - currently 57% ahead of target (£33k) Ensure effective Continue to implement a programme of First scrutiny activity of 2018/19 on refusal of Green Tenant Scrutiny offers is currently underway. Action plan for engagement with tenants and other activity developed and being progressed. customer groups supported by South Lanarkshire Tenants Development Support Project. Scrutiny activity due to be completed December 2018. Measure to be reported at year end. Maximise the energy % reduction in energy consumption across Report efficiency of all the energy portfolio Later operational properties in support of the Carbon Management Plan Reduce waste and Measure the number of recycled items The recycled total at the end of guarter 2 is 926 2.252 2.498 2.220 Green ----through the joint store (Equipu) and monitor increase recycling to contribute to the the impact on efficiency Number of items – 926 council's sustainability Cost of items - £106,350 work Contribute to Council's Develop and report on local initiatives Work continues with a range of our building Green sustainability work involving service users which contribute to based services to address plastics use. the Council's sustainability agenda Transport arrangement to and from day care and lifestyles centres are regularly reviewed. Health and Social Care Contribute to the Community Planning The Health and Social Care Partnership Green Partnership agenda by delivering continue to contribute to the Community Services contribute to preventative and anticipatory care reducing health Planning Partnership agenda. We have recently completed our end of year reporting for inequalities interventions, in order to optimise wellbeing and help reduce unnecessary demand on the Community Plan and the Partnership our health and social care system Improvement Plan, which was presented to the IJB at the September meeting. Work has also been undertaken to look at focussed pieces of

work for Neighbourhood Planning.

Work with comn	Work with communities and partners to promote high quality, thriving and sustainable communities							
				- This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Embed the new model	Provide update reports to the Community	The annual outcome improvement report has	Green					
for Community Justice	Justice Partnership and the Safer South	now been forwarded to Community Justice						
in Scotland in South	Lanarkshire Board	Scotland. The Community Justice Partnership						
Lanarkshire Justice		hosted their second annual conference 12th						
Services		September 2018.						

				- This Year -			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/1
Ensure high standards of compliance are maintained for Community Payback Orders	Percentage of offenders seen within one working day of CPO	At 30 September 75% of people were seen within one day of receiving a CPO. In some instances clients have been unable to be seen directly after their sentence from court and are outlined below:	Green	75.0%	75.0%	74.0%	64.0%	72.0%
		Custody cases – These individuals had been sentenced directly from custody and returned to custody, however have had a community disposal imposed in addition to their sentence/or as a separate disposal. Given these circumstances these clients were not interviewed in relation to their Community Payback Order on the day, however follow up interviews will take place prior to release. Out of area courts - We have clients whose cases are heard in courts out with North and South Lanarkshire and court social work services vary between authorities. At present work is being undertaken to look at what systems can be put in place for 1st contact with out of area courts.						
		Failed to attend –Court Social Work Services endeavour to see all clients who receive a community based disposal on the day of sentence. However due to multiple courts rooms operating at the same time, Court Social Workers at times are unable to see a client dealt with in another court room who has been made subject to a community payback disposal. This can be because a social worker is required to assist a sheriff with another matter in court. Whilst all clients receive written instruction from Hamilton, Airdrie and Lanark Sheriff Courts on the day of sentence regarding the requirement to make contact with their social worker or unpaid work service within 1						

Work with communities and partners to promote high quality, thriving and sustainable communities

				- This Year			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
		do this. This can include travel to departments				74.0%		
		and cost of telephone calls.						
		As part of ensuring that our services are						
		accessible, the court social work review						
		currently underway, will be looking at how						
		clients can make contact with social work						
		services readily.						
Improve management	Number of eligible offenders managed	Further to the appointment of a new Justice	Green					
of offenders including	through MAPPA who were convicted of a	Operations Manager who has responsibility for						
high risk offenders	serious sexual or violent offence:	Justice Services input to MAPPA, work is being						
	Categories 1, 2 and 3	undertaken to review the current South						
		Lanarkshire level 1 MAPPA processes. In						
		addition to this a wider MAPPA review will take						
		place over the next 12 months to assess and						
		review procedures and practice relating to						
		Level 2 and 3 cases. This will include the						
		Environmental Risk Assessment arrangements						
		and training and development needs for staff.						
Implement effective	Continue to implement the Improvement	The Care Inspection had recently provided a	Green					
Best Value	Plan following the review of the Unpaid	report on our improvement plan for the unpaid						
management	Work Service	work service.						
arrangements to ensure								
continuous		This will be discussed with the Head of Children						
improvement and		and Justice Services to identify any further area						
efficient and effective		for action.						
service delivery								

Work with comn	nunities and partners to prome	ote high quality, thriving and sust	ainable d	commı	ınities			
				This Year			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Continue to support the culture where consultation and participation is part of the planning, development and delivery of all our services	Participation and involvement activity is linked with existing Health and Care structure such as the South Lanarkshire Health and Social Care Forum and Third Sector Forums	A Participation and Engagement Strategy has been developed for the IJB and was approved at its meeting in June, 2018. The strategy outlines how the IJB will involve key stakeholders in developing key commissioning intentions within the Strategic Commissioning Plan and also how this sits alongside current consultation and engagement mechanisms within the Parties (Council and NHS Board). This has been evidenced in the recent consultation events held within the localities to develop the way forward with the new Plan for 2019-2022. Further sessions are being held in December 2018.	Green					
Contribute to the tackling poverty agenda	Provide annual update reports to the Tackling Poverty Programme Board	Social Work Resources report on two projects historically funded from the Tackling Poverty Board. PACT (Parenting Assessment Capability Team) for vulnerable families and a Money Matters service for young pregnant mums. Reporting formats for the PACT team will be further refined. Reports have already been provided to Regeneration and Inclusion Service Manager.	Green					

				This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Implement South	Promote South Lanarkshire Economic	Consultant commissioned to lead midterm	Green					
Lanarkshire Economic	Strategy, implement associated actions in	review of Economic Strategy. Reports and						
Strategy in conjunction	the Community Plan, and report activity	updates on Opportunities For All Strategy,						
with Community	and progress to the Sustainable Economic	Education Youth Employability Provision, South						
Planning Partnership	Growth Board	of Scotland Enterprise Agency, Town Centre						
and other partners		Strategy, Economic Outcomes Programme and						
		South Lanarkshire Economic Footprint						
		presented to Sustainable Economic Growth						
		Board at June and September 2018 meetings.						

