

Report

Report to:	Executive Committee
Date of Meeting:	17 May 2023
Report by:	Executive Director (Community and Enterprise Resources)

Subject:	South Lanarkshire Leisure and Culture Strategy 2022-2027
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ♦ present the South Lanarkshire Leisure and Culture (SLLC) Strategy 2022-2027, for noting

2. Recommendations

2.1. The Executive Committee is asked to approve the following recommendations:-

- (1) that the SLLC Strategy 2022-2027, attached at Appendix 1, be noted.

3. Background

- 3.1. South Lanarkshire Leisure and Culture Limited (SLLC) assumed responsibility for the operation, management and development of sports and leisure, community halls, arts venues, country parks, libraries and museums on behalf of South Lanarkshire Council.
- 3.2. A Cross Party Working Group (CPWG) review of leisure and culture provision was undertaken during 2020/21 to clarify the terms of the relationship between the Council, SLLC and its Board, and its role as a provider of services to the Council. The outcomes from this review were approved at this Committee on 23 June 2021, including new modernised governance arrangements which led to the conversion of SLLC Ltd to a Scottish charitable incorporated organisation ("SCIO") on 3 April 2023.
- 3.3. The SLLC Strategy 2022-27 was approved by the SLLC Board on 22 June 2022 and is being presented to the Executive Committee for noting. The Strategy sets out how the new SCIO will move forward over the next 5 years to make a renewed and positive difference to people's lives.

4. Development of the Strategy

- 4.1. Development of the Strategy commenced late 2021, following the creation of new Vision, Mission and Values for the organisation. A presentation was given to the SLLC Board in February 2022, outlining the direction of travel for the Strategy and the draft strategic themes which would be further developed and presented for consultation.
- 4.2. The draft strategic themes were presented to SLLC staff, partners and stakeholders for input via survey and workshops. Council officers also worked closely with SLLC throughout the development of the Strategy, and the Trust utilised evidence provided

by the Council, including social, economic and health related data, to inform the Strategy development.

- 4.3. The Strategy sets out SLLC's strategic objectives for the next five years, which are based on the themes of:-

- ◆ Health and Wellbeing
- ◆ Connected and Engaged
- ◆ Equality and Inclusion
- ◆ Organisational Sustainability

- 4.4. The three cross cutting themes within the Strategy align with the priorities and key ambitions within the Council Plan, Connect (2022 – 2027) and the South Lanarkshire Community Plan (2022 – 2032):-

- ◆ Reduce inequality (People)
- ◆ Recover, progress and improve (Progress)
- ◆ Work towards a sustainable future (Planet)

- 4.5. The final draft Strategy was subject to full consultation with partners, staff and trade union representatives, communities and Council services in May 2022, and approved at the SLLC Board on 22 June 2022.

5. Monitoring and Implementation of the Strategy

- 5.1. Four strategic implementation groups have been established within SLLC to develop key actions and new performance indicators for each of the four themes. The first full year of monitoring and reporting performance against the new Strategy will begin in May 2023, and an action to this effect will be included and reported as part of the Community and Enterprise Resource Plan for 2023/2024.

6. Commissioning Plan

- 6.1. In line with SLLC's conversion to a SCIO, the Council will now take the opportunity to develop a Commissioning Plan for SLLC, and this will be presented to the Executive Committee for approval later this year.
- 6.2. The aim of the Commissioning Plan will be to define the Council's 'ask' of SLLC over the medium to long term, to help ensure that leisure and cultural services remain accessible and sustainable whilst taking account of available and projected Council funding. This will enable SLLC to best position itself to continue to improve the health, wellbeing and learning of South Lanarkshire residents.
- 6.3. The commissioning plan exercise will also review and update the existing suite of documentation which defines the relationship between the Council and SLLC, including Service Level Agreements and other related documentation.

7. Employee Implications

- 7.1. There are no employee implications arising from this report. SLLC staff and trade unions were consulted throughout the development of the Strategy.

8. Financial Implications

- 8.1. Given the ongoing financial challenges faced by the Council and SLLC, it is inevitable that leisure and cultural services will change over the period of time covered by the Strategy.

9. Climate Change, Sustainability and Environmental Implications

- 9.1. There are no climate change or environmental implications as a result of this report. 'Work towards a sustainable future' is recognised as a key cross cutting theme within the Strategy.

10. Other Implications

- 10.1. The SLLC Strategy 2022 – 2027 takes cognisance of key council policies and strategies including the Council Plan ('Connect') and the strategic themes and focus of the Community Plan (2022 – 2032).

11. Equality Impact Assessment and Consultation Arrangements

- 11.1. An Equality Impact Assessment has been completed for the Strategy.

David Booth

Executive Director (Community and Enterprise Resources)

28 April 2023

Link(s) to Council Values/Priorities/Outcomes

Values

- ◆ Focused on people and their needs
- ◆ Working with and respecting others
- ◆ Accountable, effective, efficient and transparent
- ◆ Ambitious, self-aware and improving
- ◆ Fair, open and sustainable
- ◆ Excellent employer

Priorities

- ◆ We will work to put people first and reduce inequality
- ◆ We will work towards a sustainable future in sustainable places
- ◆ We will work to recover, progress and improve

Outcomes

- ◆ Our children and young people thrive
- ◆ Good quality, suitable and sustainable places to live
- ◆ Thriving business, fair jobs and vibrant town centres
- ◆ Caring, connected, sustainable communities
- ◆ People live the healthiest lives possible
- ◆ Inspiring learners, transforming learning, strengthening partnerships

Previous References

- ◆ None

List of Background Papers

- ◆ None

Contact for Further Information

If you would like to inspect the background papers or want further information, please contact:-

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