

APPEALS PANEL

Minutes of meeting held in Committee Room 5, Council Offices, Almada Street, Hamilton on 30 January 2006

Chair:

Councillor William Ross

Councillors Present:

Pam Clearie, Alex McInnes, John Ormiston

Councillor's Apology:

David Shearer

Attending:

Corporate Resources

P Forsyth, Personnel Officer; S McLeod, Administration Officer

1 Declaration of Interests

No interests were declared.

2 Exclusion of Press and Public

The Panel decided:

that, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, the press and public be excluded from the meeting for the next item of business on the grounds that it was likely that there would be disclosure of exempt information in terms of Paragraph 1 of Part I of Schedule 7A of the Act.

3 Appeal Against Dismissal

The Panel considered an appeal (15/05) by a former employee of Housing and Technical Resources against her dismissal.

The appellant was present and represented by J McLaren, Union of Construction, Allied Trades and Technicians. The Council was represented by J Ward, Personnel Services Manager, Housing and Technical Resources. Both sides called witnesses. All parties were heard in relation to the appeal and then withdrew from the meeting.

The Panel decided:

that the grounds of the appeal had been substantiated in part and the appeal be upheld to the extent that:-

- ◆ the dismissal be substituted by a period of unpaid absence from the date of dismissal to 31 January 2006 inclusive
- ◆ the appellant be demoted to the post of Clerical Assistant within Housing and Technical Resources

4 Urgent Business

There were no items of urgent business.