				- This Year			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/1
Support the Glasgow City Region City Deal development programmes	Provide strategic oversight of City Deal Place, Business and People themed programmes, with specific responsibility for progressing business case approvals for Roads and Community Growth Area projects and measurement of economic impact and outcomes	Attendance at the City Deal Lead Officer Group meetings is ongoing, with support provided to the Chief Executives Group (CEG) and Cabinet as necessary. Business case development ongoing: -full business case for Woodhead Primary School extension approved at August 2018 CEG; -East Kilbride Community Growth Area Outline Business Case approved at August 2018 Cabinet; and -augmentation of previously approved Outline Business Cases for Newton and Hamilton	Green					
Develop single door approach to economic development and	Undertake activity aimed at increasing the number of companies engaged with partners which lead to improved	approved at August 2018 Cabinet. Ongoing liaison with partners (e.g. Scottish Enterprise, Scottish Development International, North Lanarkshire Council, Business Gateway,	Green					
inward investment activity which links employment, skills, business support and planning in such a way that ensures South Lanarkshire maximises its potential as key business and employment location	performance and turnover, increased employment, innovation, investment and internationalisation	sector agencies) is aimed at improving connectivity of services and greater market reach. The Council is also: engaging in direct company liaison; producing new advisory leaflets for businesses (a Directory of Business Support has been completed and now developing complementary leaflets on key sectors and business resilience); and evaluating Lanarkshire Business Week with a view to further developing, with partners, an annual calendar of business engagement events.						
		Regional Economic Strategy actions being developed in partnership with City Region Programme Management Office. Two actions SLC currently involved in, along with the seven other local authorities in the City Region, include: adopting the Regional Tourism Strategy and Action Plan; and the Enterprise group progressing the approach to business support and Business Gateway.						

Support the local economy by providing the right conditions for inclusive growth ----- This Year ---------- Last 3 Years -----Action 2016/17 2017/18 Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 On target at half year point. These Business Support local Over 1.500 businesses assisted per 1.500 774 1.560 1.879 Green 1.637 businesses through annum with grants, loans or advice Gateway figures are inclusive from April effective company August 2018. Up to date figures will be development activity available in quarter three. 500 jobs created or sustained per annum Below pro-rata target at present. However. 500 153 718 997 and general business Amber 1,361 advice services and as a direct result of Economic given the pipeline of applications in progress. continue to invest in key Development intervention and subject to approval, it is expected that the business initiatives such target will be met over the remaining six as Clyde Gateway and months. the East Kilbride Task Increase value of sales generated by Below pro-rata target at present. However, £10.00m £2.58m £10.10m £15.69m £23.03m Amber Force businesses assisted by Economic given the pipeline of applications in progress. Development by £10m and subject to approval, it is expected that the target will be met over the remaining six months. Economic Development Manager continues to Oversee management of Supplier Green Development Programme, including provide oversight and assistance to Supplier Development Programme (SDP) manager and strategic development and delivery of events, training and e-commerce SDP team eq through weekly one to one meetings and through a monthly SDP budget review meeting. Recent activity has seen the inclusion of SDP as part of the South Lanarkshire Council SME (Small and Medium Sized Enterprises) Working Group, creating and facilitating the South Lanarkshire Council SME engagement plan. This plan looks at the involvement of small and medium enterprises in procurement and the steps being taken to increase engagement. One of the key deliveries of the plan is the SLC Meet the Real Buyer event which will take place on 27th November 2018. Tourism Strategy delivered via Lanarkshire Lanarkshire Area Tourism Partnership and Green Area Tourism Partnership Association meetings have taken place as scheduled and attendance and discussions have been positive. SLC, along with the seven other local authorities in the City Region, have participated in the development of the City Region Tourism Strategy and Action Plan, and this has now been launched.

Support the loca	l economy by prov	viding the right cond	ditions for inclusive growth
	<i> </i>		

				This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Improve volunteering opportunities for individuals and organisations	Work with VASLAN to support key voluntary organisations and improve volunteering opportunities and raise voluntary sector capacity	Discussions continue with VASLAN about the formal relationship with the council and the expected service delivery. Further report on this is being prepared for the Corporate Management Team.	Green					
Implement South Lanarkshire Social Economy Partnership strategy and action plan	Social Economy support through Business Gateway implemented for ten social economy organisations by March 2019	12 organisations have been supported through the mainstream programme. A major governance event organised by Lanarkshire Social Enterprise Partnership (and led by South Lanarkshire Council) for Lanarkshire social enterprises took place on 3rd October 2018. The event aimed to promote good governance within the boards of social enterprises.	Green					
	Voluntary organisations interested in Community Asset Transfer process engaged with and supported	14 organisations being supported, and two full applications have now been validated by the Council and will be going to Committee in early 2019. Further meeting of the Community Asset Transfer Corporate Working Group was held on 6th September 2018.	Green					
Develop and progress employability services focused on priority client		Q2 programme reporting due at the end of October 2018 and updated progress will be reported then.	Report Later					
groups and sectors	A minimum of 1,000 unemployed people supported via council operated employability programmes	Full cumulative Q2 reporting to be reported at the end of October 2018.	Report Later	1,000		0	0	0
	A minimum of 400 unemployed people gain sustainable employment	Full cumulative Q2 reporting to be reported at the end of October 2018.	Report Later	400		0	0	0
	A minimum of 200 unemployed people access further education or training	Full cumulative Q2 reporting to be reported at the end of October 2018.	Report Later	200		0	0	0

Support our communities by tackling disadvantage and deprivation and supporting aspiration

Action Measures (non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 2016/17 2017/18

Support our communities by tackling disadvantage and deprivation and supporting aspiration

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Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Work with communities and partners to maximise awareness of, and commitment to, tackling poverty and local inequalities	are developed and reflect community needs and aspirations	Following the participation of 1,200 households across the three Our Place Our Plan areas in identifying community priorities, a further 640 residents of all ages have taken part in participatory budgeting events to determine how modest local Participatory Budgeting budgets of between £40,000 and £60,000 will be used to kickstart action. Working groups have progressed (and are being established to progress) local projects, including improvements to play and recreational facilities; community clean ups; and other activity.	Green					
	A range of local networks and partnerships are in place to enable effective joined up working on key priorities/improvement areas linked to tackling poverty and inequalities	We continue to support and facilitate a number of local networks and working groups with a focus or interest in tackling poverty and inequalities, including the Financial Inclusion Network and sub groups looking at Digital Inclusion; Fuel Poverty; Poverty Awareness and Tackling Stigma; and Food Poverty. A new community planning working group, involving a wide range of key stakeholders, is now in place to develop the Child Poverty Action Report for South Lanarkshire.	Green					
Continue to revise systems procedures and approach to reflect full implementation of Universal Credit		The Welfare Reform Group continue to monitor the action plan taking into account emerging local issues and priorities in addition to planning for the introduction of managed migration and the Scottish Social Security System.	Green					
Continue to improve energy efficiency of	% of council dwellings that meet the SHQS	1.26% down from year end –survey data to be reviewed.	Amber	92.9%	90.8%	90.9%	92.0%	92.1%
housing stock to help address fuel poverty	Assist/support households to access schemes available to help address fuel poverty issues	Measure to be reported at year end.	Report Later					
Continue with physical regeneration work in priority areas	Continue the implementation of the Masterplan for regeneration in East Whitlawburn	Masterplan implementation progressing. Tender evaluation to select preferred developer partner underway.	Green					

Support ou	Support our communities by tackling disadvantage and deprivation and supporting aspiration									
				This Year			Last 3 Yea	ars		
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18		
	Sustainable Housing Plans in identified	Quarter 2 sustainable housing plans have been completed for the rural areas. Actions from the quarter 2 plans are currently under review and will be progressed during quarter 3 ensuring tenancy sustainment and investment in our rural communities.	Green							

				This Year -			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Further embed Early	Build the capacity of Early Years	Locality-based training sessions running as	Green					
Years Literacy training	practitioners in supporting emergent	scheduled. These are well-attended and						
approaches at locality	literacy development, especially for the	participant and trainer feedback from each						
level	most vulnerable children, by a thorough	session is being used to inform future planning.						
	needs analysis and evaluation of feedback							
		A survey will be sent to all practitioners from the						
		2017-18 cohort regarding measuring the impact						
		on practice.						
Take forward the	Develop support materials and deliver	Support materials for literacy, communication	Green					
National Improvement	training on literacy, numeracy and health	and numeracy are complete and with						
Framework priorities by	and wellbeing for all early learning and	establishments. Materials for creativity and						
ensuring that every	childcare establishments to ensure	health and wellbeing are being developed.						
child achieves the	improved outcomes for children	Training to commence November 2018.						
highest standards in								
literacy and numeracy		Materials will continue to be developed to						
		support curricular improvements over the next						
		year.						

Improve achieve	ement, raise educational attain	ment and support lifelong learnin	g					
				This Year			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey) Provide a range of support to refresh learning and teaching skills in numeracy resulting in high quality experiences for learners	Two Numeracy Coordinator events planned for November 2018 and May 2019. Numeracy Coordinators will have the opportunity to attend the event to be updated on the current guidance from Education Scotland, South Lanarkshire Council and the Regional Improvement Collaborative. There will also be an opportunity for the sharing of good practice from South Lanarkshire Schools. The South Lanarkshire Council Numeracy Strategy is being updated to reflect Education Scotland's Numeracy and Mathematics Benchmarks. Progression pathways for Early, First and Second Level are in the final stages of quality assurance before being distributed to schools. Progression pathways for Third and Fourth Level will be developed once this work is complete. These pathways will support schools in planning their Broad General Education curriculum and tracking the progress of learners. To strengthen pedagogical practice, staff are being trained in the Maths Recovery approach. Two training events are planned throughout the session. Following on from this a number of schools will be involved in an action research initiative designed by East Dunbartonshire Council. It is hoped that this will strengthen targeted support and help close the poverty related attainment gap in Numeracy.		This Year Target	To Date	2015/16		2017/18
		Through information gained from a recent Numeracy Audit, Curriculum For Excellence 'Achievement of a Level' data and Insight data, schools will be identified and supported through training events and targeted support visits. A number of schools have trained staff in Catch						

Improve achieve	ement, raise educational attain	ment and support lifelong learnin	g					
				This Year			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
		Up Numeracy, Five Minute Box and Big Maths. These interventions are having a positive impact on learners across the authority and are resulting in high quality experiences.						
	Provide a range of support to refresh learning and teaching skills in literacy resulting in high quality experiences for learners	·	Green					

Improve achieve	ment, raise educational attain	ment and support lifelong learnin	ıg					
				This Year -			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Continue to achieve equity by 'closing the poverty related attainment gap' and meeting the Scottish Government's ambitions for the	Implement the new curriculum guidance 'Together we can and we will' to ensure the delivery of the highest quality learning experiences for children aged 0-5 years	All settings have been issued with a copy of the curricular guidance. It is now available on GLOW. Early Learning Childcare Lead Locality Officers (ELCLLO's) will continue to support settings to implement the new guidance as will the new peripatetic team and quality officer team.	Green					
delivery of the highest quality of Early Learning and Childcare	Support the delivery of key aspects of 'How Good is our Early Learning and Childcare?'	An Early Learning and Childcare Audit Tool for the purpose of self-evaluation based on 'How Good Is Our Early Learning and Childcare', covering all Quality Indicators has been successfully created and issued to all Early Learning and Childcare settings. Training has also been delivered. This toolkit will require to be reviewed in light of the new Joint Inspection Framework. Nationally this has just been launched for the purpose of consultation. The launch of the new Joint Inspection Framework will lead to further training.	Amber					
Continue to achieve equity by 'closing the poverty related attainment gap' and	Percentage of secondary school pupils achieving expected Curriculum for Excellence levels in Numeracy (S3, 3rd level or better)	Report to be provided at Quarter 4.	Report Later			0.0%	0.0%	0.0%
meeting the aspirations of the Scottish Attainment Challenge and improve the	Provide support to ensure all schools participating in the Scottish Attainment Challenge to meet their aims and to submit annual reports to the Scottish Government		Green					
qualifications of young people	Provide training and support for staff in Scottish Attainment Challenge schools to assist meeting the commitments in Scottish Attainment Challenge plans		Green					
	Overall Average Total Tariff	This is a Local Government Benchmarking Framework (LGBF) indicator. 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020.	Report Later			877	885	

Improve achievement, raise educational attainment and support lifelong learning ----- This Year ---------- Last 3 Years -----Action Comments/ Progress 2016/17 2017/18 Measures(non statistical measures shaded grey) Status Target To Date 2015/16 This is a Local Government Benchmarking Average Total Tariff SIMD Quintile 1 Report 553 622 Framework (LGBF) indicator. Later 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020. This is a Local Government Benchmarking Average Total Tariff SIMD Quintile 2 Report 728 785 Framework (LGBF) indicator. Later 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020. Average Total Tariff SIMD Quintile 3 This is a Local Government Benchmarking Report 929 876 Framework (LGBF) indicator. Later 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020. This is a Local Government Benchmarking Average Total Tariff SIMD Quintile 4 1.045 1.065 1.065 Report Framework (LGBF) indicator. Later 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020. This is a Local Government Benchmarking Average Total Tariff SIMD Quintile 5 1.162 1.177 1.177 Report Framework (LGBF) indicator. Later 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020. Percentage of pupils achieving 1 or more Continue to achieve Report to be provided at Quarter 4. Report 0.0% 0.0% 0.0% equity by 'closing the awards at SCQF level 6 or above (on Later poverty related leaving school) attainment gap' and meeting aspirations of the Pupil Equity Fund

Improve achieve	ment, raise educational attain	ment and support lifelong learnin	g					
				- This Year -			Last 3 Yea	rs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Manage the planning, delivery and performance of projects defined within the Education ICT Managed Service Contract	Ensure that the ICT managed service continues to deliver outcomes which are focused on supporting learning and teaching	The NGLS2 contract continues to perform very well and Service Level Agreement is exceeded every month. We have delivered support and training to new ICT Coordinators for the start of the new session, and ICT Coordinator drop ins for all sectors continue with advice, technology updates and sharing of good practice all on offer. Plans are in place to support PISA testing which is scheduled for Autumn. Planning is also underway to move Secondary schools e-mail provision to Glow (O365) mail later in this session, in line with other establishments, and delivering a cost saving. Uptake of Apple Mobile Device Management continues to grow, delivering a flexible tool that saves time in setting up and managing growing numbers of iPads, and maximises use and functionality.	Green					
Promote the development of the right range of skills, qualifications and achievements to enable	Percentage of pupils gaining 5 or more awards at Level 5	This is a Local Government Benchmarking Framework (LGBF) indicator. 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020.	Report Later			61.0%	61.0%	0.0%
All learners to succeed Percentage of pupils from deprived areas gaining 5 or more awards at Level 5 (SIMD) Percentage of pupils gaining 5 or more awards at Level 6	gaining 5 or more awards at Level 5 (SIMD)	This is a Local Government Benchmarking Framework (LGBF) indicator. 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020.	Report Later			38.0%	43.0%	0.0%
	This is a Local Government Benchmarking Framework (LGBF) indicator. 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020.	Report Later			34.0%	35.0%	0.0%	
	Percentage of pupils from deprived areas gaining 5 or more awards at Level 6 (SIMD)	This is a Local Government Benchmarking Framework (LGBF) indicator. 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in January 2020.	Report Later			15.0%	19.0%	19.0%

Improve achievement, raise educational attainment and support lifelong learning ----- This Year ---------- Last 3 Years -----Action Comments/ Progress 2016/17 2017/18 Measures(non statistical measures shaded grey) Status Target To Date 2015/16 Provide a range of supports to schools and A range of supports has been provided to Green establishments to implement the changes schools and establishments to implement the to national qualifications changes to national qualifications. Increase the percentage of pupils at key 77.9% Report to be provided at Quarter 3. 0.0% 0.0% Report ---------stages meeting or exceeding the Later appropriate level for their stage in literacy Progress leadership Audit professional learning needs of A comprehensive programme of professional Green development at all practitioners and work to provide learning opportunities for practitioners is in levels, within schools opportunities linked to these by June 2019 place for 2018-19. This planned programme and all learning responds to the needs of establishments as establishments identified through the recent Curriculum & Quality Improvement Service audit. Continue to develop leadership for Newly A programme of training commenced in August Green Qualified Teachers (NQTs) 2018 for newly qualified teachers. This focuses on National and Local priorities and delivered by a range of professionals. The South Lanarkshire Council Developing the Develop employability Continue to develop and implement a Green skills and sustained. range of supports to establishments to take Young Workforce (DYW) Delivery Framework forward Developing Scotland's Young continues to work with our partners to deliver positive school leaver destinations for all Workforce the key aspirations of DYW for South Lanarkshire learners. Meetings are held with voung people key partners (DYW Regional Team/ SDS Advisers) as well as keynote speakers from a range of organisations to support our delivery to

our young people.

				- This Year -			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	Continue to build and sustain strategic partnerships with local authorities, establishments, colleges and universities and business partners to widen the offer to young people in the Senior Phase	Widening Access to Higher Education: The Top-Up Programme facilitated by Glasgow University enables adjusted offers for young people seeking entry to degree programmes. In June 2018, 45 young people from S4-S5 participated in the one week summer school at Glasgow University (33% increase on 2017 numbers). Our young people experienced university life, both social and academic, by attending seminars and lectures facilitated by the different faculties. A particular focus will be the opportunities available to our young people in rural areas. Meetings to extend provision in these areas are being held. All 17 secondary schools offer young people the opportunity to undertake Foundation Apprenticeships. All school have uptake in a range of 12 frameworks.	Green					
Work with key partners to ensure that young people enter a positive and sustained destination	Proportion of Pupils Entering Positive Destinations	This is a Local Government Benchmarking Framework (LGBF) indicator. 2017-18 figures will be available in January 2019 and 2018-19 figures will be available in	Report Later			94.1%	95.8%	
uesunation	Maintain the percentage of young people entering and sustaining a positive destination	January 2020. The percentage of young people entering and sustaining a positive destination has been maintained (95.8%).	Green	93.4%	95.8%	93.0%	94.0%	95.8%

Ensure sc	hools and other places of learning are inspirational			
			This Year	Last 3 Years
Action	Measures(non statistical measures shaded grey) Comments/ Progress	Status	Target To Date	e 2015/16 2016/17 2017/18

Ensure schools and other places of learning are inspirational

Ensure schools	and other places of learning a	re inspirational						
				This Year -			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
	Ensure that the ICT infrastructure is fit for purpose and supports the evolving needs of learners and practitioners	The Internet pipe was upgraded over the summer period to ensure that establishments can continue to get good Internet performance. Use of the Internet and cloud resources has been steadily increasing every year in all sectors, fuelled by increased use of mobile devices, anytime, anywhere learning, a clear trend towards use of cloud technologies and apps, and more use of video in lessons. We continue to refresh wireless infrastructure to ensure supportability and performance, but schools are also having to expand their coverage to support expanding use.	Green					
Progress the council's school modernisation programme and continue to invest in the education estate, transforming the learning environment for all learners	Continue to progress the building of new schools/establishments during 2018-2019 to work towards the final target of 129 primary schools on completion of the School's Modernisation programme	Underbank Primary School due to complete in November 2018. Walston Primary School under construction with completion targeted for summer 2019.	Green					
the use of digital technologies and the ICT infrastructure	Continue to support schools to implement national and local digital learning strategies in order to embed the use of digital technologies and lead to increased attainment	ICT Coordinators meetings for primary establishments have taken place to ensure that key messages are passed on. CPD training has been provided in partnership with RM to increase awareness of effective use of C-touch and supporting the use of Glow and Google Apps for Education. All of these training opportunities have received positive feedback.	Green					
Deliver high quality continuous professional learning	Continue to deliver a high quality programme of professional learning opportunities across a range of themes e.g. Learning and Teaching and the Curriculum	The Curriculum and Quality Improvement Service (CQIS) continues to deliver a high quality programme of professional learning opportunities across a range of different themes, for example, Leadership, Curriculum and Learning and Teaching. The annual CQIS audit for 2017-18 shows that this support is well received by schools and is perceived by them to have a positive impact on their staff.	Green					

Ensure schools	and other places of learning a	re inspirational						
				- This Year -			Last 3 Yea	rs
	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
teaching, inspire learners, improve attainment and celebrate success	Provide a range of supports to all establishments to ensure the delivery of high quality learning experiences for all learners	The Learning & Teaching Strategic Group are focussing on self evaluation materials to support schools in their evaluation of HGIOS 4, QI 2.3. Members of the group have presented to all NQTs in SLC on quality learning and teaching strategies.	Green					
Deliver targeted Family Learning transition programmes at Early Years to P1 and P7-S1	Number of families who report feeling supported at key transition stages	296 families have participated in targeted family learning transition programmes at Early Years to P1 and P7-S1 and reported receiving high levels of support through these programmes. Families have received transition packs to provide guiding information to support them through their child's transition. Families have reported that the pack is informative and has made them feel included in their child's transition from nursery to school, with visits to the Primary school helping parents to discuss issues and getting to meet and know staff. Holiday transition programmes have provided the opportunity to engage families in understanding the new secondary school and for their children to develop friendships with others they have not met before, in a safe and welcoming environment.	Green		296	0	0	0
Project Management of Schools Projects and General Services Projects	General Services Programme - Target spend achieved	Spend to quarter 2 £19,798,489. Annual target £73,536,432, on target to achieve.	Green					

Encourage	e participation in physical and cultural activities			
		TI	his Year	Last 3 Years
Action	Measures(non statistical measures shaded grev) Comments/ Progress	Status	Target To Date	2015/16 2016/17 2017/18

Encourage parti	cipation in physical and cultu	al activities						
				This Year -			Last 3 Yea	ars
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Provide new or refurbished community facilities	Progress/complete development of community facilities by March 2019, including: replacement of Ballgreen Hall and Library with new integrated facility within St Patrick's Primary School; progressing community facilities within new build Primary School at Elsrickle; and upgrade of at least one synthetic pitch	Project to develop joint school and community facility to replace St Patrick's Primary School, Ballgreen Hall and Library commenced on site in November 2016. The facility opened its doors to the public on Saturday 26th May 2018 and has been well used, with positive feedback. A new school in Elsrickle with adaptations for community facilities started on site in summer 2018, with completion expected summer 2019. Two synthetic pitches will be upgraded this financial year. Work to replace Ballerup 3G pitch commenced on site on 27th August 2018.	Green					
		Pitch at Lanark will be upgraded from sand based to 3G, started on site on 17th September 2018, with £80,000 external funding secured from the Renewable Energy Fund. Both projects should complete by the end of November 2018. Various grass pitches have also been upgraded during the summer months e.g. Kirktonholme,						
		Tileworks and Raploch. Hamilton Palace Grounds 3G pitch replacement will be programmed for next financial year.						
Maximise the number of attendances at leisure facilities	Achieve 2.9 million attendances at those facilities managed by the Sport and Physical Activity section of South Lanarkshire Leisure and Culture	The number of attendances managed by the Sport and Physical Activity section of South Lanarkshire Leisure and Culture has declined in quarter two (July - September 2018) by 31,807 (down 4.2%) compared to the same period last year. This was partly due to good weather and the World Cup which meant fewer participants undertaking indoor activities. Annual target may not be met in the remainder of the year.	Amber	2.900m	1.481m	3.156m	2.992m	2.965m

Council Plan actions and measures continued......

Encourage participation in physical and cultural activities ----- This Year ---------- Last 3 Years -----Action Measures(non statistical measures shaded grey) Comments/ Progress 2016/17 2017/18 Status Target To Date 2015/16 Maximise the number of | Achieve 3.5 million attendances at facilities The number of attendances managed by 3.500m 1.574m Amber 3.419m attendances at cultural managed by Cultural Services and the Cultural Services and Libraries and Museum activities Libraries and Museum Services Services have dropped by 14,008 (down 1.9%) in guarter two (July - September 2018), against the same period in the previous year. Achieve 870,000 under 16 reduced rates The number of under 16 reduced rate 870.000 408.518 919.569 881.965 Deliver activity Green 876.690 programmes which will attendances at South Lanarkshire Leisure attendances at South Lanarkshire Leisure and support equitable and Culture facilities by March 2019 Culture facilities increased in guarter two (July access for all, including (includes halls, school lets, outdoor and September 2018) by 507 (up 0.3%) compared older people and under indoor leisure) to the same period in the previous year. 16s groups Although there was a slight reduction in outdoor leisure use, this was off-set with a rise of 7,034 (7.6%) in school and hall lets. Still expecting to meet this target based on quarters three and four performance last year. Achieve 470,000 over 60's attendances by The number of over 60's attendances by 470.000 243.400 418.734 Green 433.099 465.870 residents using South Lanarkshire leisure residents using South Lanarkshire facilities in facilities quarter two (July - September 2018) increased by 3,852 (up 3.2%) on the same period last vear.

Encourage parti	cipation in physical and cultu	al activities						
				- This Year			Last 3 Yea	
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16		2017/18
Deliver adult learning programmes to promote positive health and wellbeing	Number of adult learning programme participants who report adopting healthier lifestyle practises	110 learners have reported adopting a healthier lifestyle as a result of engagement in adult learning programmes.	Green		110	0	0	142
		A range of programmes are offered including ASDAN (Award Scheme Development and Accreditation Network) Health and Wellbeing Award, Early Bird Plus (support programmes for parents and carers, offering advice and guidance on strategies and approaches for dealing with young autistic children) and STEPS to Excellence (Pacific Institute programme seeking to help people increase confidence, motivation and self-belief).						
		Adults have reported healthier lifestyle practices as a direct result of engagement in programmes offered. For instance, through participation in the ASDAN Health and Wellbeing Course, one learner reported that the course "helped me grow in confidence in how to involve my children in cooking and experimenting with food".						
		Participants on the Early Bird Plus programme reported better understanding of their children's autism and how better to support them in their everyday lives, whilst feedback from the STEPS to Excellence programme participants indicated higher levels of motivation, self-belief, confidence and the ability to set goals.						

				This Year			Last 3 Yea	ırs
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Deliver family leaming programmes to promote positive health and wellbeing	Number of family learning programme participants who report adopting healthier lifestyle practices	To date, 76 participants of family learning programmes have reported adopting healthier lifestyles and being more able to support their child's physical and mental health and wellbeing.	Green	143	76	0	0	142
		Programmes included Handling Children's Behaviour; Handling Teenage Behaviour; Building Self Esteem In Your Child / Helping Your Child Succeed; Speakeasy; Grandbuddies; and partnership programmes with Active Schools.						
		Engagement in programmes has assisted parents to reflect and identify positive changes that not only support their children to flourish, but also help them identify coping strategies and improvements to their own physical wellbeing.						

p	lan and achieving best value		This Year		Last 3 Years			
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Deliver a core Finance function that meets the requirements of the council and external stakeholders	Other Council Tax targets: - in year (incl water) 95.6%	Council Tax collection is currently 59.19%, ahead of target by 0.09% and ahead of comparable performance in 2017-18 by 0.08%.	Green	95.60%	59.19%	0.00%	95.50%	95.70%
	Other Council Tax targets: - in year (excl water) 96.0%	Council Tax collection at 30 September 2018 when Scottish Water debts are removed is 59.4%.	Green	96.00%	59.38%	0.00%	96.00%	96.20%
	Creditors are paid correctly and on time in accordance with standing orders and contractual terms: Percentage of invoices sampled that were paid within 30 days - target 92.5%	The target has been met as per expectations	Green	92.5%	93.0%	95.8%	94.5%	95.0%

Delivering the plan and achieving best value ----- This Year ---------- Last 3 Years -----2016/17 2017/18 Action Measures(non statistical measures shaded grey) Comments/ Progress Status Target To Date 2015/16 Prepare Annual Report Accounts for the council and all related/ The Accounts for the council and all Green and Accounts supported bodies including the Integrated related/supported bodies were complete by 30 Health and Social Care Joint Board. June 2018. The audit of the Accounts was Valuation Board and related charities complete by end September 2018 and all completed by 30 June and receipt of clear bodies received a clean audit certificate. audit certificate by 30 September Ensure council Maintain teacher numbers at the annual Work progressing on the September 2018 Report teacher pupil census. Submission due 16 commitment to census in order to meet council Later maintaining teacher commitment and maintain funding streams October 2018 and on target for maintaining numbers and pupil teacher numbers and pupil teacher ratio. teacher ratio for September 2018 census Provision of financial Complete successful year end process for The year-end process for external/related Green external organisations and provision of services support organisations was complete by end of June financial services to partner organisations 2018. The provision of financial services to including year end including monthly, quarterly and year end accounts and revenue these partner organisations is ongoing management and financial statements throughout the year and is not dependent on monitoring to external any milestones. organisations Deliver annual Resource Plan and review All Resource Plans for 2018-19 were produced Deliver the objectives of Green the Council Plan suite of measures for coverage and on a consistent basis and in line with the Connect relevance (council-wide) corporate Guidance. Following External Audit comments in the AAR, a further review was completed to ensure that all measures and targets in all Action Plans are still appropriate and relevant, and provide meaningful performance information. Individual Resource Committees have now approved the Plans and they will soon be available on the council's website. 100.0% 100.0% 0.0% 100.0% 83.0% 2 out of 2 actions due to be completed by end Green Ensure that high Deliver annual risk management work plan including review of risk registers of September achieved. standards of 85% of risk control actions completed by 11 actions due to be completed by 30 85.0% 100.0% 100.0% 100.0% 100.0% Green governance are being September 2018 (all Resources) have been exercised due date (council-wide) completed. Information governance self assessment Resources to confirm position to the Promote high standards Report of Information audit checklist to be completed annually Information Governance Board at meeting on 9 Later and all relevant actions to be implemented Governance October 2018

(council-wide)

Delivering the plan and achieving best value ----- This Year ---------- Last 3 Years -----Action Measures(non statistical measures shaded grey) Comments/ Progress 2016/17 2017/18 Status Target To Date 2015/16 Prepare a Statement of Assurance by 30 2017-18 assurance statement was prepared by Deliver an effective Green internal audit service April 30 April 2018. Statement has been presented to CMT (24 May 2018), RASC (13 June 2018) and Executive Committee (27 June 2018). 62 IA actions due. 55 closed (55 on time)=89% 90% of audit actions completed by due Green 90.0% 90.0% 91.0% 92.0% 98.0% 6 EA actions due, 6 closed (6 on time)=100% date (council-wide) 68 total actions due, 61 closed (61 on time)=90% 96% of Freedom of Information (FOISA) In Q1 2018, the council received 370 requests 96.2% Compliance with Green 96.0% 92.1% 96.8% 96.3% statutory response requests to be processed within the 20 for information under FOISA. It responded to timescales for working day period (council-wide) 356 requests within the statutory time period. information in terms of the EI(S)Rs and FOISA and for subject access requests under the DPA (Note: results should be considered in the context of the number of requests received) Provide support to Deliver training identified following training Programme of training on-going for 2018-19. Green elected members needs analysis by target date agreed with members. Monitor and evaluate the delivery and attendance and report bi-annually Provide ongoing IT support to elected There were 127 faults logged and dealt with on Green members, particularly in relation to the roll behalf of Elected Members from 3 July to 27 out of the tablet devices September 2018. These faults included issues with Dell Venue 11 Pro Tablets, no WI-FI connection, emails not being received via Smartphone and requests for the roaming facility to be activated if Elected Member is going abroad.

Delivering the plan and achieving best value

			This Year			Last 3 Years		
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18
Ensure that the council meets its obligations under Health and Safety legislation	Number of accidents per 1,000 employees (council-wide)	Accident figures for September 2018 are not yet available (figures expected at the end of October).	Report Later			44.9	46.1	
		July 48 incidents, 14,970 employees August 57 incidents, 15,418 employees						
		Quarterly figure cannot be determined until September figures are established - accident input is a manual process and so figures are not available automatically from HRMS.						
Develop and implement council wide equality performance measures and publish results in accordance with Public Sector Equalities Duties (PSED)	Provide annual report to Equal Opportunities Forum based on the agreed equality outcomes (council-wide)	Housing and Technical Resources are due to report their activities on 3 October 2018.	Report Later					
	The % of the highest paid 5% employees who are women. Target >45.9%	This measure will be reported on an annual measure with information available in Q4.	Report Later	45.9%		47.9%	46.7%	45.9%
	The gender pay gap between average hourly rate of pay for male and female council employees. Target <5.9%	This is a LGBF indicator. The 2017-18 results will be published in January 2019 and the 2018-19 figures will be published in January 2020.	Report Later	5.9%		6.8%	5.9%	
Prepare and implement appropriate financial strategies taking	Complete the update of 2019-20 to 2020-21 financial strategy by summer 2018	The 2019-20 Financial Strategy was presented to Executive Committee on 27 June 2018.	Green					
account of economic conditions and local government settlements	Monitoring Group	Welfare Reform Monitoring Group continues to meet on a quarterly basis to ensure effective management and implementation of Welfare Reform in SLC.	Green					
Communicate our vision, values and policies	IT Services will, in consultation with the council's ICT Programme Board, regularly report progress on the council's Corporate Management Team (CMT) Themes in respect of IT priorities	A programme of work for 2018-19 to deliver on both council and individual Resource IT priorities has been prepared and approved by the Corporate Management Team (CMT). This aligns with the Council Digital Strategy and project updates are provided by Head of IT Services to CMT, ICT Programme Board and Resources.	Green					

Delivering the plan and achieving best value									
			This Year			Last 3 Years			
Action	Measures(non statistical measures shaded grey)	Comments/ Progress	Status	Target	To Date	2015/16	2016/17	2017/18	
Progress the council's Digital Strategy within the Resource	Provide updates on digital transformation activities (council wide)	A programme of work for 2018-19 to deliver on both council and individual Resource IT priorities has been prepared and approved. This aligns with the Council Digital Strategy and project updates are provided by Head of IT Services to CMT, ICT Programme Board and Resources.	Green						
Implement effective Best Value management arrangements to ensure continuous improvement and efficient and effective service delivery	Engage in self evaluation activity and take forward any improvment actions (council-wide)	The risk-based self assessment and improvement programme for 2018-19 has been approved by the Corporate Management Team and will next be presented to the Performance and Review Scrutiny Forum for noting. Officers will take steps to ensure that the programme is progressed. No self assessments were planned to be carried out in the period. Services continue to take forward improvement actions identified as a result of previous self evaluation activity. An annual update will report on progress of the 2018-19 programme.	Green						
	Ensure that the planned scrutiny activity arising from the Local Scrutiny Plan based on the shared risk assessment process is addressed	The Local Scrutiny Plan (LSP) for 2018-19 did not identify any risk-based scrutiny for the council therefore no specific actions were required as a result.	Green						
	Use the results of benchmarking activity (including Local Government Benchmarking Framework) to inform and improve service delivery (council-wide)	The latest LGBF results (for 2016-17) have been reported to the CMT, Executive Committee and PRSF in this period. The improvement actions, where applicable, are being progressed. The draft 2017-18 results will be available to councils in November 2018 for analysis and comment, prior to publication by the Improvement Service in January 2019.	Report Later						
Lead on compliance with the national complaints handling procedures as determined by the Scottish Public Services Ombudsman (SPSO)	Maintain awareness of the process and learning from complaints through quarterly and annually reporting	All complaints information is monitored and reported. The 2017-18 annual report and the Q1 report for 2018-19 were presented to CMT on 20 September 2018.	Green						

Delivering the plan and achieving best value ----- This Year ---------- Last 3 Years -----Action Comments/ Progress 2016/17 2017/18 Measures(non statistical measures shaded grey) Status Target To Date 2015/16 Review the council's Continue to appraise the council's Taking on board comments from External Audit. Green approach to approach to Public Performance Reporting CMT approved a proposal to replace the Annual Performance Report (APR) with Annual Performance (PPR) taking account of Audit Scotland's Performance Spotlights (APSs) - bite sized Management on an Direction web content performance information per ongoing basis Connect objective. The 2017-18 performance information is complete and was well received. having been presented to and approved at CMT, Exec Committee and PRSF in this period. They are due to go live on the council's website in Quarter 3. Respond to the Efficient Prepare an annual Efficient Government The Annual Efficiency Statement was submitted Green **Government Policy** Statement by due date showing levels of to COSLA in line with timescales set. It was presented to the Executive Committee on 15 efficiencies achieved August 2018. Co-ordinate and monitor the delivery of Courses scheduled for Quarters 3 and 4. Mid Green Ensure our commitment core L&D activities identified via the term reports for Quarters 1 and 2 issued. to employees through the development and Resource Health and Safety Matrices. implementation of Target - 100% On-going review/update of matrices to reflect personnel policies and service needs. Sickness absence days per teacher This is a Local Government Benchmarking employee learning and Report 6.5 6.5 6.0 development (L&D) Framework (LGBF) indicator: Later opportunities 2018-19 figures will be published January 2020. This is a Local Government Benchmarking Sickness absence days per employee (non Report 10.3 11.6 11.5 teacher) Framework (LGBF) indicator: Later 2018-19 figures will be published January 2020. 100% coverage of PAs of employees in To be reported later. Report 100.0% 95.5% 87.6% 90.5% scope (council-wide) Later Continued accreditation of Investors in IiP Report due to be tabled at CMT on 1 Green November 2018. Managing Assessor has People submitted draft client agreement which maps out progression for year one review with effect from February 2019.

Delivering the plan and achieving best value ----- This Year ---------- Last 3 Years -----Action Comments/ Progress 2016/17 2017/18 Measures(non statistical measures shaded grey) Status Target To Date 2015/16 The workforce plan for Resources have been Utilise the council Continue to review Resource workforce Green workforce strategy plans and monitor actions to respond to reviewed and an updated report was presented toolkit to review and workforce changes and meet future needs to CMT on 13 September 2018. monitor Resource (council wide) Workforce plans and continue the cyclical reporting framework Deliver a range All council apprentices who complete their All modern apprentices who completed their Green 100.0% 100.0% 0.0% 0.0% 100.0% programme of Modern programme will achieve certification to at programme in the last three months achieved a Apprenticeships and least SVQ level 2 (SCQF 5) (Target 100%). SVQ level 3 certification. Graduate Graduate apprentices will work towards an Apprenticeships IT related Degree at least SCQF Level 8 As at 31 March each year % of Care Maximise the use of 4 Inspections have been complete in Quarter 2. Amber 100.0% 100.0% 93.0% 97.0% performance Inspectorate requirements with a due date There are 7 requirements outstanding. within the reporting year have been information to enhance The Care Inspectorate has introduced a new completed within timescale a more efficient service inspection regime based on the health and care standards launched in April 2018. We will delivery model to evidence achieving the require to review our recording of inspection best possible outcomes activity to align to these new processes. for service users and carers